

Docket No. SA-540

Exhibit No. 2 L

NATIONAL TRANSPORTATION SAFETY BOARD

Washington, D.C.

Hageland CFIT-A Program Audit and Review (2015 & 2016)

(7 Pages)

Attachment 11

To Operational Factors Specialist Factual Report

ANC17MA001

Hageland CFIT-A Program

Audit and Review (2015 & 2016)

HAGELAND

AVIATION SERVICES

CFIT-AVOIDANCE TRAINING MANUAL

Page:

F-7

Date:

04 NOV 14

Revision:

Original

FORMS & RECORDS

CFIT-A Training Self Audit

Date 01-20-2016 Auditor GREGORY CRANE

Does Hageland Aviation designate Responsibility for the CFIT Avoidance Training?

YES

Does the Director of Training understand his/her responsibility as it pertains to the CFIT Avoidance Program?

YES

Does the Director of Training have authority to implement changes to the program?

YES

Has the Director of Training gone through the Medallion CFIT Avoidance Course?

YES

Are simulator training sessions being observed to ensure the program is being followed?

YES

Have all exams been audited to assure a passing grade is achieved?

YES

Are CFIT flight check forms used properly for flight checks?

YES

Are flight check forms filed in the training room?

YES, ALL CFIT PAPERWORK IS MAINTAINED IN THE CFIT BINDER
LOCATED IN THE D.T.'S OFFICE.

Is there a way for feedback to be brought to the Chief Pilot's attention?

YES

Does the Director of Training monitor feedback?

YES

Do attendance records verify that new hire pilots completed initial ground training?

YES

Do checkride forms verify that initial simulator training?

YES

Do attendance records verify that pilots have completed recurrent ground training?

YES

Do checkride forms verify that pilots have completed recurrent simulator training?

YES

What changes have been made to the CFIT Program within the last year?

SEE REVISION 1, DATED 24 APR 15.

Audit results reviewed by: _____

Director of Operations

Date

4/25/16

HAGELAND

AVIATION SERVICES

CFIT-AVOIDANCE TRAINING MANUAL

Page:

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Date:

04 NOV 14

Revision:

Original

FORMS & RECORDS

CFIT-A Program Review

Date: 04-20-2016 Auditor: GREGORY CRANE

Has the Director of Training audited the CFIT Avoidance Program within the previous 12 calendar months? YES

Is there documentation of the audit on file? YES

Has the Director of Training reviewed the CFIT Avoidance Program within the previous 12 calendar months? YES

Is there documentation of the review on file? YES

Was the program revised within the previous 12 calendar months? YES

Was feedback from pilots taken into consideration to determine if a revision was necessary? YES

Was feedback from instructors and check airmen taken into consideration to determine if a revision was necessary? YES

Was feedback from management taken into consideration to determine if a revision was necessary? YES

Was feedback from the Safety Department taken into consideration to determine if a revision was necessary? YES

Was feedback or new guidance from Medallion available and taken into consideration to determine if a revision was necessary? YES

Has senior management reviewed the program within the preceding 12 calendar months? YES

Has senior management endorsed the continued use of the current program? YES

Program Review Conformity Approved by: [Redacted Signature] 4/25/16
Director of Operations Date

FORMS & RECORDS

CFIT Accident Prevention Training Program

Senior Management Endorsement

Knowing that all who are involved in the aviation industry must work as a team to prevent CFIT. This includes the flight crew and cabin staff, the mechanic, the airline CEO, the cockpit designer, ATC, the airplane manufacturers, and perhaps a nation's elected or appointed official or a sales representative. To fix systemic problems, it takes a broad approach that includes many people. All of these people have a vested interest in the success of aviation, all are rightfully proud of their contribution to the common goal, and all are inexorably tied to one another. We are all in this together. We share the successes. We must also shoulder the responsibility for the shortcomings. We must work to mold everyone into a highly professional and dedicated team.

And, if we learn from the mistakes of others, then it seems logical to institute, an incident reporting system that will deliver information, but without stigma or punitive action.

- I hereby endorse the CFIT Accident Prevention Training Program without revision.
- I hereby endorse the CFIT Accident Prevention Training Program with the following revision(s) listed below.


Senior Manager

4/25/6
Date

HAGELAND

AVIATION SERVICES

CFIT-AVOIDANCE TRAINING MANUAL

Page:

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Date:

04 NOV 14

Revision:

Original

FORMS & RECORDS

CFIT-A Training Self Audit

Flight Safety Manual

Date 02-20-2015 Auditor GREGORY CRANE

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YES

Does the Director of Training have authority to implement changes to the program?

YES

Has the Director of Training gone through the Medallion CFIT Avoidance Course?

YES

Are simulator training sessions being observed to ensure the program is being followed?

YES

Have all exams been audited to assure a passing grade is achieved?

YES

Are CFIT flight check forms used properly for flight checks?

YES

Are flight check forms filed in the training room? -CFIT BINDG.

YES

Is there a way for feedback to be brought to the Chief Pilot's attention?

YES

Does the Director of Training monitor feedback?

YES

Do attendance records verify that new hire pilots completed initial ground training?

YES

Do checkride forms verify that initial simulator training?

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Do attendance records verify that pilots have completed recurrent ground training?

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YES

What changes have been made to the CFIT Program within the last year? CFIT MANUAL REWRITTEN, BASE MONTH STANDARDIZED, RECORDS RETAINED IN ONE COMMON LOCATION

Audit results reviewed by: _____

Director of Operations

2/23/2015

Date

HAGELAND

AVIATION SERVICES

CFIT-AVOIDANCE TRAINING MANUAL

Page:

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Date:

04 NOV 14

Revision:

Original

FORMS & RECORDS

CFIT-A Program Review

Date: 02-20-2015 Auditor: GREGORY CRANE

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NONE AVAILABLE.

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Program Review Conformity Approved by: 
Director of Operations

2/23/2015
Date

HAGELAND

AVIATION SERVICES

CFIT-AVOIDANCE TRAINING MANUAL

Page:

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Date:

04 NOV 14

Revision:

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FORMS & RECORDS

CFIT Accident Prevention Training Program

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Senior Manager

3/27/15
Date