

**From:** [REDACTED]  
**Sent:** Saturday, July 31, 2021 12:41 AM

**To:** [REDACTED]

**Subject:** [REDACTED] Discipline History

Good evening,

I put together the currently available discipline history of [REDACTED] # [REDACTED]

[REDACTED]: can your team confirm this information with the records you have?

These dates, infractions and actions were pulled from LaborSoft.

Note: There are likely discipline instances involving this employee prior to 7/22/2015 as LaborSoft only goes back so far.

Also, his date of hire is listed as 9/15/2015. This is not in line with fellow employees with badge numbers close to his – they were hired in Fall of 2014. I don't see any information available on this in LaborSoft.

Discipline History of # [REDACTED] [REDACTED]:

1. 7/15/2015 – Issued 1 Day Administrative Suspension for an AWOL
2. 11/19/2015 – Issued a 3 Days Safety Suspension for a Trolley/Auto Accident deemed Preventable
3. 5/21/2016 – Issued 3 Days General Rules Suspension for bypassing a customer in a wheeled-mobility device
4. 7/2/2016 – Issued 10 Days Suspension/Final Warning for Speeding – traveling 19 mph in a 10 mph speed zone
5. 8/29/2016 – Issued 70 Days/RFD for failing to recognize, report and overcome door failure and failing to allow customers the ability to depart his train. \*SETTLED by Labor Relations on 4/24/2017 RTW agreement with 2 years on a final warning on Safety Track
6. 6/30/2017 – Issued 70 Days/RFD for operating his train into a yard area with a customer on board. \*SETTLED by Labor Relations on 9/27/2017 RTW agreement with 3 years on a final warning on Safety Track.

Regards,

[REDACTED]