



**Survival Factors Attachment-  
Norfolk Southern PPE Policy**

**Reed, PA  
RRD22LR003**

(2 pages)

## ADDITIONAL SAFETY REQUIREMENTS

3.1 Contractors must wear suitable clothing and footwear to perform their duties safely and as prescribed by applicable laws and regulations.

High-Visibility Safety Garments:

- A) All contractors must wear an NS approved high-visibility safety vest when:
  - Duties require them to be on foot within the right-of-way of a public highway;
  - Required to be on railroad tracks or right-of-way;
  - Within Mechanical limits when performing switching operations or working in locomotive service and dispatch facilities, inbound, outbound, receiving or forwarding tracks.
- B) Other high-visibility garments such as jackets, shorts, sweatshirts, or rain suits may be worn in lieu of the company issued vest provided the garment is labeled certified as meeting the American National Standards Institute (ANSI) Class II or Class III standards for garment size, reflectively material and performance, and are of a fluorescent yellow-green color.
- C) Safety garments, when required, must be worn as the top layer of clothing and must not be removed except in an emergency.

3.2 Contractors are prohibited from working on NS property:

- In shorts;
- In oily, greasy, torn, loose, or frayed clothing;
- Without shirts or working in shirts that do not cover shoulders, upper arms, back, and abdomen;
- EXCEPTION: Underwater divers and other occupations approved by Norfolk Southern may be excluded from this rule as necessary for the performance of their duties.

3.3 Contractors must wear protective footwear when working on/around moving equipment, machinery, tracks, electrical hazards, or other areas with uneven terrain/surfaces.

Protective Footwear:

- Has an upper portion constructed of leather or leather-like material that provides firm ankle support and fits snugly about the foot, ankle, and leg. Footwear must be 6" minimum in height as measured from the bottom of the heel to the top of the uppers. Sole and heels must be sturdy, non-leathery, and in good condition.
- Must have a 90 degree defined heel to the walking surface with a minimum height of 3/8" as measured between the bottom of the heel and the bottom of the sole.

3.4 Safety equipment such as hard hats, eye and hearing protection, protective footwear, steel insoles, ice creepers, belts, lanyards, protective clothing, gloves, spats, guards, full body harness, metatarsal protection, masks and respirators prescribed by applicable laws and regulations and Norfolk Southern practices must be worn in specified areas, jobs or conditions. Contractors should contact the Norfolk Southern designated employee to obtain copies of Norfolk Southern practices and procedures if needed.

3.5 Contractors are responsible for ensuring employees have proper protective equipment. They are responsible to see that it is kept in good order, properly fitted, and available for their use when needed.