



**Motor Carrier Attachment 5:
Walmart Driver Handbook Excerpts**

**Cranbury, NJ; 06/07/2014
HWY14MH012**

(2 pages)

Recognition and Celebrations

Truck Driving Championships

Wal-Mart Drivers participate annually in a series of truck driving championships at a local, regional and national level. Qualified Drivers also have an opportunity to compete in the American Trucking Association's State and National competitions. (*Private Fleet Safety Manual; Championship Driving Contest*)

Cookouts for Million Mile Safe Driving

Transportation Offices have cookouts to celebrate and recognize safe driving miles. A cookout will be held at the following milestones: 3, 5, 7, 9, 11, 13, 15, 17, 19, 21 million miles. (*Private Fleet Safety Manual; Million Mile Safety Award/Cookout*)

Profit-Sharing Breakfast

This breakfast is designed to celebrate and recognize the hard work our Associates have contributed to the overall performance of the Company.

Safety Breakfast or Brunch

This breakfast is designed to recognize Associates for their annual safety performance. It is normally held in early December for each Transportation Office. (*Private Fleet Safety Manual; Driver Safety Incentive Program*)

Three Million Mile Safe Driving Award

Drivers reaching this milestone may order a new Wal-Mart truck and personalize the tractor with paint colors and special interior options.

A Driver will also receive a plaque recognizing this outstanding achievement. (*Private Fleet Safety Manual; Individual - Million Mile Safety Award Program*)