

To Mr. Lloyd,

Since October 2020, the Housatonic Railroad has changed or added a number of rules, policies and or training.

- 1. In the Spring of 2021, the Housatonic worked with representatives of the FRA to add special instructions to our current On Track Safety Manual while we await the approval of our new OTSM. The new safety manual is a modified version of the American Shortline Railroad Association's 214 RWP OTSM.
- 2. We have updated qualification training and remedial training on all RMM's (Roadway Maintenance Machines) and improved record keeping of this training.
- 3. Since the October 2020 accident every roadway worker has re-done their RWP training during which we emphasized training on the updated and changed rules.
- 4. We have also adopted the American Shortline Railroad Association's 243 training programs in CFR 209, 213,214,214.357 and 217 that will directly add more new training for both new hires and remedial training for existing employees which we plan on conducting over the winter months.
- 5. We also plan to implement training to specifically address the actions taken by the decedent involved in the October 2020 accident. This training will highlight the errors of the decedent and emphasize awareness of close clearances and an awareness in general of one's surroundings.

These changes have been implemented along with an emphasis on job briefings to start the day, at every task, when tasks change or whenever the Roadway Worker in Charge feels the need to conduct a job briefing. We are striding to be a safe railroad today and a safer railroad tomorrow.