

$Human\ Performance\ Attachment-AMT\ Driver\ Incident\ Reports$

Phoenix, AZ

HWY21MH008

(14 pages)

Date of Incident: 2 - 20 - 18
Time: 1745
Location: 2000 S 55th Street Tempe AZ
Name of employee: Cesar GawoneL
Describe Incident: Cesar left truck idling unattended on the curb with truck unlocked. Arizona Revised Statute states you can only for No more Than 5 min. Malex advose conditions in weather, ARS Title 28 chapter 7+9. He received a citation from Tempe Police for Jeaving Dehicle idling while unattended,
Action/Solution that needs to be instituted by employee: When you get out of your truck you must turn engine off. Afrizona law states You cannot I de a commercial Vehicle for More than 5 minutes,
Signature of Employee Date
7-22-18
Signature of Supervisor Date

Incident Report

Date of Incident:	07/17	118
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Time: 17:30 approx.

Location: I-10 WEST BOUND & LITCHFIELD RD

Name of employee: CESAR GAVONEL

Describe Incident:

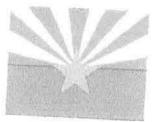
GOING ON THE FAR LEFT LANE TRAFFIC CALLE TO A SCIDEN STOP. HITTED MY RRAINES HARD NO CAME TO A COMPLETE STOP. WHEN ALL THE VEHICLES STARTED PARLING ACAINTHE VEHICLE INFRONT OF DIE STARTED RERGING FROM THE FARLEFT LAKE TO THE FAIR RIGHT LANE TO THE SHOWLDERLANE ROLLED COOLIN HIS WELLDAY AND TROS THE SIGNS WITH HIS AREA TO FOXEOUS HIM I FOLLOWED HIM TOTHE SHOULDER LANE STEPRED OUT OF PLY TRUCK AND ASKED HIM IF HE WAS OIS AND IF I THADE CONTACT Action/Solution that needs to be instituted by employee: WITH HIS WEHICLE. HE SAID YES. WE WALKED TO THE RICK QEHIS VEHICLE TO THE A LOOK AND THERE WAS NO DENTS. OR PAINT THRUS OR SCRATCHES OR MY KIND OF DIMAGE AT ALL. FIRST ITE ASKED TE TO EXCHANGE INSURANCE INFORMATION BUT AFTER LOOKING AT HIS VEHICLE ITOM HIM THAT INGENTO CALL BY BOSS PROMOTRICY HE SAID THAT IT WAS NOT WELLESTARY AND HE REFUSED TO CALL THE POLICE ASO WHEN I TOLD HAM THAT I WAS GOING TO BRING THE INSURANCE INFORMATION FROM THY WEHICLE HE GOT BACK ON HIS VEHICLE AND TOOK OFF.

Signature of Employee	07/17/18 Date

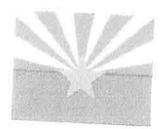
Signature of Supervisor

r.q

Date



Date of Incident: 12/19/18	
Time: 2045	
Location: Phone coop	
Name of employee: Cesar Gavone/	
Describe Incident: Trecevised a phone call from Cesar Governe / Stating that he had a single stude tap his minor while heading and colled Troom. I had cooper take pictures of the min and colled Troom. I had cooper Fill out a incident report as well as a division statement.	
germans surrements.	_
	_
	_
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	#7 62
Signature of Company	
Signature of Supervisor Date	



Incident Report

Date of Incident:	12/19/18
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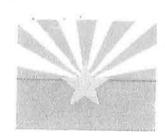
Time: 20:00 APP1204

Location: I-10 WEST \$ 19TH AVE

Name of employee: CESAIT GNOWEL

Describe Incident:

TO A COMPLETE STO TRUCK TO HIS LEFT	PASSELGER SIDE DILLION
Signature of Supervisor	12.20-18 Date



Incident Report

Date of Incident: 01/27/2019

Time: 23:/5

Location: I-10/I-17

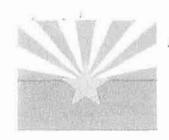
Name of employee: CESAR F. FRANCO GAVONEL

Describe Incident:

COMING BACK WITH 877 SECONS
LOAD I NOTICED SMORE AND SPARKS CONJUCE
OUT OF THE TIRES ON THE CAST AXCE TRAKE
DICIOET STOPED AT THE ITOLITY
TO CHECK. THE SHORE STOPPED CONING OUT
SO I STARTED ORILIAGE AGAIN AND ON THE
CORNER OF PRIET AND RROADWAY THE
OUAL TIRES THE REAR AXLE DRIVER
SIDE CAME OUT, DIDN'T NOTICED THE
TIRE WERE GONE UNTIL I MADE IT 2 TO
THE SCALE AT ALAGEDA YARD. CALLED
HARRIS WHEN I STOPPED ON I-10/I-17
TO LET ITHE MADE WHAT WAS GOING ON.
TAUKER 12: 437

Signature of Supervisor

1-28-19



Incident Report

Date of Incident: 1-27-19

Time: 22:50

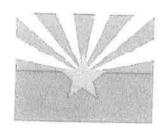
Location: I 10 & @I 17 Merge

Name of employee: Cesar Gavonel

Describe Incident:

I received a call From Gesan around 22:50 telling me that he was pulled over on the shoulder of I-10 East where the I-17. He said that he noticed Sparks & Smoke Comins from the Driver side rear exte of UDA Tanker 437. Called the vardman on Duty (Buddy) to see to proceed with the matter. Buddy said Travis. About 10-15 min. later he was on Priest & not far from Alameda. the truck in & Should be able to drap it to inform him. I called Buddy back me telling me that the Duals were missing off of the tanker & that he was rolling up to down Priest looking for them but couldn't find them. I hopped in the Dodge & went looking for them & Shortly after found them sitting at the on their side. They had knocked the seat benches. After talking to Susan, Buddy & I managed to the duals onto the bed of the Dodge & dropped Cesar was then taken down for

1-28-19 Signature of Supervisor

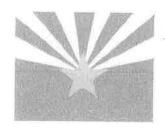


Date of Incident: ///5/19	
Time: 2000 pm	
Location: phone coll	
Name of employee: Coost 6910012/	
thought be got lit by a	from Cooper General That he I on I/O. Gener stated at the said at the said at the said at the said late the said which was minimal. XHAW54499, The incident excerted
Signature of Supervisor	11/5/19 Date
The second secon	Date



Incident Report Written Warning/90 days Probation

THE STATE OF THE S
Date of Incident: 9/7/26
Time: 2009
Location: office
Name of employee: Coor Garenel
Describe Incident: On Sept 7 at approximately 8:09 pm Good was on the 85, Initrassed conor during while distinted on his phone Per duringer smert in XHKY 25097.
Action/Solution that needs to be instituted by employee: CE Sar reads to eliminate all distrections while diving Cose metado do be sure that if complet doing whis collism of during while on his call phone its will result in Termination.
This is to inform you that you are receiving written warning of the above mention incident. This report will be placed into your personal record and you are hereby given notice that you are now on 90 days probation and will be reviewed at the end of 90 days. By signing this you are signifying that you understant the reason for this report, and how you can avoid this infraction in the future, and you understand any additional infraction of Arizona Milk Transport rules and regulations may result in your termination.
Signature of Employee Date 9-10-20
Signature of Supervisor



Incident Report

Date of Incident:	OZ/	63/2	20
Time: 05:00) A	1.91.	APROX.

Location: ALAMEDA YAZO

Name of employee: CESAR GAUDNEL

Describe Incident:

Describe includit.
DROP LOAD. DROPPED LOAD FISC
AT THE ACAPTEDA YARD, LOWERED LANDING
COLAR GOT BACK IN THE TRUCK DROPPED
THE TRACTOR ALL BAGS. WITH PULLING UP
HEARD A CRACKING NOISE TURNED MOUNT
AND NOTICED THAT THE FIFTH WHIEL
CROSS TIEPIBER WAS RIPPED APART.
3-3-21
Signature of Supervisor Date



Incident Report

Date of Incident:

3/15/2021

Time:

19:55

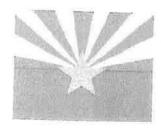
Location:

Alemeda yard, Tempe AZ

Name of employee: Cesar Gavonel

Describe Incident:
Cesar started his day at 12:30. He was coming in with his 2nd load, route F252. Truck#57
tanker#449. Cesar called me at 19:55 informing me that Buddy the yardman called him to
let Cesar know that he was missing the 2 right from axle wheels on tanker 449.
Cesar didn't know that he lost his duels. Cesar says that he didn't feel nor see anything wrong
while he was driving back from Stotz Dairy.
20:00 I call Mike Theissen informing him. Mike called Susan letting her know the situation.
I drove up to Uda north receiving to talk to Cesar and take pictures.
Cesar delivered his load, dropped the offending tanker, hooked another then finished his shift.
I called Mike back, he told me not to worry about driving around looking for the missing duels because
he was doing just that.
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Signature of Supervisor



Incident Report

Date of Incident:	03/15/202/	,
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Time: 19:55

Location: ALAMEDA YAIZO

Name of employee: CESAR GAVONEL

Describe Incident:

GOT BACK WITH THY SECONALOAD	
10 UDA. PULLED ON THE SCALE STERRED	
OUT OFF THY TRUCK TO CHECK THE SEALS	-
AND PRILIT THE STATE STATES	
AND PRINT THE SCALE TICKET AND NOTICED	
THAT THE WHEELS AND THES ON THE FRONT	
TAKE TASSENGER SIDE OFF TANIET ING	
WHERE GOVE DON'T KNOW WHEN OR INHER	
THEY FELL OFF THE TANKER.	
3/16/21	
Signature of Supervisor Date	



	Date of Incident: 6-9-2021	
	Time: 2336	
	Location: Loop 202 East	
	Name of employee: Cesar Gavonel	
23.	Describe Incident: 30 Received a call from Susaw Soloman about an accident involving truck 57 on Loop 202. I responded to the accident and DPS had me wait at the East end of Scene	H
63	oo I drove Cesar Gavenel to Concerta Sky How location for a D.O. T. Post account Alcabol & Drug test and then took him home to his residence.	-
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0	6-15-24	
1	ignature of Supervisor Mike Thiessen 6-16-21 Date 6-10-21	



100	Date of Incident: 6-9-2021
88	Fime: 23:07
1000	Lecation: Loop 202 East
3	Name of employee: Cesar Gavonel
)	Describe Incident:
1	received a call from a AZ State Trooper by the name Brinson (Badge #10487) stating that one of
	our vehicles had been involved in a multi-vehicle collision off of the Loop 202 East. He
-	further stated that the unit (57) had been burned down in a fire, and that the tanker (474) had gone
-	over a median and lost the load of milk (route F252) on the freeway. Upon asking, I was told that
1	he driver was Cesar Gavonel, whom I was told was not injured. I informed Susan Solomon
*	and Mike Thiessen of the situation and gave them the State Troopers contact info for correspondence
	a part contact the feet defined periods to
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-	Jan 10-21
1	gnature of Supervisor Date