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[Union Pacific Rules](#)

## **Safety Rules**

**Effective June 1, 2017**

**Includes Updates as of September 19, 2018**

**PB-20369**

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These rules become effective at 0900, Thursday, June 1, 2017. At that time, all previous rules and instructions that are inconsistent with these rules become void.

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## **STATEMENT: Statement of Safety Policy**

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## **STATEMENT: Statement of Safety Policy**

It is Union Pacific Railroad's policy to conduct its business in a manner that addresses the safety of employees, contractors, customers and the communities we serve. Union Pacific will strive to prevent all incidents, accidents, injuries and occupational illnesses through the active participation of all stakeholders. The company is committed to continuous efforts to identify and manage safety risks associated with its activities.

Accordingly, Union Pacific's policy is to:

- Encourage and support:
  - Employee engagement in workplace safety;
  - A Total Safety Culture;
  - Care for employees;
- Maintain infrastructure and equipment, establish documented safety management systems, provide training and conduct operations in a manner aimed at safeguarding people and property;
- Communicate with employees, contractors, communities and customers with respect to their roles and responsibilities surrounding rail safety.
- Comply with all applicable laws, regulations, rules and instructions.
- Respond quickly, effectively, and with care to emergencies, accidents, or incidents in cooperation with authorized government agencies;
- Undertake appropriate reviews and evaluations of its operations to measure progress, foster compliance with this policy and continually improve.

### **Rule Updated Date**

May 2, 2016

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## **70.0: GENERAL SAFETY INSTRUCTIONS**

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## 70.0: GENERAL SAFETY INSTRUCTIONS

70.0 GENERAL SAFETY INSTRUCTIONS
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### Rule Updated Date

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## 70.1: Safety Responsibilities

<b>70.1</b> <i>Ref. Rule(s)</i> 1.1 1.1.1 1.1.2	<b>Safety Responsibilities</b> Employees are empowered to work safely and must: <ul style="list-style-type: none"><li>• Be responsible for personal safety and accountable for their behavior.</li><li>• Correct or protect any unsafe condition or practice and report to proper authority.</li><li>• Maintain situational awareness.</li><li>• Work within the limits of physical capabilities. Excessive force must not be used to accomplish tasks.</li></ul>
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## 70.2: Comply With Instructions

<b>70.2</b> <i>Ref. Rule(s)</i> 1.13	<b>Comply With Instructions</b> Employees must comply with instructions contained in company publications and required documents.
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## 70.3: Job Briefing

<p><b>70.3</b></p> <p><i>Ref. SRM Section R</i></p>	<p><b>Job Briefing</b></p> <p><b>A. Job Briefing Requirement</b></p> <p>Job briefing must be conducted:</p> <ul style="list-style-type: none"><li>• With all individuals involved in the task before work begins.</li><li>• If work plan or work group changes.</li></ul> <p><b>B. Conduct Job Briefing</b></p> <p>Job briefing must:</p> <ul style="list-style-type: none"><li>• Consider existing and potential hazards that might be involved as a result of:<ul style="list-style-type: none"><li>• Weather.</li><li>• Scope of work.</li><li>• Tools and equipment.</li></ul></li><li>• Identify PPE requirements.</li><li>• Assign responsibility.</li><li>• Explain group / individual assignments, while considering abilities and experience.</li><li>• Be aware of work groups and equipment in work area.</li><li>• Identify job location.</li><li>• Verify understanding of instructions and assignments.</li></ul> <p>For complex jobs:</p> <ul style="list-style-type: none"><li>• Brief only a portion of the job.</li><li>• Conduct additional briefing(s) as the job progresses.</li></ul> <p>Complete and sign the job briefing document when applicable.</p>
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## 70.4: Removal of Unauthorized Persons