

## Employee History

## Employee Information

<b>Employee:</b>	Stephen L. Hendrix	<b>ID:</b>		<b>Occupation:</b>	EN
<b>Address:</b>		<b>Home Terminal:</b>	Z 94	<b>Union/Agreement:</b>	BLE / LN
<b>Hire Date:</b>	07/11/1994	<b>Emp Title:</b>	Engineer	<b>Medical Availability</b>	Radio S/N
<b>PS Status:</b>	Leave of Absence	<b>Emp Mgr:</b>	Brannen,James Adam	<b>Medical Qualification</b>	

## IDPAP Incidents

**Removed - 07/01/2012 - Removed from consideration due to Agreement provisions**

<b>Incident Date</b>	<b>First Knowledge:</b>	10/13/2011	<b>Incident Type:</b>	OTest Failure	<b>Job/Payroll No:</b>	Y32512
10/13/2011	<b>Notice Mailed:</b>	10/19/2011	<b>Doc. Type:</b>	Charge SR1 No Time Out O	<b>Service Category:</b>	15-20 yrs
<b>File:</b> 218904	<b>Hearing Date:</b>	11/15/2011	<b>Disp. Result:</b>	Reprimand	<b>Ref. Mgr:</b>	T. L. Joseph
	<b>Discipline Letter Mailed:</b>	12/15/2011	<b>Waiver:</b>	N	<b>Prepared By:</b>	BLH

Employee was observed cutting away and leaving standing equipment, without having a Proper 103-I, hand brake test at Industry Sherwood.

**Removed - 10/01/2011 - Removed from consideration due to Policy removal provisions**

<b>Incident Date</b>	<b>First Knowledge:</b>	04/03/2011	<b>Incident Type:</b>	OTest Failure	<b>Job/Payroll No:</b>	Q69702
04/03/2011	<b>Notice Mailed:</b>		<b>Doc. Type:</b>	ICI	<b>Service Category:</b>	15-20 yrs
<b>File:</b> 208031	<b>Hearing Date:</b>		<b>Disp. Result:</b>	ICI	<b>Ref. Mgr:</b>	G. Couch
	<b>Discipline Letter Mailed:</b>		<b>Waiver:</b>		<b>Prepared By:</b>	

Employee on duty at 1230 hours 4/3 and the lead locomotive in consist was due a calendar day inspection before midnight and employee failed to make the required inspection.

**Removed - 07/07/2010 - Removed from consideration due to Policy removal provisions**

<b>Incident Date</b>	<b>First Knowledge:</b>	01/07/2010	<b>Incident Type:</b>	OTest Failure	<b>Job/Payroll No:</b>	NONE
01/07/2010	<b>Notice Mailed:</b>		<b>Doc. Type:</b>	ICI	<b>Service Category:</b>	15-20 yrs
<b>File:</b> 182760	<b>Hearing Date:</b>		<b>Disp. Result:</b>	ICI	<b>Ref. Mgr:</b>	G. F. Buchanan
	<b>Discipline Letter Mailed:</b>		<b>Waiver:</b>		<b>Prepared By:</b>	

Employee failed to announced stopped at Marion NC while waiting of track people to clear.

**Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period**

<b>Incident Date</b>	<b>First Knowledge:</b>	03/21/2007	<b>Incident Type:</b>	OTest Failure	<b>Job/Payroll No:</b>	N36415
03/21/2007	<b>Notice Mailed:</b>		<b>Doc. Type:</b>	ICI	<b>Service Category:</b>	10-15 yrs
<b>File:</b> 128741	<b>Hearing Date:</b>		<b>Disp. Result:</b>	ICI	<b>Ref. Mgr:</b>	G. Couch
	<b>Discipline Letter Mailed:</b>		<b>Waiver:</b>		<b>Prepared By:</b>	

Failed to sound engine horn for proper duration for road crossing at grade.

**Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period**

<b>Incident Date</b>	<b>First Knowledge:</b>	01/31/2007	<b>Incident Type:</b>	OTest Failure	<b>Job/Payroll No:</b>	Y30531
01/31/2007	<b>Notice Mailed:</b>		<b>Doc. Type:</b>	ICI	<b>Service Category:</b>	10-15 yrs
<b>File:</b> 125411	<b>Hearing Date:</b>		<b>Disp. Result:</b>	ICI	<b>Ref. Mgr:</b>	G. Couch
	<b>Discipline Letter Mailed:</b>		<b>Waiver:</b>		<b>Prepared By:</b>	

Failed to complete and sign locomotive work report on locomotive 7341.

**Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period**

<b>Incident Date</b>	<b>First Knowledge:</b>	05/27/2004	<b>Incident Type:</b>	HF Derail/Damage	<b>Job/Payroll No:</b>	W62622
05/27/2004	<b>Notice Mailed:</b>	06/04/2003	<b>Doc. Type:</b>	IRC	<b>Service Category:</b>	5-10 yrs
<b>File:</b> 43075	<b>Hearing Date:</b>	06/17/2004	<b>Disp. Result:</b>	IRC	<b>Ref. Mgr:</b>	ADAMS, K. H.
	<b>Discipline Letter Mailed:</b>		<b>Waiver:</b>	N	<b>Prepared By:</b>	

RAN THRU CROSSOVER SWITCH AND MADE REVERSE MOVEMENT DERAILING ENGINE AND 2 CARS

## Employee Qualifications and Certifications

<b>TRAIN SERVICE ENGINEER</b>	<b>Start Date:</b> 04/08/1997	<b>(Re-)Cert Year:</b> 2020
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## Decertifications

No decertifications reported for employee.

Operational Tests for the Prior 12 Months **OPTS**

<b>Rolling 12 months Ratio:</b> 100%	<b>Comply:</b> 19	<b>Exception:</b> 0
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No test failures reported for employee.

## Reported Injuries(RAR)

[View Reported Injuries](#)

Incident	Date	Dept	Supervisor	FRA Report	Act Days Off	Description
R000188437	02/13/2020	105		N		FULL BODY ACHES

## Absenteeism

**Deleted - 05/23/2014 - Record removed by CMC**

<b>Incident Date</b>	<b>First Knowledge:</b>	05/17/2014	<b>Incident Type:</b>	Absenteeism/Availability	<b>Job/Payroll No:</b>	None
05/11/2014	<b>Notice Mailed:</b>		<b>Doc. Type:</b>	Coaching and Counseling 1	<b>Service Category:</b>	20-25 yrs
<b>File:</b> 273308	<b>Hearing Date:</b>		<b>Disp. Result:</b>	Coach and Counseling	<b>Ref. Mgr:</b>	D. B. Toth
	<b>Discipline Letter Mailed:</b>		<b>Waiver:</b>		<b>Prepared By:</b>	

MINIMUM AVAILABILITY 5 SICK, Timeframe: 04/14/14 - 05/11/14

**Removed - 10/01/2011 - Removed from consideration due to Crew Policy removal provisions**

<b>Incident Date</b>	<b>First Knowledge:</b>	10/28/2009	<b>Incident Type:</b>	Absenteeism/Missed	<b>Job/Payroll No:</b>	NONE
10/25/2009	<b>Notice Mailed:</b>		<b>Doc. Type:</b>	Coaching and Counseling 1	<b>Service Category:</b>	15-20 yrs

**File:** 179992    **Hearing Date:**    **Disp. Result:** Coach and Counseling    **Ref. Mgr:** R. W. Coyle  
**Discipline Letter Mailed:**    **Waiver:**  
 MIN AVAIL WKEND, Timeframe: 08/31/09 - 10/25/09    **Prepared By:**

**REDI**

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**Evaluations/Interview Forms**

No evaluations / interviews found for this employee.

**Operational Rule Meetings for the Prior 12 Months(OPTS and Training Trax)    Training Trax**

Div	Occ	Test Date	Officer Name	Off Div	Milepost	Score
		01/21/2020	Not Instructor Led Locomotive Engineer Re-Certification Testing/Training 2020 - PROGRAM			
		01/21/2020	Not Instructor Led Locomotive Simulator Proficiency Test - PTC V2 - ONLINE			97.00
		01/21/2020	Not Instructor Led MVR Release Form 2020 - ONLINE			0
		01/21/2020	Not Instructor Led Rail Security and Workplace Violence 2020 - ONLINE			
		01/21/2020	Not Instructor Led Rail Security and Workplace Violence Awareness 2020 - INSTRUCTOR-LED			
		01/21/2020	Not Instructor Led Physical Characteristics Certification Exam 2020 - ONLINE			95
		01/21/2020	Not Instructor Led Locomotive Engineer Recertification Exam 2020 - ONLINE			95
		01/17/2020	Not Instructor Led Critical Rules " Transportation - INSTRUCTOR-LED			100
		10/15/2019	Not Instructor Led Hours of Service Update for Transportation 2019 - ONLINE			
		10/15/2019	Not Instructor Led 2019 Transportation Annual Online Rules Training - ONLINE			
		10/15/2019	Not Instructor Led Locomotive Engineer and Conductor Annual Testing/Training 2019 - PROGRAM			
		09/19/2019	Not Instructor Led Life Saving Fundamentals - INSTRUCTOR-LED			100
		04/24/2019	Not Instructor Led Environmental for Transportation 2019 - ONLINE			100
		04/24/2019	Not Instructor Led Hours of Service Update for Transportation 2019 - ONLINE			100
		04/24/2019	Not Instructor Led Vegetation Control Program 2019 - ONLINE			
		04/24/2019				

	Not Instructor Led	Vegetation Control Program 2019 - INSTRUCTOR-LED
04/23/2019	Not Instructor Led	Rail Security and Workplace Violence 2019 - ONLINE
04/23/2019	Not Instructor Led	Hearing Conservation Transportation 2019 - ONLINE
04/23/2019	Not Instructor Led	Respect in the Workplace - ONLINE
03/14/2019	Not Instructor Led	Using a Fire Extinguisher 2019 - ONLINE
03/14/2019	Not Instructor Led	Roll By Inspection Protocol - ONLINE
02/23/2019	Not Instructor Led	Ethics 2019 for Contract Employees - ONLINE