

**Factual Report – Attachment 16**  
**Flight Crew’s Resumes and Atlas Applications**

**OPERATIONAL FACTORS**

DCA19MA086



*Proctor Captain Express Jet*

**Blakely, Ricky:**

- Total Flight Time: **11,172**
- Atlas Flight Time: **1252:06**
- Total Time in Type: **1252:06**
- Total time last 30 days: **36:14**
- Last Training event PT: 02/09/2019 PC: 08/25/2018 GS: 08/12/2018 ALC 10/11/2018
- Recency: last 3 Idgs: **2/22/2019 2/15/2019 2/09/2019 (PT)**
- Hire Dates: 09/07/2015

*Less < 100 hours*

*ATP =*

**Aska, Conrad**

- Total Flight Time: **5,073:46**
- Atlas Total Flight Time: **520:46**
- Total time last 30 days **31:20**
- Last Training event: PT: 1/7/2019 PC: 7/9/2018 GS: 7/7/2018
- Recency: last 3 Idgs: **2/15/2019 2/11/2019 2/8/2019**
- Hire Dates: 07/03/2017

*ATP =*



**Rick Blakely**

Madison, IN 47250

**Objective**

To obtain a position as a First Officer with Atlas Air.

**Flight Experience**

<b>Total Time</b>	<b>9920</b>	<b>Multi-Engine</b>	<b>9379</b>
Pilot In Command	4078	Night	1837
Cross-Country	8881	Instrument	671
Turbine	8829	Turbine PIC	3019

**Certificates and Ratings**

- Air Transport Pilot: AMEL.
- Certified Flight Instructor: ASEL & AMEL, Instrument Airplane.
- FAA First Class Medical Certificate.
- FCC Restricted Radiotelephone Operator Permit.
- US Passport: Current, Unrestricted
- Type Ratings: EMB-145

**Professional Experience**

**ExpressJet** Atlanta, GA (07/05-Present)

*Line Pilot for Part 121 Regional Airline*

- Captain of EMB-145 Airliner operating as United Express carrier.
- First Officer for ExpressJet Charter operations.

**CommutAir** Plattsburgh, New York (09/03 – 07/05)

*Line Pilot for Part 121 Regional Airline*

- First Officer of Beechcraft 1900D Airliner, operating as Continental Connection carrier.

**FlightSafety International** Vero Beach, Florida (03/02 – 09/03)

*Flight Instructor for Part 141 Academy*

- Provided practical flight and ground instruction for students enrolled in the professional pilot course, including candidates for Private, Commercial, Instrument, Multi-Engine and Flight Instructor certificates.

**Aeronautical Training**

**FlightSafety International** Vero Beach, Florida (06/00 – 09/01)

- Commercial Pilot AMEL and ASEL, Instrument Airplane.
- Certified Flight Instructor ASEL and AMEL, Instrument Airplane.
- Crew Resource Management Training.
- Upset Recovery and Spin Training (Zlin 242).

**Formal Education**

**Embry-Riddle University.** Daytona Beach, FL DLEO

Bachelor of Science-Professional Aeronautics July 2006

Texas A&M University. College Station, TX (1978-1979, 1981-1982)

Hardin-Simmons University. Abilene, TX (1976-1978)

Rift Valley Academy. Kijabe, Kenya

**Additional Skills and Interests**

- Effective communication skills.
- Small team management experience.
- Demonstrated ability to learn complex tasks and work independently.
- Customer service oriented.
- Extensive experience residing and working in foreign countries.
- Languages-Swahili and Spanish

*UNSAT REPT TYPE RATED.*



**Conrad J Aska**

**Miami, Florida 33136**

**Objective** Obtain a first officer position in the Flight Operations Department of Atlas Airlines.

<b>Flight Hours</b>	<b>Total Time</b> 4553	Pilot in Command	1237	Multi-Engine	3638
	Turbo-Prop 1425	Second in Command	3276	Instrument	381
	Single-Engine 915	Jet-engine	1933	Night	662

**Certificates & Ratings** Airline Transport Pilot: Airplane Multi-Engine Land  
Private Privileges: Airplane Single-Engine Land  
Type Ratings: EJET-175, EMB-145, EMB-120  
FAA First Class Medical Certificate

**Experience** Mesa-Airlines, Phoenix, AZ  
02/15 to Pres. **First Officer: EJET 175**  
▪ Part 121 passenger operations throughout the US, Canada and Mexico  
▪ Responsible for the efficient transport of passengers and cargo while complying with company policies and procedures in a safe and professional manner

*UNAT*

03/14 to 09/14 Trans State Airlines, Bridgeton, MO  
**First Officer: EMB 145**  
▪ Assisted the captain with safe operation of aircraft with passenger and cargo  
▪ Good knowledge of Federal Aviation Regulations

*Proprietary Issues*

02/13 to 03/14 Charter Air Transport, Orlando, FL  
**First Officer: EMB 120**  
▪ Part 135 passenger operations throughout the US  
▪ Customer service and satisfaction where ever it was needed

06/08 to 06/10 Air Turks and Caicos, Turks and Caicos  
**First Officer: EMB 120**  
▪ International passenger operations throughout the Caribbean and South and North America  
▪ Navigational tracking, load manifest weight and balances and assisting captain as directed

**Education** Florida Memorial College, Miami, FL  
**Bachelor of Science: Aviation Science Management**  
**Minor: Business**

Florida International University, Miami, FL  
**Bachelor of Art: Liberal Studies**

**Community Engagement** Volunteer: American Cancer Society  
Volunteer and active member: Organization of Black Aerospace Professionals  
Volunteer and Coach: Jesus People Ministries  
Volunteer and organized Florida Memorial College Aviation Club  
American Airline Aviation Scholarship  
Frederick Anderson Aviation Scholarship





**APPLICATION FOR EMPLOYMENT**

We appreciate your interest in Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. or Titan Aviation Leasing Ltd. (collectively, the "Company").<sup>1</sup> The Company is an equal employment opportunity/affirmative action employer. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, religion, national origin, age, disability, protected veteran status, sexual orientation, gender identity or any other basis protected by applicable federal, state, or local laws. The Company also prohibits harassment of applicants or employees based on any of these protected categories. It is also the Company's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.<sup>2</sup>

**GENERAL INFORMATION**

Please complete all requested information. Use ink and print.

Today's Date <b>08/22/2015</b>		Position Applying For <b>FIRST OFFICER WITH ATLAS</b>	
Location of Position <b>FLIGHT OPS</b>		Date Available for Work <b>2-3 weeks from notification</b>	
Name (Last) <b>BLAKELY</b>	(First) <b>RICKY</b>	(Middle) <b>NELSON</b>	
Street Address [REDACTED]		Are you at least 18 years old? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
City <b>MADISON</b>	State <b>IN</b>	Zip <b>47250</b>	Minimum Salary Desired <b>MIN. GUARANTEE</b>
Telephone (Home) [REDACTED]		Cell/Alternate [REDACTED]	
Have you previously worked for or applied for a position with the Company, in any of our locations either as an employee or through an employment agency? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Do you currently have any relatives, direct/indirect acquaintances currently working for the company? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, please explain when and, if employed, in what capacity:		If yes, state name(s), department, relationship of the referrer (i.e. family friend, relative, friend, etc.) and where they are located. <b>[REDACTED] FLT. OR FRIEND</b>	
Have you previously worked for or applied for a position with the Company, in any of our locations either as an employee or through an employment agency? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Are you available to work extended hours as needed? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, please provide the other name(s):		If yes, are you available weekdays? <b>yes</b>	
		Weekends? <b>yes</b>	

<sup>1</sup>As explained above, Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. and Titan Aviation Leasing Ltd. each use this application form. Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. and Titan Aviation Leasing Ltd. are separate companies. Therefore, this form constitutes an application for employment only with respect to the company to which you have applied. It does not constitute an application for employment with all three companies. If you intend to apply for a position with more than one of the companies, you must submit a separate application for each company to which you are applying.

<sup>2</sup>Note to Rhode Island Applicants: The Company is subject to Chapters 29-38 of Title 28 of the General Laws of Rhode Island, and is therefore covered by the state's workers' compensation law.



Will you now or in the future require sponsorship for employment visa status (e.g. H-1B status)?  Yes  No

Individuals not related to you. Business references preferred.

Name	Occupation	Phone	Email	Years Known and Capacity
KELLY CLARK	ATTORNEY/CONSULTANT	[REDACTED]	[REDACTED]	24 yrs FR
JOE CHAPO	BUSINESS OWNER	[REDACTED]	[REDACTED]	20 yrs FR
DAVID TERRELL	Dir Economic Policy	[REDACTED]	[REDACTED]	8 yrs FR

**REFERRAL INFORMATION**

How did you learn about the Company?

- Employment Agency (state name): \_\_\_\_\_  School (state name): \_\_\_\_\_  
 Company Reputation: FORMER XJT  Internet/Monster: APC  
 Referral (state name): [REDACTED]  Newspaper/Other: \_\_\_\_\_

**MILITARY**

Branch of Service:	Date of Service (Month and Year) From To
Job Function:	

**FOR LICENSED MECHANICS & TECHNICIANS**

LICENSES HELD AND NUMBER	ORIGINAL DATE OF LICENSES	LIST AIRFRAME & OR POWER PLANTS
Airframe Number:		
Powerplant Number:		
A&P Number:		
FCC Licenses Class:		ENDORSEMENTS:
Other:		



### FLIGHT EXPERIENCE

PLEASE PROVIDE THE FLIGHT TIME FOR EACH OF THE CATEGORIES LISTED BELOW, ROUNDED TO THE NEAREST WHOLE NUMBER. IF YOU HAVE NO FLIGHT TIME IN A GIVEN CATEGORY, ENTER A ZERO (0). CONVERT MILITARY TIME TO CIVILIAN TIME USING A FACTOR OF 1.2.

	PIC	SIC	FLIGHT ENGIN	LAST SIX MONTH	LAST TWO YEARS	>100,000 LBS. MGTOW	FMS
TOTAL	4078	5788	Ø	380	1698	Ø	7571
JET/TURBINE MULTI- ENGINE	3019	5758	Ø	380	1698	Ø	NA
AIRPLANE MILITARY	Ø	Ø	Ø	Ø	Ø	Ø	NA
FAR PART 121	3019	5758	Ø	380	1698	NA	NA
>100,000 LBS. MGTOW	Ø	Ø	Ø	Ø	Ø	NA	NA
LAST SIX MONTHS	380	Ø	Ø	NA	NA	NA	380
LAST TWO YEARS	1698	Ø	Ø	NA	NA	NA	1698
HELICOPTER	Ø	Ø	NA	NA	NA	NA	NA

LIST ALL AIRCRAFT TYPES FLOWN IN LAST TWO YEARS:

EMB-145

### RATING/LICENSE INFORMATION

AERONAUTICAL RATINGS AND EXPERIENCE (MARK ALL THAT APPLY)	DO YOU HOLD AN FAA FIRST CLASS MEDICAL? <span style="float: right;"><input checked="" type="radio"/> YES    <input type="radio"/> NO</span>
<input checked="" type="checkbox"/> COMMERCIAL WITH INSTRUMENT	DO YOU HOLD AN ATP TYPE RATING IN ANY OF THE FOLLOWING AIRCRAFT: B747-400, B-767 <span style="float: right;">YES    <input checked="" type="radio"/> NO</span>
<input checked="" type="checkbox"/> MULTI-ENGINE	
<input checked="" type="checkbox"/> ATP CERTIFICATE	DO YOU HOLD AN ATP TYPE RATING IN ANY OTHER AIRCRAFT? <span style="float: right;"><input checked="" type="radio"/> YES    <input type="radio"/> NO</span>
<input checked="" type="checkbox"/> CFI/MILITARY INSTRUCTOR	
CURRENT FE TURBOJET WRITTEN (FEX)	LIST ALL OTHER AIRCRAFT FOR WHICH YOU HOLD AN ATP TYPE RATING:
FE TURBOJET RATING	EMB-145
HELICOPTER	WHAT IS THE DATE OF YOUR MOST RECENT FAR PART 121/135 FLIGHT AS EITHER CAPTAIN, FIRST OFFICER, OR SECOND OFFICER; OR MOST RECENT MILITARY FLIGHT AS A PRIMARY CREWMEMBER. LEAVE BLANK FOR NO EXPERIENCE.
SEAPLANE	
AIRFRAME MECHANIC	
POWERPLANT MECHANIC	
LOADMASTER EXPERIENCE	
<input checked="" type="checkbox"/> GLASS COCKPIT EXPERIENCE	AUG 15, 2015



**FAA ACCIDENT/INCIDENT ENFORCEMENT INFORMATION**

HAVE YOU EVER RECEIVED A LETTER OF INQUIRY OR OTHER NOTIFICATION FROM THE FAA REGARDING ANY AIRCRAFT INCIDENT OR ACCIDENT?

YES

NO

DATES:

HOW WAS THE INQUIRY RESOLVED?

CLOSED, ACTION DROPPED

MATTER IS UNDER ADJUDICATION

MATTER IS STILL OPEN

CIVIL PENALTY IMPOSED

CIVIL PENALTY IMPOSED, BUT SANCTIONS WAIVED

HAVE YOU EVER BEEN A CREWMEMBER IN ANY AIRCRAFT ACCIDENT, REPORTED OR UNREPORTED?

YES

NO

DATES:

HAVE YOU EVER RECEIVED A LETTER OF INQUIRY OR OTHER NOTIFICATION FROM THE FAA REGARDING ANY POSSIBLE FAR VIOLATION?

YES

NO

DATES:

HOW WAS THE INQUIRY RESOLVED?

CLOSED, ACTION DROPPED

MATTER IS UNDER ADJUDICATION

MATTER IS STILL OPEN

CIVIL PENALTY IMPOSED

CIVIL PENALTY IMPOSED, BUT SANCTIONS WAIVED

HAVE YOU EVER BEEN THE SUBJECT OF A MILITARY FLYING EVALUATION BOARD OR LOST YOUR FLIGHT RATING WHILE IN THE MILITARY? HT

YES

NO

DATES:

HAVE YOU EVER BEEN REMOVED FROM FLYING STATUS BY AN EMPLOYER OR LOST YOUR PILOT CERTIFICATE FOR ANY REASON?

YES

NO

DATES:

HAVE YOU EVER FAILED AN INITIAL, UPGRADE, TRANSITION, OR RECURRENT PROFICIENCY CHECK?

YES

NO

DATES:

IF YOU ANSWERED YES TO ANY QUESTION ABOVE, EXPLAIN BELOW. ATTACH ADDITIONAL SHEETS IF NECESSARY; INCLUDE YOUR NAME AND SOCIAL SECURITY NUMBER ON EACH SHEET.



Please specify your complete full-time and part-time employment history, including self-employment, periods of unemployment and any verified work performed on a volunteer basis to include a minimum of 10 years of history. Begin with your most recent employer. If you require additional space, please use the reverse side of this page, a copy of this page or an additional blank sheet.

1	Company Name EXPRESSJET AIRLINES	Telephone [REDACTED]
	Address 100 HARTSFIELD CENTER PARKWAY STE 700 ATLANTA, GA 30354	Employed (Month and Year) From 07/05 To PRESENT
	Name, Title, and Phone Number of Supervisor ANDREW ALLEN CP [REDACTED]	Yearly/Hourly Wages Start [REDACTED] Last [REDACTED]
	Job Title LINE PILOT	Reason for Leaving: APPLYING WITH ATLAS
	Work Responsibilities CAPTAIN EMB-145	
2	Company Name COMMUTAIR	Telephone [REDACTED]
	Address 24950 COUNTRY CLUB PARKWAY STE 300 NORTH OLMSHEAD, OH 44070	Employed (Month and Year) From 09/03 To 07/05
	Name, Title, and Phone Number of Supervisor HENRY HANKS CP (RETIRED)	Yearly/Hourly Wages Start [REDACTED] Last [REDACTED]
	Job Title LINE PILOT	Reason for Leaving: EMPLOYED EXPRESSJET
	Work Responsibilities FIRST OFFICER BEECH (700 D)	
3	Company Name FLIGHT SAFETY ACADEMY	Telephone [REDACTED]
	Address 2805 AIRPORT DR VERO BEACH, FL 32960	Employed (Month and Year) From 03/02 To 09/03
	Name, Title, and Phone Number of Supervisor OLAN HADLAND	Yearly/Hourly Wages Start [REDACTED] Last [REDACTED]
	Job Title FLIGHT INSTRUCTOR	Reason for Leaving: EMPLOYED COMMUTAIR
	Work Responsibilities FLIGHT INSTRUCTION FROM PRE-PRIVATE TO CFII	
4	Company Name	Telephone ( ) -
	Address	Employed (Month and Year) From To
	Name, Title, and Phone Number of Supervisor	Yearly/Hourly Wages Start Last
	Job Title	Reason for Leaving:
	Work Responsibilities	

Please explain any gaps in your employment \_\_\_\_\_



Have you ever been terminated, involuntarily dismissed or forced to resign from any employment? Yes  No

If yes, identify name(s) and relevant date(s) and the reason for action taken against you. \_\_\_\_\_

Can you perform essential functions of the position for which you are applying, with or without reasonable accommodation?

Yes  No

All employers (including your current employer) may be contacted to verify the information you provide. May we contact your current and any other employers prior to any offer of employment? Yes  No

If no, please explain. \_\_\_\_\_

Please include name, street, city, state and zip code for each school.

School	Name and Location of School (Print City & State for Each School)	Number of Years Completed	Degree Earned Yes/No	Type of Course/Major
Graduate				
College	EMBRY-RIDDLE TEXAS A&M	2 4	YES	AERO. SCIENCE WILDLIFE BIO.
High School	RIFT VALLEY ACADEMY LUTHER SCHOOL OF MOSH I	1 3	YES	
Business/Trade /Technical				

Check only those with which you are proficient, or those marked with an (\*), provide information as to specific version, release, or model.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> MS Word™* | <input type="checkbox"/> AIMS*          |
| <input type="checkbox"/> WordPerfect™*        | <input type="checkbox"/> Invoice Works* |
| <input type="checkbox"/> PowerPoint™          | <input type="checkbox"/> SABRE*         |
| <input type="checkbox"/> Excel™*              | <input type="checkbox"/> JDE*           |
| <input type="checkbox"/> Access™*             | <input type="checkbox"/> Cargospot*     |
| <input checked="" type="checkbox"/> Windows™* | <input type="checkbox"/> Blackline*     |
| <input type="checkbox"/> Outlook™*            |   |

List any other software programs with which you are proficient, and any other technical skills you possess:

Do you have any other experience, skills, or qualifications which you feel would benefit the Company? If so, please explain:

I AM COMFORTABLE IN THREE LANGUAGES, AT EASE IN FOREIGN CULTURES AND HAVE BEEN INVOLVED IN CUSTOM WOODWORKING IN SEVERAL COUNTRIES.

Do you currently hold or can you obtain a passport or the clearances necessary to travel internationally?		<input checked="" type="radio"/> YES	<input type="radio"/> NO
EXPIRATION DATE	SEPT 2	2023	

If applying for a position that will include driving:

Driver's License Information: State: IN Number: [REDACTED] Expiration Date: 05/31/2019

Restrictions or Suspensions (respond with State and dates with current restrictions and/or suspensions within the last 7 years, if driving is required by the job for which you are applying):

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**Note to Applicants:** Smoking is prohibited in all indoor areas of the Company unless designated smoking areas have been established by a particular location in accordance with applicable state and local law.



**\*\*Hawaii, Massachusetts, Minnesota, Buffalo (New York), Newark (New Jersey), Philadelphia (Pennsylvania), Rhode Island, San Francisco (California) AND Seattle (Washington) Applicants: DO NOT ANSWER THE QUESTION BELOW AT THIS TIME.**

**BEFORE answering the following questions, please read the State Specific Instructions below if you reside in, OR are applying for a position in, California, Connecticut, Georgia, Hawaii, Massachusetts, Michigan, Minnesota, Nebraska, Nevada, New York, Newark, N.J., Ohio, Pennsylvania, Rhode Island or Washington.**

Please note that you do NOT have to identify a record of any adult or juvenile arrest, detention or conviction that has been sealed, expunged, annulled, erased, pardoned or statutorily eradicated, set aside or otherwise dismissed in full by court order.

Please note that answering "Yes" to this question will not automatically bar you from employment. Only those crimes which are substantially related to the position you are seeking will be considered.

Have you ever been convicted of a crime?

Yes  No

If you answered "Yes," please provide the following additional information:

Nature of offense(s): \_\_\_\_\_  
\_\_\_\_\_

Misdemeanor  Felony

Year of conviction(s): \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_

Misdemeanor  Felony

Year of conviction(s): \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_

Misdemeanor  Felony

Year of conviction(s): \_\_\_\_\_

County: \_\_\_\_\_ State: \_\_\_\_\_

Note: If, subject to the State-Specific Instructions below, you have more than one conviction, please use additional paper to provide the information requested above.

**New York Applicants:** You may answer "no record" concerning any criminal proceeding that terminated in your favor, per section 160.50 of the New York Criminal Procedure Law; any criminal proceeding that terminated in a "youthful offender adjudication," as defined in section 720.35 of the New York Criminal Procedure Law; any conviction for a "violation" that already has been sealed by the court, per section 160.55 of the New York Criminal Procedure Law; and any conviction that was sealed pursuant to section 160.58 of the New York Criminal Procedure Law in connection with the licensing, employment or providing of credit or insurance. **Buffalo NY Applicants: DO NOT RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION AT THIS TIME.** You will only have to answer criminal history questions if you receive a job interview or a conditional offer of employment.

**Ohio Applicants:** Do not report any arrest or conviction for a minor misdemeanor or drug violation as defined under Ohio Rev. Code 2925.11. I hereby affirm that the information provided on this application (and the accompanying resume, if any) is true and complete and agree to have my statements checked by the Company. I have indicated to the contrary, I understand that I am required to notify the Company of any change in the information I have given on this form, other forms, or during the hiring process and failure to do so may be considered to be concealment of information. I understand and agree that any misrepresentation or concealment of information, regardless of when it is discovered, may result in dismissal or refusal of employment.

**Pennsylvania Applicants:** Do not identify convictions for summary offenses. **Philadelphia, PA Applicants: DO NOT ANSWER THE CRIMINAL HISTORY QUESTIONS ON THIS APPLICATION.** You will only have to answer this question if you receive a conditional offer of employment. I recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, I will be an at-will employee (unless otherwise provided in an applicable collective bargaining agreement), meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I understand that only the CEO and COO of the Company, and no manager, supervisor, or other representative of the Company, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to any agreement entered into by the CEO and COO, any such agreements must be in writing and signed by the CEO and COO and have a term no greater than my authorized representative.

**Rhode Island Applicants: DO NOT RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION AT THIS TIME.** You will only have to answer criminal history questions at an initial job interview or thereafter.

**Washington Applicants:** Do not report any conviction entered by the court within my years age unless some period of incarceration resulting from that conviction is stated with a date and a year for Seattle, Washington Applicants: **DO NOT RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION AT THIS TIME.** You will only have to answer these questions if an initial screen **otherwise covered by an applicable collective bargaining agreement.**

**Initial:** [Redacted] I hereby authorize the Company to request, and also authorize and request each former employer, educational institution and other persons or references listed, to furnish at any time, any information that may be sought concerning me or my work habits, character or employment for purposes of complying with surety company requirements, or for completion of required background investigations.

**Initial:** [Redacted] I agree that except at the request and for the benefit of the Company, I will not disclose to anyone or use for my own purposes any of the Company confidential or proprietary information, either during or after my employment. I understand and agree that the Company trade secrets, bidding, costs, pricing and marketing information and techniques, designs, methods of engineering and production, financial and market information, computer software, sources of supply, customer names and information and employee names



written or other copies of notes regarding these matters except as necessary to perform my job, and I agree that if my employment with the Company ends, I will deliver to the Company all material of any kind that I have relating to the Company, including any such copies or notes. I also agree that I will disclose and assign to the Company any invention, design, or process which I conceive or develop while employed by the Company relating to the Company business or to any product or service offered or being developed by the Company, and that all such designs or conceptions shall be the property of the Company.

Initial: [redacted]

I understand that the Company at all times retains the right to inspect any locker, desk, hardware, e-mail, and computers, including the monitoring of internet activity, software or other Company property I may be using, at any time, and I waive and promise not to make any claims against the Company (or its employees, directors, owners or agents) relating to such inspection.

Initial: [redacted]

I agree to submit to legally permissible drug testing upon an offer of employment from the Company and prior to starting work. I agree that any offer of employment is contingent upon my receiving a negative test result.

Initial: [redacted]

I am not aware of any non-compete provision or agreement or other legal restraint that would prohibit me from working for the Company.

Initial: [redacted]

I understand that an offer of employment from the Company will be contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

Initial: \_\_\_\_\_

**Massachusetts Applicants Only:** I understand that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Initial: \_\_\_\_\_

**Maryland Applicants Only:** I UNDERSTAND THAT UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT ANY INDIVIDUAL SUBMIT TO OR TAKE A POLYGRAPH OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

**THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL APPLICABLE STATEMENTS ABOVE HAVE BEEN READ AND INITIALED.**

My signature below certifies that I have read, understood, and agree with all of the above statements and acknowledgments. I agree to be bound by the terms and conditions stated in this Application, which contains all the understandings between the Company and me regarding the topics addressed herein, and supersedes any prior inconsistent understandings between the Company and me on such issues.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

8/22/15

# Rick Blakely

Madison, IN 47250

## Objective

To obtain a position as a First Officer with Atlas Air.

## Flight Experience

<b>Total Time</b>	<b>9920</b>	<b>Multi-Engine</b>	<b>9379</b>
Pilot In Command	4078	Night	1837
Cross-Country	8881	Instrument	671
Turbine	8829	Turbine PIC	3019

## Certificates and Ratings

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- Certified Flight Instructor: ASEL & AMEL, Instrument Airplane.
- FAA First Class Medical Certificate.
- FCC Restricted Radiotelephone Operator Permit.
- US Passport: Current, Unrestricted
- Type Ratings: EMB-145

## Professional Experience

**ExpressJet** Atlanta, GA (07/05-Present)

*Line Pilot for Part 121 Regional Airline*

- Captain of EMB-145 Airliner operating as United Express carrier.
- First Officer for ExpressJet Charter operations.

**CommutAir** Plattsburgh, New York (09/03 – 07/05)

*Line Pilot for Part 121 Regional Airline*

- First Officer of Beechcraft 1900D Airliner, operating as Continental Connection carrier.

**FlightSafety International** Vero Beach, Florida (03/02 – 09/03)

*Flight Instructor for Part 141 Academy*

- Provided practical flight and ground instruction for students enrolled in the professional pilot course, including candidates for Private, Commercial, Instrument, Multi-Engine and Flight Instructor certificates.

## Aeronautical Training

**FlightSafety International** Vero Beach, Florida (06/00 – 09/01)

- Commercial Pilot AMEL and ASEL, Instrument Airplane.
- Certified Flight Instructor ASEL and AMEL, Instrument Airplane.
- Crew Resource Management Training.
- Upset Recovery and Spin Training (Zlin 242).

## Formal Education

**Embry-Riddle University.** Daytona Beach, FL DLEO

Bachelor of Science-Professional Aeronautics July 2006

Texas A&M University. College Station, TX (1978-1979, 1981-1982)

Hardin-Simmons University. Abilene, TX (1976-1978)

Rift Valley Academy. Kijabe, Kenya

## Additional Skills and Interests

- Effective communication skills.
- Small team management experience.
- Demonstrated ability to learn complex tasks and work independently.
- Customer service oriented.
- Extensive experience residing and working in foreign countries.
- Languages-Swahili and Spanish

## Rick Blakely

Madison, IN 47250

### Objective

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### Flight Experience

<b>Total Time</b>	<b>9785</b>	<b>Multi-Engine</b>	<b>9244</b>
Pilot In Command	3943	Night	1831
Cross-Country	8746	Instrument	669
Turbine	8696	Turbine PIC	2884

### Certificates and Ratings

- Air Transport Pilot: AMEL.
- Certified Flight Instructor: ASEL & AMEL, Instrument Airplane.
- FAA First Class Medical Certificate.
- FCC Restricted Radiotelephone Operator Permit.
- US Passport: Current, Unrestricted
- Type Ratings: EMB-145

### Professional Experience

**ExpressJet** Atlanta, GA (07/05-Present)

*Line Pilot for Part 121 Regional Airline*

- Captain of EMB-145 Airliner operating as United Express carrier.
- First Officer for ExpressJet Charter operations.

**CommutAir** Plattsburgh, New York (09/03 – 07/05)

*Line Pilot for Part 121 Regional Airline*

- First Officer of Beechcraft 1900D Airliner, operating as Continental Connection carrier.

**FlightSafety International** Vero Beach, Florida (03/02 – 09/03)

*Flight Instructor for Part 141 Academy*

- Provided practical flight and ground instruction for students enrolled in the professional pilot course, including candidates for Private, Commercial, Instrument, Multi-Engine and Flight Instructor certificates.

### Aeronautical Training

**FlightSafety International** Vero Beach, Florida (06/00 – 09/01)

- Commercial Pilot AMEL and ASEL, Instrument Airplane.
- Certified Flight Instructor ASEL and AMEL, Instrument Airplane.
- Crew Resource Management Training.
- Upset Recovery and Spin Training (Zlin 242).

### Formal Education

**Embry-Riddle University.** Daytona Beach, FL DLEO

Bachelor of Science-Professional Aeronautics July 2006

Texas A&M University. College Station, TX (1978-1979, 1981-1982)

Hardin-Simmons University. Abilene, TX (1976-1978)

Rift Valley Academy. Kijabe, Kenya

### Additional Skills and Interests

- Effective communication skills.
- Small team management experience.
- Demonstrated ability to learn complex tasks and work independently.
- Customer service oriented.
- Extensive experience residing and working in foreign countries.
- Languages-Swahili and Spanish





2000 Westchester Ave  
Purchase, NY 10577

Ricky Blakely

[REDACTED]  
Madison, IN 47250

August 28, 2015

Dear Rick,

I am pleased to confirm the following terms and conditions of your employment offer with Atlas Air, Inc. as a First Officer. As you may be already aware, your employment terms and conditions are as set forth in the collective bargaining agreement between Atlas and the pilot group. A copy will be provided to you at beginning of your initial training.

During training, you will receive compensation of \$[REDACTED] per month. Upon completion of your initial operating experience or four months from your date of hire, whichever comes first, your monthly compensation will be the greater of guarantee (50 hours/mo) or actual flight credits at the first year hourly rate of \$7[REDACTED]. You will receive per diem of \$[REDACTED] per day while in training. Complete details of compensation and benefits can be found in the Collective Bargaining Agreement.

This offer of employment is contingent upon a negative drug screen and background check, as well as a negative fingerprint result conducted under the direction of the Transportation Security Administration (TSA). Additionally, your continued employment beyond ground school training is contingent upon receipt by Atlas Air of all background data as required under the Pilot Records & Improvement Act of 1996 (PRIA), as amended. Should any previous employer, the National Driver Register, or the Federal Aviation Administration fail to supply Atlas Air with required documents under PRIA, your employment at Atlas will be suspended, without pay, until such documents are received.

**ATLAS**



2000 Westchester Ave  
Purchase, NY 10577

Please note that you are required to provide Atlas Air, Inc., with any changes or updates to your employment application that may have occurred between the time you interviewed and accepting this offer of employment. These changes or updates include but are not limited to changes to your pilot training, employment and criminal history. If any changes have occurred; Atlas Air, Inc. will require you to provide a new employment application. Your offer of employment is contingent upon a review of any new information and any relevant background checks that must be completed.

Please sign this letter confirming your understanding and acceptance of this offer and agreement for a position in the September 7<sup>th</sup>, 2015 training class, and return the entire offer letter and chain of custody from your drug test via email to [REDACTED]. Also, please understand that no representative of Atlas Air, Inc. can enter into any agreement or commitment for employment that is inconsistent in any way with this employment offer.

If you have any questions, please don't hesitate to contact Denise Borrelli, Sr. Human Resources Manager, at [REDACTED].

Welcome to the Atlas Air Team!

Sincerely,

[REDACTED]  
Captain Ray DuFour  
System Chief Pilot

Offer Accepted:

[REDACTED]  
Signature

8/31/15  
Date



## WELCOME ABOARD

### NEW HIRE CHECK LIST

Code of Conduct and Employee Handbook	<input checked="" type="checkbox"/>
Drug & Alcohol Policy	<input checked="" type="checkbox"/>
Employee Personnel Record Form	<input checked="" type="checkbox"/>
Federal Withholding Form W-4	<input checked="" type="checkbox"/>
U.S. Department of Justice Form I-9	<input checked="" type="checkbox"/>
Confidentiality Agreement	<input checked="" type="checkbox"/>
Self Identification Memo and Form (Voluntary)	<input checked="" type="checkbox"/>
COBRA Continuation Coverage Rights	<input checked="" type="checkbox"/>
Sexual Harassment Training (initials)	<input checked="" type="checkbox"/>

***By signing below, I acknowledge orientation on all of the above noted documents and topics. I also acknowledge receipt of the Code of Conduct and Employee Handbook and agree to adhere to and be bound by the policies, terms and conditions set forth therein as a condition of my continued employment***

Employee Signature 

Date 09/08/15

Job Title FO 767

Employee Number 

  
Human Resource Representative

\_\_\_\_\_  
Date





**PERSONNEL RECORD FORM**

New  Change  Explain Change(s) \_\_\_\_\_

Company:

Atlas Air, Inc.  Polar Air Cargo Worldwide, Inc.  Titan Aviation Leasing LTD

BLAKELY Last Name RICK First Name N M.I.

09/07/15 Hire Date [Redacted] Social Security Number [Redacted] Employee Number

Address [Redacted]

Telephone Number [Redacted]

[Redacted]

Marital Status Birth Date MM/DD/YYYY Sex Ethnicity/Race(Hispanic or Latino, White, Black or African American, Native Hawaiian or Other Pacific Islander, Asian, American Indian or Alaskan Native, Two or More Races, Prefer not to provide information)

Emergency Contact: Name [Redacted] Relationship [Redacted] Address [Redacted] Telephone [Redacted]

Signature [Redacted] Date 09/08/2015

**UNION EMPLOYEE: ACKNOWLEDGEMENT OF RECEIPT  
OF EMPLOYEE HANDBOOK AND CODE OF CONDUCT**

The Employee Handbook and Code of Conduct (the "Handbook") describes important information about Atlas Air, Inc., Polar Air Cargo Worldwide, Inc., Titan Aviation Holdings, Inc. and all other affiliates throughout the world (the "Company"), and I understand that I should consult with my supervisor, Human Resources and/or the Legal Department regarding anything in the Handbook I do not understand or any questions not answered by the Handbook.

I have received the Handbook, and I understand that it is my responsibility to read and comply with the policies contained in the Handbook and any revisions made to it. I also understand that, to the extent that any provisions of this Handbook are inconsistent with the provisions of any effective collective bargaining agreement applicable to my employment, the collective bargaining agreement shall control.

*RICK BASKELY*

Please Print Your Name

Signature

Date

*09/08/2015*





## CONFIDENTIALITY AGREEMENT

As an employee of Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. and Titan Aviation Leasing LTD., herein the "COMPANIES", you may have access to the Companies confidential information. Confidential information includes but is not limited to trade secrets and non-public information about pending or future operations, finances, business affairs, research, experimental work, development, business forecasts, sales and marketing plans or strategies, client and agent identities, pricing, business or other plans or strategies, operational and other manuals, protocols, software and programs, and any other nonpublic information obtained by an employee in the course of performing any work for the Companies. Confidential information may be contained in handwritten documents or electronic media of any kind, including but not limited to notes, memoranda, correspondence, documents, records, notebooks, tapes, disks, and CD-ROMs. All confidential information is and shall remain the property of the Companies.

All current and former Companies employees are prohibited from directly or indirectly disclosing or communicating, or causing to be disclosed or communicated, such confidential information to any third party unless authorized to do so by the Companies. Furthermore, current and former Companies employees may not use such information for the benefit of any party other than the Companies.

Examples of violations of this Confidentiality Agreement include:

- Providing information regarding pricing policies and/or pricing to an unauthorized party.
- Providing a copy of the Companies financial statements to a third party without prior written approval of a senior officer at the Company.
- Disclosing Companies' marketing plans or strategies to an unauthorized third party.
- Upon and after termination of employment, taking or failing to return any of the Company's confidential files or information without the prior review and authorization of an appropriate Company officer.
- Upon and after termination of employment, using the Companies confidential information at a future place of employment.

Every employee shall promptly notify the Companies in the event of any loss of confidential information, or any disclosure or use of confidential information that has not been authorized.

Upon request or termination of employment, every employee shall promptly return to the Companies any and all confidential information or materials (including but not limited to notes, memoranda, correspondence, documents, records, notebooks, tapes, disks, and CD-ROMs), or any copies thereof, provided by the Companies to the employee or generated by the employee or the Companies during the course of any work performed for or on behalf of the Companies and which may be in possession of the employee. All such material shall remain the property of the Companies.



## Atlas Air, Polar Air Cargo and Titan Harassment-Free Workplace Policy

### POLICY:

Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. and Titan Aviation Leasing LTD do not tolerate harassment of any kind. The company expects all its employees to perform their duties in a professional, non-discriminatory manner.

It is our policy that no employee shall be subject to sexual harassment in any form within the workplace and that any course of conduct which is offensive, intimidating, or which creates a hostile environment or otherwise interferes with another employee's ability to work without being subject to such harassment will not be tolerated. Any employee found to have engaged in conduct which created a sexually hostile environment, or who engaged in a course of conduct which was offensive or intimidating, shall be subject to discipline up to and including termination of employment.

Signature: \_\_\_\_\_

Name (please print): \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Rick BUSKELY  
09/08/15



## Voluntary Self-Identification of Disability

Form CC-305  
OMB Control Number 1250-0005  
Expires 1/31/2017  
Page 1 of 2

### Why are you being asked to complete this form?

Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people with disabilities.<sup>1</sup> To help us measure how well we are doing, we are asking you to tell us if you have a disability or if you ever had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job, any answer you give will be kept private and will not be used against you in any way.

If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-identify as having a disability on this form without fear of any punishment because you did not identify as having a disability earlier.

### How do I know if I have a disability?

You are considered to have a disability if you have a physical or mental impairment or medical condition that substantially limits a major life activity, or if you have a history or record of such an impairment or medical condition.

Disabilities include, but are not limited to:

- Blindness
- Autism
- Bipolar disorder
- Post-traumatic stress disorder (PTSD)
- Deafness
- Cerebral palsy
- Major depression
- Obsessive compulsive disorder
- Cancer
- HIV/AIDS
- Multiple sclerosis (MS)
- Impairments requiring the use of a wheelchair
- Diabetes
- Schizophrenia
- Missing limbs or partially missing limbs
- Intellectual disability (previously called mental retardation)
- Epilepsy
- Muscular dystrophy

Please check one of the boxes below:

- YES, I HAVE A DISABILITY (or previously had a disability)
- NO, I DON'T HAVE A DISABILITY
- I DON'T WISH TO ANSWER

Rick BRAKENY  
Your Name

09/08/15  
Today's Date

## Voluntary Self-Identification of Disability

Form CC-305  
OMB Control Number 1250-0005  
Expires 1/31/2017  
Page 2 of 2

### Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

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<sup>1</sup> Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at [www.dol.gov/ofccp](http://www.dol.gov/ofccp).

**PUBLIC BURDEN STATEMENT:** According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

**POST EMPLOYMENT SELF-IDENTIFICATION OF VETERAN STATUS**

Atlas Air, Inc. ("Atlas") and Polar Air Cargo Worldwide, Inc. ("Polar") are committed to ensuring equal employment/affirmative action in employment to Veterans. As an employer and government contractor, Atlas and Polar are subject to the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA), as amended by the Jobs for Veterans Act of 2002 which requires government contractors to take affirmative action to employ and advance in employment qualified disabled veterans, recently separated veterans, active duty wartime or campaign veterans, and Armed Forces service medal veterans.

New regulations for VEVRAA have been issued and the purpose of this survey is to update our records to assure we are compliant. **We encourage your participation to help us achieve our goals, however, disclosure of this information by you is entirely voluntary and refusal to provide it will not subject you to any adverse treatment.** Should you decide not to self-identify at this time, you may do so at any time in the future. Any information provided will be used only in a manner consistent with VEVRAA.

Please review and check the appropriate box below and return the form to Cristina Sousa of the Human Resources Department at your earliest convenience.

**DISABLED VETERAN** - A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of service-related disability.

**RECENTLY SEPARATED VETERAN** - Any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service. Please provide your discharge date: \_\_\_\_\_

**ACTIVE DUTY WARTIME OR CAMPAIGN BADGE VETERAN** - A veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

**ARMED FORCES SERVICE MEDAL VETERAN** - A veteran who, while serving on active duty in the U.S. military, ground, naval or air service participated in a U.S. military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

**PROTECTED VETERAN BUT I CHOOSE NOT TO IDENTIFY AT THIS TIME**

**I AM NOT A PROTECTED VETERAN**

If you are a disabled veteran, please let us know whether there are accommodations that would enable you to perform the essential functions of the job. If you wish to request an accommodation, please contact Cristina Sousa of the Human Resources Department.

Information provided as part of this self-identification process will be kept confidential, except that where a disability is identified, in accordance with federal law; the following personnel and officials will have access to it: (1) Supervisors and other personnel who need to be informed in order to assess requests for and implement any necessary restrictions of work duties and/or necessary accommodations; (2) Proper personnel, to the extent appropriate, if the disability might require emergency treatment; (3) Government officials investigating compliance with the laws administered by the Office of Federal Contract Compliance Programs or the Americans with Disabilities Act.

Name RICK BLASKELY Employee Number [REDACTED]

Date of Hire 09/07/15 Today's Date 09/08/15

## APPLICATION FOR EMPLOYMENT

We appreciate your interest in Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. or Titan Aviation Leasing Ltd. (collectively, the "Company").<sup>1</sup> The Company is an equal employment opportunity/affirmative action employer. The Company's policy is not to discriminate against any applicant or employee based on race, color, sex, religion, national origin, age, disability, protected veteran status, sexual orientation, gender identity or any other basis protected by applicable federal, state, or local laws. The Company also prohibits harassment of applicants or employees based on any of these protected categories. It is also the Company's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.<sup>2</sup>

### GENERAL INFORMATION

Today's Date

6/8/2017

Position Applying For

First Officer

Location of Position

Miami

Date Available for Work

7/1/2017

Last Name

Aska

First Name

Conrad

Middle Name

J

Street Address

[REDACTED]

City

[REDACTED]

[REDACTED]

[REDACTED]

Are you at least 18 years old?

Yes  No

Minimum Salary

[REDACTED]

Home Telephone

Cell/Alternate Telephone

305-[REDACTED]

Email

conradaska@hotmail.com

Have you ever used any name(s) other than set forth above?

Yes  No

If yes, please provide the other name(s):

N/A

Are you available to work extended hours as needed?

Yes  No

If yes, are you available weekdays?

Yes  No

Weekends?

Yes  No

Have you previously worked for or applied for a position with the Company, in any of our locations either as an employee or through an employment agency?

Yes  No

If yes, please explain when and, if employed, in what capacity:

N/A

Do you currently have any relatives, direct/indirect acquaintances currently working for the company?

Yes  No

If yes, state name(s), department, relationship of the referrer (i.e. family friend, relative, friend, etc.) and where they are located.

[REDACTED]  
[REDACTED] er

<sup>1</sup>As explained above, Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. and Titan Aviation Leasing Ltd. each use this application form. Atlas Air, Inc., Polar Air Cargo Worldwide, Inc. and Titan Aviation Leasing Ltd. are separate companies. Therefore, this form constitutes an application for employment only with respect to the company to which you have applied. It does not constitute an application for employment with all three companies. If you intend to apply for a position with more than one of the companies, you must submit a separate application for each company to which you are applying.

<sup>2</sup>**Note to Rhode Island Applicants:** The Company is subject to Chapters 29-38 of Title 28 of the General Laws of Rhode Island, and is therefore covered by the state's workers' compensation law.

### PERMISSION TO WORK

Will you now or in the future require sponsorship for employment visa status (e.g. H-1B status)?

Yes  No

### PROFESSIONAL REFERENCES

Individuals not related to you. Business references preferred.

Name	Occupation	Phone
[REDACTED]	Pilot	[REDACTED]
Email	Years Known and Capacity	
[REDACTED]	3	
Name	Occupation	Phone
[REDACTED]	Pilot	[REDACTED]
Email	Years Known and Capacity	
[REDACTED]	3	
Name	Occupation	Phone
[REDACTED]	Pilot	[REDACTED]
Email	Years Known and Capacity	
[REDACTED]	20 years	

### REFERRAL INFORMATION

How did you learn about the Company?

- Employment Agency (state name):  School (state name):
- Company Reputation:  Internet/Monster
- Referral (state name):  Newspaper/Other
- [REDACTED]



**MILITARY**

Branch of Service:

Job Function:

Date of Service From

Date of Service To

**FLIGHT EXPERIENCE**

PLEASE PROVIDE THE FLIGHT TIME FOR EACH OF THE CATEGORIES LISTED BELOW, ROUNDED TO THE NEAREST WHOLE NUMBER. IF YOU HAVE NO FLIGHT TIME IN A GIVEN CATEGORY, ENTER A ZERO (0). CONVERT MILITARY TIME TO CIVILIAN TIME USING A FACTOR OF 1.2.

	PIC	SIC	FLIGHT ENGINEER	LAST SIX MONTHS	LAST TWO YEARS	>100,000 LBS. MGTOW	FMS
TOTAL	1237	3276	0	492	1765	90,000	3276
JET/TURBINE MULTI- ENGINE AIRPLANE	25	1933	0	492	1765	90,000	NA
MILITARY	0	0	0	0	0	0	NA
FAR PART 121	0	2043	0	492	1765	NA	NA
>100,000 LBS. MGTOW	0	1933	0	492	1765	NA	NA
LAST SIX MONTHS	0	492	0	NA	NA	NA	492
LAST TWO YEARS	0	1765	0	NA	NA	NA	1765
HELICOPTER	0	0	NA	NA	NA	NA	NA

LIST ALL AIRCRAFT TYPES FLOWN IN LAST TWO YEARS:

Ejet-175

**RATING / LICENSE INFORMATION**

AERONAUTICAL RATINGS AND EXPERIENCE (MARK ALL THAT APPLY)

- COMMERCIAL WITH INSTRUMENT  
 MULTI-ENGINE  
 ATP CERTIFICATE  
 CFI / MILITARY INSTRUCTOR  
 CURRENT FE TURBOJET WRITTEN (FEX)  
 FE TURBOJET RATING  
 HELICOPTER  
 SEAPLANE  
 AIRFRAME MECHANIC  
 POWERPLANT MECHANIC  
 LOADMASTER EXPERIENCE  
 GLASS COCKPIT EXPERIENCE

DO YOU HOLD AN FAA FIRST CLASS MEDICAL?

- Yes  No

DO HOLD AN ATP TYPE RATING IN ANY OF THE FOLLOWING AIRCRAFT: B747-400, B-767

Yes  No

DO YOU HOLD AN ATP TYPE RATING IN ANY OTHER AIRCRAFT?

Yes  No

LIST ALL OTHER AIRCRAFT FOR WHICH YOU HOLD AN ATP TYPE RATING:

[Ejet-175](#)

[Emb-145](#)

WHAT IS THE DATE OF YOUR MOST RECENT FAR PART 121/135 FLIGHT AS EITHER CAPTAIN, FIRST OFFICER, OR SECOND OFFICER; OR MOST RECENT MILITARY FLIGHT AS A PRIMARY CREWMEMBER.

LEAVE BLANK FOR NO EXPERIENCE.

[June,5 2017](#)

### FAA ACCIDENT/INCIDENT ENFORCEMENT INFORMATION

HAVE YOU EVER RECEIVED A LETTER OF INQUIRY OR OTHER NOTIFICATION FROM THE FAA REGARDING ANY AIRCRAFT INCIDENT OR ACCIDENT?

Yes  No

DATES:

HOW WAS THE INQUIRY RESOLVED?

- CLOSED, ACTION DROPPED
- MATTER IS UNDER ADJUDICATION
- MATTER IS STILL OPEN
- CIVIL PENALTY IMPOSED
- CIVIL PENALTY IMPOSED, BUT SANCTIONS WAIVED

HAVE YOU EVER BEEN A CREWMEMBER IN ANY AIRCRAFT ACCIDENT, REPORTED OR UNREPORTED?

Yes  No

DATES:

HAVE YOU EVER RECEIVED A LETTER OF INQUIRY OR OTHER NOTIFICATION FROM THE FAA REGARDING ANY POSSIBLE FAR VIOLATION?

Yes  No

DATES:

HOW WAS THE INQUIRY RESOLVED?

- CLOSED, ACTION DROPPED
- MATTER IS UNDER ADJUDICATION
- MATTER IS STILL OPEN
- CIVIL PENALTY IMPOSED
- CIVIL PENALTY IMPOSED, BUT SANCTIONS WAIVED

HAVE YOU EVER BEEN THE SUBJECT OF A MILITARY FLYING EVALUATION BOARD OR LOST YOUR FLIGHT RATING WHILE IN THE MILITARY?

Yes  No

DATES:

HAVE YOU EVER BEEN REMOVED FROM FLYING STATUS BY AN EMPLOYER OR LOST YOUR PILOT CERTIFICATE FOR ANY REASON?

Yes  No

DATES:

HAVE YOU EVER FAILED AN INITIAL, UPGRADE, TRANSITION, OR RECURRENT PROFICIENCY CHECK?

Yes  No

DATES:

05/2014

IF YOU ANSWERED YES TO ANY QUESTION ABOVE, EXPLAIN BELOW. ATTACH ADDITIONAL INFORMATION IF NECESSARY; INCLUDE YOUR NAME AND SOCIAL SECURITY NUMBER ON EACH SHEET.

When I was doing my ATP check ride, I had to redo one non precision approach I have all documents to support this.

Conrad Aska

## WORK EXPERIENCE

Please specify your complete full-time and part-time employment history, including self-employment, periods of unemployment and any verified work performed on a volunteer basis to include a minimum of 10 years of history. Begin with your most recent employer. If you require additional space, please use the reverse side of this page, a copy of this page or an additional blank sheet.

Company Name

Mesa-air

Address

[REDACTED]

[REDACTED]

Telephone

[REDACTED]

Employed From

2/5/2015

Employed To

1/31/2017

Supervisor Name

Ian Patterson

Supervisor Title

Acting Cheif Pilot

Starting Yearly/Hourly Wages

USD \$ [REDACTED]

Last Yearly/Hourly Wages

USD \$ [REDACTED]

Job Title

First Officer

Reason for Leaving:

I am looking for a company where I can carry out the rest of my career as a pilot. One where i will do the kind of flying I love and the flying experience i would get.

Work Responsibilities

Part 121 passenger operation, responsible for safe operation of aircraft, passenger and crew members.  
Assisted the captain in flight operation of the aircraft.

Company Name

Trans State Airlines

Address

[REDACTED]

City

Bridgeton

State

MO

Zip

63044

Telephone

[REDACTED]

Employed From

3/8/2014

Employed To

9/20/2014

Supervisor Name

Jim Evans

Supervisor Title

Chief Pilot

Starting Yearly/Hourly Wages

USD \$ [REDACTED]

Last Yearly/Hourly Wages

USD \$ [REDACTED]

Job Title

First Officer

Reason for Leaving:

Personal issues, have supporting documents.

Work Responsibilities

Assisted the captain with safe operation of aircraft with passenger and cargo.

Good knowledge of Federal Aviation Regulation.

Company Name

Charter Air Transport

Address

[REDACTED]

City

Altamonte Springs

State

FL

Zip

32701

Telephone

[REDACTED]

Employed From

2/13/2013

Employed To

3/4/2014

Supervisor Name

Jason Rowe

Supervisor Title

Chief Pilot

Starting Yearly/Hourly Wages

USD \$1 [REDACTED]

Last Yearly/Hourly Wages

USD \$ [REDACTED]

Job Title

First Officer

Reason for Leaving:

Had a better opportunity to fly more and had better benefits.

Work Responsibilities

Customer service and satisfaction where ever it was needed

Assisted the in flight operation planning of flights.

Company Name

Air Turks And Caicos Airlines

Address

[REDACTED]

City

Turks And Caicos

State

Zip

00000

Telephone

NONE

Employed From

6/15/2008

Employed To

6/15/2010

Supervisor Name

Peter Stanley

Supervisor Title

Cheif Pilot

Starting Yearly/Hourly [REDACTED]	Last Yearly/Hourly Wages USD \$ [REDACTED]
Job Title Pilot	
Reason for Leaving: Company furloaded due to bad economy	
Work Responsibilities International passenger operation throughout the Caribbean and South and North America Navigational tracking, load manifest weight and balances.	
Please explain any gaps in your employment (Do not answer this questions if you are applying for a job in NYC, NY) There were time when I was furloaded and also went to college to attained degrees.	
Have you ever been terminated, involuntarily dismissed or forced to resign from any employment?	
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
If yes, identify name(s) and relevant date(s) and the reason for action taken against you.	
Can you perform essential functions of the position for which you are applying, with or without reasonable accommodation?	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
All employers (including your current employer) may be contacted to verify the information you provide. May we contact your current and any other employers prior to any offer of employment?	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If no, please explain.	

<b>EDUCATION &amp; TRAINING</b>			
Please include name, street, city, state and zip code for each school.			
Graduate School Name			
City	State		
Number of Years Completed	Degree Earned	Type of Course/Major	
	<input type="checkbox"/> Yes <input type="checkbox"/> No		
College School Name Florida International University			
City Miami	State FL		
Number of Years Completed 4	Degree Earned	Type of Course/Major Liberal Studies	
	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
High School Name St. Joseph Acedemy			
City St. John's Antigua	State		
Number of Years Completed	Degree Earned	Type of Course/Major	

5 years

Yes  No

High School Diploma

Business/Trade/Technical School Name

City

State

Number of Years Completed

Degree Earned

Type of Course/Major

Yes  No

## SKILLS

### Software and Technology

Check only those with which you are proficient. For those marked with an (\*), provide information as to the specific version, release, or model.

- MS Word™\*
- WordPerfect™\*
- PowerPoint™
- Excel™\*
- Access™\*
- Windows™\*
- Outlook™\*
- AIMS\*
- Invoice Works\*
- SABRE\*
- JDE\*
- Cargospot\*
- Blackline\*

List any other software programs with which you are proficient, and any other technical skills you possess:

N/A

Do you have any other experience, skills, or qualifications which you feel would benefit the Company? If so, please explain:

Quick Learner  
Aviation Knowledge  
Customer Service Skills  
Great Communicator

DO YOU CURRENTLY HOLD OR CAN YOU OBTAIN A PASSPORT OR THE CLEARANCES NECESSARY TO TRAVEL INTERNATIONALLY?

Yes  No

EXPIRATION DATE

8/6/2019

ADDITIONAL EMPLOYMENT INQUIRIES



If applying for a position that will include driving:

Driver's License Information:

State:

FL

Number

[REDACTED]

Expiration Date

10/2/2018

Restrictions or Suspensions (respond with State and dates with current restrictions and/or suspensions within the last 7 years, if driving is required by the job for which you are applying):

None

**Note to Applicants:** Smoking is prohibited in all indoor areas of the Company unless designated smoking areas have been established by a particular location in accordance with applicable state and local law.

### CRIMINAL HISTORY INFORMATION

\*\*Hawaii, Massachusetts, Minnesota, Buffalo and New York City (New York), Newark (New Jersey), Philadelphia (Pennsylvania), Rhode Island, San Francisco (California) AND Seattle (Washington) Applicants: DO NOT ANSWER THE QUESTION BELOW AT THIS TIME.

**BEFORE answering the following questions, please read the State Specific Instructions below if you reside in, OR are applying for a position in, California, Connecticut, Georgia, Hawaii, Massachusetts, Michigan, Minnesota, Nebraska, Nevada, New York, Newark, N.J., Ohio, Pennsylvania, Rhode Island or Washington.**

Please note that you do NOT have to identify a record of any adult or juvenile arrest, detention or conviction that has been sealed, expunged, annulled, erased, pardoned or statutorily eradicated, set aside or otherwise dismissed in full by court order.

Please note that answering "Yes" to this question will not automatically bar you from employment. Only those crimes which are substantially related to the position you are seeking will be considered

Have you ever been convicted of a crime?

Yes  No

If you answered "Yes," please provide the following additional information:

Nature of offense(s):

Misdemeanor  Felony

Year of conviction(s)

County

State

Note: If, subject to the State-Specific Instructions below, you have more than one conviction, please use additional paper to provide the information requested above.

### STATE-SPECIFIC INSTRUCTIONS FOR ANSWERING CRIMINAL HISTORY INQUIRY

**California Applicants:** Do not identify any misdemeanor conviction for which probation has been successfully completed or otherwise discharged and the case has been dismissed by a court. Also, do not identify marijuana-related convictions entered by the court more than 2 years ago that involve: unlawful possession of marijuana; transportation or giving away of up to 28.5 grams of marijuana, other than concentrated cannabis, or the offering to transport or give away up to 28.5 grams of marijuana, other than concentrated cannabis; possession of paraphernalia used to smoke marijuana; being in a place with knowledge that marijuana was being used; or being under the influence of marijuana. Also, do not identify any arrest or detention that did not result in a conviction or any record of a referral to, and participation in, any pretrial or post trial diversion program. **San Francisco, California Applicants: DO NOT RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION AT THIS TIME.** You will be asked to answer criminal history questions at a later point in the hiring process. At that time you will not have to identify any information precluded by California state law or any

information relating to: (1) a conviction that has been judicially dismissed, expunged, voided, invalidated, or otherwise rendered inoperative (for example, under California Penal Code sections 1203.4, 1203.4a, or 1203.41); (2) a conviction or any other determination or adjudication in the juvenile justice system, or a matter considered in or processed through the juvenile justice system; (3) a conviction for which more than seven years has passed since the date of sentencing; or (4) an offense other than a felony or misdemeanor, such as an infraction.

**Connecticut Applicants:** Do not identify any arrest, criminal charge or conviction the records of which have been erased by a court based on sections 46b-146, 54-76o or 54-142a of the Connecticut General Statutes. Criminal records subject to erasure under these sections are records concerning a finding of delinquency or the fact that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been dismissed or not prosecuted, a criminal charge for which the person was found not guilty, or a conviction for which the offender received an absolute pardon. Any person whose criminal records have been judicially erased under one or more of these sections is deemed to have never been arrested within the meaning of the law as it applies to the particular proceedings that have been erased, and may so swear under oath.

**Georgia Applicants:** Do not identify any verdict or plea of guilty or nolo contendere that was discharged by the court under Georgia's First Offender Act.

**Hawaii Applicants:** **Do not answer these questions at this time.** You will only have to answer this question if you receive a conditional offer of employment. At that time you will be asked whether you have been convicted of a crime within the past 10 years, excluding any period of time when you were incarcerated.

**Massachusetts Applicants:** Under Massachusetts law, an employer is prohibited from requesting criminal history information on an initial written application. **DO NOT RESPOND TO THE QUESTION SEEKING CRIMINAL RECORD INFORMATION.** You will only have to answer this question if you receive a conditional offer of employment. At that time you will not have to identify any record relating to prior arrests, criminal court appearances or convictions for which the record has been sealed and is on file with the Commissioner of Probation. You also will not have to identify prior arrests, court appearances and adjudications in cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution. You also will not have to identify (1) an arrest, detention or disposition regarding any violation of law in which no conviction resulted; (2) first-time misdemeanor convictions for drunkenness, simple assault, speeding, minor traffic violations, affray or disturbance of the peace; and (3) convictions for other misdemeanors where the date of conviction or the end of any period of incarceration was more than 5 years ago, unless there have been subsequent convictions within those 5 years.

**Michigan Applicants:** Do not identify any misdemeanor arrests, detentions or dispositions that did not result in conviction.

**Minnesota Applicants:** **DO NOT RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION AT THIS TIME.** You will only have to answer criminal history questions if you receive a job interview or a conditional offer of employment.

**Nebraska Applicants:** Do not identify a sealed juvenile record of arrest, custody, complaint, disposition, diversion, adjudication or sentence.

**Nevada Applicants:** You must disclose all felony convictions, but may limit disclosure of misdemeanor convictions to those that occurred within the last seven years and resulted in imprisonment. Please note that the discharge and dismissal of certain first time drug offenses, after the accused has completed probation and any required treatment or educational programs, does not constitute a "conviction" for purposes of employment.

**Newark, New Jersey Applicants:** **Do not RESPOND TO THE QUESTION SEEKING CRIMINAL RECORD INFORMATION at this time.** You will only have to answer criminal history questions if you receive a conditional offer of employment. At that time you will be asked whether you have ever been convicted of murder, voluntary manslaughter and/or certain sexual offenses. You will also be asked to report any conviction for a disorderly person offense or municipal ordinance violation (within five (5) years of sentencing) or any conviction for any other indictable offense (within eight (8) years of sentencing). If your criminal history includes a reportable conviction for a disorderly person or other indictable offense, you may be asked to report additional non-expunged convictions as allowed by law.

**New York Applicants:** You may answer "no record" concerning any criminal proceeding that terminated in your favor, per section 160.50 of the New York Criminal Procedure Law; any criminal proceeding that terminated in a "youthful offender adjudication," as defined in section 720.35 of the New York Criminal Procedure Law; any conviction for a "violation" that already has been sealed by the court, per section 160.55 of the New York Criminal Procedure Law; and any conviction that was sealed pursuant to section 160.58 of the New York Criminal Procedure Law in connection with the licensing, employment or providing of credit or insurance. **Buffalo and New York City, NY Applicants:** **DO NOT RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION AT THIS TIME.** Buffalo applicants will only have to answer criminal history questions when they receive a job interview. New York City applicants will only have to answer criminal history questions after they receive a conditional offer of employment.

**Ohio Applicants:** Do not report any arrest or conviction for a minor misdemeanor drug violation as defined under Ohio Rev. Code 2925.11.

**Pennsylvania Applicants:** Do not identify convictions for summary offenses. **Philadelphia, PA Applicants: Do not answer the criminal history questions on this application.** You will only have to answer this question if you receive a conditional offer of employment.

**Rhode Island Applicants: Do not RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION at this time.** You will only have to answer criminal history questions at an initial job interview or thereafter.

**Washington Applicants:** Do not identify any conviction entered by the court more than 10 years ago unless some period of incarceration resulting from that conviction took place within the last ten years. **Seattle, Washington Applicants: DO NOT RESPOND TO THE QUESTIONS SEEKING CRIMINAL RECORD INFORMATION AT THIS TIME.** You will only have to answer these questions after an initial screen.

#### **APPLICANTS' STATEMENTS & ACKNOWLEDGMENTS**

**Initial:CAI** hereby affirm that the information provided on this application (and the accompanying resume, if any) is true and complete and agree to have any of the statements checked by the Company, unless I have indicated to the contrary. I understand that I am required to notify the Company of any change in the information I have given on this form, other forms, or during the hiring process and failure to do so may be considered to be concealment of information. I understand and agree that any misrepresentation or concealment of information, regardless of when it is discovered, may result in dismissal or refusal of employment.

**Initial:CAI** recognize that this employment application is not an offer of employment. I agree that if I am hired by the Company, **I will be an at-will employee (unless otherwise provided in an applicable collective bargaining agreement)**, meaning that either the Company or I may end the employment relationship at any time with or without cause or notice. I understand that only the CEO and COO of the Company, and no manager, supervisor, or other representative of the Company, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to any agreement entered into by the CEO and COO, any such agreements must be in writing and signed by the CEO and COO and by me or my authorized representative.

**Initial:CAI** further understand and agree that, except for my at-will employment status, if hired, my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by the Company, **unless I am otherwise covered by an applicable collective bargaining agreement.**

**Initial:CAI** hereby authorize the Company to request, and also authorize and request each former employer, educational institution and other persons or references listed, to furnish at any time, any information that may be sought concerning me or my work habits, character or employment for purposes of complying with surety company requirements, or for completion of required background investigations. I understand that if I am applying for a position in New York City, this does not authorize the company to request information concerning my consumer credit history, unless I am applying for a job for which such an inquiry is permitted by New York City law and I am so informed by the company.

**Initial:CAI** agree that except at the request and for the benefit of the Company, I will not disclose to anyone or use for my own purposes any of the Company confidential or proprietary information, either during or after my employment. I understand and agree that the Company trade secrets, bidding, costs, pricing and marketing information and techniques, designs, methods of engineering and production, financial and market information, computer software, sources of supply, customer names and information and employees names and information are confidential and proprietary information of the Company. I also agree that I will not make written or other copies of notes regarding these matters except as necessary to perform my job, and I agree that if my employment with the Company ends, I will deliver to the Company all material of any kind that I have relating to the Company, including any such copies or notes. I also agree that I will disclose and assign to the Company any invention, design, or process which I conceive or develop while employed by the Company relating to the Company business or to any product or service offered or being developed by the Company, and that all such designs or conceptions shall be the property of the Company.

**Initial:CAI** understand that the Company at all times retains the right to inspect any locker, desk, hardware, e-mail, and computers, including the monitoring of internet activity, software or other Company property I may be using, at any time, and I waive and promise not to make any claims against the Company (or its employees, directors, owners or agents) relating to such inspection.

**Initial:CA** I agree to submit to legally permissible drug testing upon an offer of employment from the Company and prior to starting work. I agree that any offer of employment is contingent upon my receiving a negative test result.

**Initial:CA** I am not aware of any non-compete provision or agreement or other legal restraint that would prohibit me from working for the Company.

**Initial:CA** I understand that an offer of employment from the Company will be contingent on my providing sufficient documentation necessary to establish my identity and eligibility to work in the United States.

**Initial:CA Massachusetts Applicants Only:** I understand that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

**Initial:CA Maryland Applicants Only:** I UNDERSTAND THAT UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT ANY INDIVIDUAL SUBMIT TO OR TAKE A POLYGRAPH OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.

**THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL APPLICABLE STATEMENTS ABOVE HAVE BEEN READ AND INITIALED.**

My signature below certifies that I have read, understood, and agree with all of the above statements and acknowledgments. I agree to be bound by the terms and conditions stated in this Application, which contains all the understandings between the Company and me regarding the topics addressed herein, and supersedes any prior inconsistent understandings between the Company and me on such issues.



**Signature of Applicant**

Conrad Aska 6/8/2017 1:01 PM

**Checking the checkbox above is equivalent to a handwritten signature.**

# Personnel Panel

Date: 02/15/17

Evaluators: DB, HO, SW

Candidate Name: Courad Astha

Previously interviewed with Atlas?	<i>Yes</i> <i>David Wese</i>		
Any training failures/accidents/incidents/TSA background check issues?	<i>2014 ATW</i>		
Level D Sim required?	Yes	<input checked="" type="radio"/> No	
Comments/any major issues	<i>Real nice kid <del>kind</del> Miami</i>		
Technical Interview Results	<input checked="" type="radio"/> HR	R	DNR
Interview Results	<input checked="" type="radio"/> HR	R	DNR