

Employee History

Employee Information

Employee: Chris K. Hopson	ID: [REDACTED]	Occupation: CO
Address: [REDACTED]	[REDACTED] Z 94	Union/Agreement: UTU / LN
Hire Date: 03/23/1998	Emp Title: Conductor	Medical Availability: Radio S/N
PS Status: Active	Emp Mgr: Brannen, James Adam	Medical Qualification:

IDPAP Incidents

Removed - 01/01/2020 - Removed from consideration due to Agreement provisions

Incident Date: 03/12/2019	First Knowledge: 03/12/2019	Incident Type: OTest Failure	Job/Payroll No: [REDACTED]
Notice Mailed: 03/15/2019	Doc. Type: Serious 3	Service Category: 20-25 yrs	Ref. Mgr: S. A. McDaniel
Hearing Date: 04/04/2019	Disp. Result: 3 Days AS	Prepared By:	
File: 330302	Discipline Letter Mailed: 04/25/2019	Waiver: N	

Failed test on operational rule(s): 401.16 Employee changed the position of a crossover switch from a corresponding position before completing the movement through the crossover.

Incident Date: 01/28/2019	First Knowledge: 01/28/2019	Incident Type: OTest Failure	Job/Payroll No: [REDACTED]
Notice Mailed: 01/29/2019	Doc. Type: Serious 3	Service Category: 20-25 yrs	Ref. Mgr: A. L. Keithley
Hearing Date: 02/21/2019	Disp. Result: 5 Days AS	Prepared By:	
File: 328636	Discipline Letter Mailed: 03/19/2019	Waiver: N	

Conductor failed to go to the bottom of his train and check the brake pipe pressure before performing his brake test.

Removed - 01/01/2019 - Removed from consideration due to Agreement provisions

Incident Date: 11/11/2017	First Knowledge: 11/11/2017	Incident Type: OTest Failure	Job/Payroll No: [REDACTED]
Notice Mailed: 11/14/2017	Doc. Type: Serious 3	Service Category: 15-20 yrs	Ref. Mgr: R. Woods
Hearing Date: 11/28/2017	Disp. Result: Dismissed	Prepared By:	
File: 316581	Discipline Letter Mailed: 12/28/2017	Waiver: N	HML

Employee was observed not wearing safety glasses when on or about tracks. Employee was no always using a light when sunlight was not adequate. Employee failed to position equipment an additional 50-foot car length in the track from the location where the equipment could no longer be touched.

Arbitration Appeal:

Date of Appeal: 01/03/2019	Final Result: Sustained.	Settlement Requirement: Return to Work with Pay
Arb. Board: 7384	Docket #: 114	Award #: 114
Note: Unilateral Reinstatement sent 10/23/18 ~ CLAIM COMPROMISED, EMP RTW ON UNI REIN, DISC REDUCE TO 30 DAYS		

Incident Date: 10/29/2017	First Knowledge: 10/29/2017	Incident Type: OTest Failure	Job/Payroll No: [REDACTED]
Notice Mailed: 11/02/2017	Doc. Type: Serious 2	Service Category: 15-20 yrs	Ref. Mgr: J. E. O'Neill
Hearing Date: 11/15/2017	Disp. Result: 30 Days AS	Prepared By:	
File: 316200	Discipline Letter Mailed: 12/15/2017	Waiver: N	HML

Employee took over 60 minutes for a lunch break

Arbitration Appeal:

Date of Appeal: 12/31/2018	Final Result: Compromised.	Settlement Requirement: Other
Arb. Board: 7423	Docket #: 152	Award #: 152
Note: Compromised - REDUCE DISC TO 15 DAYS - MADE WHOLE FOR ALL WAGES ELM 1/30/19		

Expunged - 04/11/2019 - File 313446 - CLAIM SUSTAINED

Removed - 08/26/2019 - Removed from consideration due to Policy 3 year rolling period

Incident Date: 08/25/2016	First Knowledge: 08/25/2016	Incident Type: FMLA Pattern Use	Job/Payroll No: [REDACTED]
Notice Mailed:	Doc. Type: FMLA - Warning	Service Category: 15-20 yrs	Ref. Mgr: J. M. Johnson
Hearing Date:	Disp. Result: Coach and Counseling	Prepared By:	
File: 303553	Discipline Letter Mailed:	Waiver: N	

Warning letter

Removed - 09/17/2014 - Removed from consideration due to Policy removal provisions

Incident Date: 03/20/2014	First Knowledge: 03/20/2014	Incident Type: Other	Job/Payroll No: [REDACTED]
Notice Mailed:	Doc. Type: ICI	Service Category: 15-20 yrs	Ref. Mgr: J. Riggins
Hearing Date:	Disp. Result: ICI	Prepared By:	
File: 270214	Discipline Letter Mailed:	Waiver: N	

Employee failed to transport and store a brake stick in any place where it could not present a tripping hazard.

Removed - 02/04/2012 - Removed from consideration due to Policy removal provisions

Incident Date: 08/08/2011	First Knowledge: 08/08/2011	Incident Type: OTest Failure	Job/Payroll No: [REDACTED]
Notice Mailed:	Doc. Type: ICI	Service Category: 10-15 yrs	Ref. Mgr: D. M. Benson
Hearing Date:	Disp. Result: ICI	Prepared By:	
File: 215238	Discipline Letter Mailed:	Waiver:	

Employee failed to announce stopped by radio each 15 minutes while stopped at the North End of Marrowbone.

Removed - 06/28/2011 - Removed from consideration due to Policy removal provisions

Incident Date: 12/29/2010	First Knowledge: 12/29/2010	Incident Type: OTest Failure	Job/Payroll No: [REDACTED]
Notice Mailed:	Doc. Type: ICI	Service Category: 10-15 yrs	Ref. Mgr: C. J. Corey
Hearing Date:	Disp. Result: ICI	Prepared By:	
File: 202124	Discipline Letter Mailed:	Waiver:	

Employee failed to call stopped on the main and the signal entering the siding.

Removed - 08/02/2012 - Removed from consideration due to Policy removal provisions

Incident Date: 09/25/2010	First Knowledge: 09/25/2010	Incident Type: OTest Failure	Job/Payroll No: [REDACTED]
Notice Mailed:	Doc. Type: ICI	Service Category: 10-15 yrs	Ref. Mgr: G. F. Buchanan
Hearing Date:	Disp. Result: ICI	Prepared By:	
File: 196715	Discipline Letter Mailed:	Waiver:	

train stopped on mainline to await arrival of south bound train for train meet at Toe River, Employee failed to announce via radio that they were stopped on the mainline.

Removed - 03/31/2010 - Removed from consideration due to Policy removal provisions

Incident Date 10/01/2009 **First Knowledge:** 10/01/2009 **Incident Type:** OTest Failure **Job/Payroll No:** [REDACTED]
Notice Mailed: **Doc. Type:** ICI **Service Category:** 10-15 yrs
Hearing Date: **Disp. Result:** ICI **Ref. Mgr:** R. D. Canady
File: 178841 **Discipline Letter Mailed:** **Waiver:** **Prepared By:**

Employee failed to announce stopped on Main Track at Z 210.2 at 0540 hours while awaiting train meet with Q69301

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date 06/19/2007 **First Knowledge:** 06/19/2007 **Incident Type:** OTest Failure **Job/Payroll No:** [REDACTED]
Notice Mailed: **Doc. Type:** ICI **Service Category:** 5-10 yrs
Hearing Date: **Disp. Result:** ICI **Ref. Mgr:** D. A. Rose
File: 134058 **Discipline Letter Mailed:** **Waiver:** **Prepared By:**

EMPLOYEE FAILED TO EXERCISE GOOD JUDGEMENT IN THE MOVEMENT OF HIS TRAIN. EMPLOYEE PASSED THE SOUTHEND OF BOONE AT 00:54 AND STOPPED SHORT OF THE CROSSING BUT CHOSE NOT TO CONTACT THE DISPATCHER FOR INSTRUCTIONS. TRAIN HAD A SIGNAL TO PROCEED AT THE NORTHEND BUT DID NOT CLEAR UNTIL 02:50.

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date 07/26/2006 **First Knowledge:** 07/26/2006 **Incident Type:** OTest Failure **Job/Payroll No:** [REDACTED]
Notice Mailed: 07/28/2006 **Doc. Type:** ICI **Service Category:** 5-10 yrs
Hearing Date: **Disp. Result:** ICI **Ref. Mgr:** J. D. Hirst
File: 113384 **Discipline Letter Mailed:** **Waiver:** N **Prepared By:** TJL

Employee did not sound horn when approaching point where railroad workers may be at work. Rule 14 L

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date 06/02/2006 **First Knowledge:** 06/02/2006 **Incident Type:** OTest Failure **Job/Payroll No:** [REDACTED]
Notice Mailed: 06/06/2006 **Doc. Type:** ICI **Service Category:** 5-10 yrs
Hearing Date: **Disp. Result:** ICI **Ref. Mgr:** V. W. Cable - Estate of
File: 109721 **Discipline Letter Mailed:** **Waiver:** N **Prepared By:** TJL

EMPLOYEE FAILED TO DRAW AUTOMATIC BRAKE DOWN THE PRESCRIBED 20 PSI IN RESPECT TO ABTH RULE 5205 B 2

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date 04/29/2006 **First Knowledge:** 04/29/2006 **Incident Type:** OTest Failure **Job/Payroll No:** [REDACTED]
Notice Mailed: 05/02/2006 **Doc. Type:** ICI **Service Category:** 5-10 yrs
Hearing Date: **Disp. Result:** ICI **Ref. Mgr:** D. A. Rose
File: 104727 **Discipline Letter Mailed:** **Waiver:** N **Prepared By:** TJL

Employee absented himself from duty when he was observed entering the hot dog hut while. Employee left train on Main line and went to hot dog hut. Employee failed to sound engine horn as prescribed by the rules

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date 07/26/2004 **First Knowledge:** 07/26/2004 **Incident Type:** OTest Failure **Job/Payroll No:** [REDACTED]
Notice Mailed: 07/28/2004 **Doc. Type:** ICI **Service Category:** 5-10 yrs
Hearing Date: **Disp. Result:** ICI **Ref. Mgr:** CANADY, R. D.
File: 45300 **Discipline Letter Mailed:** **Waiver:** N **Prepared By:**

MR. HOPSON WENT TO HIS TRAIN WITH THE WRONG WORK ORDER, THUS DELAYING HIS TRAIN. HE HAD TO RETURN TO THE OFFICE TO GET THE CORRECT ONE.

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date 07/26/2004 **First Knowledge:** 07/26/2004 **Incident Type:** OTest Failure **Job/Payroll No:** [REDACTED]
Notice Mailed: **Doc. Type:** ICI **Service Category:** 5-10 yrs
Hearing Date: **Disp. Result:** CC2 **Ref. Mgr:** CABLE, V. W.
File: 45295 **Discipline Letter Mailed:** **Waiver:** N **Prepared By:**

Employee was called for 1630 on 06/26/04 and showed up at on duty location at 1645.

Employee Qualifications and Certifications

TRAIN SERVICE ENGINEER **Start Date:** 01/20/2006 **(Re-)Cert Year:** 2020

Decertifications

No decertifications reported for employee.

Operational Tests for the Prior 12 Months **OPTS**

Exception Tests Follow **Rolling 12 months Ratio:** 91.67% **Comply:** 11 **Exception:** 1

Occ	Dept	Division	Test Date	Rule	Officer	Div	MP
EN	TR		03/12/2019 17:20	401.16	Mcdaniel SA	JX	S 841.0

Reported Injuries(RAR)

No injuries reported for employee.

Absenteeism

Deleted - 06/01/2019 - Removed due to 2019 CAPS Step Conversion.

Incident Date 08/13/2015 **First Knowledge:** 08/18/2015 **Incident Type:** Absenteeism **Job/Payroll No:** NONE
Notice Mailed: **Doc. Type:** CAPS 2 - (Counseling) **Service Category:** 15-20 yrs
Hearing Date: **Disp. Result:** Coach and Counseling **Ref. Mgr:** C. B. Patchen
File: 292689 **Discipline Letter Mailed:** 08/19/2015 **Waiver:** **Prepared By:**
 Sick 08/12/2015, Sick 08/13/2015

Deleted - 06/01/2019 - Removed due to 2019 CAPS Step Conversion.

Incident Date 07/17/2015 **First Knowledge:** 07/22/2015 **Incident Type:** Absenteeism **Job/Payroll No:** NONE
Notice Mailed: **Doc. Type:** CAPS 1 - (Counseling) **Service Category:** 15-20 yrs
Hearing Date: **Disp. Result:** Coach and Counseling **Ref. Mgr:** C. B. Patchen
File: 291751 **Discipline Letter Mailed:** 07/22/2015 **Waiver:** **Prepared By:**
 Sick 07/13/2015, Sick 07/14/2015, Sick 07/15/2015, Sick 07/16/2015, Sick 07/17/2015

Removed - 09/16/2012 - Removed from consideration due to Crew Policy removal provisions

Incident Date	First Knowledge:	03/21/2012	Incident Type:	Absenteeism/Availability	Job/Payroll No:	None
03/18/2012	Notice Mailed:		Doc. Type:	Coaching and Counseling 1	Service Category:	10-15 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	R. W. Coyle
File: 228342	Discipline Letter Mailed:		Waiver:		Prepared By:	
	MINIMUM AVAILABILITY 2 SICK, Timeframe: 02/20/12 - 03/18/12					

Deleted - 10/13/2011 - Cancelled by Division

Incident Date	First Knowledge:	07/21/2011	Incident Type:	Absenteeism/Availability	Job/Payroll No:	None
07/17/2011	Notice Mailed:	07/21/2011	Doc. Type:	Absenteeism Step1	Service Category:	10-15 yrs
	Hearing Date:	08/09/2011	Disp. Result:	Cancelled by Division	Ref. Mgr:	R. W. Coyle
File: 214298	Discipline Letter Mailed:	08/09/2011	Waiver:	N	Prepared By:	KMA
	MINIMUM AVAILABILITY (Step 1), Timeframe: 06/20/11 - 07/17/11					

Deleted - 06/06/2011 - per cmc 6/6/11

Incident Date	First Knowledge:	06/02/2011	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
05/29/2011	Notice Mailed:	06/06/2011	Doc. Type:	Absenteeism Step2	Service Category:	10-15 yrs
	Hearing Date:	06/13/2011	Disp. Result:		Ref. Mgr:	R. W. Coyle
File: 211402	Discipline Letter Mailed:		Waiver:	N	Prepared By:	MGB
	Minimum Availability (Step 2), Timeframe: 5/02/11 - 05/29/11, Avg Hrs: 0, Total Days: 2s					

Deleted - 01/24/2012 - Settled by LR

Incident Date	First Knowledge:	03/16/2011	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
03/13/2011	Notice Mailed:	03/21/2011	Doc. Type:	Absenteeism Step1	Service Category:	10-15 yrs
	Hearing Date:	04/12/2011	Disp. Result:	2 Days Overhead	Ref. Mgr:	R. W. Coyle
File: 206927	Discipline Letter Mailed:	05/11/2011	Waiver:	N	Prepared By:	BLH
	Minimum Availability (Step 1), Timeframe: 02/14/11 - 03/13/11, Avg Hrs: 0, Total Days: 2s					

Removed - 01/18/2012 - Removed from consideration due to Crew Policy removal provisions

Incident Date	First Knowledge:	01/22/2009	Incident Type:	Absenteeism/Missed	Job/Payroll No:	NONE
01/18/2009	Notice Mailed:		Doc. Type:	Coaching and Counseling 1	Service Category:	10-15 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	R. W. Coyle
File: 165545	Discipline Letter Mailed:		Waiver:		Prepared By:	
	MIN AVAIL WKEND, Timeframe: 11/24/08 - 01/18/09					

Incident Date	First Knowledge:	06/08/2008	Incident Type:	Absenteeism/Missed	Job/Payroll No:	██████████
06/06/2008	Notice Mailed:		Doc. Type:	Coaching and Counseling 1	Service Category:	██████████
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	R. W. Coyle
File: 154338	Discipline Letter Mailed:		Waiver:		Prepared By:	
	MarkOff on Call, Avg Hrs: 0					

Deleted - 02/19/2009 - Cancelled by Division

Incident Date	First Knowledge:	08/17/2007	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
08/16/2007	Notice Mailed:	08/23/2007	Doc. Type:	Absenteeism Step3	Service Category:	5-10 yrs
	Hearing Date:	09/13/2007	Disp. Result:	Cancelled by Division	Ref. Mgr:	L. A. Ballentine
File: 137920	Discipline Letter Mailed:	09/18/2007	Waiver:	N	Prepared By:	BLH
	Minimum Availability (Step 3), Timeframe: 6/18/07-8/12/07, Avg Hrs: 0, Total Days: 6 of 56					

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date	First Knowledge:	12/17/2006	Incident Type:	Absenteeism/Availability	Job/Payroll No:	██████████
12/17/2006	Notice Mailed:	12/18/2006	Doc. Type:	Coaching and Counseling 1	Service Category:	5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	W. R. Phillips
File: 122873	Discipline Letter Mailed:	12/18/2006	Waiver:	N	Prepared By:	TJL
	Employee called for duty at 0030, 12/17/06 and did not report for duty until 0100, 12/17/06, reporting 30 minutes late.					

Removed - 07/01/2009 - Removed from consideration due to Agreement provisions

Incident Date	First Knowledge:	10/25/2006	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
10/24/2006	Notice Mailed:	10/30/2006	Doc. Type:	Absenteeism Step2	Service Category:	5-10 yrs
	Hearing Date:	12/12/2006	Disp. Result:	5 Days AS	Ref. Mgr:	L. A. Ballentine
File: 119700	Discipline Letter Mailed:	01/11/2007	Waiver:	N	Prepared By:	TJL
	Minimum Availability (Step 2), Timeframe: 8/28/06-10/22/06, Avg Hrs: 0, Total Days: 17 OF 56					
	Arbitration Appeal:		Final Result:	Sustained.	Settlement Requirement:	Other
	Date of Appeal:		Docket #:		Award #:	
	Arb. Board:					
	Note: pd for attending hearing & 5 days AS					

Deleted - 09/02/2005 - duplicate

Incident Date	First Knowledge:	07/17/2005	Incident Type:	Absenteeism	Job/Payroll No:	NONE
07/17/2005	Notice Mailed:		Doc. Type:		Service Category:	5-10 yrs
	Hearing Date:		Disp. Result:		Ref. Mgr:	HIRST
File: 85954	Discipline Letter Mailed:		Waiver:		Prepared By:	
	5/26/05-7/17/05 31 4					

Removed - 01/01/2012 - Removed from consideration due to Policy 3 year rolling period

Incident Date	First Knowledge:	07/17/2005	Incident Type:	Weekend Pattern Layoff	Job/Payroll No:	NONE
07/17/2005	Notice Mailed:	07/20/2005	Doc. Type:	Charge	Service Category:	5-10 yrs
	Hearing Date:	09/15/2005	Disp. Result:	2 Days Overhead	Ref. Mgr:	J. D. Hirst
File: 77390	Discipline Letter Mailed:		Waiver:	N	Prepared By:	TJL
	Weekend pattern layoff for period 5/26/05 - 7/17/05. Step 1 Inv					

Deleted - 09/02/2005 - duplicate

Incident Date	First Knowledge:	07/05/2005	Incident Type:	Absenteeism	Job/Payroll No:	NONE
07/05/2005	Notice Mailed:		Doc. Type:		Service Category:	5-10 yrs
	Hearing Date:		Disp. Result:		Ref. Mgr:	HIRST
File: 85827	Discipline Letter Mailed:		Waiver:		Prepared By:	

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Deleted - 02/19/2009 - Cancelled

Incident Date	First Knowledge:	07/05/2005	Incident Type:	Absenteeism	Job/Payroll No:	██████████
07/05/2005	Notice Mailed:	07/06/2005	Doc. Type:	Charge	Service Category:	5-10 yrs
	Hearing Date:	08/12/2005	Disp. Result:	Cancelled	Ref. Mgr:	J. D. Hirst
File: 76720	Discipline Letter Mailed:		Waiver:	N	Prepared By:	TJL

Miss call 7/5/05 @9119, Q18105 od 0200. (Step 1 Inv)

Incident Date	First Knowledge:	10/10/2004	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
10/10/2004	Notice Mailed:		Doc. Type:	Coaching and Counseling 2	Service Category:	5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	L. A. Ballentine
File: 83158	Discipline Letter Mailed:		Waiver:		Prepared By:	

Pattern Layoff, Timeframe: 8/21/04-10/10/04, Avg Hrs: 32, Total Days: 6

Incident Date	First Knowledge:	07/26/2004	Incident Type:	Absenteeism/Missed	Job/Payroll No:	NONE
07/26/2004	Notice Mailed:		Doc. Type:	Coaching and Counseling 2	Service Category:	5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	L. A. Ballentine
File: 81298	Discipline Letter Mailed:		Waiver:		Prepared By:	

Late to Report, Avg Hrs: 0

Incident Date	First Knowledge:	05/28/2004	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
05/28/2004	Notice Mailed:		Doc. Type:	Coaching and Counseling 1	Service Category:	5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	L. A. Ballentine
File: 80581	Discipline Letter Mailed:		Waiver:		Prepared By:	

Excessive Absenteeism, Timeframe: 3/24/04-5/23/04, Avg Hrs: 0, Total Days: 20.37

Deleted - 07/01/2013 - Record removed by CMC

Incident Date	First Knowledge:	12/10/2003	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
12/10/2003	Notice Mailed:		Doc. Type:	Coaching and Counseling 1	Service Category:	5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	L. A. Ballentine
File: 65182	Discipline Letter Mailed:		Waiver:		Prepared By:	

Pattern Layoff, Avg Hrs: 0

REDI

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Evaluations/Interview Forms

No evaluations / interviews found for this employee.

Operational Rule Meetings for the Prior 12 Months(OPTS and Training Trax) [Training Trax](#)

No rule meetings reported for employee.