Employee History

Employee:	Chris K. Hopson		ID:		Occupation:	CO
Address:				Z 94		ment: UTU / LN
Hire Date:	03/23/1998		Emp Title:	Conductor		
PS Status:	Active		Emp Mgr:	Brannen, James Adam	Medical Availability Radio S/N Medical Qualification	
PAP Incidents						
	01/2020 - Removed from cons	sideration due	to Agreement provi	sions		
	First Knowledge:	03/12/2019	Incident Type:	OTest Failure	Job/Payroll No:	
03/12/2019	Notice Mailed:	03/15/2019	Doc. Type:	Serious 3	Service Category:	20-25 yrs
	Hearing Date:	04/04/2019	Disp. Result:	3 Days AS	Ref. Mgr:	S. A. Mcdaniel
File: 330302	Discipline Letter Mailed:	04/25/2019	Waiver:	N	Prepared By:	
	Failed test on operational rule(s movement through the crossov		loyee changed the posi	ition of a crossover switch fro	m a corresponding position	on before completing the
Incident Date	First Knowledge:	01/28/2019	Incident Type:	OTest Failure	Job/Payroll No:	
01/28/2019	Notice Mailed:	01/29/2019	Doc. Type:	Serious 3	Service Category:	20-25 yrs
	Hearing Date:	02/21/2019	Disp. Result:	5 Days AS	Ref. Mgr:	A. L. Keithley
File: 328636	Discipline Letter Mailed:	03/19/2019	Waiver:	N	Prepared By:	
	Conductor failed to go to the bo	ottom of his tra	in and check the brake	pipe pressure before perform	ning his brake test.	
	01/2019 - Removed from cons					
	First Knowledge:	11/11/2017	Incident Type:	OTest Failure	Job/Payroll No:	
11/11/2017	Notice Mailed:	11/14/2017	Doc. Type:	Serious 3	Service Category:	15-20 yrs
Eile: 21/501	Hearing Date:	11/28/2017	Disp. Result:	Dismissed	Ref. Mgr:	R. Woods
File: 316581	Discipline Letter Mailed: Employee was observed not we	12/28/2017 earing safety gla	Waiver: asses when on or about	N t tracks. Employee was no alv	Prepared By: ways using a light when s	HML unlight was not adequate.
	Employee failed to position equ					
	Arbitration Appeal:	Einel D	cult. Sustained	Sattlament Beauling	mont Doturn to Mort	h Pay
	Date of Appeal: 01/03/2019 Arb. Board: 7384	Final R Docket	esult: Sustained. #• 114	Settlement Require Award #: 114	ment:Return to Work wit	ii ray
	Note: Unilateral Reinstatement				DISC REDUCE TO 30 DAY	′S
Incident Date	First Knowledge:	10/29/2017	Incident Type:	OTest Failure	Job/Payroll No:	
10/29/2017	Notice Mailed:	11/02/2017	Doc. Type:	Serious 2	Service Category:	15-20 yrs
	Hearing Date:	11/15/2017	Disp. Result:	30 Days AS	Ref. Mgr:	J. E. O'Neill
File: 316200	Discipline Letter Mailed:	12/15/2017	Waiver:	Ν	Prepared By:	HML
	Employee took over 60 minutes	s for a lunch bro	eak			
	Arbitration Appeal:					
	Arbitration Appeal: Date of Appeal: 12/31/2018		esult: Compromised.	Settlement Require	ment:Other	
	Date of Appeal: 12/31/2018 Arb. Board: 7423	Final R Docket	esult: Compromised. #: 152	Award #: 152	ment:Other	
	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE	Final R Docket DISC TO 15 D	esult: Compromised. #: 152 AYS - MADE WHOLE FC	Award #: 152	ment:Other	
	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE /11/2019 - File 313446 - CLAI	Final R Docket DISC TO 15 D	esult: Compromised. #: 152 AYS - MADE WHOLE FC	Award #: 152 DR ALL WAGES ELM 1/30/19	ment:Other	
Removed - 08/	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE /11/2019 - File 313446 - CLAI 26/2019 - Removed from cons	Final R Docket DISC TO 15 D M SUSTAINED sideration due	esult: Compromised. #: 152 AYS - MADE WHOLE FC Design to Policy 3 year roll	Award #: 152 DR ALL WAGES ELM 1/30/19 ing period		
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Removed - 08/	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE /11/2019 - File 313446 - CLAI '26/2019 - Removed from cons First Knowledge: Notice Mailed:	Final R Docket DISC TO 15 D M SUSTAINED sideration due	esult: Compromised. #: 152 AYS - MADE WHOLE FC to Policy 3 year roll Incident Type: Doc. Type:	Award #: 152 R ALL WAGES ELM 1/30/19 ing period FMLA Pattern Use FMLA - Warning	Job/Payroll No: Service Category:	15-20 yrs J. M. Johnson
Removed - 08/ Incident Date	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE /11/2019 - File 313446 - CLAI /26/2019 - Removed from com First Knowledge: Notice Mailed: Hearing Date:	Final R Docket DISC TO 15 D M SUSTAINED sideration due	esult: Compromised. #: 152 AYS - MADE WHOLE FC to Policy 3 year roll Incident Type:	Award #: 152 OR ALL WAGES ELM 1/30/19 ing period FMLA Pattern Use	Job/Payroll No: Service Category: Ref. Mgr:	15-20 yrs J. M. Johnson
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Removed - 08/ Incident Date 08/25/2016 File: 303553 Removed - 09/ Incident Date 03/20/2014 File: 270214 Removed - 02/ Incident Date 08/08/2011 File: 215238 Removed - 06/	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE /11/2019 - File 313446 - CLAI 26/2019 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Warning letter 17/2014 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to transport an O4/2012 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to announce st 28/2011 - Removed from cons First Knowledge: Notice Mailed:	Final R Docket DISC TO 15 D M SUSTAINED sideration due 08/25/2016	esult: Compromised. #: 152 AYS - MADE WHOLE FC to Policy 3 year roll Incident Type: Doc. Type: Disp. Result: Waiver: to Policy removal pr Incident Type: Disp. Result: Waiver: estick in any place whe to Policy removal pr Incident Type: Doc. Type: Disp. Result: Waiver: each 15 minutes while	Award #: 152 R ALL WAGES ELM 1/30/19 ing period FMLA Pattern Use FMLA - Warning Coach and Counseling N rovisions Other ICI ICI ICI ICI ICI ICI ICI iCI Souther ICI ICI ICI ICI ICI ICI ICI IC	Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Marrowbone.	J. M. Johnson 15-20 yrs J. Riggins 10-15 yrs D. M. Benson
Removed - 08/ Incident Date 08/25/2016 File: 303553 Removed - 09/ Incident Date 03/20/2014 File: 270214 Removed - 02/ Incident Date 08/08/2011 File: 215238 Removed - 06/ Incident Date	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE /11/2019 - File 313446 - CLAI /26/2019 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Warning letter /17/2014 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to transport an /04/2012 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to announce st ?28/2011 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to announce st ?28/2011 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed:	Final R Docket DISC TO 15 D M SUSTAINED sideration due 08/25/2016	esult: Compromised. #: 152 AYS - MADE WHOLE FC book of the type: Doc. Type: Disp. Result: Waiver: bisp. Result: Waiver: bisp. Result: Waiver: estick in any place whe bisp. Result: Waiver: estick in any place whe bisp. Result: Waiver: each 15 minutes while to Policy removal pr Incident Type: Disp. Result: Waiver: each 15 minutes while to Policy removal pr Incident Type: Disp. Result: Waiver: bisp. Result: Waiver: bisp. Result: Waiver:	Award #: 152 R ALL WAGES ELM 1/30/19 ing period FMLA Pattern Use FMLA - Warning Coach and Counseling N rovisions Other ICI ICI N revisions OTest Failure ICI ICI : stopped at the North End of rovisions OTest Failure ICI ICI : ICI	Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Job/Payroll No: Service Category: Ref. Mgr: Prepared By: bing hazard. Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Marrowbone.	J. M. Johnson 15-20 yrs J. Riggins 10-15 yrs D. M. Benson
Removed - 08/ Incident Date 08/25/2016 File: 303553 Removed - 09/ Incident Date 03/20/2014 File: 270214 Removed - 02/ Incident Date 08/08/2011 File: 215238 Removed - 06/ Incident Date 12/29/2010 File: 202124	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE (11/2019 - File 313446 - CLAI (26/2019 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Varning letter (17/2014 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to transport an (04/2012 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to announce st (28/2011 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to announce st (28/2011 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to call stopped	Final R Docket DISC TO 15 D. M SUSTAINED sideration due 08/25/2016	esult: Compromised. #: 152 AYS - MADE WHOLE FC to Policy 3 year roll Incident Type: Disp. Result: Waiver: to Policy removal pi Incident Type: Disp. Result: Waiver: estick in any place whe to Policy removal pi Incident Type: Disp. Result: Waiver: each 15 minutes while to Policy removal pi Incident Type: Disp. Result: Waiver: each 15 minutes while to Policy removal pi Incident Type: Disp. Result: Waiver: bisp. Result: Waiver: dthe signal entering t	Award #: 152 R ALL WAGES ELM 1/30/19 ing period FMLA Pattern Use FMLA - Warning Coach and Counseling N rovisions Other ICI ICI N ere it could not present a tripp rovisions OTest Failure ICI ICI estopped at the North End of rovisions OTest Failure ICI ICI estopped at the North End of rovisions OTest Failure ICI ICI he siding.	Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Ding hazard. Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Marrowbone.	J. M. Johnson 15-20 yrs J. Riggins 10-15 yrs D. M. Benson
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Removed - 08/ Incident Date 08/25/2016 File: 303553 Removed - 09/ Incident Date 03/20/2014 File: 270214 Removed - 02/ Incident Date 08/08/2011 File: 215238 Removed - 06/ Incident Date 12/29/2010 File: 202124 Removed - 08/	Date of Appeal: 12/31/2018 Arb. Board: 7423 Note: Compromised - REDUCE /11/2019 - File 313446 - CLAI /26/2019 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Warning letter /17/2014 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to transport an /04/2012 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to announce st /28/2011 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to announce st /28/2011 - Removed from cons First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee failed to call stopped /02/2012 - Removed from cons First Knowledge: Notice Mailed:	Final R Docket DISC TO 15 D. M SUSTAINED sideration due 08/25/2016 sideration due 03/20/2014 ad store a brake sideration due 08/08/2011 copped by radio sideration due 12/29/2010 on the main ar	esult: Compromised. #: 152 AYS - MADE WHOLE FC book of the second	Award #: 152 R ALL WAGES ELM 1/30/19 ing period FMLA Pattern Use FMLA - Warning Coach and Counseling N rovisions Other ICI ICI N wre it could not present a tripp rovisions OTest Failure ICI ICI e stopped at the North End of rovisions OTest Failure ICI iCI he siding. OTest Failure ICI	Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Job/Payroll No: Service Category: Ref. Mgr: Prepared By: bing hazard. Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Marrowbone. Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Marrowbone.	J. M. Johnson 15-20 yrs J. Riggins 10-15 yrs D. M. Benson 10-15 yrs C. J. Corey
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Removed - 03/31/2010 - Removed from consideration due to Policy removal provisions

No injuries repo	rted for employee.					
eported Injurie	es(RAR)					
I IR		03/12/2019 17:20	401.16	Micdaniel SA	XL	S 841.0
i TR	C DIVISION		401.16	Mcdaniel SA	VIG XL	S 841.0
c Dep		Test Date	Rule	Officer	Div	Exception: 1 MP
ception Tests F			ths Ratio:91.67%	Comply: 11	<u>^</u> .	Exception: 1
perational Test	s for the Prior 12 Months	S OPTS				
No decertificatio	ons reported for employee.					
certifications						
RAIN SERVICE	ENGINEER	Start Date: 01/2	J/2006	(Re-)Cert Year: 2020		
	ications and Certification					
	F - 7 - 1					
File: 45295	Discipline Letter Mailed Employee was called for		Waiver: showed up at on duty l	N ocation at 1645.	Prepared By:	
	Hearing Date:		Disp. Result:	CC2	Ref. Mgr:	CABLE, V. W.
07/26/2004	Notice Mailed:	07/20/2004	Doc. Type:	Orest ranare	Service Category:	5-10 yrs
	01/2012 - Removed from First Knowledge:	m consideration due 07/26/2004	to Policy 3 year rollin Incident Type:	g period OTest Failure	Job/Payroll No:	
	CORRECT ONE.	IN TRADE MILLINE M	NONG WORK URDER, I	HOS DELATING HIS TRAIN. I	IL HAD TO RETORN TO	THE OTHER TO GET THE
File: 45300	Discipline Letter Mailed		Waiver:	N HUS DELAYING HIS TRAIN. I	Prepared By: HE HAD TO RETURN TO	THE OFFICE TO GET THE
File: 45200	Hearing Date:		Disp. Result:	ICI	Ref. Mgr:	CANADY, R. D.
07/26/2004	Notice Mailed:	07/28/2004	Doc. Type:	ICI	Service Category:	5-10 yrs
	01/2012 - Removed from First Knowledge:	07/26/2004	to Policy 3 year rollin Incident Type:	OTest Failure	Job/Payroll No:	
Domourad Of	(01/2012 Downerd for	n consideration des	to Policy 2 years and	a pariod		
	Employee failed to sound			and not dog not write. Emplo	, se lere d'ain on riall III	the and were to not doy hu
File: 104727	Discipline Letter Mailed Employee absented hims		Waiver: was observed entering	N the hot dog hut while. Emplo	Prepared By: vee left train on Main lin	TJL ne and went to hot dog hu
Eile: 104727	Hearing Date:		Disp. Result:	ICI N	Ref. Mgr:	D. A. Rose
04/29/2006	Notice Mailed:	05/02/2006	Doc. Type:	ICI	Service Category:	5-10 yrs
	First Knowledge:	04/29/2006	Incident Type:	OTest Failure	Job/Payroll No:	
Removed - 01	01/2012 - Removed from	n consideration due	to Policy 3 year rollin	a period		
	EMPLOYEE FAILED TO DI	RAW AUTOMATIC BRAK	E DOWN THE PRESCRIE	ED 20 PSI IN RESPECT TO A	BTH RULE 5205 B 2	
File: 109721	Discipline Letter Mailed		Waiver:	Ν	Prepared By:	TJL
File: 100701	Hearing Date:		Disp. Result:	ICI	Ref. Mgr:	V. W. Cable - Estate of
06/02/2006	Notice Mailed:	06/06/2006	Doc. Type:	ICI	Service Category:	5-10 yrs V. W. Cable -
	First Knowledge:	06/02/2006	Incident Type:	OTest Failure	Job/Payroll No:	
Removed - 01/	01/2012 - Removed from	m consideration due	to Policy 3 year rollin	g period		
	Employee did not sound	horn when approaching	g point where railroad w	orkers may be at work. Rule	14 L	
File: 113384	Discipline Letter Mailed		Waiver:	Ν	Prepared By:	TJL
., 20, 2000	Hearing Date:	5772072000	Disp. Result:	ICI	Ref. Mgr:	J. D. Hirst
Incident Date 07/26/2006	First Knowledge: Notice Mailed:	07/26/2006 07/28/2006	Incident Type: Doc. Type:	OTest Failure ICI	Job/Payroll No: Service Category:	5-10 yrs
	01/2012 - Removed from					
	NORTHEND BUT DID NO	T CLEAR UNTIL 02:50.				
	STOPPED SHORT OF THE	CROSSING BUT CHOS		E DISPATCHER FOR INSTRUC		
File: 134058	Discipline Letter Mailed		Waiver:	T OF HIS TRAIN. EMPLOYEE	Prepared By:	
	Hearing Date:		Disp. Result:	ICI	Ref. Mgr:	D. A. Rose
06/19/2007	Notice Mailed:	,,	Doc. Type:	ICI	Service Category:	5-10 yrs
	First Knowledge:	06/19/2007	Incident Type:	OTest Failure	Job/Pavroll No:	
Demonstrad 01	(01/2012 - Removed from		ha Dalian 2 maa wallia			
	Employee failed to annou	unce stopped on Main T	rack at Z 210.2 at 0540	hours while awaiting train n	neet with Q69301	
File: 178841	Discipline Letter Mailed	:	Waiver:	101	Prepared By:	R. D. Canady
20,02,2005	Hearing Date:		Disp. Result:	ICI	Ref. Mgr:	R. D. Canady
10/01/2009	First Knowledge: Notice Mailed:	10/01/2009	Incident Type: Doc. Type:	OTest Failure ICI	Job/Payroll No: Service Category:	10-15 yrs

		uncideration due	to Crow Bolicy romo	val provicione		
	'16/2012 - Removed from co First Knowledge:	03/21/2012	Incident Type:	Absenteeism/Availability	Job/Payroll No:	None
03/18/2012	Notice Mailed:	00/21/2012	Doc. Type:	Coaching and Counseling 1		10-15 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	R. W. Coyle
File: 228342	Discipline Letter Mailed:		Waiver:		Prepared By:	
	MINIMUM AVAILABILITY 2 S	CK, Timeframe: 0	2/20/12 - 03/18/12			
Deleted - 10/1	3/2011 - Cancelled by Divisi	on				
Incident Date	First Knowledge:	07/21/2011	Incident Type:	Absenteeism/Availability	Job/Payroll No:	None
07/17/2011	Notice Mailed:	07/21/2011	Doc. Type:	Absenteeism Step1	Service Category:	10-15 yrs
Eller 214200	Hearing Date:	08/09/2011	Disp. Result:	Cancelled by Division	Ref. Mgr:	R. W. Coyle
File: 214298	Discipline Letter Mailed: MINIMUM AVAILABILITY (Ste	08/09/2011 ep 1), Timeframe:	Waiver: 06/20/11 - 07/17/11	Ν	Prepared By:	KMA
	6/2011 - per cmc 6/6/11 First Knowledge:	06/02/2011	To side at Tomas	Absentesien (Ausilabilitu	Jak (Darmall Nat	NONE
05/29/2011	Notice Mailed:	06/06/2011	Incident Type: Doc. Type:	Absenteeism/Availability Absenteeism Step2	Job/Payroll No: Service Category:	10-15 yrs
,,	Hearing Date:	06/13/2011	Disp. Result:	· · · · · · · · · · · · · · · · · · ·	Ref. Mgr:	R. W. Coyle
File: 211402	Discipline Letter Mailed:		Waiver:	Ν	Prepared By:	MGB
	Minimum Availability (Step 2), Timeframe: 5/0	2/11 - 05/29/11, Avg H	Irs: 0, Total Days: 2s		
Deleted - 01/2	4/2012 - Settled by LR					
	First Knowledge:	03/16/2011	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
03/13/2011	Notice Mailed:	03/21/2011	Doc. Type:	Absenteeism Step1	Service Category:	10-15 yrs
	Hearing Date:	04/12/2011	Disp. Result:	2 Days Overhead	Ref. Mgr:	R. W. Coyle
File: 206927	Discipline Letter Mailed:	05/11/2011	Waiver:	N	Prepared By:	BLH
	Minimum Availability (Step 1), Timeframe: 02/	14/11 - 03/13/11, Avg	Hrs: 0, Total Days: 2s		
Removed - 01	18/2012 - Removed from co	onsideration due	to Crew Policy remo	val provisions		
	First Knowledge:	01/22/2009	Incident Type:	Absenteeism/Missed	Job/Payroll No:	NONE
01/18/2009	Notice Mailed:		Doc. Type:	Coaching and Counseling 1		10-15 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	R. W. Coyle
File: 165545	Discipline Letter Mailed:		Waiver:		Prepared By:	
	MIN AVAIL WKEND, Timefrar	ne: 11/24/08 - 01	/18/09			
Incident Date	First Knowledge:	06/08/2008	Incident Type:	Absenteeism/Missed	Job/Payroll No:	
06/06/2008	Notice Mailed:	00/00/2000	Doc. Type:	Coaching and Counseling 1		
,,	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	R. W. Coyle
File: 154338	Discipline Letter Mailed:		Waiver:		Prepared By:	
	MarkOff on Call, Avg Hrs: 0					
Deleted - 02/1	9/2009 - Cancelled by Divisi	ion				
	First Knowledge:	08/17/2007	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
08/16/2007	Notice Mailed:	08/23/2007	Doc. Type:	Absenteeism Step3	Service Category:	5-10 yrs
	Hearing Date:	09/13/2007	Disp. Result:	Cancelled by Division	Ref. Mgr:	L. A. Ballentine
File: 137920	Discipline Letter Mailed:	09/18/2007	Waiver:	N	Prepared By:	BLH
	Minimum Availability (Step 3), Timeframe: 6/1	8/07-8/12/07, Avg Hrs	: 0, Total Days: 6 of 56		
Removed - 01/	01/2012 - Removed from co					
		insideration due	to Policy 3 year rolling	na period		
Incident Date					Job/Pavroll No:	
	First Knowledge: Notice Mailed:	nsideration due 12/17/2006 12/18/2006	to Policy 3 year rollin Incident Type: Doc. Type:	ng period Absenteeism/Availability Coaching and Counseling 1	Job/Payroll No: Service Category:	5-10 yrs
	First Knowledge:	12/17/2006	Incident Type:	Absenteeism/Availability		5-10 yrs W. R. Phillips
	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed:	12/17/2006 12/18/2006 12/18/2006	Incident Type: Doc. Type: Disp. Result: Waiver:	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling N	Service Category: Ref. Mgr: Prepared By:	
12/17/2006	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed:	12/17/2006 12/18/2006 12/18/2006	Incident Type: Doc. Type: Disp. Result: Waiver:	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling	Service Category: Ref. Mgr: Prepared By:	W. R. Phillips
12/17/2006 File: 122873	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed:	12/17/2006 12/18/2006 12/18/2006 0030, 12/17/06 an	Incident Type: Doc. Type: Disp. Result: Waiver: d did not report for dut	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling N y until 0100, 12/17/06, report	Service Category: Ref. Mgr: Prepared By:	W. R. Phillips
12/17/2006 File: 122873 Removed - 07/	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee called for duty at (12/17/2006 12/18/2006 12/18/2006 0030, 12/17/06 an	Incident Type: Doc. Type: Disp. Result: Waiver: d did not report for dut	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling N y until 0100, 12/17/06, report	Service Category: Ref. Mgr: Prepared By:	W. R. Phillips
12/17/2006 File: 122873 Removed - 07/ Incident Date	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee called for duty at (201/2009 - Removed from co	12/17/2006 12/18/2006 12/18/2006 0030, 12/17/06 an	Incident Type: Doc. Type: Disp. Result: Waiver: d did not report for dut to Agreement provis	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling N ry until 0100, 12/17/06, report	Service Category: Ref. Mgr: Prepared By: ing 30 minutes late.	W. R. Phillips TJL
12/17/2006 File: 122873 Removed - 07/ Incident Date 10/24/2006	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee called for duty at (701/2009 - Removed from co First Knowledge: Notice Mailed: Hearing Date:	12/17/2006 12/18/2006 12/18/2006 0030, 12/17/06 an onsideration due 10/25/2006 10/30/2006 12/12/2006	Incident Type: Doc. Type: Disp. Result: Waiver: d did not report for dut to Agreement provis Incident Type: Doc. Type: Disp. Result:	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling 1 N av until 0100, 12/17/06, report cions Absenteeism/Availability Absenteeism Step2 5 Days AS	Service Category: Ref. Mgr: Prepared By: ing 30 minutes late. Job/Payroll No: Service Category: Ref. Mgr:	W. R. Phillips TJL NONE 5-10 yrs L. A. Ballentine
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12/17/2006 File: 122873 Removed - 07/ Incident Date 10/24/2006 File: 119700 Deleted - 09/0 Incident Date 07/17/2005 File: 85954	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee called for duty at (2) (01/2009 - Removed from ca First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Minimum Availability (Step 2 Arbitration Appeal: Date of Appeal: Arb. Board: Note: pd for attending heari (2/2005 - duplicate First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: 5/26/05-7/17/05 31 4	12/17/2006 12/18/2006 12/18/2006 0030, 12/17/06 an onsideration due 10/25/2006 10/30/2006 12/12/2006 01/11/2007), Timeframe: 8/2 Final Re Docket ing & 5 days AS 07/17/2005	Incident Type: Doc. Type: Disp. Result: Waiver: d did not report for dut to Agreement provis Incident Type: Dosp. Result: Waiver: 8/06-10/22/06, Avg Hr esult: Sustained. #: Incident Type: Doc. Type: Disp. Result: Waiver:	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling 1 N ay until 0100, 12/17/06, report Absenteeism/Availability Absenteeism Step2 5 Days AS N s: 0, Total Days: 17 OF 56 Settlement Requirem Award #: Absenteeism	Service Category: Ref. Mgr: Prepared By: ing 30 minutes late. Job/Payroll No: Service Category: Ref. Mgr: Prepared By: ent:Other Job/Payroll No: Service Category: Ref. Mgr:	W. R. Phillips TJL NONE 5-10 yrs L. A. Ballentine TJL NONE 5-10 yrs
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12/17/2006 File: 122873 Removed - 07/ Incident Date 10/24/2006 File: 119700 Deleted - 09/0 Incident Date 07/17/2005 File: 85954 Removed - 01/ Incident Date 07/17/2005 File: 77390	First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Employee called for duty at (01/2009 - Removed from co First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: Minimum Availability (Step 2 Arbitration Appeal: Date of Appeal: Arb. Board: Note: pd for attending heari 2/2005 - duplicate First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: 5/26/05-7/17/05 31 4 01/2012 - Removed from co First Knowledge: Notice Mailed: Hearing Date: Discipline Letter Mailed: S/26/05-7/17/05 31 4	12/17/2006 12/18/2006 12/18/2006 12/18/2006 10/30/2006 10/30/2006 12/12/2006 01/11/2007 01/11/2007 01/11/2007 Final Re Docket ing & 5 days AS 07/17/2005 07/17/2005 07/20/2005 09/15/2005	Incident Type: Doc. Type: Disp. Result: Waiver: d did not report for dut to Agreement provis Incident Type: Doc. Type: Disp. Result: Waiver: 8/06-10/22/06, Avg Hr esult: Sustained. #: Incident Type: Doc. Type: Disp. Result: Waiver: to Policy 3 year rollin Incident Type: Doc. Type: Disp. Result: Waiver:	Absenteeism/Availability Coaching and Counseling 1 Coach and Counseling 1 N ay until 0100, 12/17/06, report sions Absenteeism/Availability Absenteeism Step2 5 Days AS N s: 0, Total Days: 17 OF 56 Settlement Requirem Award #: Absenteeism	Service Category: Ref. Mgr: Prepared By: ing 30 minutes late. Job/Payroll No: Service Category: Ref. Mgr: Prepared By: Dob/Payroll No: Service Category: Ref. Mgr: Prepared By:	W. R. Phillips TJL NONE 5-10 yrs L. A. Ballentine TJL NONE 5-10 yrs HIRST NONE 5-10 yrs J. D. Hirst
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	9/2009 - Cancelled					
	First Knowledge:	07/05/2005	Incident Type:	Absenteeism	Job/Payroll No:	
07/05/2005	Notice Mailed:	07/06/2005	Doc. Type:	Charge	Service Category:	5-10 yrs
	Hearing Date:	08/12/2005	Disp. Result:	Cancelled	Ref. Mgr:	J. D. Hirst
File: 76720	Discipline Letter Mailed: Miss call 7/5/05 @9119, Q18	105 od 0200. (Ste	Waiver: ep 1 Inv)	Ν	Prepared By:	TJL
	First Knowledge:	10/10/2004	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
10/10/2004	Notice Mailed: Hearing Date:		Doc. Type: Disp. Result:	Coaching and Counseling 2 Coach and Counseling	Service Category: Ref. Mgr:	5-10 yrs L. A. Ballentin
File: 83158	Discipline Letter Mailed:		Waiver:		Prepared By:	
	Pattern Layoff, Timeframe: 8	/21/04-10/10/04,	Avg Hrs: 32, Total Da	ys: 6		
	First Knowledge:	07/26/2004	Incident Type:	Absenteeism/Missed	Job/Payroll No:	NONE
07/26/2004	Notice Mailed:		Doc. Type:	Coaching and Counseling 2		5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	L. A. Ballentin
File: 81298	Discipline Letter Mailed: Late to Report, Avg Hrs: 0		Waiver:		Prepared By:	
	First Knowledge:	05/28/2004	Incident Type:	Absenteeism/Availability	Job/Payroll No:	NONE
05/28/2004	Notice Mailed:		Doc. Type:	Coaching and Counseling 1		5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	L. A. Ballentin
File: 80581	Discipline Letter Mailed:		Waiver:		Prepared By:	
	Excessive Absenteeism, Time	frame: 3/24/04-5	6/23/04, Avg Hrs: 0, To	tal Days: 20.37		
	1/2013 - Record removed by		To side at Topos	Alexandra sizer (Asseile bility)	Job (Deverall No.	NONE
12/10/2003	First Knowledge: Notice Mailed:	12/10/2003	Incident Type: Doc. Type:	Absenteeism/Availability Coaching and Counseling 1		5-10 yrs
	Hearing Date:		Disp. Result:	Coach and Counseling	Ref. Mgr:	L. A. Ballentin
File: 65182	Discipline Letter Mailed: Pattern Layoff, Avg Hrs: 0		Waiver:		Prepared By:	
EDI						
	Archive View Legacy Archive					
	terview Forms interviews found for this emplo	yee.				
perational Rule	Meetings for the Prior 12 M	onths(OPTS and	Training Trax) Tr	aining Trax		

No rule meetings reported for employee.