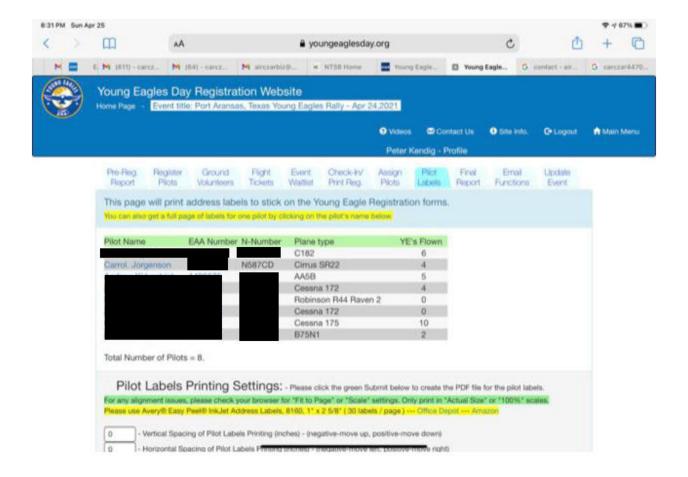
Specialist's Report – Attachment 8

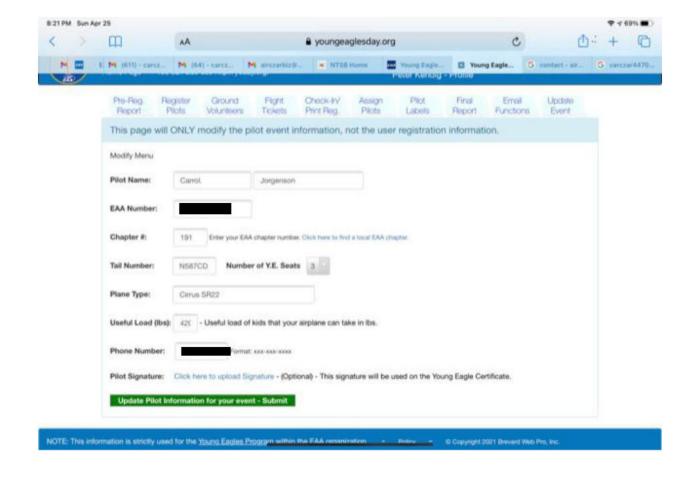
Young Eagles Information

OPERATIONAL FACTORS

CEN21FA199



ATTACHMENT 8 CEN21FA199



ATTACHMENT 8 CEN21FA199

ADULT AGREEMENT TO WAIVE LIABILITY, ASSUME RISK, AND INDEMNIFY; RELEASE FOR USE OF PHOTOS AND IMAGES

PILOT		
		_
EAA CHAPTER		

I want to ride in an airplane as a passenger on a flight where another person participates in the EAA Young Eagles[®] or EAA Eagle Flights[®] program. In consideration for being offered a ride (a "Flight Experience") in an aircraft piloted by the Pilot identified above and/or by a member of the EAA Chapter identified above, I, the Passenger signing this Agreement below, agree as follows:

Assumption of Risk — I understand that flying in aircraft and being around aircraft involves risks. Serious injury or death can result from many causes, including without limitation aircraft crashes, falls, pilot error, ground crew error, engine or mechanical failure, negligent maintenance, defects in runways, interference by wildlife and other objects, difficult search and rescue conditions, inadequate emergency response, weather or terrain conditions, contaminated fuel, or hard or forced landings. Injuries could be minor such as bruises, scratches and sprains, major such as eye injuries, broken bones and concussions, or catastrophic such as paralysis, severe burns or death. I (for myself, my heirs, family members, personal representatives and assigns) assume all risks and full responsibility for any injury or death arising from participation in a Flight Experience.

Agreement to Waive Liability and Not to Sue - I (for myself, my heirs, family members, personal representatives and assigns) hereby release and discharge: (a) Experimental Aircraft Association, Inc.; (b) EAA Aviation Foundation, Inc.; (c) the EAA Chapter identified above, if any; (d) the officers, directors, members, employees, agents, divisions, affiliates and volunteers of each of those corporations; and (e) the Pilot identified above and any ground crew involved in my Flight Experience (collectively, the "Releasees") from, and agree not to sue the Releasees or any of them for, any and all claims against any of the Releasees for any injury or death arising from my participation in a Flight Experience, or any of the circumstances related to my Flight Experience. This release, discharge and agreement not to sue applies to all legal rights, including those resulting from any negligence of Releasees, other than those resulting from the gross negligence or willful misconduct of such Releasee.

Indemnification - Lagree to indemnify and hold the Releasees harmless from any claims, costs, damages, and liabilities, including attorney's fees, arising from my participation in a Flight Experience. This duty to indemnify and hold the Releasees harmless applies even if any of the Releasees is negligent; however, indemnification of any Releasee is not required if such Releasee is grossly negligent or has engaged in willful misconduct.

Photo and Image Release – I hereby give the Releasees the absolute and irrevocable right and permission to use photographs, pictures and/or images of myself taken at or derived from my participation in a Flight Experience (the "Images") in whole or in part, with or without alteration or modification, in any and/or all manner and in any and/or all media, in connection with EAA's or the Foundation's activities, programs, publications and publicity.

Representation and Warranty – I hereby represent and warrant that I am at least eighteen (18) years of age and am not restricted from entering into this Waiver and Release Agreement, and that I have read it in its entirety prior to executing it.

Legal Advice - I know that I can talk to my legal advisor about this Agreement and I have either done so or chosen not to. I understand that I have the right and have been given the opportunity to object to and bargain about the provisions of this Agreement. <u>I am voluntarily signing this Agreement and intend it to be the unconditional release of all liability to the greatest extent allowed by law.</u>

Before Signing, Carefully Read This Entire Agreement

Note: If an accident were to occur, you (by signing this Agreement) would be giving up legal rights and incurring legal liabilities. If any part of this Agreement is held invalid, the rest of the provisions shall remain in effect. If you do not understand anything in this Agreement, you should not sign it and you should talk to your legal advisor.

	Date:	
Passenger's Signature		
Please Print Passenger's Name		Rev. 9/12



EAA Young Eagles Registration Form

YOUNG EAGLE: Complete the upper portion of this form (outlined in red) in black ink and give it to your volunteer pilot. **PARENTS:** Please read and sign the reverse side of this document before the flight.

PLEASE PRINT: A B C D E F G H I J K L M N O P Q R S T U V W X Y Z 0 1 2 3 4 5 6 7 8 9

Young Eagles Registration

FIDOT NAME						
FIRST NAME	MIDDLE INITIAL					
STATE/PROVINCE ZIP/POSTAL CODE						
CIPATED BEFORE?* TELEPHONE NUMBER						
Note to Parent/Guardian: Please read and sign the reverse side of this form before the flight. *NOTE: Prior participation does not prohibit additional flight, but program goals give priority to new participants.						
ot Registration						
Complete and sign the lower portion of this form and make sure the reverse side is signed before the flight. Following the flight, send the form as soon as possible to the EAA Young Eagles office. Only registrations received at the Young Eagles office can be entered into the World's Largest Logbook.						
FIDEL NAME	MIDDLE INITIAL					
FIRST NAME	MIDDLE INITIAL					
EAA CHAPTER DATE 0	F FLIGHT (MM/DD/YY)					
I certify that I meet the following guidelines for participation in the EAA Young Eagles program; I am a current EAA member, I hold a pilot certificate, valid medical certificate (if applicable); I am current in the aircraft I will fly and have a current flight review.						
icable); I am current in the aircraft I will fly and have a	current flight review.					
	current flight review.					
icable); I am current in the aircraft I will fly and have a	current flight review.					
	TELEPHONE NUMBER and sign the reverse side of this form before tadditional flight, but program goals give priority to new participants t Registration the reverse side is signed before the flight. Following the flight program goals of the can be entered into the tagency of the flight. FIRST NAME					

Questions? Please visit YoungEagles.org or call us at

Oshkosh, WI, 54903-2683

Send completed form to: EAA Young Eagles Office

YOUNG EAGLES PROGRAM AGREEMENT TO WAIVE LIABILITY, ASSUME RISK, AND INDEMNIFY; RELEASE FOR USE OF PHOTOS AND IMAGES

The young person listed below (The "Participant") wants to take part in the Experimental Aircraft Association, Inc. ("EAA") Young Eagles program, including riding in an airplane. The Young Eagles program is conducted by volunteer EAA member pilots who are licensed by the Federal Aviation Administration ("FAA"). These volunteer pilots fly a wide variety of aircraft that are also licensed by the FAA. I represent and warrant that I am the Participant's parent or legal guardian and that I have the authority to enter into this agreement on behalf of the Participant. In exchange for being allowed to take part in the Young Eagles program, the Participant and I agree as follows:

ASSUMPTION OF RISK

The Participant and I understand that flying in airplanes and being around airplanes involves risks. Serious injury or death can result from many causes, including without limitation airplane crashes, falls, pilot error, ground crew error, engine or mechanical failure, negligent maintenance, defects in runways, interference by wildlife and other objects, difficult search and rescue conditions, inadequate emergency response, weather or terrain conditions, contaminated fuel, or hard or forced landings. Injuries could be minor such as bruises, scratches and sprains, major such as eye injuries, broken bones and concussions, or catastrophic such as paralysis, severe burns or death. If the Participant is old enough to understand these risks, I have explained them to him or her. The Participant and I (for ourselves, our heirs, family members, personal representatives and assigns) assume all risks and full responsibility for any injury or death arising from taking part in the Young Eagles program including riding in an airplane.

AGREEMENT TO WAIVE LIABILITY AND NOT TO SUE

The Participant and I (for ourselves, our heirs, family members, personal representatives and assigns) release and discharge: (a) Experimental Aircraft Association, Inc.; (b) EAA Aviation Foundation, Inc. ("Foundation"); and (c) the officers, directors, members, chapters, employees, agents, divisions, affiliates and volunteers (including pilots, owners and operators of airplanes used in the Young Eagles program) of each of those corporations (collectively, the "Releasees") from, and agree not to sue the Releasees or any of them for, any and all claims against any of the Releasees for any injury or death arising from the Participant's participation in the Young Eagles program. This release, discharge and agreement not to sue applies to all legal rights, including those resulting from any negligence of Releasees, other than those resulting from the gross negligence or willful misconduct of such Releasee.

INDEMNIFICATION

The Participant and I agree to indemnify and hold the Releasees harmless from any claims, costs, damages, and liabilities, including attorney's fees, arising from taking part in the Young Eagles program. This duty to indemnify and hold the Releasees harmless applies even if any of the Releasees is negligent; however, indemnification of any Releasee is not required if such Releasee is grossly negligent or has engaged in willful misconduct.

PHOTO AND IMAGE RELEASE

The Participant and I hereby give the Releasees the absolute and irrevocable right and permission to use photographs, pictures and/or images of the Participant taken at or derived from his or her participation in the Young Eagles program (the "Images") in whole or in part, with or without alteration or modification, in any and/or all manner and in any and/or all media, in connection with EAA's or the Foundation's activities, programs, publications and publicity.

LEGAL ADVICE

I know that I can talk to my legal advisor about this Agreement and I have either done so or chosen not to. I understand that I have the right and have been given the opportunity to object to and bargain about the provisions of this Agreement. <u>I am voluntarily signing this Agreement and intend it to be the unconditional release of all liability to the greatest extent allowed by law.</u>

Before Signing, Carefully Read This Entire Agreement

Note from EAA: If an accident were to occur, you and the Participant (by signing this Agreement) would be giving up legal rights and incurring legal liabilities. If any part of this Agreement is held invalid, the rest of the provisions shall remain in effect. If you do not understand anything in this Agreement, you should not sign it and you should talk to your legal advisor.

Parent or Guardian's Signature	Please Print Young Person's Name	
Please Print Parent or Guardian's Name	Date	



Pilot Requirements

The Young Eagles pilot requirements are basic, but **MUST** be followed.

- > Be a current EAA® member and hold an appropriate airman's certificate (sport pilot or greater).
- > Possess a current medical certificate (if applicable).
- > Be current to carry passengers in the aircraft you plan to use.
- > Have a current flight review.
- > Complete the Young Eagles registration form before the flight, including parent or legal guardian signature, and pilot signature.
- > Conduct flights in an aircraft that is in airworthy condition.
- > Have aircraft passenger liability insurance for the aircraft used (owned, rented, or borrowed).
- > Adhere to all applicable Federal Air Rules (FARs).
- > Complete both the online training and basic background check as a part of EAA's Youth Protection Policy.
- > For more information, visit EAA.org/YouthProtection.

Insurance Coverage

As an EAA member participating in the Young Eagles program, you are eligible for an additional \$1 million of passenger liability insurance coverage, if you carry a minimum of \$100,000 per seat liability insurance. This coverage is automatically in place when flying Young Eagles; there are no additional forms to complete. In addition to these requirements, you must also meet the current FARs for the pilot certificate you hold.

Join EAA

Other Young Eagles volunteers (ground support, for example) are not required to be EAA members, but are encouraged to join. For more information, visit

Our mission? To **grow** participation in aviation.

Since 1992, more than **2 million young people** have discovered the incredible world of flight through the EAA Young Eagles program.

For most children and their parents, the Young Eagles program may be their first exposure to a general aviation airplane and pilot. With that in mind, please take time to act as an ambassador for general aviation

A **special message** from the EAA Young Eagles co-chairmen



"It's truly humbling to be a part of this great organization, but it's really about the kids and inspiring them. It brings me back to my childhood and how much love I had for my first flight."

Jimmy Graham NFL tight end and Young Eagles co-chairman



"Without the guidance of mentors I had at EAA, I wouldn't be who I am today. I, along with 42,000 other pilots are now helping light that same spark for kids through EAA's Young Eagles program. Together, we have and will continue to inspire the next generation of aviators!"

Sean D. Tucker Air show performer and Young Eagles co-chairman



Inspiring the **next generation** of aviators





Guidelines for Conducting a Young Eagles Flight





Before the Flight

- > Complete the Young Eagles registration form, signed by you and each of your passengers.
 - *A parent and/or legal guardian signature is required for all Young Eagles flights.
- > Discuss what you will see and do on your flight, including reviewing charts and identifying reference points.
- > Stress ramp safety, emphasizing caution around propellers and moving aircraft. **No hot loading**.
- > Conduct a preflight inspection and identify the parts that control the airplane.
- > Describe the aircraft interior and explain the operation of the aircraft door, safety belts, and shoulder harnesses (if installed).
- > Allow time to answer any questions before you start your engine.

During the Flight

- > Maintain a common-sense approach to the flight, applying see-and-avoid techniques at all times.
- > Plan your flight to be as pleasant as possible. VFR weather is required.
- > Participants may follow along on the controls, but you must remain in command of the aircraft at all times. No aerobatic maneuvers, unusual attitudes, or formation flights are permitted.
- > Young Eagles must use a seatbelt at all times; no changing of seats while airborne.
- > No more than three Young Eagles can be flown at one time.

After the Flight

- > Congratulate your new Young Eagle! Reward them with their very own EAA Young Eagles logbook, along with an entry for today's flight.
- > Encourage the Young Eagle to activate their **free EAA student membership** by visiting **YoungEagles.org/Join** and entering the unique code located on the back of their logbook. The site is a valuable tool for additional flight training and scholarship opportunities including access to Sporty's Online Learn to Fly Course a \$249 value at no cost.

Frequently Asked Questions

What if the child does not meet the age criteria? Participants should be between the ages of 8 and 17 (up to the child's 18th birthday). We encourage you to follow these guidelines. Those over the age of 18 may be interested in the EAA Eagle Flights program. Eagle Flights are one-on-one flights for adults who are interested in learning to fly and may not be combined with a Young Eagles flight. Please visit EAA.org/EagleFlights for more information.

Can Young Eagles fly more than once? Yes. Research has shown that Young Eagles who participate in more than one flight are more likely to pursue a pilot certificate or get involved in aviation. The Young Eagles registration form must be completed for every Young Eagles flight.

Do I have to belong to an EAA chapter to participate?

No. Any current EAA member may fly Young Eagles, provided they meet the pilot requirements.

Can I fly my licensed "Experimental" aircraft? Yes. All aircraft are eligible provided they are properly licensed and flown in accordance with appropriate FARs (or your country's equivalent) and the Young Eagles program guidelines.

Are there any restrictions on flight activities?
All Young Eagles flights must be conducted in
VFR weather. No unusual attitudes, formation flights,
or aerobatics are permitted. All aircraft must shut
down between flights (no hot loading). All flights
must take off and land at the same airport with
no stops in between.

For general questions about Young Eagles, please call the EAA Young Eagles Office at to remail To order additional materials, please visit



EXPERIMENTAL AIRCRAFT ASSOCIATION, INC.

YOUTH PROTECTION POLICY 1. YOUNG EAGLES®

SUMMARY TABLE OF CONTENTS

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Purpose

Experimental Aircraft Association, Inc. ("EAA") is committed to protecting youth who are involved in our many activities, and in EAA-related programs and events that are operated by others. We are committed to providing a safe and secure environment in which youth can participate and learn about aircraft and aviation. This part of EAA's Three-Part Youth

Protection Policy applies only to the Young Eagles Program. Youth activities at EAA AirVenture

Oshkosh, and in All Other Programs, are covered in separate individual parts of the policy. Our primary goals for this Youth Protection Policy are:

- To inspire and grow a passion for aviation among young people.
- To assure the safety of young participants in EAA-related programs and events.
- To earn and sustain the confidence of parents, guardians, and families whose children participate in EAA-sponsored programs and activities.
- To provide training to inspire wise choices and appropriate care in program design and delivery for the protection of youth, staff and volunteers.

The term "youth" when used this Policy means any person under age 18.

Basic Requirements

EAA Young Eagles Youth Service Standards include two steps, which are described under **EAA Youth Service Standards** below. These are *Training*, and *Criminal History Background Checks*.

- Effective Date. This policy is effective as of January 1, 2016, and it will be mandatory as of May 1, 2016 for all Young Eagles Pilots, Chapter Young Eagles Coordinators, Field Representatives, and "Two-Deep Leadership Supervisors" (described under Supervision below).
- Required. If you are a Young Eagles Pilot (either in Chapter Rallies or individually flown),
 Chapter Young Eagles Coordinator, Field Representative, or Two-Deep Leadership
 Supervisor, you must complete both Training and a Criminal History Background Check
 (U.S. residents only*), with acceptable results in EAA's judgment, before you may work
 with youth in the Young Eagles program, even if you have previously participated in
 services to youth.
 - Please note that parents and legal guardians of youth participants may be volunteers, and then they are subject to the same EAA Young Eagles Youth Service Standards as other Young Eagles volunteers.
 - If you are a minor and a volunteer, you also are subject to the same EAA Young Eagles Youth Service Standards as other volunteers; however, background checks aren't available for minors. You may cover your Background Check requirement with a credible written character reference delivered to us, until you become an adult under the laws of the state where you live.
 - EAA staff who are involved with Young Eagles activities are subject to the same requirements as other Young Eagles volunteers.
- **Encouraged.** If you work with youth in the Young Eagles program, but are not required to complete Training and Background Check as described above, we still request that you complete at least the Training, in order that all volunteers will have consistent understanding of EAA's Young Eagles Youth Protection Policy.
 - * At the publication date of this Policy, we are not yet able to provide background checks in Canada because of unique Canadian laws. We will offer background checks covering Canadian residents as soon as possible.

EAA Youth Service Standards

- *Training*. This is an online Youth Protection Course that takes approximately fifteen minutes to complete, with a final test at the end of the course.
- *Criminal History Background Check*. This is a confidential criminal history background check, and it requires acceptable results in EAA's judgment. Certain results listed under *Disqualifying Criteria* below will automatically disqualify you from working with youth. We may only proceed with a background check if you give us permission through a release. The release we use complies with the high standards of the Federal Fair

Credit Reporting Act (FCRA) and is designed to inform you of your rights, for your protection (however, please note that this is not a credit report – it is a criminal and employment history report). The background check will be conducted by our third-party background check provider, at our expense. Our policy is to update criminal history background checks for "Required" volunteers at least every three years. Your background check results will be evaluated by an EAA Vice President on a strictly confidential basis to determine whether you meet this requirement for service in the Young Eagles program.

- **Disqualifying Criteria.** You will automatically be ineligible to volunteer in the Young Eagles program if you:
 - Fail to complete the screening process, or provide information required to conduct a criminal history background check, or provide that information in a timely fashion if we ask you to do so.
 - Are or ever have been a Registered Sex Offender in any jurisdiction, regardless of the nature or date of the offense.
 - Have been convicted of any felony involving force or threat of force against a person, regardless of the date of conviction.
 - Have been convicted of any crime characterized as a "sex offense" including, but not limited to, child molestation, rape, sexual assault, sexual battery, prostitution, solicitation, indecent exposure, or possession or distribution of illegal pornography, regardless of the date of conviction.
 - Have been convicted of any crime involving cruelty to animals, regardless of the date of conviction.
 - Have been convicted of any crime involving contributing to the delinquency of a minor, regardless of the date of conviction.
 - Have been convicted of any crime involving controlled substances, within the previous five (5) years.
 - Were previously terminated from a paid or volunteer position because of misconduct with a youth.
 - Are under pending charges, incarceration, or allegations by law enforcement
 officials in any jurisdiction involving a sex offense as described above, force or
 threat of force against a person, cruelty to animals, contributing to the
 delinquency of a minor, controlled substances, or misconduct with a youth. The
 period of ineligibility will end if and when the relevant charges, incarceration or
 allegations are dropped or otherwise terminated by said law enforcement
 officials without a conviction.

All other criminal convictions or other criminal history will be discretionary disqualifiers, to be evaluated confidentially by an EAA Vice President on a case-by-case basis with

- consideration of the completeness of information and the nature and date of the offense.
- Appeal Process. If you are informed that you do not meet our background screening
 criteria for volunteer service in the Young Eagles program, you may do any of the
 following: Withdraw your application; Dispute the accuracy of the background screening
 report, subject to verification; or Request a waiver of disqualification.
- Documentation. We will confidentially document any decision regarding
 disqualification of a Young Eagles volunteer or employee applicant to work with youth.
 We will maintain a database, which will be accessible by members, that will include
 volunteers and staff who have qualified to work with youth in Young Eagles and other
 EAA-related programs. The database will not include applicants who have not qualified.

Supervision

We believe that effective supervision is a key to maintaining the highest youth safety standards in the Young Eagles program. Our supervision requirements in this program are designed specifically to protect youth, staff and volunteers.

- **Two-Deep Leadership.** This term means that at least two adults who have completed both the Training and Background Check described above will be in attendance on the ground as supervisors at all Chapter Young Eagles rallies. This may include Young Eagles pilots who are on the ground.
 - "Attendance as supervisors" requires that the person must be present and actively circulating through the rally areas, in order to monitor all activities for appropriate behavior.
 - The Two Deep Leadership requirement does not apply in an aircraft during a Young Eagles flight.
- Young Eagles Flights. For obvious practical reasons, there is no requirement that Two-Deep Supervisors be on Young Eagles flights. It will be helpful for you as a Young Eagles pilot and/or ground volunteer or field representative, to take particular care to be sure that the youth and their parents are aware of the circumstances.

Parental and Guardian Involvement in the Young Eagles program. All references to a "parent" in this policy include a legal guardian where appropriate. When acting as Two-Deep Leadership supervisors, parents are subject to the same EAA Youth Service Standards as other volunteers. We invite and encourage parents to observe their children in the Young Eagles program if possible.

Contact with Youth

We expect that you, as a volunteer or EAA employee, will have positive relationships with the youth you meet in the Young Eagles program. However, in order to maximize youth safety, we must require the following common-sense restrictions in order to ensure that both the youth and you are protected outside of the Young Eagles program.

- Outside Activities. Do not initiate meetings or interactions with any Young Eagle, or
 extend your relationship to other activities (except for supervision in other sponsored
 and organized youth activities, including both EAA and non-EAA related activities).
- **Communications.** Do not communicate directly with any Young Eagle. Limit communication to sharing program information through the following:
 - Telephone calls or texts to the parent's telephone (<u>not</u> the youth's mobile phone);
 - E-mails addressed to both the youth and his or her parents; and
 - Written information sent to the parents' home.

Prohibited Activities. In the Young Eagles program:

- Physical Force and Abuse. For obvious reasons, the following are strictly prohibited:
 - *Physical force or violence* Slapping, spanking, hitting, shoving, corporal punishment and similar behaviors, by staff or volunteers or by other youth.
 - **Sexual communication or contact** Dating or other private contacts; discussing sexual subjects of any kind; and touching in an area typically covered by a bathing suit, by yourself or by other youth; any touching that might cause the youth to feel uncomfortable.
 - **Neglect.** Punishing a youth by withholding food, water, medical assistance, or other needs.
 - *Bullying*. Intentionally harmful behavior directed toward a specific youth or group of youths with the intent or effect of intimidating, causing emotional or psychological harm, or causing isolation or humiliation, by staff, volunteers, or other youth.

Activities Requiring Special Consideration or Approval

• **Physical Contact.** We very strongly discourage demonstrations of affection and physical contact. These should only be given on rare occasions when clearly required to meet a youth's specific needs, never to meet your needs or desires. Limit any touching to handshakes and brief cross-shoulder hugs, and never touch a youth in areas that are typically covered by a bathing suit. In some situations, you may need to assist the Young Eagle such as by helping him or her climb into an airplane, or assisting with buckling his

- or her seatbelt. If possible, encourage the parent to be present and acknowledge that the touching might occur.
- **Photography.** Copies of all photographs of youth must be made available to parents upon request, and the right of parents to withhold consent for the use of their children's photographs must always be respected. Parents wishing to withhold consent should inform the person who is in charge of the Young Eagles rally. Don't give the last names of youth in connection with their photographs.

Discipline

In order to maximize the safety and well-being of participants in the Young Eagles program, all youth must exhibit proper behavior and self-control toward the environment, equipment and other Young Eagles participants. Misbehavior includes such conduct as fighting, yelling, verbal abuse, physical violence, disrespectful behavior, foul language, unsportsmanlike conduct, lying, endangering oneself or another, stealing, and disobeying EAA staff or volunteers. In situations where a youth has acted inappropriately, depending on severity, the following actions may be taken:

- **First Offense**—the youth's parents will be notified of the behavior verbally and in writing. Depending on the severity of the misbehavior, the youth may be removed from the Young Eagles rally or other activity immediately, in the sole judgment of the volunteer or EAA staff supervisors.
- **Second Offense**—the youth will be removed from the Young Eagles program and disqualified from future participation.
- **Suspected Criminal Conduct**—any suspected criminal conduct during the Young Eagles program will be reported to the appropriate authorities for investigation and disposition.

Never use physical force on a youth except to temporarily restrain for his or her safety or the safety of surrounding people. In such a case, give prompt notice to the Chapter President, Young Eagles Coordinator, or other person in charge of a rally, and to the parents of the youth involved. We reserve the right to remove a youth from the Young Eagles program if the offense is serious or causes disruption to the program or the enjoyment of other Young Eagles participants.

All parents will have access to this Policy through EAA's website www.eaa.org, and understand and accept that, by signing a waiver and/or permission slip, they confirm their agreement to its terms.

Reporting

You must promptly report all suspected or known child abuse and accidental injury, as described below. During any Young Eagles rally:

• Definitions.

- "Child abuse" means any intentional action, inaction, or event that endangers or injures the physical, psychological, or emotional well-being of a youth.
- "Accidental injury" means a physical, psychological or emotional injury to a youth that does not arise directly or indirectly from the intentional act or inaction of another person.
- Accidental Injury, or Suspected or Known Child Abuse. You <u>must</u> report every suspected or known child abuse and accidental injury as follows:
 - First, call 911 <u>immediately</u>, for any child abuse or accidental injury to a youth that requires any attention beyond simple first aid that is fully within the skill of a responsible person on the scene.
 - Next, contact the youth's parent <u>immediately</u>, for any known or suspected child abuse, or any injury that required a call to 911.
 - Next, contact appropriate law enforcement officials <u>immediately</u>, in the event of known or suspected child abuse.
 - Within 24 hours, give an oral report to the Chapter President or other program
 or event operator and EAA's Director of Risk Management: (o)
 ; (c)
- **Violations of Safety Rules.** If you know of any serious safety rules violations in the Young Eagles program, report the matter to EAA's Director of Risk Management.
- Further Steps.
 - Any alleged perpetrator of child abuse or misconduct will immediately be placed on leave from the Young Eagles program pending completion of an internal investigation.
 - If outside authorities undertake an investigation, we will cooperate fully with any investigation.

We will review all reported suspicions, incidents or suspected rule infractions, even if deemed to be minor, to determine whether further action is needed, and whether we must revise current policies and procedures to prevent similar future occurrences.

Thank you for your support of the Young Eagles Program! Without your participation it would not be possible.

We sincerely appreciate your taking the time to read and understand this policy. We have read and listened to hundreds of member comments, and we believe that every provision in the current policy is valuable and necessary, but we always welcome your feedback.

EAA

Experimental Aircraft Association, Inc. ("EAA") reserves the right to revise this policy in any manner and to be effective at any time, in EAA's sole discretion.

Young Eagles and EAA's Youth Protection Policy

EAA has three distinct policies that cover Youth Protection; one of those is aimed directly at Young Eagles flights. This short document is intended to help you understand how the Young Eagles Youth Protection Policy works in an abbreviated format. The full policy is available at eaa.org/youthprotection.

Understanding the program – Why do we need to do this now?

The EAA Youth Protection Program has been put into place to keep youth safe in our EAA programs. Young Eagles is EAA's flagship youth program, and it belongs to all of the volunteers who have worked so hard to make it successful. The policy, training, and background screening are all key elements to a successful youth protection program, and mirror the process found in schools, scouts, churches, and other youth-oriented programs.

Training and background checks

All YE pilots, YE coordinators, and YE field representatives are required to complete the online training and background check. This takes about 15 minutes. The training and background check need to be renewed after three years. There are no exceptions for this group.

Rally ground crew are encouraged to complete the training and background check.

Pilots are responsible for ensuring they are complying with the Youth Protection Policy. YE Coordinators and field reps are not required to check the status of individual pilots who fly for your rally. We do ask that you do not allow pilots to fly who you *know* are not compliant. As always you are encouraged to remind pilots of the minimum requirements to fly Young Eagles, including airworthiness certificates, pilot certificates, currency, etc.

If a pilot who has not complied with the EAA Youth Protection Policy flies at your rally, EAA will notify the pilot and the coordinator/field rep of the situation. EAA will work with the pilot to help him or her comply with the policy. The coordinator/field representative should ask to see evidence of compliance before allowing the pilot to fly at another rally.

Individual pilots flying Young Eagles

Individual pilots flying Young Eagles on their own simply need to do the training and background check, as the rest of the policy applies only to rally situations.

Two-deep leadership

Two-deep leadership is not required in any of the aircraft used for YE flights.

In a rally situation you need to follow two deep leadership practices. This simply means two people on the ground need to have the background check and training completed. Young Eagles pilots who are on the ground are eligible to be part of the two approved adults who need to be present and circulating during the event. This makes having eligible people fairly easy because there are generally pilots on the ground during a rally. If you have a situation where all of the pilots are in the air, you would of course need to have other ground personnel approved through the EAA training and background check.

Waivers, permission slips and record keeping

The only waiver necessary for a YE rally or flight is the standard YE form which is sent back to Oshkosh after the flight. Chapters have no responsibility to retain any records from YE activities.

Communication and contact with youth

Helping youth and their parents understand the flight and what to expect has a number of benefits. First, youth and parents who know what to expect are less likely to feel anxious and are more likely to be able to have fun. Secondly, our aircraft are small, and physical contact is inevitable; helping people understand that fact saves potential misunderstandings. It also makes it more likely that you will be made aware of potential concerns your participants may have so you can help make them more comfortable.

While EAA would love to see you mentor a young person, common sense practice in today's climate is to initiate all communications through parents, not directly with the youth. The policy reflects this approach in keeping with our focus on child protection. Misunderstandings are common when using electronic communications with young people, so it is best to contact parents with any information you may need to share. The added benefit is that it is a great way to encourage the parent to get involved with aviation too!

Photography

Taking photos of youth at a rally to share with parents and for chapter use is still encouraged. We ask that you not post last names of youth, and be willing to refrain from photos if parents are uncomfortable with such photos.