Appendix M

Al White, $Olympic-Interview\ Transcript$

Pipeline Rupture and Fire Bellingham, Washington June 10, 1999 DCA-99-MP-008 ALFRED H WHITE JR 807 PENN DRIVE FRIENDSWOOD, TEXAS 77546 281.932.5895 CELL 281.993.9762 HOME 409.938.6940 OFFICE

November 20, 2001

Jon R. Zulauf Tower Building Suite 1301 1809 Seventh Avenue Seattle, Washington 98101

Re: Case No. 99-2-01467-3; Dalen V. Olympic Pipeline - "...change to the page..."

Jon;

Please note below the changes that I would like to be added to the deposition that I provided on October 23, 2001 relative to the above-mentioned matter.

- 1) Pg 7; Line 5(a) should be; 807 Penn Drive, Friendswood, Texas 77546
- 2) Pg 12; Line 11; change "coordinating" to "coordinator."
- 3) Pg 13; Line 2; "Len Sager" not "Lynn Sager."
- 4) Pg 18; Line 25; change "core team coordinator" to core team leader."
- 5) Pg 19; Line 13; change "Hart" to "Clark" College.
- 6) Pg 41; Line 10 and Line 17; I was officially based and lived in the Portland/Vancouver areas until approximately May of 1997. I commuted from Des Moines, Washington to Portland everyday until approximately May of 1998 when at that time I was appointed Best Practices & Reliability Coordinator in May of 1998 based out of Renton, Washington.
- 7) Pg 77; Line 1; should have said, "Incidents" rather than "near misses."
- 8) Pg 80; Line 4; "nine/eight" should be "nine/eighty."
- 9) Pg 94; Line 7; "Fernhill" should be "Ferndale."
- 10) Pg 110; Line 18; "Wanbrant" should be "Ron Brentson."
- 11) Pg 120; Line 5; "Deanne Owing" should be "Deanna Oein."
- 12) Pg 122; Line 4; should be, "...or engineering..."
- 13) Pg 152; Line 22; I believe Chris Herrera mentioned in passing during his 18:00-06:00 shift starting on 6-10-99 that based on the data that he electronically reviewed, the subject line in question had been re-started.
- 14) Pg 161; Line 12; Add George Guzman.
- 15) Pg 162; Line 19; "Len" instead of "Lynn."
- 16) Pg 169; Line 14; "Len" instead of "Lynu."
- 17) Pg 169; Line 15; "Len" instead of "Lynn."

- 18) Pg 169; Line 21; "Len" instead of "Lynn."
- 19) Pg 170; Line 2; "Len" instead of "Lynn."
- 20) Pg 170; Line 8: "Len" instead of "Lynn."
 21) Pg 170; Line 12; "...explain to the Olympic employees..." instead of "Board."

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Respectfully Submitted,

Alfred H White Jr

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UNITED STATES OF AMERICA
NATIONAL TRANSPORTATION SAFETY BOARD
WASHINGTON, D.C.

IN THE MATTER OF THE INVESTIGATION OF *
THE OLYMPIC PIPELINE RUPTURE AND FIRE *
IN BELLINGHAM, WASHINGTON JUNE 10, 1999 *

ORIGINAL

Tukwila, Washington

Tuesday, October 3, 2000 8:00 a.m.

Board of Inquiry

HONORABLE ALLEN BESHORE, Chairman National Transportation Safety Board

CLIFF ZIMMERMAN Accident Investigator National Transportation Safety Board

JERRY SCHAU
BP Pipelines

PATTI IMHOF Vice President IMCO General Construction

PETER KATCHMAR U.S. Department of Transportation

LINDA PILKEY-JARVIS
U.S. Department of Ecology

ANTHONY BARBER Environmental Engineer Environmental Protection Agency

JAMES CASH Chief Technical Advisor National Transportation Safety Board

Board of Inquiry

ERIC SAGER National Transportation Safety Board

JOHN PARRISH Daniel Corporation

GEOFFREY SMITH City of Bellingham

I N D E X

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Robert Daniel Yount	160
Ronald David Burt	223

EXHIBITS	<u>IDENTIFIED</u>	IN EVIDENCE
White Exhibit 1 Exhibit 2 Exhibit 3 Exhibit 4	6 17 20 27	6 17 20 27
Conlan Exhibit 1 Exhibit 2	100 117	100 117
<u>Burt</u> Exhibit 1	226	226

1	PROCEEDINGS
2	8:20 a.m.
3	INTERVIEW OF ALFRED WHITE
4	CHAIRMAN BESHORE: My name is Allen Beshore.
5	Mr. White, thank you for coming in this
6	morning.
7	As I said, my name's Allen Beshore. I'm the
8	lead investigator for the National Transportation
9	Safety Board into this accident, pipeline rupture and
10	fire that occurred in Bellingham last June of 1999.
11	I'm going to start off the process and kind
12	of ask you a few questions. Then when I either run out
13	of questions or when I need to collect my thoughts,
14	then what I'm going to do is ask go around the table
15	and ask each of these folks to kind of follow up with
16	some questions that they may have.
17	Since they're going to be asking questions,
18	I'd like for them to go around the room and introduce
19	themselves so you know who they are and who they're
20	affiliated.
21	MR. ZIMMERMAN: I'm Cliff Zimmerman. I'm an
22	accident investigator with the NTSB.
23	MR. SCHAU: I'm Jerry Schau.
24	MR. PARRISH: My name's Johnny Parrish. I'm
25	with formerly Fisher-Rosemont Petroleum.

1	MS. IMHOF: I'm Patti Imhof with Imco General
2	Construction.
3	MR. KATCHMAR: Peter Katchmar with Office of
4	Pipeline Safety.
5	MS. PILKEY-JARVIS: Linda Pilkey-Jarvis with
6	the Department of Ecology.
7	MR. BARBER: I'm Tony Barber with the U.S.
8	EPA.
9	MR. CASH: Jim Cash with the Safety Board.
10	MR. SAGER: Eric Sager, NTSB.
11	CHAIRMAN BESHORE: Mr. White, if you could
12	just state your full name, please?
13	MR. WHITE: Alfred H. White, Jr.
14	CHAIRMAN BESHORE: And your do you have a
15	representative with you today for
16	MR. WHITE: Yes, I do.
17	CHAIRMAN BESHORE: could identify himself?
18	MR. ZULAUF: I'm John Zulauf representing Al
19	White.
20	CHAIRMAN BESHORE: John, how can you be
21	reached?
22	MR. ZULAUF: My address is 1809 Seventh
23	Avenue, Seattle, Washington, Suite 1301, and zip code
24	is 98101. Phone number is 206-682-1114.
25	CHAIRMAN BESHORE: Okay. And I think, Mr.

1	Zulauf, just for the for the record here, we want to
2	introduce a couple of of items as exhibits, is that
3	correct?
4	MR. ZULAUF: That's right. Al White has
5	agreed to come here to testify pursuant to a compulsion
6	order that we signed I think the 11th or 12th of
7	September the year 2000, signed by Jim Hall, who I
8	gather is the chairman of the National Transportation
9	Safety Board. And what I'd like to do is make that
10	compulsion order a an exhibit here.
1.1	CHAIRMAN BESHORE: Okay. We'll get a
12	we'll get a copy of that made and then mark that as
13	White #1.
14	MR. ZULAUF: That's fine.
15	CHAIRMAN BESHORE: Okay?
16	(The document referred to was
17	marked for identification as
18	White Exhibit 1 and was
19	received in evidence.)
20	CHAIRMAN BESHORE: All right. Mr. White, if
21 🕌	you could just start out with your education
22	background? Tell us a little bit about that.
23	MR. WHITE: Well, I attended public schools
24	in the Seattle Seattle area as well as a short stint
25	at Belleview Community College after high school. I

1	.	further went on to attend Portland Community College in
2		the '90s as well as Clark College in Vancouver,
3		Washington in the '90s, and Washington State
4		University, which I attended, and about three credits
5		shy of securing my B.A. degree in political science
6		from Johnston State University.
7		CHAIRMAN BESHORE: Did you get Associate's
8		Degrees of some sort
9		MR. WHITE: No.
L 0	,	CHAIRMAN BESHORE: from those
l 1		institutions?
L 2		MR. WHITE: No.
13		CHAIRMAN BESHORE: Okay. Just tell us about
14		your history, if you would, at Olympic Pipeline, when
15		you were hired and just kind of go from your roles
16		there and
17		MR. WHITE: Okay. I started at Olympic
18	*	Pipeline in 1978 as a pipeliner, construction pipeline
19	Ų.	working for the supervisor of construction. And did
20		that for about a year and nine months when an opening
21		became available in field operations.
22		So I applied and successfully acquired that
23		position as a field operator based in Renton,
24		Washington. And about eight or nine months after that

a position opened up in the control center. And I

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1	applied and was successful again at acquiring that
2	position as a operations controller. I was a
3	controller, oh, from roughly 1980 to 1990.
4	After that I assumed the position of area
5	supervisor of operations and maintenance with
6	responsibilities from Olympia, Washington to Portland,
7	Oregon. That stint I had from 1990 to 1998.
8	In 1998 I became best practices and
9	reliability coordinator. And I held that position till
10	roughly I'd say August 16th or August 15th of this
11	year, which I became management of change coordinator
12	for B.P. Pipelines.
13	CHAIRMAN BESHORE: Sorry. Would you repeat
14	your last
15	MR. WHITE: Management of change.
16	CHAIRMAN BESHORE: Management of change?
17	MR. WHITE: Yes, sir.
18	CHAIRMAN BESHORE: Let's go back to your
19	to your role then in 1998 as best practices and
20	reliability coordinator. Can you tell us what that
21	position involves?
22	MR. WHITE: Well, the in 1998 Aqualon
23	Pipeline, the operator at the time of Olympic, they
24	came together as as an entity in their downstreams,
25	units of Shell and Texaco, and which formed Aqualon

1	Enterprises. And the pipeline president at the time
2	decided to appoint best practice coordinators in all
3	the districts nationwide in an effort to, oh, capture
4	synergies and and ideas that's out there amongst the
5	work force with with hopefully the ending result
6	of of enhancing the bottom line.
7	And so my role as a best practice coordinator
8	was to solicit ideas up and down the pipeline and have
9	a process which was adopted within Aqualon Pipeline
LO	across all the districts to to find ideas and to
1	seek approval from upper level management and with
L2	hopes of some cost savings and and profit increases.
L3	CHAIRMAN BESHORE: Would that also include
L4	ideas in terms of of safety issues or advancements?
15	MR. WHITE: Yes. There was some ideas that
16	came forth from the other practitioners across the
17	Aqualon Pipeline that were that included some safety
18	components, yes.
19	CHAIRMAN BESHORE: From other division
20	offices
21	MR. WHITE: Yes.
22	CHAIRMAN BESHORE: in your same
23	MR. WHITE: Within
24	CHAIRMAN BESHORE: similar role?
25	MR. WHITE: Yes, sir. Yes, sir.

1	CHAIRMAN BESHORE: What what might some of
2	those be, for an example?
3	MR. WHITE: Gosh, I really can't think of any
4	right offhand, but one of
5	(Pause)
6	MR. WHITE: I really can't think of any right
7	offhand. I would have to go and back and look at
8	some of the ideas that were generated from some of my
9	colleagues in the Mississippi Valley area.
10	CHAIRMAN BESHORE: Okay. Let's let's talk
11	about ideas that were generated from within Olympic.
12	Can just to help me understand a little bit here,
13	Olympic, was it its own entity until Aqualon became
14	involved in 1998 or was Olympic operated by Texaco or
15	Shell or somebody ~-
16	MR. WHITE: In 19
17	CHAIRMAN BESHORE: kind of explain that,
18	if you would?
19	MR. WHITE: Okay. In 1998 or prior to
20	Aqualon coming to play, Olympic was operated by Texaco
21	Trading and Transportation. And then once Aqualon came
22	to be, Aqualon became the operator as Aqualon is the
23	downstream sectors of Shell Pipeline and Texaco
24	Pipeline, Texas Texaco Trading and Transportation.
25	CHAIRMAN BESHORE: Okay. So were you at that
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1	time a Texaco employee?
2	MR. WHITE: No, sir. I've been an Olympic
3	employee had been an Olympic employee from 1978 to
4	August of 15th of this year.
5	CHAIRMAN BESHORE: Now, you reported well,
6	I want to talk first about as of the time of the
7	accident in June of 1998. At that point in time you
8	were reporting to
9	(Pause)
10	MR. WHITE: As of June 10th of last year I
11	was of 1999 I was reporting to Doug Beu.
12	CHAIRMAN BESHORE: Okay.
13	MR. WHITE: Because I believe in May of last
14	year a previous supervisor, Frank Hopf, elected to go
15	on a special assignment to work on strategic and
16	technical goals as it applies to the business
17	development and Cross-Cascades issues, and he just ~-
18	from what I understand, it was very difficult for him
19	to to focus on cross Cross-Cascades and the day-
20	to-day operations of Olympic. So he delegated much of
21	his duties and and authority to Doug Beu back in May
22	of 1999. So I reported as of that time to Doug Beu.
23	CHAIRMAN BESHORE: Okay. That was about a
24	month, then, before the accident?

MR. WHITE: Yes, sir.

25

1	CHAIRMAN BESHORE: Prior to that were you
2	reporting I mean is that was that a formal
3	prior to that were you for all practical purposes
4	reporting to Doug or was Frank still involved?
5	MR. WHITE: Prior to May of last year I was
6	reporting to Frank.
7	CHAIRMAN BESHORE: Okay. Was was it
8	difficult to get access to to Mr. Hopf because of
9	the amount of time he was spending on Cross-Cascades?
10	MR. WHITE: I would say yes.
11	CHAIRMAN BESHORE: Has he did you we'll
12	cover that here in a little bit. Had you ever been to
13	the water treatment plant before the accident?
14	MR. WHITE: No, sir.
15	CHAIRMAN BESHORE: Okay. Let's go back to,
16	if we could just kind of jump around here a little bit.
17	Let's go back to 1996 and '97. Did you you were
18	area supervisor at that point in time, correct?
19	MR. WHITE: That's right.
20	CHAIRMAN BESHORE: And you were on the
21	southern portion of the system, is that
22	MR. WHITE: That's right.
23	CHAIRMAN BESHORE: basically
24	MR. WHITE: That's right.
25	CHAIRMAN BESHORE: Olympia down to
	THE COURT PROPERTY TWO

1	Portland?
2	MR. WHITE: Yes, sir.
3	CHAIRMAN BESHORE: Were you involved in the
4	internal inspection runs that were done in '96 and '97,
5	smart
6	MR. WHITE: No, sir.
7	CHAIRMAN BESHORE: Okay. So as area
8	supervisor that was handled out of the group in, what,
9	corporate?
10	MR. WHITE: No. It's my understanding that
11	if there was a internal inspection performed it was
12	handled out of the construction department and the
13	engineering department based here locally in our Renton
14	head office.
15	CHAIRMAN BESHORE: Okay. So those folks were
16	kind of based centrally and not
17	MR. WHITE: Yes, sir.
18	CHAIRMAN BESHORE: under your control at
19	the
20	MR. WHITE: No.
21	CHAIRMAN BESHORE: area level?
22	MR. WHITE: That's right. That's right.
23	CHAIRMAN BESHORE: Okay. So what did the
24	area supervisors what did you guys what was your
25	responsibilities? Is there

1	MR. WHITE: Well, if there if there was a
2	pig run or an inspection tool run in our given area we
3	would provide support for tracking the tool from the
4	origination point to the destination point as well as
5	provide resources when it came down to unloading the
6	the scraper trap, the pig out of the scraper receiver,
7	that type of thing. And that's that's about as
8	to the extent of our responsibilities as an area
9	supervisor, just to just to provide resources to
10	help track the pig throughout the pipeline corridor.
11	CHAIRMAN BESHORE: Okay. So just to be
12	clear, you weren't involved in any of the if if
13	pig runs were done while you were supervisor in your
14	your area you weren't involved in any way in the
15	evaluation of that data?
16	MR. WHITE: No, sir.
17	CHAIRMAN BESHORE: Determining what was going
18	to go
19	MR. WHITE: No, sir.
20	CHAIRMAN BESHORE: Okay. Let me ask you in
21	the same period too, '96 and '97, if if somebody was
22	going to be excavating in the pipeline had would
23	that be something that they would would coordinate
24	through the area supervisor? Was there a, you know, an
25	outage schedule? Was there notice given?

1	MR. WHITE: If a third party contractor was
2	
3	CHAIRMAN BESHORE: No, I'm sorry. If you
4	guys were going to if somebody in your construction
5	group was going to come in and dig up the pipeline to
6	repair it, is there internally within Olympic how
7	would you as area supervisor be notified?
8	MR. WHITE: The construction department, at
9	least in in in my area, they would at least give
10	me a heads-up, the construction supervisor. Al, you
11	know, we're coming down to your area. We've got some
12	digs, a wash-out, say, at milepost 230 or whatever.
13	And they would at least give me a courtesy call -~
14	contractors there, and but as far as my operators or
15	the mechanical technicians or electrical technicians,
16	there would really be no direct involvement by them,
17	with the possible exception of locate. If one call was
18	transmitted out from our one-call department and then I
19	would get or the the various facilities up and
20	down the pipeline would or the affected rather, the
21	affected facility personnel would be notified of that
22	one-call. And oftentimes on the transcript it would
23	say, okay, this is an Olympic job. But that's just
24	purely for notification purposes only.
25	But that's about as limited as as it my

1	role at that time and as well as the folks that
2	reported to me back in '96 and '97 relative to a
3	construction project. They would just contact me just
4	on a courtesy call.
5	CHAIRMAN BESHORE: If they were going to shut
6	the pipeline in, would that be something your people
7	did? You're going out nicely and the pipeline's being
8	cut out
9	MR. WHITE: Oh, most definitely. We would be
10	involved in it. We would get
11	CHAIRMAN BESHORE: You had you had the
12	operations
13	MR. WHITE: That's right. That's right.
14	If if we were going to shut it down for some
15	repairs, yes, I would be involved for isolation
16	purposes and scheduling of resources like that
17	CHAIRMAN BESHORE: Okay. You were you
18	were a controller then from for a couple of years
19	for nine months, I believe you said.
20	MR. WHITE: Excuse me?
21	CHAIRMAN BESHORE: You were a pipe
22	operations oh, I'm sorry. Never mind. You were an
23	operations controller from approximately '90
24	MR. WHITE: 1980 to 1990.
25	CHAIRMAN BESHORE: 1980 to 1990?

1	MR. WHITE: Yes, sir.
2	CHAIRMAN BESHORE: Now, in terms of operating
3	in the control room, do when you were on operation
4	did you ever have a a blocked valve close on you in
5	terms of on the pipeline, that you can recall?
6	MR. WHITE: Without uncommanded?
7	CHAIRMAN BESHORE: Correct.
8	MR. WHITE: Not that I can not that I
9	can
10	CHAIRMAN BESHORE: I want to talk a little
11	bit, Al, about some e-mails that were sent that I'm
12	sure you're probably aware of. Bear with me a minute
13	here and let me find some of these. There was a
14	proposal by you this was after Bayview Station was
15	constructed. And there was a proposal by you to have a
16	a meeting to discuss some operational issues. I
17	just want to ask you a few questions about that.
18	MR. WHITE: Okay.
19	CHAIRMAN BESHORE: We'll mark this into
20	exhibit as White Item 2.
21	(The document referred to was
22	marked for identification as
23	White Exhibit 2 and was
24	received in evidence.)
25	CHAIRMAN BESHORE: And do you recall that e-
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1	mail, Al?
2	MR. WHITE: Yes, sir.
3	CHAIRMAN BESHORE: And basically, it says
4	that you well, let me let me ask you, basically,
5	to describe what it what it proposes.
6	(Pause)
7	MR. WHITE: Oh, I'm sorry. What was I'm
8	sorry.
9	CHAIRMAN BESHORE: I was just going to ask
10	you to go ahead and describe basically what your
11	proposal is is that's that's outlined in that in
12	that e-mail.
13	MR. WHITE: Well, basically, this was a
14	follow-up to a previous e-mail submitted by John Smith,
15	one of our controllers, who included me in the
16	distribution. He apparently had some issues regarding
1.7	Bayview, its operation, to account for product and
18	other accounting and and administrative task. And
19	so he sent an e-mail out to a number of folks, which
20	included myself. And I took it upon myself, there
21	again as a best practice coordinator, to kick this e-
22	mail out to some folks and with hopes that we can
23	come together as a group to talk about Bayview, talk
24	about its the scope of Bayview, the original intent

of Bayview, and I'm just hoping that we could come

25

Ţ	together as a group and at and at and visit.
2	CHAIRMAN BESHORE: Had anybody else expressed
3	concerns to you besides this e-mail from John Smith?
4	MR. WHITE: Yes. In my role as best practice
5	coordinator from 1998 to, well, the incident, in my
6	visits into the control center and walking, you know,
7	in into Renton, since my office was in Renton at
8	that time, folks would oftentimes ask me questions
9	relative to Bayview and and complain about why do we
10	have it, what is its purpose, this and that and the
11	other. And I would tell 'em, you know, I'm not a
12	troubleshooter, I really don't know that much about the
13	facility, you probably should talk to your supervisor
14	or talk to Frank and and and engineering.
15	So they would beat up on me hard, almost
16	well, in especially prior to us bringing Bayview on
17	line. It was a daily daily event. And I guess once
18	John Smith sent out the e-mail and included me in the
19	distribution list, I took it upon myself to at least
20	try to put this to bed with that was my intent, was
21	talk about the issues.
22	CHAIRMAN BESHORE: Okay. Let me give you a
23	second item here that we'll is that the e-mail that
24	you're referring to from John?
. 25	MR. WHITE: Yes, sir.

1	CHAIRMAN BESHORE: We'll label that as White
2	#3.
3	(The document referred to was
4	marked for identification as
5	White Exhibit 3 and was
6	received in evidence.)
7	CHAIRMAN BESHORE: And actually, can I can
8	I have one of those back, please?
9	(Pause)
10	CHAIRMAN BESHORE: Let's go back through
11	okay. Prior to the commissioning of Bayview, did you
12	have a lot of discussions with people on the design
13	issues? I'm assuming that was what people was bringing
14	up
15	MR. WHITE: Not so much the not so much
16	design issues. There again, these were just water
17	cooler-type of discussions or having a cigarette out at
18	the gazebo. It yes, design relative to not so
19	much design but operational issues. How do we cut
20	benches? How do we float into and float into tanks
21	and tight-lining? Folks were asking, well, what is the
22	what's the definition of a tight-line? This was
23	just something very, very new to traditional pipeliners
24	up here in the northwest. We were accustomed to
25	pumping into customers' storage tanks and then be done

1	with it. And Bayview was a strange beast for many of
2	the folks that in my opinion, especially the
3	controllers who had to responsible for operating
4	it efficiently, so.
5	But as design issues or design questions
6	really didn't come to my attention until after, I
7	believe, February or March of 1999 when we tied in
8	the the last segment into Bayview Terminal. Prior
9	to November or so of 1998 it was scheduling issues.
10	How are we going to schedule product in and out of
11	Bayview? How are we going to do batch changes in and
12	out of Bayview? And those type of things. And
1.3	frankly, I just referred that I listened to 'em, but
14	frankly, I says, surely you got somebody working on
15	these issues, or take it to your supervisor. I'm still
16	trying to learn my job, trying to figure out what
17	that's all about as best practice coordinator.
18	CHAIRMAN BESHORE: Okay. And then the I
19	guess just the nature of the issues changed, then,
20	as the station was commissioned? Is that
21	MR. WHITE: Yes. The issues issues
22	changed as as they came to me after the
23	commissioning of Bayview, after we actually started
24	putting product in the line and product into the
25	tankage at Bayview and popping out of it as well.

1	CHAIRMAN BESHORE: Let's let's explore
2	some of those issues a little little more. I mean
3	can you give me some examples what stands what types
4	of issues specific were brought up?
5	MR. WHITE: Post after after
6	commissioning
7	CHAIRMAN BESHORE: associated with the
8	commissioning and operational issues thereafter.
9	MR. WHITE: After commissioning from time to
10	time they would tell me about surge relief indications,
11	that type of thing. That type of thing, you know. Al,
12	you know, it seems like every everything we do, you
13	know, 'cause there's Allen Station, which is about two
14	miles downstream of Bayview, and I I'd hear comments
15	such as "it seems like every time we try to start or
16	shut down a pump then we get a surge indication at
17	Bayview." And you know, it was just just a general
18	concern and/or complaint issue out at the, you know,
19	control center.
20	CHAIRMAN BESHORE: Okay. So these were
21	what what controllers do you recall specifically?
22	All of 'em?
23	MR. WHITE: Oh, I would say pretty much all
24	of 'em. You'd have the the Dave Smiths, Mike
25	Ransom, Mike Howser, Ron Burt. I mean it was pretty

1	much unanimous, you know, and the product scheduler.
2	Tom Davidson. He makes frequent visits into
3	the control center, and him and I'd go outside and
4	smoke and he would oftentimes tell me of the, you know,
5	the nightmarish conditions up there and and very
6	little, if if at all, direction as far as overall
7	direction which where are we going to go as far as
8	processes and procedures. And you know, I I felt
9	like I was out of the loop of it, you know. I'd
10	oftentimes tell him, like I said earlier, you need to
11	take it to Frank or engineering or the supervisor of
12	operations to resolve.
13	CHAIRMAN BESHORE: Okay. Do you know if they
14	if they did that?
15	MR. WHITE: I have no idea. I have no idea.
16	I mean oftentimes some some of the times a guy
17	says, well, we've we've talked to 'em but we get
18	little or no feedback, or they would just push 'em off,
19	you know, saying hey, just, you know, leave me alone or
20	something of that nature. But as far as an actual
21	written document, I I'm not aware.
22	CHAIRMAN BESHORE: Okay. So just to kind of
23	maybe generalize that a little bit, your there was a
24	general sense of frustration I gather
25	MR. WHITE: Yes.

1	CHAIRMAN BESHORE: amongst the controllers
2	that they were unable to to operate after the
3	installation of Bayview
4	MR. WHITE: Well, well, controllers as
5	well as some of the field people.
6	CHAIRMAN BESHORE: Some of the field people
7	also?
8	MR. WHITE: People people up up north,
9	yes, they I I'd even heard that some of the field
10	people purposely would drive by Bayview prior to
11	commissioning and after it was commissioned because
12	they didn't want nothing to do with it. We already
13	we added hired a young lady to be the Bayview
14	Terminal operator, and that was her job to master that
15	facility. But
16	CHAIRMAN BESHORE: Who was that?
17	MR. WHITE: That was Deanna Oien.
18	CHAIRMAN BESHORE: Okay.
19	MR. WHITE: And the other guys, they at
20	that at that particular juncture, they tried to
21	steer clear of it because, in my opinion, they were
22	scared of it. And so
23	CHAIRMAN BESHORE: Okay. So when you say
24	"drive by," they they avoided the facility
25	MR. WHITE: They avoided it, right. They'd

1	go from Allen they'd go to Allen Station and and
2	Anacortes but bypass Bayview and vice versa.
3	CHAIRMAN BESHORE: Did in any of these
4	conversations that you say they mentioned surge
5	release, did they mention, you know, block valve
6	closures? Did they
7	(Pause)
8	MR. WHITE: Vaguely. I remember maybe once
9	or twice one of the controllers may have told me I
10	think it was Dave Clemens where something happened
11	either downstream of Bayview I think we had some
12	product contamination issues at Bayview, and before he
13	knew anything the Ferndale inlet valve came closed on
14	him. Something of that nature. I I believe I even
15	commissioned or tried to coordinate a near-miss review
16	around that incident.
17	CHAIRMAN BESHORE: Oh, okay. So there was
18	would that would there have been some documentation
19	of such
20	MR. WHITE: I I believe so. I have to go
21	back and look at my files, but that and matter of
22	fact, I believe that was prior to yeah, that was
23	prior to June 10th 'cause we had a slew of product
24	degradation issues because of of a lot of uneasiness
25	associated with the operation of of Bayview prior to

1	June 10th of last year.
2	CHAIRMAN BESHORE: Okay. So this was in
3	this was in advance, then, of your memo here asking for
4	for a meeting or your e-mail here? These
5	discussions
6	MR. WHITE: Yes, I believe so.
7	CHAIRMAN BESHORE: we're all talking
8	about?
9	MR. WHITE: Yes, I believe so.
10	CHAIRMAN BESHORE: All right. So then, did
11	did a meeting ever occur to discuss these issues and
12	resolve anything?
13	MR. WHITE: Unfortunately, no. What happened
14	was I kicked out the e-mail. I received some favorable
15	responses from some of the participants or the folks
16	that were on the distribution list. Even talked to my
17	then-supervisor Doug Beu, who told me that
18	basically, he told me, I don't want it to be a free-
19	for-all; if I want the folks to send me an e-mail of
20	what they would like to talk about prior to this
21	meeting ever happen or else we're not going to
22	basically, we're not going to have a meeting.
23	And you know, I took issue with that, but

then I think it was a few days later we all received a

reply back from Frank Hopf. And it was unanimous

24

25

1	amongst the troops that it was who received that
2	e-mail response, they were taken back by Frank's
3	comment. I guess I still could have went on and and
4	coordinated the meeting, but I I I never did.
5	Frank and I had a hot-cold type of relationship for a
6	few years so I felt pretty I felt pretty hurt by his
7	response. I thought I was trying to initiate a good
8	thing in asking for a little get-together.
9	CHAIRMAN BESHORE: Okay. And you mentioned
10	this this response. Let me just add another one of
11	these exhibits here, if I could, and you could take a
12	look at that. Is that the response you got then back
13	from Mr. Hopf?
14	MR. ZULAUF: This is #4, then?
15	CHAIRMAN BESHORE: Yes, that would be #4.
16	(The document referred to was
17	marked for identification as
18	White Exhibit 4 and was
19	received in evidence.)
20	MR. WHITE: Yes. And and quite frankly,
21	we were all pretty surprised because, again, he was on
22	a special projects, if you working on, Cross-
23	Cascades as well as other strategic endeavors on behalf
24	of Olympic. So he would would you know, he was
25	in and out of the office more out of the office than

1	in, so we were very surprised to to see that comment
2	from him and and particularly in that context.
3	CHAIRMAN BESHORE: Okay. So you viewed that
4	as as being critical of your efforts to
5	MR. WHITE: Oh, yeah.
6	CHAIRMAN BESHORE: to to what? To hold
7	a meeting or critical of your efforts to in trying
8	to troubleshoot Bayview?
9	MR. WHITE: Well, both. Both because and
10	I talked to the likes of Wanbrants and David Justice
11	and Richard Claussen in the warehouse relative to
12	Frank's response, and it just blew me away personally
13	as well as the others that that I visited with that
14	he really didn't understand or comprehend or did not
15	want to understand and comprehend the issues that many
16	folks had surrounding Bayview. And they were we
17	were looking for leadership and guidance from someone
18	relative to production of manuals and and training
19	and not only out in the field but in the control
20	center.
21	You know, as John Smith indicated in his e-
22	mail, him and Mike would do things one way on their
23	shift and then Louie on the next shift would do
24	something entirely different. There was just no
25	consistency, no uniformity as far as how to account for

1	barrels, how to just no process. And whose
2	responsibility should it have been to develop that
3	process? I really don't know.
4	CHAIRMAN BESHORE: Okay. So if you could,
5	just kind of outline what Frank's or read Frank's
6	MR. WHITE: Okay.
7	CHAIRMAN BESHORE: response.
8	MR. WHITE: Frank's response was, "I must say
9	that I am increasingly concerned over our seeming
10	inability to take charge of Bayview and make it work
11	for us. If we can't operate Bayview after five months
12	then we have no hope of being able to operate Cross-
13	Cascades. Bayview is now an essential part of Olympic
14	Pipeline and an essential part of each of our jobs."
15	CHAIRMAN BESHORE: Okay. So this e-mail
16	response was after the basically, you were reporting
17	to Doug Beu because you had
18	MR. WHITE: Yes.
19	CHAIRMAN BESHORE: you had contacted Doug
20	about setting up the meeting?
21	MR. WHITE: That's right. That's right.
22	CHAIRMAN BESHORE: And I guess
23	MR. WHITE: And I was trying to make it
24	happen, too. I was talking to folks. I'm I've
25	talked to folks and says, okay, Doug wants you guys to

1	submit your concerns, your issues before we actually
2	have this meeting. So I was trying to even though I
3	didn't want that type of format, I just wanted to get
4	into the meeting and let's just do some brainstorming,
5	get all the stakeholders involved. But since I was
6	reporting to him I decided to go, you know, obviously,
7	conform with his wishes.
8	And by the time I was able to get all the
9	concerns together because a lot of the guys, especially
10	in the control center, they'd push me off by saying,
11	Al, I'm not going to put it on the e-mail. If that's
12	what Doug wants, then I'm sorry, it's not going to
13	happen. So I was really struggling. And then Frank's
14	response came back so it pretty much deflated our egos
15	and our our our sense and sensibilities at that
16	time.
17	CHAIRMAN BESHORE: So you didn't view him as
18	being protective or receptive to this process?
19	MR. WHITE: Who's that?
20	CHAIRMAN BESHORE: Frank. By his response.
21	MR. WHITE: That that was that was my
22	- my my impression. Yes, that's that's how I
23	felt.
24	CHAIRMAN BESHORE: Or Doug?
25	MR. WHITE: Yeah. In a yeah. Because,

1	again, you know, I I was willing to facilitate the
2	meeting and I had a lot of folks interested in coming
3	together and let's let's talk about it. Let's
4	whether it's communications, training, product
5	scheduling issues. It never materialized.
6	CHAIRMAN BESHORE: Okay. So, my sense from
7	you is that there was a lot of differing. I mean with
8	counting issues, with operational issues, there was
9	training issues, all these things were expressed to
10	you, procedural issues. And and so this meeting
11	never occurred to bring all that
12	MR. WHITE: Yes.
13	CHAIRMAN BESHORE: forward to an open
14	format
15	MR. WHITE: Yes.
16	CHAIRMAN BESHORE: to discuss?
17	MR. WHITE: That's right. From 1998 from
18	once I I transferred back to the Seattle area and
19	and obtained the best practice position to tie in of
20	Bayview and and finally to commissioning and up to
21	the date of my e-mail. That's the reason why I
22	highlighted just a few of some of the issues that I
23	wanted to at least talk about in the meeting.
24	CHAIRMAN BESHORE: And people were reluctant
25	to put this into writing?

1	MR. WHITE: Yeah, 'cause they were busy.
2	They they they said that we we've brought up
3	some of these issues before to folks, why should I go
4	through jump through yet another hoop by putting out
5	an e-mail about what I want to talk about? They were
6	very frustrated, at least the folks in the control
7	center. They said, we don't have time to put out e-
8	mails. We've got a pipeline to operate.
9	CHAIRMAN BESHORE: Okay. Let's let's
LO	okay. The let me talk about the process for
11	reporting these things to to management. Is it just
12	by e-mail? Is there some form that people fill out if
13	they've got a concern that they submit to management?
14	I'm not I guess what I'm looking at is a process for
15	reporting deficiencies may be not the right word
16	problems, concerns. Is there a reporting mechanism
17	where they
18	MR. WHITE: Are you specifically talking
19	about equipment failures? 'Cause we do have a
20	maintenance report write-up. At least we did at that
21	time. And like if a pressure switch needs to be
22	calibrated or something is wrong with one of our valve
23	operators we have a maintenance write-up report that is
24	initiated by either the controller or the operations
25	technicians out in the field and for review by their

1	supervisor as well as corrective actions taken by the
2	mechanic or electrical tech.
3	CHAIRMAN BESHORE: Okay. Would that be a
4	station maintenance
5	MR. WHITE: Yes.
6	CHAIRMAN BESHORE: log form?
7	MR. WHITE: Yes. Our yes. The
8	maintenance form. Yes. Maintenance log.
9	CHAIRMAN BESHORE: Did you review those as
10	part of your best practices role or
11	MR. WHITE: No. No. Oh, I as as an
12	area supervisor, yes, I reviewed those, but as a best
13	practice coordinator no. I mean never again, I was
14	struggling just trying to trying to define what my
15	roles and responsibilities within the district as the
16	best practice coordinator, so that typically was
17	handled by the area supervisor as far as reviewing the
18	maintenance write-ups.
19	CHAIRMAN BESHORE: Okay. So that would be
20	assigned to the area supervisor
21	MR. WHITE: That's right.
22	CHAIRMAN BESHORE: and then he would
23	assign it to the appropriate personnel?
24	MR. WHITE: That's right. That's right.
25	CHAIRMAN BESHORE: Okay. Now, you mentioned

1	investigation into near-misses. Is that something that
2	fell under your role?
3	MR. WHITE: Yeah, by default. I was
4	appointed by Frank, who at that time back in April of
5	1999 was my supervisor. Asked me to at least
6	facilitate and coordinate future near-miss incident
7	reviews.
8	CHAIRMAN BESHORE: For the record, we have a
9	new entry into the room. Geoff Smyth from the city of
L O	Bellingham. So we'll just go ahead and go on, Geoff.
11	Was there was there a reporting format for
12	a near like a near-miss report form that would be
13	completed on a near-miss?
14	MR. WHITE: No. Nothing formal at all. I
15	matter of fact, you know, Frank submitted an e-mail
16	back in 1996 highlighting, you know, the purpose of
17	near-miss reporting and the structure and sent it out
18	to all the facilities. But oftentimes it was it was
19	administered in a hit-or-miss type of fashion.
20	Some folks at least the perception was
21	some areas would receive reviews and while others
22	did not. So there was a lot of push-back from the
23	folks out in the field to even report near-misses for
24	fear of being ridiculed in the in the near-miss
25	review because of their Frank's original structure,

the supervisor of regulatory affairs as well as also
oversaw health safety and environmental would
facilitate the near-miss review.
And the likes of Ken I believe Ken Carlton
was one of the first individuals to participate in a
near-miss review, and he didn't like the outcome. In
his opinion, it was more of a finger-pointing session.
So from 1996 onward the actual process of
reporting and review of of near-misses and
incidences such as product degradation was, in my
opinion, helter-skelter. It was very fractured. So in
1999, April of 1999, Frank asked me to take that
responsibility on as far as, you know, getting the
necessary people together to review near-misses and
incidences. That was it.
CHAIRMAN BESHORE: Okay. And that was in
April of '99?
MR. WHITE: Yes, sir.
CHAIRMAN BESHORE: Did you did you go
through that process? I mean did you have any of those
prior to this accident in June of '99? Do you recall?
MR. WHITE: Oh, did I have any near
CHAIRMAN BESHORE: Did you go through this
process, I guess?
MR. WHITE: Oh, yes. Yes. We we had a

1	few had a few lot lot of product degradation
2	issues. It it seemed like it was weekly.
3	CHAIRMAN BESHORE: And you think one of those
4	might have kind of involved a blocked valve closure
5	MR. WHITE: Yes. You know, and I I don't
6	know for sure, but you know, Dave Clemens definitely
7	was the controller on duty. Larry Shelton was the
8	outgoing controller. Something happened relative to
9	product degradation, and one thing led to another. I
LO	I just vaguely remember some mentioning about the
L1	the Fernhill inlet valve going closed and
12	(Pause)
L3	MR. WHITE: and it just you know,
14	many many folks felt at the time it was it was a
15	design issue, you know, to protect the fancy 300
16	piping. It just a little different different
L7	piece than what many of us are accustomed to in other
18	segments of the pipeline.
19	CHAIRMAN BESHORE: Now, as as a former
20	controller, you would understand what that means. I
21	mean that would be a block valve closed, that's
22	MR. WHITE: Yeah
23	CHAIRMAN BESHORE: a cost
24	MR. WHITE: Exactly. Exactly. I mean, you
25	know, there's surge relief valves. You know,

1	oftentimes a surge relief valve would be activated, say
2	down at Portland Delivery, and that's pretty much
3	normal at high velocity velocities going from path
4	of least resistance to a little bit more resistance.
5	And but a main line block valve closing, especially
6	uncommanded, that's that's heavy duty. I mean the
7	impact, especially if you've got pumps still running at
8	the upstream location, it causes for some rapid
9	decision-making.
10	CHAIRMAN BESHORE: Okay. If did now,
11	let me just go to a couple of things here. Was there a
12	was there some kind of a review done on this this
13	accident in June that you guys have done that
14	MR. WHITE: Relative to the June 10th
15	incident?
16	CHAIRMAN BESHORE: Yes, relative to the June
17	10th incident.
18	MR. WHITE: With so much going on post-
19	incident, personally I did not know how to ask for a
20	review without threat of being ~-
21	(Pause)
22	MR. WHITE: just just slammed by my
23	colleagues. I I just felt very uncomfortable about
24	suggesting a near-miss review with everything going on
25	up in the city of Bellingham where, you know, we had a

1	bunch of folks living and working in the city of
2	Bellingham. But once I was assigned to Bellingham in
3	August of last year I did ask one of my colleagues,
4	okay, don't you think we ought to do some type of a
5	review? She says that she asked that question to Frank
6	Hopf and he says we will do one in time.
7	CHAIRMAN BESHORE: And who was she?
8	MR. WHITE: Sandy
9	CHAIRMAN BESHORE: And you had mentioned
10	previously the environmental safety and compliance
11	person when you were talking about the near-missing
12	miss reporting thing
13	MR. WHITE: Yes.
14	CHAIRMAN BESHORE: prior to you you
15	said Ken Carlton was the natural ~-
16	MR. WHITE: He was the first one under
17	Frank's new near-miss reporting policy back in 1996 or
18	1997. Ken Carlton was the first employee to go through
19	that process. He didn't like its outcome. Basically,
20	he told me it was you really didn't have a panel of
21	his peers. From what I remember, it was a lot of
22	supervisory exemplars that was in attendance and he
23	felt very uncomfortable about some of the kinds of
24	questioning as well as the outcome.
25	CHAIRMAN BESHORE: So he felt that they were

1	somewhat punitive?
2	MR. WHITE: Yes. Yes.
3	CHAIRMAN BESHORE: Did you have any any
4	involvement in the design of the Bayview facility?
5	MR. WHITE: No, sir.
6	CHAIRMAN BESHORE: And in terms of did you
7	have any responsibility for training? Was there a,
8	quote, "training coordinator" within the organization?
9	Was that left to the
10	MR. WHITE: That's historically, it's been
11	left up to the area supervisor to ensure that his
12	his or her direct reports are trained in the various
13	aspects of facility equipment as well as the various
14	assets within the his territory.
15	CHAIRMAN BESHORE: Or in the headquarters
16	office, whoever the appropriate supervisor is, I'm
17	assuming?
18	MR. WHITE: Yes. Yes.
19	CHAIRMAN BESHORE: Is that a more formalized
20	overall
21	MR. WHITE: Well, no, it's it's
22	typically it's it hasn't historically been
23	something centralized. It's been something that is
24	the area supervisor up north historically has his
25	his way of administering training and development

1	issues just a fittle bit differently than, say, a
2	the south area supervisor.
3	CHAIRMAN BESHORE: Did now, this in
4	this case around Bayview people were stressing
5	expressing frustration with training and other things,
6	was that was that a general frustration that might
7	have applied to all I mean let me just rephrase
8	here. Did would you consider Olympic to have an
9	aggressive training program?
10	MR. WHITE: Overall, no. No.
11	CHAIRMAN BESHORE: Would you consider it to
12	be adequate?
13	MR. WHITE: Adequate, yes. A lot of it was -
14	- OJT from what I believe to be very experienced people
15	out in the field as well as those in the control
16	center. I trained a number of folks in the control
17	center. But out in the field it was OJT. The
18	mechanics and electricians, they had craft they had
19	their own training manual, if you will, administered or
20	developed by Shell Pipeline years ago. It was
21	adequate. But relative to our operating personnel
22	operations personnel, there was room for improvement.
23	CHAIRMAN BESHORE: And what about the 0 & M
24	procedures? Did you have any responsibility for
25	updating those procedures or part of your role?

1	MR. WHITE: As in the '90s it was asked
2	prior to I would say the mid '94 or either '95,
3	those tasks were typically handled by someone within or
4	a group of folks within Renton, the head office Renton.
5	The Ron Brentsons, Dewayne Whitlow played an
6	instrumental role in updating the manuals.
7	In my opinion, it it became so
8	overwhelming for Ron to do by himself because of so
9	many changes out in the field with the specific
10	equipment. Olympia Station would have Type X control
11	valve actuator whereas up in Anacortes Station they
12	would have Type L. There was you know, there was
13	lack of consistency and uniformity at that time.
14	So management at that time decided, well,
15	we're going to give more responsibility to the area
16	supervisor. The area supervisor ought to know what
17	type of equipment is in his his geographical area.
18	And so I started getting involved in that at that time,
19	but it was administered in a in a very fractured
20	type of fashion.
21	And and I worked extensively on in
22	one given period I worked extensively one weekend on
23	updating the manuals with the help of of some of the
24	operators that worked for me as well as electricians
25	only to send back what I believed was a a pretty

1	good draft copy only, but it was thrown back in my face
2	by somebody in Renton that they didn't like the
3	verbiage or whatever. So we went around and round with
4	the O & M manuals as far as updating it for quite some
5	time.
6	CHAIRMAN BESHORE: Who would that have been?
7	(Pause)
8	MR. WHITE: Ron Brentson didn't like yeah,
9	Ron Brentson. This was way back when, '94, '95.
10	And then, I believe we had so much going
11	on with landslides and the like. I believe in '96 and
12	'97 Frank appointed a team of folks to basically take
13	responsibilities for two or three stations and update
14	the manuals. Brian Connelly, he took responsibility, I
15	believe, for a couple locations in my area. I don't
16	remember the other stakeholders. I'm quite sure Ron
17	Brentson was involved as well.
18	The final product, I don't know what happened
19	to it. It was
20	CHAIRMAN BESHORE: When when was that,
21	now?
22	MR. WHITE: I believe '96 or '97. That's
23	when Frank appointed a team to take responsibility to
24	update the manuals within a given area. Brian
25	Connelly for instance. Just for instance, supposed to

1	take responsibility Castle Rock, Olympia Station, and
2	maybe Tacoma Station, which is south of here. With the
3	cooperation of the area operating personnel with hopes
4	of finally getting a good, accurate finished product
5	relative to operations and management.
6	CHAIRMAN BESHORE: And you haven't seen that
7	finished product?
8	MR. WHITE: Well, prior to June prior to
9	June 10th, no, because the folks oftentimes in the
10	control center and out in the field would say, you
11	know, this is not right, this is not we really
12	didn't have one person or one group that was delegated
13	to update the O & M manual on a consistent basis prior
14	to June 10th.
15	CHAIRMAN BESHORE: Now, let me go back to the
16	near-miss or you said you weren't comfortable
17	raising the issue of having a meeting on this specific
18	accident in June of '99. Were you discouraged
19	specifically by anybody in doing that kind of thing?
20	MR. WHITE: Well, you know, I don't I
21	don't know the exact date, but I did ask for a near-
22	miss review for an incident. I don't know which
23	incident, again, 'cause we had so many prior to June
24	10th. And maybe I'm just thin-skinned, but I asked for
25	the review because there was a lot of conflicts with

1	schedules, asked for the review to be held on a Friday.
2	And one of my colleagues kicked me an e-mail back, why
3	do you want to have the review on a Friday, don't you
4	know that's a 980 day? A 980 day means there was a lot
5	of people off on Fridays.
6	So I I really don't know if I even had a
7	review on that particular incident. I believe, again,
8	it was like a product degradation issue. So obviously,
9	that was a that particular incident was a much
LO	smaller scale relative to the Bellingham incident, so
L1	with Frank up up north and and Frank being tied
12	tied down by all everything that's going on, I
L3	was really struggling about as to who I could even
L 4	invite to the near-miss review or the incident review
L 5	rather because I was thinking about the legal
16	implications 'cause in the reviews that I've had or
۱7	facilitated I typically wanted to have at least the
18	person that was involved or knew a lot about the
19	incident to take part in the review as well as some of
20	the other stakeholders or the I I try to have a
21	diverse crowd in that group and not a bunch of
22	supervisors and management folks hourly folks a
23	cross section.
24	So relative to the Bellingham incident, I
25	I felt that even if I suggested having an incident

1	review they would have just laughed at me because of
2	all the legal implications.
3	CHAIRMAN BESHORE: Let's talk about Mr. Hopf
4	for just a second. Can you you reported to him for
5	some time, I'm assuming. Can you characterize just his
6	style of management?
7	MR. WHITE: Well, it's kind of hard. He's
8	at least in my again, like I said earlier, him and I
9	had pretty much a hot and cold relationship for
10	since 19 1989. Somewhat distant. And some issues
11	you would think that it would take a month or two to
12	make a decision on and he'd take care of it right away.
13	On other issues of of more important content, it'd
14	take him quite some time to get back to you.
15	In my opinion, he he's a futurist, a
16	visionary, make a good business development manager.
17	But as far as day-to-day operations relative to the
18	work force, I I've been around better managers,
19	especially relative to day-to-day operations. And once
20	Cross-Cascades became a pipe dream, many of us saw less
21	and less of him. And but many of the managers that
22	reported to him felt uncomfortable making any decisions
23	for fear of having their hands slapped by Frank in the
24	end. And Doug, he was one of them. Monty is
25	another who I used to work for him.

1	It's just been there was a lot of
2	frustrations in his management style not him
3	personally, just his management style by folks that
4	have worked for him since 1989.
5	CHAIRMAN BESHORE: What about what about
6	Doug? Did you find him to be approachable as a
7	manager? Receptive? What was his style?
8	MR. WHITE: Doug was he's he's
9	compared to his predecessor, Doug was an office
10	manager. Felt more comfortable in the office sending
11	out and delegating than out in the field and visiting
12	with the hourly work force as well as the first-line
13	supervisors. And a lot of the employees had some
14	problems with that. At least, they came to me with
15	some concerns.
16	I I got along with him well, but he you
17	know, within a year of within a few months, rather,
18	of him coming to the northwest he started feeling a
19	little uneasy working with Frank because he oftentimes
20	would tell me that that he'd you know, it was
21	hard for him to get any kind of direction from Frank as
22	far as which way he should roll relative to to his
23	management style.
24	CHAIRMAN BESHORE: So Frank had a tendency to
25	micro manage? Is that

1	MR. WHITE: Yes.
2	CHAIRMAN BESHORE: accurate?
3	MR. WHITE: Yes. That you know. Where
4	oftentimes many others wanted him to just let us do our
5	job. Just let us do it.
6	CHAIRMAN BESHORE: So you feel like other
7	managers became less capable of making decisions
8	because of that?
9	MR. WHITE: Yes.
10	CHAIRMAN BESHORE: How is well, aside from
11	let me let me aside from what we've discussed
12	about in terms of frustration on the part of people
13	about Bayview and other things, overall morale aside
1.4	from that, how was morale within the company?
15	MR. WHITE: Prior to June 10th it was very
16	bad. Very, very bad.
17	CHAIRMAN BESHORE: Was there I mean was
18	there lingering hostilities from the merger? Is this
19	kind of thing
20	MR. WHITE: No. Well, lack of information.
21	Yeah, we we were hearing rumors and oftentimes
22	folks, including myself, would go to Frank. Even the -
23	- I think a couple days before the incident and
24	basically, obviously, he probably couldn't say because
25	of his because of his position couldn't say, but a

1	lot of a lot of us heard rumors and other ends of
2	the pipeline with other companies about what's going on
3	relative to Olympic, this, that, and the other. But
4	then we would go back and get confirmation or try to
5	get confirmation from the management, and management
6	wouldn't say anything, wouldn't confirm or deny, that
7	type of thing. So there's it was a lot of
8	frustration. A lot of frustration amongst the work
9	force prior to June 10th.
10	CHAIRMAN BESHORE: Okay. Let me let me go
11	ahead at this point and see if anybody else has any
12	questions. I'm going to start Cliff, do you have
13	any questions?
1.4	MR. ZIMMERMAN: Yeah. Morning, Mr. White.
15	MR. WHITE: How you doing?
16	MR. ZIMMERMAN: I'd like to explore this
17	subject in just a little bit more detail about who was
18	responsible for the operation of Bayview Station at
19	the time of the accident? You may have some direct
20	reporting relationships and some input, so let's
21	start
22	MR. WHITE: Responsible for the operation of
23	Bayview? In my opinion, for one it was the area
24	supervisor. As far as day-to-day operation, we had
25	Deanna Oien as assigned to Bayview as the Bayview

1	products terminal operations technician.
2	MR. ZIMMERMAN: And she reported to?
3	MR. WHITE: To David Justice, who's who
4	was at that time the area Frank retitled him to
5	from an area supervisor to an area coordinator, north
6	area coordinator. And he responsibility for the
7	pipeline and assets from Renton, Washington to Cherry
8	Point.
9	And for fill-in and relief purposes, there's
10	Perry Dalaba, who's I believe his title at that time
11	was an Anacortes operator operations technician as
L2	well as Holly Williamson. They filled in for Deanna
13	when she was off or had a conflict of schedules or on
14	vacation or sickness.
15	MR. ZIMMERMAN: And who did David Justice
16	report to?
1.7	MR. WHITE: He reported to Doug Beu, who at
18	that time even though he had taken over for Frank,
19	but his he was supervisor of of manager of
20	operations operations and maintenance.
21	MR. ZIMMERMAN: Okay. But fact talk about
22	it in regard to when the station went on line, which
23	was back in 1998, was it December?
24	MR. WHITE: I'm I'm thinking December
25	November or December when we tied in one of the legs,

1	and then it was three about two or three months
2	later when we tied in the other leg.
3	MR. ZIMMERMAN: At that point Doug was
4	MR. WHITE: Doug was a manager of operations
5	and maintenance, and David Justice reported to him.
6	MR. ZIMMERMAN: Now, when things occurred
7	with when operational problems occurred at Bayview
8	Station and they created problems at the control
9	center, can you tell me back in November-December
10	what what procedure was there to resolve problems?
11	MR. WHITE: I really don't know because back
12	in November or December the take, for instance, the
13	control center folks reported to Ron Brentson. Ron
14	Brentson reported to Frank. I'm only going to assume
15	that they either wrote an e-mail, typed an e-mail or
16	verbally expressed their concerns and frustrations to
17	their supervisor Ron Brentson for resolve. What
18	happened I I really don't know. I really don't.
19	MR. ZIMMERMAN: In your role, perhaps, as
20	best practice coordinator, did you have some
21	understanding about how pipeline operation problems
22	were resolved between departments? That is, if there
23	was a problem with operating a station by the
24	controllers and if there is some repair that's going to
25	be affected by another department how would Ron

1	Brentson go about getting that done?
2	MR. WHITE: I would only assume that if there
3	was problems that he's aware of that he'd talk to the
4	area coordinator and at that time the and/or the
5	the area coordinator, who had responsibility over the
6	operational folks, and at that time we had a
7	maintenance supervisor, Jim Carter who had
8	responsibility over construction, maintenance, and all
9	that sort of folks. And I'm only assuming Ron would
10	have solicited some kind of assistance from either one
11	of those folks to resolve any of the problems
12	associated with Bayview or any other facility. But
13	again, this is I'm thinking particularly back, you
14	know, upon commissioning, back in February or March of
15	1999.
16	MR. ZIMMERMAN: You mentioned that back in
17	1996 pardon yeah, 1996 Frank put out a memo on
18	the structure for incident reviews. Tell us some more
19	about how his the essence of his mission or
20	MR. WHITE: Well, first, he talked about the
21	value of capturing and reporting and from what I
22	remember, he specifically he specifically stated
23	that if there is a near-miss the near-miss will be
24	facilitated and coordinated by then it was Bill Molke,
25	who was the supervisor of regulatory affairs. And Bill

1	Molke this was way back in '96 before Bill was
2	reassigned to Cross-Cascades.
3	And it was Bill Molke's responsibility to, I
4	believe, to coordinate a team, get a team together to
5	review all near-misses and incidences. Like I
6	mentioned earlier, maybe two or three reviews in maybe
7	a two- or three-year span, and that was a part that
8	may be because Bill was reassigned to Cross-Cascades
9	and it took management at least a year or two to
10	replace him. So maybe that's one of the reasons why,
11	you know, this reporting and reviews kind of went by
12	the wayside after Bill Molke was reassigned to Cross-
13	Cascades office
14	MR. ZIMMERMAN: Do you recall whether a memo
15	was sent to all line management in order to get this
16	process off or
17	MR. WHITE: It was sent to all it was sent
18	it was sent to
19	MR. ZIMMERMAN: And and who
20	MR. WHITE: Go ahead. I'm sorry.
21	MR. ZIMMERMAN: Did this procedure have any
22	requirements about the time frame to report an
23	incident?
24	MR. WHITE: I don't remember.
25	MR. ZIMMERMAN: Did it talk about how the

1.	incident reporting would be handled by the chain of
2	command? Chain of supervision?
3	MR. WHITE: There again, I I really don't
4	remember. I do remember Frank stating that the purpose
5	was not to affix blame but to to develop an action
6	plan for sharing lessons learned, if you will, up and
7	down the pipeline. And I've mentioned a couple times
8	earlier that just after the first review Kenny Carlton
9	felt pretty pretty upset about it, and obviously, he
LO	shared his experience with his colleagues up and down
L1	the pipeline.
L2	And even there was a near-miss review ever
13	in my area, about two of 'em, based on Frank's
14	Frank's initial model. And I felt I participated
15	and it didn't turn out too bad.
16	But then there was other instances in other
17	areas of the pipeline, and particularly up north, but
18	there was no review so the folks in my area were
19	saying, Al, what's going on? Some folks get near-miss
20	reviews and get you know, have darts thrown at 'em
21	but other areas do not. So it was a hit-and-miss. It
22	was administered very, very haphazard, in my opinion.
23	MR. ZIMMERMAN: Are you familiar with the
24	abnormal condition reporting procedures and how those
25	conditions are handled in the control center?

1	MR. WHITE: Yes.
2	MR. ZIMMERMAN: Can you tell everyone
3	basically what that procedure is?
4	MR. WHITE: Well, back up a little bit. I'm
5	aware of what's in our procedure manual but as far as
6	practice prior to June 10th I really don't know. I
7	really don't know because according to our procedure
8	manual, abnormal condition's supposed to be
9	communicated or at least written down somewhere. Prior
10	to June 10th I really don't know what mechanism that
11	the controllers used to communicate and/or write down
12	abnormal condition events. I really don't know what
13	vehicle they used.
14	MR. ZIMMERMAN: Could you have you been
15	involved in in any reviews of abnormal condition
16	reporting that were considered near-misses?
17	(Pause)
18	MR. WHITE: Yeah, I can think of well, a
19	couple
20	(Pause)
21	MR. WHITE: Abnormal events right offhand
22	I
23	MR. ZIMMERMAN: Valve closures and that
24	MR. WHITE: Yeah, I'm thinking of of
25	controllers swinging to the wrong shipper and the gate
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1	valve the shipper's valve being closed or the
2	manifold valve being closed as one, if not two. There
3	again, this was a controller-initiated action. But as
4	it applies to maybe a valve going closed, no, I can't
5	think of an actual near-miss review right off hand that
6	I have facilitated during this last year or two, year
7	and a half.
8	MR. ZIMMERMAN: You mentioned that there are
9	procedures in the operations manual abnormal
10	conditions
11	MR. WHITE: Yes, sir.
12	MR. ZIMMERMAN: Do you feel that they're
13	before the at the time at the time that Bayview
14	Station was put into service, were you involved in
15	any way as best practices coordinator looking at
16	those
17	MR. WHITE: No.
18	(Pause)
19	MR. ZIMMERMAN: You mentioned that there was
20	some disagreement about what changes were going to be
21	made to the operations manual, and since there was a
22	yearly review required how were those how were those
23	proposed changes handled in order to update
24	MR. WHITE: Quite honestly, as an area
25	supervisor, I was always under the thinking that that

1	was something pushed out away from Renton, from
2	somebody in Renton. By whom I don't know. That hey
3	guys, it's time for you e-mail or correspondence
4	sent sent out to the area supervisors to start
5	reviewing the manuals because it has to be done within
6	the next 90 days, you know. But the last time I
7	remember anything even close happening in that
8	particular fashion was way back in, you know, like '95,
9	'96 when Frank asked to come together to start
10	reviewing the manual.
11	MR. ZIMMERMAN: And and who and and
12	was there some person that was designated that you
13	would send that information to? You know, a person
14	that gathered it centrally or or, you know, they
15	they requested changes and wanted them in 90 days. Who
16	who was that person that was looking for that
17	information?
18	MR. WHITE: It would be Ron Brentson or
19	either Sandy Conlan who we would oftentimes send stuff
20	her way because she was our entrant at at the time.
21	And our manuals became available electronically I
22	believe about three three years ago. All the paper
23	copies were removed from our facilities. So you know,
24	we access our operations and maintenance procedure
25	manual electronically, and Sandy's responsible for

1	updating the manuals electronically. There again, it
2	was only the she can only input the the data
3	based on what is received to her from the field, you
4	know.
5	MR. ZIMMERMAN: At ~- at Olympic Pipeline,
6	did the operations manual include not only fuel
7	practices but did it include the control center
8	practices
9	MR. WHITE: Yes.
10	MR. ZIMMERMAN: on how to operate the
11	pipeline?
12	MR. WHITE: Yes.
13	(Pause)
14	MR. ZIMMERMAN: I'm going to pass
15	CHAIRMAN BESHORE: Jerry?
16	MR. SCHAU: I don't have any
17	CHAIRMAN BESHORE: Patti?
18	MS. IMHOF: Mm-hmm. Do you know who designed
19	Bayview?
20	MR. WHITE: I don't know for sure, but it's
21	my understanding it was Jacob's Engineering.
22	MS. IMHOF: An outside
23	MR. WHITE: Yes.
24	MS. IMHOF: engineering firm, then?

MR. WHITE: That's right.

25

1	MS. IMHOF: And you were working for Olympic,
2	obviously, when when we Imco General Construction
3	did the work at the Bellingham Water Treatment plant?
4	MR. WHITE: Yes.
5	MS. IMHOF: Do you remember when that work
6	was going on?
7	MR. WHITE: I have no idea. I have no idea
8	at all down in Portland dealing with floods and
9	landslides.
10	MS. IMHOF: Olympic prior to the June
1.1	10th incident, did Olympic have any kind of a crisis
12	management program in place?
13	MR. WHITE: Could you further define "crisis
14	management"?
15	MS. IMHOF: Well, crisis management program
16	would be when a company tells its employees what to do
1.7	if there's a crisis, how to define one, what what
18	might be included or considered a crisis and and how
19	how to respond in the field. The chain of command,
20	who to
21	MR. WHITE: Well, we we had an incident
22	command structure. We many of us training as it
23	applies to the incident command structure for major
24	instances at that time we utilized resources out of
25	Equiva, which is an arm of Aqualon. Equiva Crisis

1	Management Center out in Houston. But yes, we're
2	required by law to have a structure and plan in place
3	relative to to managing and cooperating with various
4	agencies as it applies to incidences of various
5	proportions. And we depending on the magnitude of
6	the incident, as we found out last year, and then
7	Equiva Crisis Management team would pull out of Houston
8	to come give and give us some as well as the other
9	districts.
10	MS. IMHOF: Had you ever experienced a crisis
11	prior to the June 10th?
12	MR. WHITE: Nothing of this magnitude. I
13	mean as a controller, you know, I had been on shifts
14	when pump stations have blown up as well as releases up
15	at Allen Station. But I haven't not directly
16	involved but on duty as a controller during upset
17	conditions, yes.
18	MS. IMHOF: And did you feel like there was
19	adequate knowledge or preparation for how to deal with
20	crises?
21	MR. WHITE: At the time I I mean I feel
22	comfortable, you know. One of my colleagues in the
23	field, you know, he could have been severely injured as
24	he was very I mean the percussion from the explosion
25	knocked him to the ground, and but I felt

1	comfortable at the time of that I handled the
2	situation well and started the documentation process
3	and making phone calls in the, you know but as far
4	as formal training at that time, there again I'm
5	talking back in the '90s '80s rather. It's
6	primarily on OJT.
7	MS. IMHOF: I'm sorry? OJT?
8	MR. WHITE: On-the-job training.
9	MS. IMHOF: Okay.
10	MR. WHITE: I'm sorry. On-the-job training.
11	You know, there was really you know, when I came to
12	the control center, really no formal training. It was
13	on-the-job training. I felt like I was trained by some
14	of the best at that time.
15	CHAIRMAN BESHORE: Peter?
16	MR. KATCHMAR: Yes. Morning, Al.
17	MR. WHITE: Good morning, Peter.
18	MR. KATCHMAR: You stated some time back
19	earlier on that that you were doing near-miss

MR. WHITE: Not on a -- not on a valve

23 closure. It was --

Do you remember --

20

21

MR. KATCHMAR: You said something about

25 product contamination issues.

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reviews, and you did one on a valve closure of Bayview?

1	MR. WHITE: Product there was a product
2	contamination issue, I believe, at Bayview that
3	where Larry Shelton and had gotten off shift.
4	Dave Clemens had came on. And during the process of
5	him shutting down the line I believe I have to go
6	back and look at my notes the incoming valve came
7	closed and it caught Dave Clemens by surprise. Now,
8	obviously, he can't stop stop a valve once it's in
9	travel, but he he rectified the situation. That was
10	just one of the contributing issues or factors in my
11	review was the fact that this valve came closed and the
12	controller really didn't know that he 'cause he had
13	so many alarms going off at one time. He was trying to
14	rectify the product degradation issue and 'cause he
15	had just came on shift. It was just an ugly situation
16	between 6:30 and 7:00 in the morning.
17	MR. KATCHMAR: Okay. In in doing that
18	review, though, did anybody question why the valve went
19	closed?
20	MR. WHITE: No, we didn't question it because
21	we we were told that's the way it was designed.
22	MR. KATCHMAR: Good. The the valve is
23	designed to close when the pressure inside the station
24	reaches 700 pounds.
25	MR. WHITE: I don't know the exact

1	MR. KATCHMAR: So the "uncommanded" is not
2	really the correct term. "Unintended" is maybe not the
3	correct term because the PLC at Bayview was designed
4	such that that valve was going to close when the
5	pressure inside got 700 pounds.
6	MR. WHITE: I believe that's correct.
7	MR. KATCHMAR: Are you aware of any other
8	safety factors, safety devices in Bayview that would
9	keep the pressure from achieving 700 pounds in the
10	station?
11	MR. WHITE: No. My ~-
12	MR. KATCHMAR: Okay. I I'm just asking,
13	if you would.
14	MR. WHITE: I don't know I don't know -
15	-
16	MR. KATCHMAR: Because if when you're
L 7	doing this near-miss thing, it seems to me there is a
18	relief valve that's supposed to be set at 650 pounds.
19	And if that relief valve had have worked correctly the
20	pressure would never have receive got to the 700
21	pounds and then the valve would never have closed.
22	MR. WHITE: Right. Right.
23	MR. KATCHMAR: And I'm just wondering that,
24	you know, was this not ever looked at? And I know that
25	the question's been asked to everybody over and over,

1	were there any unintended valve closures that you know
2	of, and everybody keeps saying no. And it's really not
3	_ u
4	CHAIRMAN BESHORE: Let's can we ask the
5	questions and not
6	MR. KATCHMAR: Okay. Okay.
7	CHAIRMAN BESHORE: not discuss
8	MR. KATCHMAR: Okay. Did you did you do
9	anything about that
10	MR. WHITE: No.
11	MR. KATCHMAR: or know about that relief
12	valve or
13	MR. WHITE: No.
14	MR. KATCHMAR: Okay.
15	MR. WHITE: No. Prior to June 10th, no.
16	MR. KATCHMAR: Okay. Okay. You also
17	mentioned that you had discussed doing an incident
18	review of the June 10th incident with Sandy and that
19	you think or what please go over that one more time.
20	What what did she say or
21	MR. WHITE: Well, and I only asked her
22	about the incident review after I was reassigned up to
23	Bellingham. And she had told me at that time that she
24	suggested it to Frank and Frank told her yes, we will

25 do one in time. And that was it.

1	MR. KATCHMAR: Okay. The other thing, back
2	in the 1980 to 1990, you were a controller?
3	MR. WHITE: Yes.
4	MR. KATCHMAR: And at what point I I
5	think you also said something about you trained some
6	other
7	MR. WHITE: Yes, I
8	MR. KATCHMAR: controllers? And who were
9	they?
10	MR. WHITE: Deanna Carter for a short stint
11	before she decided controller was not for her to be
12	a controller was not for her. Mark Krueger, who no
13	longer works for the company. Mike Ransom and Ron
14	Bernt.
15	MR. KATCHMAR: Okay. And in in training
16	these people, do you train them to do just exactly what
17	they're told to do or do they know what's going on in
18	the entire system while they're controlling the
19	pipeline?
20	MR. WHITE: No, the way I train them
21	there's they know they know what's going on
22	throughout the entire pipeline system.
23	MR. KATCHMAR: Okay. So anything that's
24	going on in the control room they would be aware of?
25	MR. WHITE: That's the way I trained 'em. I

1	don't care if it's segment one, segment three. It was
2	a little different back then because the way we
3	operated our pipeline system, it was more of a buddy
4	system. One day Controller A would take care of the
5	paperwork, administrative work, as well as, you know,
6	glance at the screens for surveillance. But the other
7	guy would primarily operate the pipeline, do valve
8	switches, start pumps. And then on the next day they
9	would switch roles. It was more of a team effort back
LO	in the '80s when Mobil Pipeline was operating this
11	and and the way that, you know, I trained 'em.
12	But things changed in the later '80s where
13	they decided to management decided to give each
14	controller their own pipeline to run. That changed.
15	MR. KATCHMAR: All right. Thanks.
16	MR. WHITE: Mm-hmm.
17	CHAIRMAN BESHORE: Geoff?
18	MR. SMYTH: Hi, Allen. I'm Geoff Smyth.
19	Excuse my tardiness this morning.
20	On that you said you're the best practice
21	coordinator. Would that be both positive and negative
22	issues that would come up in the company operation?
23	Would they get disseminated both positive-negative or
24	was it just a positive type of
25	MR. WHITE: By intent it was supposed to be

1	
2	MR. SMYTH: Yes.
3	MR. WHITE: positive as it was envisioned
4	by Aqualon Pipeline management to be positive for me to
5	go to internal as well as external companies to try to
6	find good, better, and best practices to implement
7	within the company or within Aqualon Pipeline. But it
8	turned out that it was a negative because oftentimes my
9	colleagues saw me as the ultimate troubleshooter, if
10	you will, especially as it applies to Bayview. They
11	would come to me with problems and issues, and
12	oftentimes I would say guys, you know, I'm I'm not a
13	mechanic or, you know, take it to your supervisor.
14	But you know, so I was kind of torn because
15	they would ask me, well, what does best practices
16	really do if you don't you if you don't can't
17	help me deal with Bayview? That that's
18	MR. SMYTH: And so with so with that
19	with if if there was something happening in
20	another station or another pump station that you might
21	have been able to incorporate into into the issue as
22	Bayview would you have done that? If there
23	MR. WHITE: I don't quite understand the
24	question.
25	MR. SMYTH: If if the operation of Bayview
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1	or or something at Bayview which you were getting
2	questions by other employees on, if you found something
3	in it out, another station was operating or some
4	other issue that you could relate back to Bayview,
5	would you have done that?
6	MR. WHITE: Oh, yes. 'Cause oftentimes, you
7	know, early on the I was trying to compare and
8	contrast the operation of, say, Portland Delivery
9	facility versus Bayview and some of the discussions,
10	they've said, well, we have a pressure surgeance
11	indication at Portland Delivery well, the inlet
12	or the incoming valve does not go closed, the surge
13	relief valve would go off to the tank. And in my
14	trying to understand the design and features of Bayview
15	I oftentimes asked the question, well, why aren't we
16	designing why wasn't Bayview designed the same way
17	as Portland Delivery? One I understand engineering,
18	Jacobs, Frank, they wanted to do something else to
19	protect the
20	MR. SMYTH: So then so then you mentioned
21	then if that's the case then would someone like
22	David Justice, who's the area coordinator, who was
23	responsible for Bayview, would he have known that he
24	could have come to you with his issues with Bayview?
25	MR. WHITE: No. See, that wasn't the that

wasn't -- as the best practice coordinator, you know, 1 2 my role really was not to be a, again, a troubleshooter. David Justice -- if he had design 3 problems or if he had concerns relative to a -- a valve 4 or relief valves or whatever associated with Bayview or 5 any other facility, he would go to the -- at that time 6 7 the construction supervisor. Was Jim -- Jim Cargo, and 8 he --9 MR. SMYTH: Mr. Cargo. And he -- Jim Cargo was the 10 MR. WHITE: supervisor over construction and maintenance to resolve 11 12 the matter electronically and mechanically or whatever. 1.3 No. I was not in the loop relative to --MR. SMYTH: So then you mentioned you were 14 unaware that -- that -- that the valve in question here 15 16 might have closed and opened in excess of over --17 times? MR. WHITE: No, I was -- I was unaware -- the 18 19 guys would oftentimes tell me about surge indications 20 at Bayview. If you shut down a pump at Allen, you 21 know, even under controlled matters surge -- surge indication. But as far as valve closures, no. 22 23 MR. SMYTH: Were you also aware of a potentially scheduled meeting to discuss the -- the 24

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valve closing issues at Bayview that didn't occur

25

1	before June 10th but was supposedly going to be
2	scheduled?
3	CHAIRMAN BESHORE: Let me interject. We went
4	through some exhibits right before you got here on e-
5	mails that Al had sent out
6	MR. SMYTH: Oh.
7	CHAIRMAN BESHORE: so we did talk about
8	MR. SMYTH: Okay. Okay. I'll catch up
9	sorry about that then could you name the two
10	individuals again who might have had access to Bayview
11	when Deanna was was either on vacation or or out
12	or off? There would be the two
13	MR. WHITE: By by design, by David's
14	model, the relief operators will be Perry Dalaba and
15	Holly Williamson. They were the operators assigned to
16	Allen Station as well as Anacortes Station.
17	MR. SMYTH: Thanks, Al.
18	CHAIRMAN BESHORE: Linda?
19	MS. PILKEY-JARVIS: Hi, Mr. White.
20	MR. WHITE: Hello.
21	MS. PILKEY-JARVIS: I just have a couple
22	follow-up questions. You mentioned that after you tied
23	in the last segment that Bayview design became an issue
24	in some of the general concern about the station.
25	What's your understanding of the nurpose of the Rayview

1	Station?
2	MR. WHITE: Once to well, in discussions
3	that I had heard it involved in the early years of
4	Bayview well, at that time it was Arlington
5	Terminal. I mean it the location had been changed
6	so many times over the years, but was to give us the
7	opportunity in a fungible system to operate the
8	pipeline more ratable. As at the time of Bayview's
9	inception we had an imbalance, if you will, between
10	Anacortes feeding the Seattle area markets versus
11	Ferndale refineries feeding the other segments.
12	Anacortes would be shut down the Anacortes to Renton
13	16-inch line would be shut down roughly about 12 to 18
14	hours per week.
15	So, in my understanding of the vision of
16	Bayview was to allow Olympic the opportunity to keep
17	the 16-inch pipeline flowing 24 hours a day, seven days
18	a week by utilizing the products that were stored in
19	Bayview Bayview Terminal.
20	MS. PILKEY-JARVIS: Okay. So so it was
21	product storage and to to be able to keep product
22	moving
23	MR. WHITE: That's right.
24	MS. PILKEY-JARVIS: during the times
25	that

1	MR. WHITE: That's right.
2	MS. PILKEY-JARVIS: 16-inch line okay.
3	Thank you. You you in your e-mail you you
4	mentioned training at Bayview as an issue. Can do
5	what do you recall about the sort of general
6	training that occurred when the Bayview Station came on
7	line, whether it be to operators or field folks or
8	controllers?
9	MR. WHITE: It's my understanding that it was
10	since I spent majority of my time in the Renton
11	area, it was my understanding that's the reason why
12	I included training on the e-mail was that it was
13	literally no training. It was just on the job. You
14	know, you just try it and if it works it works, if it
15	doesn't it doesn't.
16	Out in the field David Justice, recognizing
17	he didn't he was living in the Puget Sound area,
18	Seattle area. So I he it he really I don't
19	know to tell you the truth, I really don't know how
20	active he was in the training and the development of
21	the field people as it applies to Bayview Terminal
22	since he had responsibilities in this area as well and
23	lived down here too.
24	But as far as the control center and having a
25	process relative to the different activities going in

- 1 -- pumping product in the tank, pumping it out, there
- 2 needed to be some -- some kind of a training symposium
- or something relative to bringing the folks up to speed
- 4 in the control center, that's for sure.
- 5 MS. PILKEY-JARVIS: So you mentioned Dave
- 6 Justice and a lack of training with field -- on the
- 7 field end of it. Would Ron Brentson have been
- 8 responsible for the training of the controllers?
- 9 MR. WHITE: I -- it's always been my
- 10 impression that the training development -- the first-
- 11 line supervisor is -- is -- is responsible.
- MS. PILKEY-JARVIS: Okay.
- 13 MR. WHITE: To ensure that resources,
- 14 opportunities are made available.
- MS. PILKEY-JARVIS: Okay. Also in your e-
- 16 mail you list operations -- operating procedure just as
- 17 a general area of complaint. Do you recall whether
- there were complaints from folks about false alarms?
- 19 Was that an issue?
- 20 MR. WHITE: Hmm. No. False alarms. Hmm.
- 21 No. Not at all.
- MS. PILKEY-JARVIS: Okay.
- MR. WHITE: I can't -- it just -- just eludes
- 24 me right now.
- 25 MS. PILKEY-JARVIS: I just have one last

1	question about getting back to the near-miss review,
2	the issue of near-miss reviews and your role in that.
3	After the June 10 release do you recall the spill at
4	the Renton facility in August? It was from a pump,
5	some kind of a pump failure. Did you have a near-miss
6	review on that?
7	MR. WHITE: Yes, we did.
8	MS. PILKEY-JARVIS: A few months after that
9	there was another spill from the same pump. Did you
10	have a near-miss review on that?
11	MR. WHITE: Yes, we did.
12	MS. PILKEY-JARVIS: Okay. That's all my
13	questions.
14	CHAIRMAN BESHORE: Tony?
15	MR. BARBER: Hi.
16	MR. WHITE: Hi.
17	MR. BARBER: I guess I'd like to get a sense
18	from you of of as a former operator and also
19	having dealt with the other operators more recently
20	kind of what the the knowledge level of the control
21	room operators are with regard to the computer systems
22	being used to to monitor the pipeline. In other
23	words, how detailed was their knowledge of how the
24	the the data was was transmitted and the program

was set up in the computer system? Or were they more

25

1	of a limited knowledge just just as to what they
2	could control there or monitor their screens?
3	MR. WHITE: Well, as a whole all the
4	controllers in there are very knowledgeable of of
5	the pipeline regardless of which which segment.
6	There's a lot of experience in there not only working
7	on our system but other systems nationwide. The
8	if if if I was to make a suggestion, I strongly
9	would encourage additional training as it applies to
10	PLDS system, but it's gotten a lot better over the last
11	year or so as far as folks and their their ability
12	to interpret data submitted by the PLDS system. Gotten
13	a lot better.
14	MR. BARBER: How much how much training do
15	you get on as as an operator
16	MR. WHITE: As a field operator or
17	controller?
18	MR. BARBER: as a control operator on leak
19	detection?
20	MR. WHITE: Again, I really don't know other
21	than just on-the-job training and which that's
22	what I received back back in the old days, in
23	addition to hydraulic training. It's just but
24	recently, as you're probably well aware, controllers
25	have gone down to Houston to get some simulator

1	training. And a few of them that are in there today
2	received similar type of training back in 1990, I
3	believe. They went to Houston to participate in some
4	simulator training, which I believe there's some it
5	simulates some skills and some release systems.
6	CHAIRMAN BESHORE: Jim?
7	MR. CASH: Nothing.
8	CHAIRMAN BESHORE: Okay. Eric?
9	MR. SAGER: How old are you, sir?
10	MR. WHITE: Excuse me?
11	MR. SAGER: How old are you?
12	MR. WHITE: 42.
13	MR. SAGER: Prior to coming to Olympic, have
14	you where else had you worked?
15	MR. WHITE: I worked did some retail at
16	Union 76 pumping gas as well as Shuck's Auto Supply
17	Center, auto parts, and did primarily retail.
18	(Pause)
19	MR. SAGER: When you were when you were a
20	controller, was there a Scata system for you to
21	operate?
22	MR. WHITE: Yes.
23	MR. SAGER: Is it primarily the same system
24	that we have today?

MR. WHITE: Yes, but upgraded.

25

1	MR. SAGER: The one that we had on June
2	MR. WHITE: Yes. But upgraded.
3	MR. SAGER: I'm sorry?
4	MR. WHITE: It it's been upgraded since,
5	yes.
6	MR. SAGER: What were the upgrades?
7	MR. WHITE: Are you talking about prior to
8	June 10th?
9	MR. SAGER: Prior to June 10th.
10	MR. WHITE: Oh, prior to June 10th, okay.
11	Then if it's prior to June 10th, that I am aware of,
12	'cause I had been out of the control center since 1990,
13	so I'm not aware of any upgrades. I'm quite sure there
14	had been but I'm not really a techie in that fashion.
15	I'm not aware.
16	MR. SAGER: When you were discussing the
17	the kinds of concerns that were being expressed to you
18	by many people about Bayview, you turned or you
19	you said you were trying to put this to bed. That's
20	one of your
21	MR. WHITE: Right.
22	MR. SAGER: objectives. What did you mean
23	by that?
24	MR. WHITE: Well, I would at least my
25	my goal was after holding this meeting we could develop
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1	some action items and and appoint some champions
2	to to ensure that these action items would be
3	would be resolved in a timely fashion and where
4	everybody is comfortable, whether it's the folks out in
5	the field, operators, the electricians, product
6	accounting folks, the controllers obvious. That was
7	that was my hope, that after a meeting or two we could
8	all rest easy at night.
9	MR. SAGER: What action items needed to be
10	brought up and resolved?
11	MR. WHITE: Well, particularly as it applies
12	to training. Training on how to operate the facility
13	either locally or remotely by way of the control
14	center. You know, again, I had a vision that any of
15	the outstanding issues that had came to me prior to
16	that that May e-mail that the controllers would feel
17	a lot better the direction that the company was going
18	to go relative to the training or in the operation
19	of the Bayview facility.
20	Product accounting, product scheduling. At
21	that time the basically, the product scheduling had
22	to be handwritten to tell the controllers what to do
23	and what not to do. Again, my my vision at that
24	time was to get some kind of update 'cause we were
25	going through a a major capital improvement project

1	relative to our product accounting and scheduling
2	program. But it's been we're behind schedule. Been
3	behind schedule for like the last year and a half. I
4	at least wanted to for the folks in the control
5	center and all the other stakeholders to find out
6	what's going on relative to the product accounting and
7	scheduling new and improved program. Just, you know,
8	items such as that.
9	MR. SAGER: When you were training other
10	controllers, were you provided any training for how to
11	do the training?
12	MR. WHITE: No, sir. I was just identified
13	as one of the best in there, if not the best, so they
14	just assumed that I'd be a good trainer, too.
15	MR. SAGER: Over the period of time that you
16	have been at Olympia or Olympic, would you say that
17	training quality has improved, stayed the same, or
18	declined?
19	MR. WHITE: Continuous training, prior to
20	June 10th has declined. Continuous training and an
21	improvement, in my opinion, has declined.
22	MR. SAGER: Declined in terms of its being
23	offered or in terms of its quality?
24	MR. WHITE: Both.
25	MR. SAGER: Who would be a good person to
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1	talk with at at the company to understand the
2	training problem problems there?
3	MR. WHITE: Prior to June 10th or now?
4	MR. SAGER: Prior to June 10th. The problems
5	that existed prior to June 10th. But who would be
6	useful today to talk to?
7	MR. WHITE: I'd say Tom Davidson, for one.
8	(Pause)
9	MR. WHITE: And well, he doesn't work for us
10	anymore. Other than that, I would say Rich Claussen.
11	(Pause)
12	MR. WHITE: And and Dave Clemens, who
13	who works for Olympic at this time. Dave Clemens.
14	(Pause)
15	MR. SAGER: Several of the controllers and
16	the field personnel had asked you for help training,
17	as I understand?
18	MR. WHITE: Well, they they didn't
19	necessarily ask me for help. They just they they
20	used me as a sounding board and figured that since I
21	reported to the manager I have influence upon him to
22	make some things happen since I'm only assuming they
23	have they went the normal route to voice their
24	opinions and concerns and never received a resolve, so
25	they came to me.

1	MR. SAGER: Well, that was my next question.
2	Why do you think they did come to you?
3	MR. WHITE: Because of my
4	MR. SAGER: and concerns?
5	MR. WHITE: Because of my long-term
6	relationship work you know, they they they
7	have always felt comfortable talking to me and sharing
8	issues, concerns, whether good or bad because of my
9	long-term tenure in the control center and and also
10	as a former trainer in the control center.
11	MR. SAGER: Had you been able to resolve some
12	of their complaints and to to give them some less
13	concern?
14	MR. WHITE: Well, I feel like I failed
15	relative to Bayview. But in other issues because of
L 6	the reporting structure in in our organization prior
L7	to June 10th I I I don't think I did them much
18	service at all. I just listened to 'em and expressed
19	my my sympathy for their on their behalf because,
20	you know, quite honestly, over the years I've had a
21	strained relationship with the you know, it's been
22	hot and cold with with Ron Brentson, who was their
23	supervisor. So I just wanted to stay out of trouble
24	and wanted to just get along, so I just felt very
25	uncomfortable going to Ron and saying, hey, these are

1	this is the concerns that your people have, you need
2	to address them because it's it's reached past the
3	boiling point in there. So I just felt very
4	uncomfortable with it.
5	MR. SAGER: Did you feel uncomfortable enough
6	that you never went to him with these or you felt
7	uncomfortable because you did go to him with some of
8	these concerns?
9	MR. WHITE: No, I felt uncomfortable to
10	about going to him about the concerns because, again, I
11	feel like these guys ought to be comfortable enough to
12	go to their supervisor, express their concerns, and
13	then there is another level if they're not fully
14	satisfied. They can go to Frank, who at that time was
15	the manager. You know, I felt very uneasy about them
16	coming to me when I'm not their immediate supervisor.
17	MR. SAGER: So what you're saying is you
18	technically never did advocate directly with their
19	supervisors for them?
20	MR. WHITE: That's right.
21	MR. SAGER: All right.
22	MR. WHITE: That's right.
23	MR. SAGER: In our discussion of morale you
24	characterized it as very, very bad. Why was it very,
25	very bad?

1	MR. WHITE: Lack of from many, lack of
2	leadership. Empowerment at that time was had ran
3	amok. Management advocated back in the early '90s
4	empowerment, but a lot of employees, including myself,
5	really didn't know what empowerment meant. So you had
6	folks just running around helter-skelter doing their
7	own thing, little accountability, you know. It just
8	pretty bad, yeah.
9	MR. SAGER: How would you describe the
10	corporate culture at that time? We're talking prior to
L1	June 10th now.
12	MR. WHITE: Prior to June 10th corporate
L3	in a flux. There then the rumors of us being sold
1.4	either outright or at least in part sold. Aqualon was
1.5	still trying to find their identity, so in my travels
L6	across the country there was frustrations that even
L7	within Aqualon because you had the former Shell folks
18	not really knowing what the former Texaco folks and
19	they're trying to find their own identity. It was in a
20	state of flux as far as corporate structure.
21	MR. SAGER: Structure or culture?
22	MR. WHITE: Well, the culture as it applies
23	to Olympic because we really just didn't know what our
24	future was going to look like because of the continued
25	rumors of us being potentially being sold.

1	MR. SAGER: What were the kinds of things
2	that were valued among the lower-level managers?
3	MR. WHITE: Amongst the first-line
4	supervisors, you know, they I would say, at least
5	out in the field, out in the field, very close-knit,
6	almost like a family. There again, I'm talking out in
7	the field. To the that was important to try to keep
8	the troops motivated to come to work every day.
9	MR. SAGER: And what was valued here at
10	this the control center? What kinds of things were
11	valued?
12	MR. WHITE: Excuse me?
13	MR. SAGER: What kinds of excuse me. What
14	kinds of things what kinds of of things were
15	valued?
16	MR. WHITE: For the most part
17	MR. SAGER: Behaviors. What kind of
18	behaviors
19	MR. WHITE: That were valued? Man, prior to
20	June 10th, I can't think of any. I really can't think
21	of any, other than a paycheck. Yeah, I just can't
22	can't from my observation and my discussions, it was
23	a very solemn group in there prior to June 10th.
24	MR. SAGER: How did you learn about incidents
25	after you were given the responsibility of coordinator?

1	MR. WHITE: By e-mail or someone would call
2	me and say, Al, this took place yesterday or early this
3	morning, I think we need to have a review a review
4	on it. And I would follow up by asking the particulars
5	and then solicit some volunteers to try to find the
6	root cause of of the incident.
7	MR. SAGER: Did you get some of these from
8	supervisors?
9	MR. WHITE: As yes. Supervisors as well
10	as hourly folks, yes.
11	(Pause)
12	MR. SAGER: When you were a controller did
13	you have occasions to use the operation the
14	operating and maintenance manual?
15	MR. WHITE: When I was a controller, yes, I
16	used that often. Often. Regularly.
17	MR. SAGER: Has it gotten longer?
18	MR. WHITE: Excuse me. I'm sorry.
19	MR. SAGER: Has it gotten
20	MR. WHITE: Did you say "review" the manual
21	in your original question? What was it? Or "read"?
22	MR. SAGER: Use use it.
23	MR. WHITE: Use it, okay. I thought you said
24	"review." Use the manual? Yes. I used it regularly.
25	MR. SAGER: Has it gotten longer since you
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1	came does it is it longer in does it include
2	more information today than it did when you were using
3	it?
4	MR. WHITE: I don't believe so. No, if if
5	anything it's it is it's become more lengthy as
6	it applies to emergency response but not that much.
7	MR. SAGER: In the manual that was in in
8	service on June 10th, you alluded to that as being on
9	the computer?
10	MR. WHITE: Mm-hmm.
11	MR. SAGER: It has its own PC?
12	MR. WHITE: Excuse me?
13	MR. SAGER: Does it have its own computer?
14	MR. WHITE: Well, no, it our district
15	locations up and down the pipeline we have our own
16	intranet in which the operating personnel can just
17	click double-click and view the most recent version
18	of our of procedural manual.
19	MR. SAGER: Can you search it electronically
20	for key words?
21	MR. WHITE: I don't believe no, I don't
22	believe so. I haven't been shown it. You we may be
23	able to, but Sandy Conlan, she's the she's our guru
24	in that respect.

MR. SAGER: Have you had any complaints from

25

1	controllers about this manual?
2	MR. WHITE: Yes.
3	MR. SAGER: And what were those complaints?
4	MR. WHITE: Prior to June 10th?
5	MR. SAGER: Prior to June 10th.
6	MR. WHITE: That it's needs to be updated.
7	And you know, it they would come to me, again, as a
8	sounding board, and I really did not know who to go to
9	even prior to June 10th to start getting that
10	getting this initiative moving forward.
11	MR. SAGER: Did you get the impression that
12	the controllers were using it with regularity or they
13	were avoiding using it for any particular reason?
14	MR. WHITE: My opinion, due to in my
15	opinion, they were probably avoiding using it because
16	they knew that it was outdated. So I think why
17	why try to why even access the information if I know
18	for a fact that, you know, the setting may be wrong or
19	whatever, so.
20	(Pause)
21	MR. SAGER: That's all I have. Thank you.
22	CHAIRMAN BESHORE: I have just a couple quick
23	questions here as a follow-up.
24	Are you familiar with the controllers have
25	like an emergency log form they complete, and I think
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1	they also have what's like an outage report.
2	MR. WHITE: Mm-hmm.
3	CHAIRMAN BESHORE: Is that something that you
4	review in your
5	MR. WHITE: No.
6	CHAIRMAN BESHORE: in your role?
7	MR. WHITE: No, sir.
8	CHAIRMAN BESHORE: Early on in the the
9	in the shortly after the accident, were you ever
10	discouraged from cooperating with any authorities in
11	terms of this investigation?
12	MR. WHITE: No, sir.
13	CHAIRMAN BESHORE: Does anybody else have any
14	any questions? Mm-hmm?
15	MR. ZIMMERMAN: Al, what reasons did the
16	controllers give you for their comments that what
17	issues needed changing in the in the operations
18	manual?
19	MR. WHITE: What
20	MR. ZIMMERMAN: What what was wrong with
21	the operations manual? It wasn't up-to-date, you
22	mentioned. What what kind of things weren't up-to-
23	date?
24	MR. WHITE: Oh, like on the equipment list
25	at that time it the controllers may know for a fact

1	that a teacle motor had replaced a GE motor, just in
2	but in the O & M manual it said GE. Well, teacle
3	should have been in its place. The a lot of minor
4	things, you know, where it it will identify our
5	customers and it would say "Texaco and Shell" when
6	actually it should say "Aqualon."
7	Really, as far as anything more technical
8	than that, that's really about that's the only thing
9	that I can think of right now. They would just say it
10	in general that, hey, the manual needs to be updated.
11	They really wouldn't define what sections. It just
12	seemed like it was a a global thing, if you will.
13	MR. ZIMMERMAN: You mentioned that they were
14	questioning whether they should be using it. I
15	wondered if there were any critical operating issues
16	that, you know, weren't
17	MR. WHITE: No.
18	MR. ZIMMERMAN: being addressed at all and
19	there were abnormal conditions that needed to be
20	changed
21	MR. WHITE: No.
22	MR. ZIMMERMAN: result of incidents.
23	MR. WHITE: To operate the pipeline on a day-
24	to-day basis, the average controller rarely accessed
25	the OMPM, even if it was updated at that time to

- operate the pipeline efficiently and safety -- safely.
- 2 Typically, when they really, really need the updated
- 3 version of the OMPM manual is when we perform station
- 4 checks out in the field and the field representatives
- 5 will call the controller and say, okay, did you get
- 6 this alarm, vice versa, and the -- that's when it's
- 7 really, really important to make sure we have an
- 8 updated version of the -- the OMPM not only in the
- 9 control center but in the field to make sure that we
- 10 are comparing apples and apples and not apples and
- oranges.
- 12 MR. ZIMMERMAN: Okay. That's all I have.
- 13 CHAIRMAN BESHORE: Anybody else have a
- 14 follow-up? Linda?
- 15 MS. PILKEY-JARVIS: I just -- just want to
- throw it out in general, Al. Is there anything else
- that you want to tell us or that you may be thinking
- 18 that we maybe haven't asked you about that -- in terms
- of the cause of the incident or things that we may need
- 20 to know?
- 21 MR. WHITE: No, I can't think of anything
- 22 else. Had a lot of highlights and low-lights. I can't
- 23 think of anything.
- 24 CHAIRMAN BESHORE: Linda asked my last
- 25 question. I guess --



From:

John Smith

To:

Dispatchers; Beu, Doug; Davidson, Tom; Justice, David; Klasen, Richard; White,

Αl

Date:

5/10/99 8:49PM

Subject:

Bayview

Does anyone, besides myself and Mike R, think that it's time to sit down and have a talk about issues concerning Bayview? It's getting frustrating to operate when you have 8-10 people doing the same thing (operations and accounting) but in a different manner.

The fact that this is a "learning experience" for everyone isn't quite cutting it anymore. There are some guidelines that need to be set so that everyone is on the same track.

First and foremost, accounting. How do we account for these barrels going into and out of Bayview? It sounds plain and simple, do the paperwork like you normally would. But, that's not the case. Just about every time we have a Bayview operation, there's some confusion as to how the paperwork should be done to make the numbers come out. Are we supposed to use the meters, or are we supposed to go by the tank gauges. The last note that I saw said use the tank gauges. Well, Sunday nite that scenario didn't work out because the tank gauge(s) weren't working. As far as I knew, they were supposed to be in working order.

That brings up operations. Should we have an operator get opening and closing gauges on the tanks that we are working?

What about "floating" the tanks? Are we empowered to float the tanks when we want to (if it's the same product) or do we do things the way they are on the schedule?

Another thing. Are we ever gonna have any "classes" on Bayview? I just found out on my last shift that the Bayview screens have poke points that you can click on that are different than our other screens. Receiving email msgs about these things are nice, but showing us would be a lot better.

These are just a small amount of things that have been brought up in the control room on Bayview.

This msg isn't meant to be confrontational so please don't take it that way. I (and others in here) would just like to have some things cleared up.

John

0002704 ACP CONFIDENTIAL DO NOT POPY

Exhibit White #3

From:

Frank Hopf

To: # Dispatchers; Berry, Jeff; Beu, Doug; Brentson, Ron; Cargo, Jim; Carlton, Ken; Connolly, Brian; Dalaba, Perry; Davidson, Tom; Greene, Ronald; Greenidge, Ron; Hammett, Craig; Huff, Ken; Johnson, Dave; Justice, David; Kiene, Rick; Klasen, Richard; Martir, RoseAnn; Oien, Deanna; Roberts, Ken; Stevenson, Wally; Traphofner, Jim; White, Ai; Williamson, Holly; Wittmer,

Kevin; Yocom-Zutant, Kerry; Yount, Dan

Date:

5/18/99 9:25AM

Subject:

Re: Fwd: Bayview

I must say that I am increasingly concerned over our seeming inability to take charge of Bayview and make it work for us. If we can't operate Bayview after five months, then we have no hope of being able to operate Cross-Cascades. Bayview is now an essential part of Olympic Pipe Line and an essential part of each of our jobs.

>>> Rick Kiene 05/12/99 01:43PM >>>

Will attend, think it ought to be at Bayview for that reason. Is a time and date set? It would be advisable to do this ASAP, suggest 5/18 at 9:00 am, to be able to answer concerns coming out of the meeting. If not, please include me. Thanks Rick,

>>> AI White 05/11/99 05:12PM >>>

I propose that a meeting be held to discuss issues surrounding Bayview Products Terminal and Olympic's operations as a whole. While I recognize that work and day off schedules may prevent many of you from attending, it is my hope that all of you who have a passion for this issue will submit your concerns AND possible solutions to David, Doug, Jim, Ron, Richard, Craig, and myself PRIOR to the meeting for review. I am hoping that there will be representatives from many work groups with the goal of engaging in critical, but yet substantive dialouge.

The focus of the meeting is to identify and define problem area(s) and to discuss possible corrective actions in addition to assigning a sponsor(s) with hopes of expediting the corrective action process. Key issues may include, but not be limited to;

- a) BP'T general operating practices.
- b) BPT measurement and accounting issues.
- c) BPT quality control concerns.
- d) BPT product scheduling issues.
- e) Control Center and Field Operations/Maintenance issues.
- f) Communications.
- g) Training.
- h) Other.

This meeting may take an hour, but please expect to be in attendance for at least three hours which will allow the many areas of concerns to be addressed and solutions recommended. It is my hope that we can come together and discuss these and other issues on or before 6-15-99.

Thanks

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Exhibit White #4