



Human Performance Attachment – AGL Hours of Service Policy

Louisville, NY

HWY23FH005

(2 pages)

AERO GLOBAL LOGISTICS (AGL) HOURS OF SERVICE POLICY

AGL is committed to strictly following the hours-of-service regulations for property-carrying vehicles. Department of Transportation (DOT) regulations require all motor carriers and drivers to follow the hours-of-service requirements as directed in FMCSA 49CFR part 395. Our hours-of-service procedures will help avoid DOT penalties and reduce driver fatigue.

All drivers are to adhere to the policy or be subject to disciplinary actions.

11-HOUR DRIVING LIMIT May drive a maximum of 11 hours after 10 consecutive hours off-duty.

14-HOUR DRIVING WINDOW May not drive beyond the 14th consecutive hour after coming on-duty, following 10 consecutive hours off-duty. Off-duty time does not extend the 14-hour period.

30-MINUTE DRIVING BREAK Drivers must take a 30-minute break when they have driven for a period of 8 cumulative hours without at least a 30-minute interruption. The break may be satisfied by any non-driving period of 30 consecutive minutes (i.e., on-duty not driving, off-duty, sleeper berth, or any combination of these taken consecutively).

60/70-HOUR LIMIT May not drive after 60/70 hours on-duty in 7/8 consecutive days. A driver may restart a 7/8 consecutive day period after taking 34 or more consecutive hours off-duty.

ADVERSE DRIVING CONDITIONS Drivers are allowed to extend the 11-hour maximum driving limit and 14-hour driving window by up to 2 hours when adverse driving conditions are encountered.

SHORT-HAUL EXCEPTION A driver is exempt from the requirements of § 395.8 and § 395.11 if: the driver operates within a 150 air-mile radius of the normal work reporting location, and the driver does not exceed a maximum duty period of 14 hours. Drivers using the short-haul exception in § 395.1(e)(1) must report and return to the normal work reporting location within 14 consecutive hours, and stay within a 150 air-mile radius of the work reporting location.

Any driver found to be in violation of the Hours-of-Service Rules as stated by the FMCSA 49 CFR 395 and listed above under AGL HOS policy will be subject to disciplinary action up to and including termination.