Northline Seafoods

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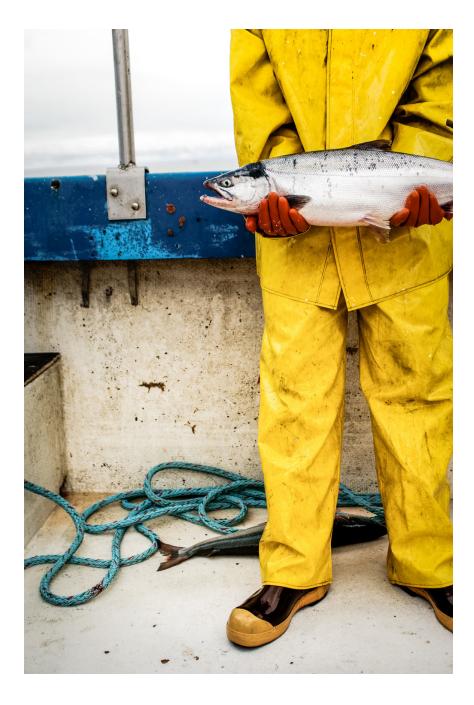


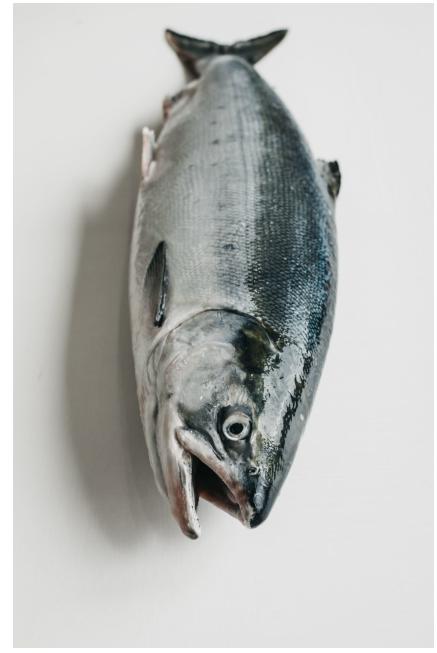
Preserving the value of wild salmon at the source.

Northline Seafoods is a seafood processing company that freezes wild salmon at the source, starting in Bristol Bay, Alaska. Northline's value-retention processing model creates a high-quality product, provides increased economic opportunities for fishermen, and responsibly utilizes a valuable natural resource.

Northline Seafoods

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Northline Seafoods

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OUR PROCESSOR

Our floating processor is engineered to capture the maximum value out of each wild salmon that passes over our deck:

- · Our fish are frozen on the fishing grounds at ultra-low temperatures
- We freeze fish whole—a streamlined production method that reduces fish time out of the water

• We provide large amounts of slush ice to our fleet, ensuring a consistent cold chain from the fishing net to the freezer

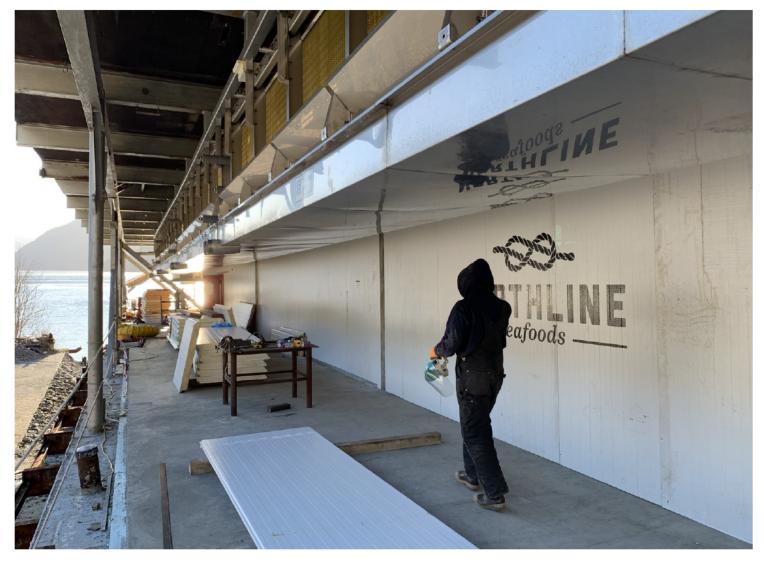
Since we buy directly from the fishermen, our product has unparalleled traceability, including vessel-specific lot codes and temperature log data from the moment the fish leave the water.



Our processor under construction in Sitka, Alaska. Winter 2019.



Northline Seafoods' welding shop Sitka, Alaska.



Closer to completion, our freezer encompasses the majority of our 150-foot barge deck.



Our Team — Northline Seafoods

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Pat Glaab, Chief Executive Officer (/gallery/2018/11/5/pat-glaab-chief-executive-officer)

Pat Glaab has worked in the Alaska seafood industry for over 35 years. From engineering and plant management to running fishing boats, he brings extensive expertise and a unique understanding of the equipment and processing



lab-chief-

infrastructure needed to produce high-volume, high-quality salmon. In addition to providing executive oversight, Pat leads Northline's construction and processing teams.

(mailto



Ben Blakey, President (/gallery/ec4d8z12mltutjjagte5i4o31b2fm3)

Ben Blakey grew up in the Alaskan seafood industry. His network of relationships, contacts, and business experience help guide Northline's business plans and growth. Ben manages fleet relationships, product sales, and marketing.

(mailto

(/gallery/ec4d8z12mltutjjagte5i4o31b2fm3)



Drew Cohen, Chief Engineer (/gallery/2019/4/25/top-deck)

Drew Cohen oversees Northline's engineering and project management. Coming most recently from a full-service engineering R&D firm, he brings modern tools and expertise to help execute Northline's technical objectives. Drew also worked on commercial fishing boats in Bristol Bay and Southeast Alaska while obtaining his engineering degree.

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Dawn Johnson, Operations Manager (/gallery/poqtzpwja41n6zu8fdnfdrdxziia6h)

Dawn Johnson grew up in sunny Florida with an upbringing that revolved around the ocean. She moved to Alaska in 2010 and has a diverse background in program management and coordination. Dawn helps manage and oversee the company's business operations including bookkeeping, information flow, logistics, and system development.

(mailto

(/gallery/poqtzpwja41n6zu8fdnfdrdxziia6h)



Jeremiah Klejka, IT & Controls (/gallery/uum2954tjuecssixlnhovtk9yzcx8q)

Jeremiah Klejka was born and raised on the Kuskokwim river in southwest Alaska. He spent his summers commercial fishing out of Sitka while obtaining a degree in Information Technology from the University of Alaska Fairbanks. Jeremiah is responsible for Northline's computer networking, security, controls, and communication needs.

Our Team — Northline Seafoods

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Zachary Klein, Barge Manager (/gallery/206fw7lcxqzwq6clnsrsmsjdgmvfti)

Zachary Klein grew up on St. Lawrence Island and Bristol Bay, and has spent most of his life commercial fishing. He uses his degree in Business Administration to oversee Northline's barge operations with an emphasis on human resources. Zachary is responsible for logistics, hiring, and administration for production.

(mailto

(/gallery/206fw7lcxqzwq6clnsrsmsjdgmvfti)



Rachel Klein, Communications (/gallery/3mmz9hbh785f2cguokk5xitocbsrkf)

Rachel Klein partially grew up in Bristol Bay, and through her family has spent most of her life surrounded by the Alaska seafood industry. Rachel monitors communications and media, as well as procurement and shipping.

Our Team — Northline Seafoods Page 5 of 6



uokk5xitocbsrkf)



Hannah Hendrickson, Dillingham Office Manager (/gallery/ibzbpbysi0b9hvvvkdgpor7wcryy61)

Hannah Hendrickson grew up on a farm in central Minnesota. She moved to Bristol Bay in 2015 and held her first fish in 2017. She currently lives in Dillingham and works as a teacher, while managing the Dillingham office in the summer. Hannah coordinates logistics with our fishers and oversees administrative functions unique to our Bristol Bay location.

(/gallery/ibzbpbysiob9hvvvkdgpor7wcryy61)

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JULY 16, 2018 (/NEWS/2018/7/16/PAT-GLAAB-FISHING-SAFETY-SUCCESS-STORY)

PAT GLAAB FISHING SAFETY SUCCESS STORY

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(/NEWS/2018/7/16/PAT-GLAAB-FISHING-SAFETY-SUCCESS-STORY)



(/news/2018/7/16/pat-glaab-fishing-safety-success-story)

News — Northline Seafoods

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NIOSH released a video highlighting a safety feature that prevented a serious injury on Northline Seafoods CEO Pat Glaab's commercial fishing vessel.

Read More →

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APRIL 25, 2018 (/NEWS/CO-FOUNDER-PAT-GLAAB-FEATURED-IN-SITKA-HARBOR-GUIDE)

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CEO PAT GLAAB
FEATURED IN SITKA
HARBOR GUIDE
(/NEWS/CO-FOUNDERPAT-GLAAB-FEATUREDIN-SITKA-HARBORGUIDE)

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(/news/co-founder-pat-glaab-featured-in-sitka-harbor-guide)

News — Northline Seafoods

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The Sitka Harbor Guide published an article about Northline Seafoods CEO, Pat Glaab, highlighting his experience in the fish processing industry and how that applies to quality-focused Northline Seafoods.

Read More →

NOVEMBER 30, 2017 (/NEWS/NORTHLINE-WINS-GLOBAL-COMPETITION)

NORTHLINE SEAFOODS WINS AT FISH 2.0 (/NEWS/NORTHLINEWINS-GLOBALCOMPETITION)

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(/news/northline-wins-global-competition)

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Northline Seafoods was awarded a cash prize for earning top scores in this year's Fish 2.0 business competition. Northline Seafoods won the U.S. West Coast track in the global competition after presenting at Stanford University, along with 21 other businesses.

Read More →

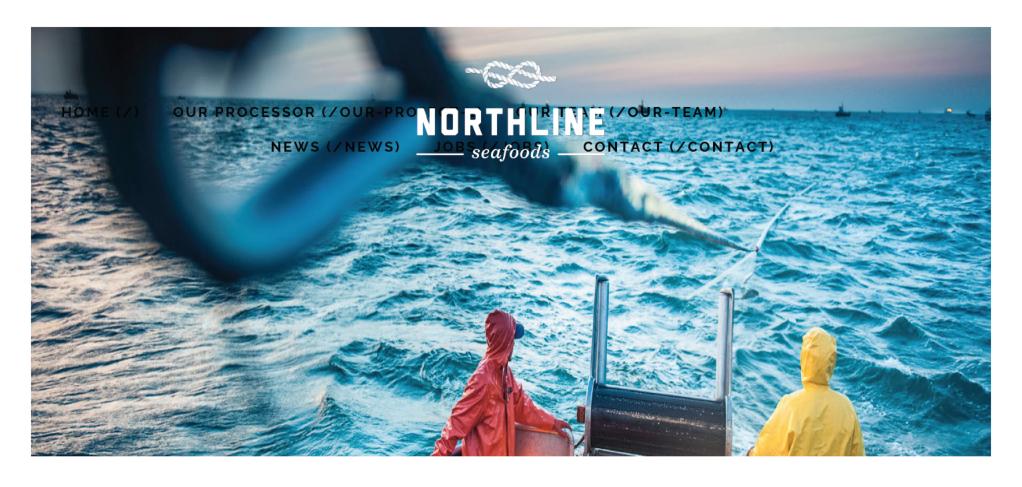
NORTHLINE SEAFOODS, 4690 SAWMILL CREEK ROAD, SITKA, ALASKA 99835, UNITED STATES

(MAILTO

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Jobs — Northline Seafoods

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SEAFOOD PROCESSOR

Northline Seafoods is seeking reliable, conscientious individuals to work on our floating fish processor this summer in Bristol Bay, Alaska. We have positions available from June through August, with the possibility that high-performing employees will be invited to extend into September. The starting wage is \$15/hour DOE. Email resume and reference list to:

Jobs — Northline Seafoods

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For more information on this open position, please see the job description below:



Seafood Processor

Job Overview: Northline Seafoods is seeking reliable, conscientious individuals to work on our floating fish processor this summer in Bristol Bay, Alaska. We have positions from June through August, with the possibility that high-performing employees will be invited to extend into September. The starting wage is \$15 / hour, \$22.50 overtime. Up to half of projected hours worked are anticipated as overtime hours.

Who We Are: Northline Seafoods is doing something new: we purchase fresh-caught salmon directly on the fishing grounds, and we flash-freeze it whole to ultra-low temperatures on our processing barge. The result is great fish, a light ecological footprint, and the ability to give our fishers a living income from their work.

Qualifications:

 A strong candidate will be reliable, punctual, and hard-working. We provide on-the-job training, so previous industry experience is not required. Stamina, however, is essential, and a sense of humor is helpful.

Responsibilities and Duties:

Fish purchasing. Northline processors will be helping our fishers to deliver their fish. This
entails assisting boats with tie-up at the barge; logging purchase data into tablets; using cranes
to hoist brailer bags from boat holds; sorting salmon at the purchasing line; and assisting with

Jobs — Northline Seafoods

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- quality tests at the point of purchase.
- Freezing. Purchased salmon are stored in slush ice tanks until we're ready to freeze them. Our
 processors will run the fish elevator and pump that move the salmon from the tanks to the prefreeze room; they will sort salmon onto freezer racks; and they will move the racks into the
 freezer.
- Break-Out. Frozen salmon are "broken out" of their freezer racks and into storage totes.
 Processors will do the break-out, pack and close totes, and stage the totes for forklift transport to a holding barge.
- Offload. Processors will stage totes for transition from the holding barge to our offload vessel.
- Many Other Things. We do our own cleaning, basic repairs, laundry, and upkeep. We monitor
 data on tank capacity and freezer performance. We run with the crew boat to Dillingham for
 supplies and errands. The best candidates will be willing to learn and pitch in as needed.

Perks:

Free food. Food will be plentiful, hot, and good.

Northline Seafoods | 4690 Sawmill Creek Road, Sitka, Alaska 99835 |

- Free housing. Each processor will have accommodations on the barge, most (but likely not all)
 in single rooms.
- Free round-trip airfare between your home city and Bristol Bay.
- Stories that are going to be more interesting than those that come with ordinary jobs.

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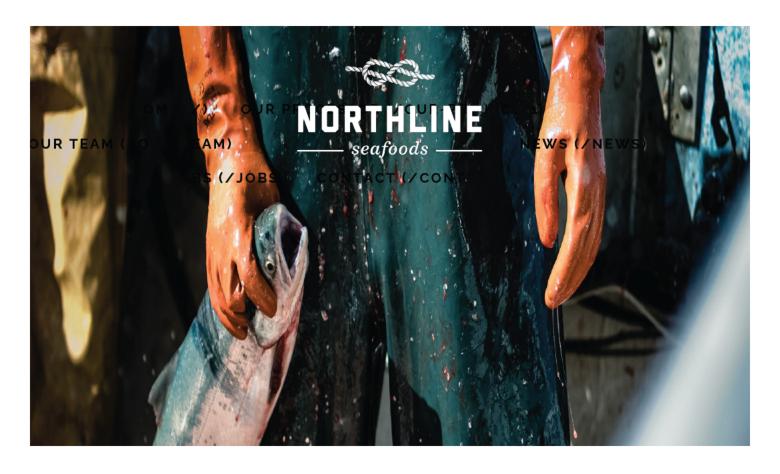
Realities (a very incomplete list):

- Hard work. You'll be doing strenuous, and often wet, physical labor.
- · Cold. You'll be moving fish into and out of freezers.
- Bad internet. Our satellite-based connection is plodding at best.
- Dodgy weather. Summer in Alaska can be more "Alaska" than "summer."

Requirements:

- Must be 18 years of age.
- Must provide proper documentation for employment authorization in the United States.
- Must be able to work long hours, standing for periods at a time, and regularly lift and move objects of up to 50 lbs.
- Must speak and understand basic English, for safety purposes.

How to Apply: Please send a resume and reference list to <u>info@northlineseafoods.com</u>, or drop them off in person at 4690 Sawmill Creek Road, Sitka, AK 99835.



If you are interested in learning more about Northline Seafoods you can contact us by entering your information on the right. You can also call us directly:

Office -

Our shipyard and company offices are located in the Gary Paxton Industrial Park in Sitka, Alaska. Our mailing address is: 4690 Sawmill Creek Road, Sitka, AK 99835.

Name *	
First Name	Last Name
Email Address *	
Subject *	
Message *	



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