

Motor Carrier Attachment:

Page 67 of the C.R. England Driver Employee Policy Manual HWY23FH013

(2 pages)

7. Safety

Overview

C.R. England is vitally concerned with the safety of our drivers and the motoring public. We strongly believe that safety consciousness on the part of each one of you leads to safe operations. The purpose of this section is to contribute to this safety consciousness. This information is directive in nature for C.R. England company drivers.

This section contains the following areas of discussion:

- Safety Guidelines Policy
- Safety Policies
- Roadside Inspection
- Drug and Alcohol Policy
- Job Policies
- Log Auditing
- HAZMAT

U-Turns

U-turn: "I understand that "U-turn" maneuvers are against CR England policy. I understand that if I perform a "U-turn" maneuver it will lead to disciplinary action, up to and including disqualification from CR England"

Roadside Parking

Parking on shoulder: "I understand that it is against CR England policy to park on the shoulder of a freeway, highway or road for any reason other than a medical or mechanical emergency. I understand that if I park on the shoulder of a freeway, highway or road for any reason other than a medical or mechanical emergency, it will lead to disciplinary action, up to and including disqualification from CR England."

Compliance FAQ

C.R. England Citation Protocol

In accordance with section 383.31(b) of the FMCSR, C.R. England requires all drivers to send a copy of any moving violation, including those received in a personal vehicle, within 30 days of conviction, including parking tickets. C.R. England strongly urges every driver to send in copies of all tickets as soon as possible.

C.R. England has implemented the following disciplinary measures to ensure compliance with section 383.51 of the FMCSR

Note: 1 moving violation equals 1 point except where otherwise stated.

0 to 12 months from date of MVR

(All time is based on conviction date)

1 point will result in a review for disqualification

2 points will result in a possible disqualification

3 points will result in a probable disqualification

12 to 36 months from date of MVR (All time is based on conviction date)