



HUMAN FACTORS ATTACHMENT

FRA Post-Accident Toxicological Testing Determination Chart, 01-01-2023

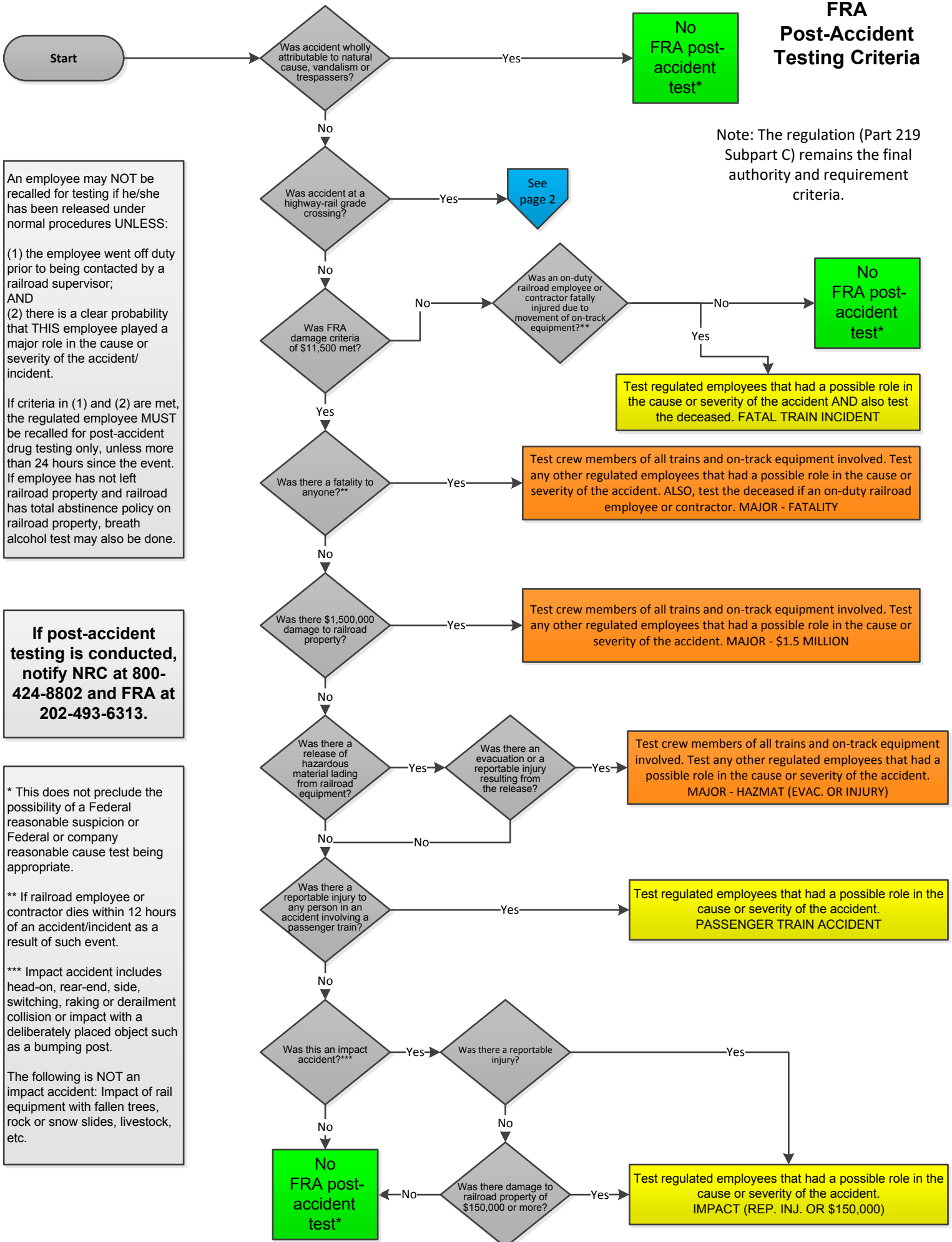
Delray Beach, FL

HWY23MH006

(3 pages)

FRA Post-Accident Testing Criteria

Note: The regulation (Part 219 Subpart C) remains the final authority and requirement criteria.



An employee may NOT be recalled for testing if he/she has been released under normal procedures UNLESS:

(1) the employee went off duty prior to being contacted by a railroad supervisor; AND

(2) there is a clear probability that THIS employee played a major role in the cause or severity of the accident/incident.

If criteria in (1) and (2) are met, the regulated employee MUST be recalled for post-accident drug testing only, unless more than 24 hours since the event. If employee has not left railroad property and railroad has total abstinence policy on railroad property, breath alcohol test may also be done.

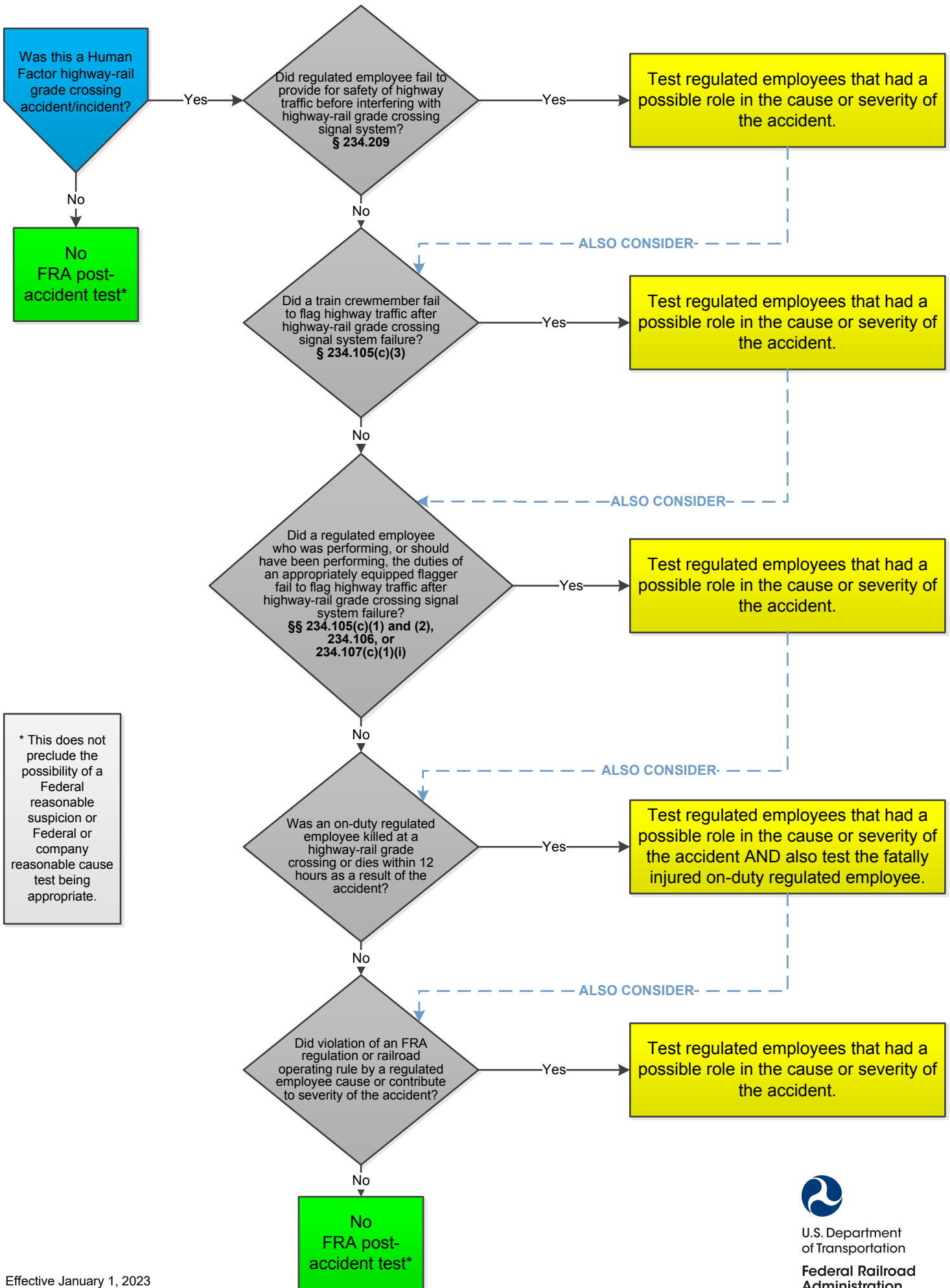
If post-accident testing is conducted, notify NRC at 800-424-8802 and FRA at 202-493-6313.

* This does not preclude the possibility of a Federal reasonable suspicion or Federal or company reasonable cause test being appropriate.

** If railroad employee or contractor dies within 12 hours of an accident/incident as a result of such event.

*** Impact accident includes head-on, rear-end, side, switching, raking or derailment collision or impact with a deliberately placed object such as a bumping post.

The following is NOT an impact accident: Impact of rail equipment with fallen trees, rock or snow slides, livestock, etc.



* This does not preclude the possibility of a Federal reasonable suspicion or Federal or company reasonable cause test being appropriate.