# UNITED STATES OF AMERICA

# NATIONAL TRANSPORTATION SAFETY BOARD

Investigation of:

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FATAL LET L-23 GLIDER (N317BA) CRASH \*

NEAR MOOSE, WYOMING
JUNE 9, 2018

\* Accident No. CEN8FA217

Interview of: COLLEEN SCHOOLEY

Teton Aviation Center

Teton Aviation Center Driggs, Idaho

Wednesday, June 13, 2018

# APPEARANCES:

MICHAEL J. HODGES, Investigator in Charge National Transportation Safety Board

MATTHEW BLAD, Aviation Safety Inspector Federal Aviation Administration

PETER KLINE, General Manager Teton Aviation Center

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1	<u>INTERVIEW</u>
2	(2:01 p.m.)
3	MR. HODGES: We are recording. We are doing the CEN18FA217
4	interview in Driggs, Idaho at Teton Aviation Center. Today is
5	Wednesday June 13, 2018. The time is 1401 Mountain Daylight Time.
6	I'm Mike Hodges with the NTSB, investigator in charge.
7	MR. BLAD: I'm Matthew Bald, Federal Aviation Administration.
8	MS. SCHOOLEY: Colleen Schooley, director of flight
9	operations at Teton Aviation.
10	MR. KLINE: Peter Kline, general manager at Teton Aviation
11	Center.
12	MR. HODGES: And there's anyone have any objections to
13	recording this interview?
14	MR. BLAD: No.
15	MS. SCHOOLEY: No.
16	MR. KLINE: No.
17	MR. HODGES: Okay. And today will be interviewing Colleen.
18	INTERVIEW OF COLLEEN SCHOOLEY
19	BY MR. HODGES:
20	Q. All right. Collen, how long have you work for Teton Aviation
21	Center?
22	A. Let's see, I started back at the flight department in 2012.
23	I did work at the front desk before that and then took a break and
24	came back. So
25	Q. Okay. And then what did you do prior to working here?

- 1 A. I'm -- let's see. I worked at Grand Targhee Ski Resort for
- 2 | about 5 years. Then in 2008, I came and worked here for about 5
- 3 years --
- 4 Q. Okay.
- 5 A. -- took a break, came back.
- 6 Q. Cool. And then, just give me an overview of your aviation
- 7 background, like just with certificates and ratings --
- 8 A. Yes, yes.
- 9 Q. -- and approximate knowledge base?
- 10 A. I got my private pilot certificate in Deer Park Washington in
- 11 1998, then I attended Jacksonville University. They were
- 12 associated with Comair Aviation Academy down in Jacksonville,
- 13 Florida. Got up through my CFI there. Started instructing in
- 14 Spokane, Washington where I am from. Along the way added MEI and
- 15 | II, and then moved out here when I graduated in college in 2002.
- 16 Was a ski bum for a while and then got back into aviation.
- 17 Q. Okay. And then --
- 18 A. I quess I also added on my glider certificate in 2015.
- 19 Q. Okay.
- 20 A. I'll have to double check on that, but --
- 21 Q. Okay, cool. And just roughly total hours for everything?
- 22 A. About 2200.
- 23 Q. 2200. Okay, cool. And then, your based just out of Driggs;
- 24 is that correct?
- 25 A. Yes.

- 1 Q. Okay. And then just for your position as director of flight
- 2 operations, can you just give me like your day-to-day duties that
- 3 you do, please?
- 4 A. Yeah. So I supervise instructors, manage the schedule, keep
- 5 | track of the maintenance requirements on the airplanes, handle
- 6 the, you know, the paperwork, emailing back and forth, keeping
- 7 | track of -- making sure the documentations for certificates,
- 8 medicals, things like that for all the employees are in place,
- 9 manage the training of the new flight instructors. I kind of just
- 10 supervise the training of rental check-outs, things like that for
- 11 rental pilots. Do stage checks for the students. Help out
- 12 anywhere else needed, so -- I also pick up a few students myself.
- 13 I do tailwheel training, flight reviews, rental check-outs, a lot
- 14 of things.
- 15 Q. Okay, cool. And then what aircraft are you qualified to fly
- 16 here?
- 17 A. I might fly the Husky, both of the 172s, and the glider at
- 18 this time.
- 19 Q. And then when did you officially become the director of
- 20 | flight operations?
- 21 A. Let's see. I think it was 2015. This is my third summer --
- 22 Q. Okay.
- 23 A. -- so end of May -- I want to say end of May 2015.
- 24 Q. Okay. Okay.
- MR. KLINE: We can get the exact date.

- 1 MS. SCHOOLEY: Yes.
- 2 MR. HODGES: Okay, no worries, no worries.
- 3 MS. SCHOOLEY: Yes.
- 4 BY MR. HODGES:
- 5 Q. And then, do you have any other additional duties here
- 6 outside of director flight operations? Are you like the site
- 7 | safety manager --
- 8 A. No.
- 9 Q. -- do anything else, or just strictly of director of fight
- 10 operations?
- 11 A. Yes.
- 12 Q. Okay. And then do you work part-time in any other
- 13 organizations?
- 14 A. I wait tables at Teton Thai occasionally.
- 15 Q. Okay, okay. All right. Thank you. And then just shifting
- 16 | gears now I want to talking about just the accident pilot
- 17 | background. With the accident pilot, can you kind of describe
- 18 your relationship with her since you've work here?
- 19 A. Yes. I mean, Kris has been such a huge part of this
- 20 organization from the get-go, so I, you know, I knew her,
- 21 associated with her. I think I first met her when I came out to
- 22 do a tailwheel endorsement in probably 2003 or 2004, and I thought
- 23 I was getting in the tow plane to sit in the tow plane, and I
- 24 ended up on a glider instruction ride instead. So I met Kris
- 25 then. I've known her throughout my time instructing here, being a

- 1 | rental pilot here, and then she, along with two of the other
- 2 | instructors, was my kind of primary instructor during my glider
- 3 training myself. She signed me off for my check ride there and,
- 4 you know, we just worked as co-workers throughout that whole time
- 5 | and then I became her supervisor when I took over the flight
- 6 department --
- 7 Q. Okay.
- 8 A. -- which we've had a good relationship. She's always been
- 9 open to suggestion, open to change. If there was something that,
- 10 you know, I thought we could be doing better, she was open to
- 11 that. As well as she would give me suggestions if there was
- 12 things that she thought we could do better throughout the time.
- 13 But yeah --
- 14 Q. What was she like flying in the cockpit in the glider?
- 15 A. She was stern, but fun. She didn't let you get away with
- 16 doing anything that wasn't -- not wrong, but if it wasn't to the
- 17 best of your ability and the way that it should be done, then she
- 18 | would correct you. But I think she also recognized that at
- 19 | some -- you know, students need to learn from their mistakes a
- 20 little bit --
- 21 O. Sure.
- 22 A. -- as well, so she will let you get a little off course, or a
- 23 little out of position on a tow or something like that and let you
- 24 get it back. But she was always very confident. I always felt
- 25 safe with her knowing that I'm learning new things and that she

- 1 | would always keep us safe. She was a good person to fly with.
- 2 | I've flown with several different instructors and everybody has
- 3 different styles, of course --
- 4 Q. Sure.
- 5 A. -- and yes, and I would say she was maybe more of the stern
- 6 type in the cockpit but fun at the same time.
- 7 Q. Sure.
- 8 A. Yeah.
- 9 Q. All right. Did she have any medical issues to your knowledge
- 10 | that you knew?
- 11 A. None to my knowledge.
- 12 Q. Okay, okay. And did she have any issues to your knowledge
- 13 with like drugs or alcohol or anything of that nature?
- 14 A. No, she doesn't drink at all.
- 15 Q. Okay, okay. Did she use tobacco at all to your knowledge?
- 16 A. No.
- 17 Q. Okay. Did she use caffeine?
- 18 A. I honestly don't know if I have ever seen her drink a cup of
- 19 coffee.
- 20 Q. Okay.
- 21 A. I don't know.
- 22 Q. Okay, no worries. And then did she have any sleep issues to
- 23 your knowledge at all?
- 24 A. Not to my knowledge.
- 25 Q. Okay, okay. And then did she ever have any previous

- 1 | violations or incidents or accidents to your knowledge?
- 2 A. Not to my knowledge.
- 3 Q. Okay, okay. And then did the company ever take just hiring
- 4 action against her for anything or --
- 5 A. No.
- 6 Q. Okay. All right. And then just with her working here, can
- 7 | you kind of describe her familiarity with the accident route and
- 8 doing the sightseeing tour flight, please?
- 9 A. I don't think there's anyone in the country that has more
- 10 familiarity with the sightseeing route and the terrain and the
- 11 mountains in general. As a pilot, I think she has more hours in
- 12 those mountains over that route than anyone else.
- 13 Q. Okay.
- 14 A. She taught all of us. When I finished getting my rating, I
- 15 | flew up with her several times through the route just to get
- 16 | comfortable with it myself. And yeah, I don't think there's
- 17 | anyone with more experience.
- 18 Q. Okay. Now just kind of shifting gears a bit.
- MR. HODGES: On the day of the accident, you weren't here,
- 20 correct? You were out --
- 21 MR. KLINE: I was out of the country.
- MR. HODGES: Country.
- BY MR. HODGES:
- 24 Q. And then were you --
- 25 A. I was not here.

- 1 A. You were not here? Okay, okay.
- 2 Q. Just shifting gears then to the safety program here, or
- 3 safety culture, if you will, in your organization. Now how would
- 4 | you describe the safety culture here at Teton Aviation Center?
- 5 A. I feel very safe, like we have an excellent safety culture.
- 6 In my mind, all of us feel that if we see anything we are going to
- 7 say something. And I feel that as a management team, that if
- 8 anyone ever comes to us with something, that it's addressed right
- 9 away. And then it's in an open environment that we always tell
- 10 people we want to know if there's something that you think we
- 11 should be doing better or if you see something unsafe, stop it if
- 12 you can, if that's within your realm of responsibility, and if
- 13 not, make sure we know, make sure we know anyways.
- 14 Q. Uh-hum, okay.
- 15 A. I think all of us safety -- I mean you -- we say this after
- 16 | an accident but I feel like --
- 17 Q. Sure.
- 18 A. -- it is at the top of our mind all the time. We had just
- 19 had a pilot meeting Friday, where, you know, safety was the topic
- 20 of the day.
- 21 Q. Okay. And just from your position as director of flight
- 22 operations like what are some of the top hazards that the
- 23 organization faces, would you say?
- 24 A. Weather --
- 25 O. Weather.

- 1 A. -- big rocks out there. You combine big rocks with weather
- 2 and I think you need to know what you're doing. And maybe the
- 3 | idea that this is a fairly heavily used, mixed-use airport in an
- 4 | uncontrolled environment, in which you could have a glider and a
- 5 jet and somebody in an experimental without a radio kind of all
- 6 coming together.
- 7 Q. Sure.
- 8 A. So just being aware; situational awareness is definitely
- 9 important.
- 10 Q. Okay. And you kind of mentioned before about you guys had a
- 11 -- or a meeting recently with all the pilots. How is safety
- 12 information relayed, communicated to the pilots? Like if you had
- 13 something, you know, safety-wise you want to communicate to your
- 14 folks, how do you guys put it out? Is it through meetings or
- 15 emails or reading files; how do you guys do that?
- 16 A. Primarily through email and then word of mouth. I would try
- 17 and talk with everyone specifically about something when I saw
- 18 them. And if was something that required immediate attention, I'd
- 19 probably call everyone on the phone and make sure that we talked
- 20 about it right away.
- 21 Q. Okay. With the accident aircraft, the LET L-23 glider, what
- 22 | are your overall thoughts of flying that glider?
- 23 A. I guess it's the only glider that I have ever flown --
- 24 Q. Okay, okay.
- 25 A. -- but it -- it's the only glider I have ever flown so I

- 1 don't know that I can compare it to anything else. It was
- 2 maneuverable. It felt stable. It was easy to control when we
- 3 were flying.
- 4 Q. Okay.
- 5 A. Yeah, it being the only one I've ever flown, it's a little
- 6 hard for me --
- 7 Q. Sure. No worries.
- 8 A. -- compare it to anything.
- 9 Q. Were there any -- flying the glider, were there any like
- 10 ergonomic issues or problems like with layout of the flight
- 11 controls or switches or levers, anything of that nature that came
- 12 to mind?
- 13 A. Not really.
- 14 Q. Okay. And then, I don't know if -- pilots operating, I know
- 15 | if it's the correct term for the glider, but do you feel the
- 16 emergency procedures listed in the manual were clearly
- 17 | communicated for pilots to follow and understand?
- 18 A. Sure.
- 19 Q. Okay. And then just kind of conclusion, since the accident
- 20 occurred, have there been any changes that have occurred here at
- 21 | Teton Aviation Center?
- 22 A. We've taken a break from flying for the week, at a minimum,
- 23 to make sure that everybody's got their head in the right place --
- 24 O. Sure.
- 25 A. -- and can focus on the task at hand.

- 1 Q. Okay.
- 2 A. I would say it would be the most immediate thing that we've
- 3 put in to place. It's only been 2 -- well, 3 days that we've been
- 4 back, to assess what we could have done differently or what -- if
- 5 there are things that we need to change. But that would it be an
- 6 on-going process --
- 7 Q. Sure.
- 8 A. -- definitely.
- 9 Q. Since the accident occurred has there been anything with how
- 10 you've done things personally around here as in charge of flight
- operations, anything you've change or done since the accident on
- 12 | your level?
- 13 A. I mean, it's a little bit hard to say because the accident
- 14 essentially terminated our glider operation --
- 15 Q. Sure.
- 16 A. -- so that's not something that we are going to be doing. I
- 17 | mean, Peter and I had talk about on our scenic flights that, you
- 18 know, we'll make sure that there's verbal communication with
- 19 pilots, checking weather and wind aloft, instituting some
- 20 reporting points as we go through the flight to allow the desk to
- 21 keep track of us a little better.
- 22 Q. Okay.
- 23 A. But mainly just making sure that our pilots are in a safe
- 24 head place --
- 25 Q. Sure.

- 1 A. -- before we continue operations.
- 2 Q. Okay. And then, are there any like previous safety concerns
- 3 related to the circumstances as we know them now from this
- 4 accident, anything that you can think of?
- 5 A. Say that again.
- 6 Q. Like are there any previous safety issues or concerns kind of
- 7 related to the accident that we know so far that you can think of?
- 8 A. No. I mean, kind of like you already addressed, in that
- 9 every day when we go flying in those mountains, the winds and the
- 10 weather are a concern, and something that we've put practices in
- 11 place, you know, minimum standards that we follow or maximum wind
- 12 velocity, things like that. And so, I mean, those risks are there
- 13 every time we fly and we mitigate them by not flying if we
- 14 | don't --
- 15 Q. Sure.
- 16 A. -- think that the risk is -- if the risk is too great. No --
- 17 Q. Okay.
- 18 A. -- I quess.
- 19 Q. Okay. And just from your position, how would you rate the
- 20 overall employee morale here at the company?
- 21 A. Ten out of 10.
- 22 Q. Okay.
- 23 A. Yeah, we're a great family. Even when we have issues with
- 24 one another or someone leaves or someone, you know, is let go --
- 25 it's good.

- 1 Q. Sure.
- 2 A. Yeah.
- 3 Q. Okay. And then, do you feel the company has adequate
- 4 personnel, equipment to do the operations here? Like enough --
- 5 A. Yes.
- 6 Q. -- enough employees and equipment? Okay. And then from your
- 7 position are there any safety improvements that you would like to
- 8 | see implemented here, whether it's with, you know, operations,
- 9 maintenance, you name it; is there anything that you would like to
- 10 see implemented here?
- 11 A. No. Peter and I haven't talk about this yet, but I would
- 12 like us to carry the personal locator beacons on our scenic
- 13 | flights routinely, moving forward.
- 14 Q. Okay.
- 15 A. I don't know if that would have made a difference at all in
- 16 this situation, but with our airplanes I'd like to see us do that
- 17 as well as rely -- I mean we have the ELTs.
- 18 0. Sure.
- 19 MR. KLINE: Like the Spidertracks?
- 20 MS. SCHOOLEY: Yeah. Well, or like the personal locator
- 21 beacon, the emergency like 911.
- 22 MR. HODGES: To (indiscernible) or --
- MS. SCHOOLEY: Yeah, I think we have got some ANRs.
- MR. HODGES: Okay.
- MR. KLINE: Do those track?

- 1 MS. SCHOOLEY: They don't track.
- 2 MR. KLINE: You have to just --
- 3 MS. SCHOOLEY: You have to set it off.
- 4 MR. KLINE: Yeah, I've given thought to Spidertracks or
- 5 something like that --
- 6 MR. HODGES: Okay.
- 7 MR. KILNE: -- but, you know.
- 8 MS. SCHOOLEY: And I think I'd like to see us move towards,
- 9 and I think we already will be, the 406 ELTs that'll give an exact
- 10 location.
- 11 BY MR. HODGES:
- 12 Q. You guys just have the 121 ones right now? Okay.
- 13 A. Yes, we are working on the ADS-B upgrades.
- 14 Q. Okay.
- 15 A. I see that as a safety thing in the near future.
- 16 Q. So you guys are in the process of getting the ADS-B in and
- 17 | out done on all your aircraft?
- 18 A. Out.
- MR. KLINE: One's already done.
- MS. SCHOOLEY: One's already done.
- 21 MR. HODGES: Okay, cool.
- 22 MS. SCHOOLEY: Next year we'll get the next -- the second one
- 23 done. And I'm assuming Rich is working on the Husky, but --
- BY MR. HODGES:
- 25 Q. Okay. Just one quick question before I finish up on my end.

- 1 With the area you guys flying over the mountains, are there any --
- 2 | I don't know if this is the right term or not, but like remote
- 3 weather reporting stations up in the mountains?
- 4 A. I mean, you can look at a web cam maybe at Grand Targhee.
- 5 Q. Uh-hum.
- 6 A. There are some wind stations at Grand Targhee but, no.
- 7 Q. Okay. And then, was there anything that I missed or anything
- 8 that you'd like to bring up that you feel is important?
- 9 A. No, I don't think so.
- 10 MR. HODGES: Okay, all right. Let's kind of go around the
- 11 | table an, Matt, did you have any question for her?
- MR. BLAD: Yeah.
- 13 BY MR. BLAD:
- 14 Q. And I know we haven't covered any of paperwork yet --
- 15 A. Uh-hum.
- 16 Q. -- but like for Kris, was any like scheduled recurrent
- 17 | training or anything that you guys do regularly?
- 18 A. When we get the glider -- because Kris was the only a glider
- 19 pilot and not a power pilot, when we get the glider out in the
- 20 spring, as soon as the weather is good enough, we all kind of get
- 21 -- go out together, get our three takeoffs and landings in. If
- 22 | anybody is interested in any other training or wants to practice
- 23 some things, then, I mean, quite honestly, she's the one that we
- 24 | go to for that. So just other than the standard currency items.
- 25 Q. Okay. And then it's -- I know you weren't here, do we know

- 1 what time she actually reported here for work, to start her shift
- 2 | before the accident?
- 3 A. About 9:15.
- 4 MR. KLINE: From LeeAnn's statement.
- 5 MS. SCHOOLEY: Yeah.
- 6 BY MR. BLAD:
- 7 Q. Okay. And then maybe you take us through kind of what's the
- 8 procedure for taking a passenger -- you know, a passenger shows
- 9 up, what do you guys do to kind of get everything going, briefing,
- 10 all that kind of jazz?
- 11 A. Yeah. So the passenger typically arrives 15 minutes before
- 12 | the flight. So they come up to the front desk and the desk gals
- 13 have the waivers that they sign. Usually at that time the pilots
- 14 are pre-flighting the airplanes or getting fuel or setting up to
- 15 tow down to the other runway, if they need, to with the glider.
- And then prior to that, when the pilot gets here, they'll
- 17 usually -- we have paperwork that we have on the costumer with
- 18 weights and ages and things like that, number of passengers on
- 19 board. So that the pilot, if they haven't already, because we do
- 20 have that information also online, but they'll check that out to
- 21 see who their passengers are, what are the names, how old are
- 22 | they, what are their weights, to make sure that we're within the
- 23 limits. So usually that's kind of checked out when they get to
- 24 | the airport during their preflight.
- 25 Q. Okay.

A. Passengers will sign a waiver, pilots will come in say hi, you know, and then head out to the airplane. Usually on the way out to the airplane we'll talk with them, you know, where are you from; have you been in a small airplane before? Just kind of gage their overall history. And I think at that time too, at least for myself, I'm also gaging their comfort level with this whole idea.

And so depending on the operation, but for the glider I'll

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speak to specifically, we'll either load the passenger up right here at the intersection if we're going to launch off of 4, or we'll ride in the golf cart down to 22 if we're going to launch from there. We'll get the passenger into the airplane, and the seatbelts are not entirely intuitive there, so for the most part I tend to buckle the passenger up, show them what I'm doing as I do it, and I show them how to release the buckle in two ways.

There's a cord you pull, and then you can also squeeze the buckle on there as well. So I'll make sure to show them that.

And then I tend to point -- I go through flight, the different instruments. There's dual controls, so I tell them you'll see the stick moving; there's the rudder pedals up here, you'll see that moving. Point out the different, you know, the release for the glider rope and not to touch that and don't touch this; here's a few things you can touch.

And an important thing we make sure we tell them is sometimes it gets a little bumpy up there and, you know, you are going to be bumping around possibly, if you need to grab on to something,

21

you've got your shoulder harness right here. So I make sure I

tell them grab the shoulder harness if you need to hold onto

something. And at that point I'll also point out there's a canopy

release lever there, and I'll them we do not touch the canopy

release lever. And at the same time I'll show them the tow rope

release there, that we don't touch that

- Then I usually kind of pull the canopy down, show them how the canopy release works. I'll them I'll handle this, but just so that you know if you do need to open this canopy, you pull this lever back, push up. I also show them the little -- the window's a little bit weird. It's that slider type with the little insert that comes in and out, so they can open and close that to get air.
- Let's see. Show them where the sick sacks are, because that's important on a glider. And ask them if they have any questions. I talk a little bit about communication, that we can talk to each other; there's no headsets or anything, we just have to talk a little bit louder. So --
- 18 Q. Okay. As far --

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- MR. KLINE: I think you might have missed when you, briefing with the tow pilot the --
- MS. SCHOOLEY: Oh, right.
- 22 MR. KLINE: -- tow pilot and the glider pilot --
- MS. SCHOOLEY: Right.
- 24 MR. KLINE: -- before you get the passengers.
- MS. SCHOOLEY: Right. Yeah.

MR. KLINE: You kind of skipped through that.

MS. SCHOOLEY: Yeah. So after typically the glider pilots pre-flighted their plane and the tow pilots pre-flighted their plane, we do get together and we go over emergency procedures, signals, what the plan for the flight is that day. We'll talk about the weather, what the winds are doing, what the winds are doing aloft and what we think our route is going to be, and then if anyone has any questions or concerns, so that both the tow pilot and the glider pilot are on the same page. We also have radio communication between the glider and tow pilot on the Unicom frequency.

12 BY MR. BLAD:

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- Q. Okay. So I'm kind of skipping around a little bit. Going back to the weight and balance for the passenger, so they submit that information. Is there any sort of verification process for you guys specifically for weight?
- A. We don't have a verification process, but I think in our minds when we meet the passenger that's part of our kind of sizing them up, and we do have a scale. If we do need to verify, then we'll kind of pull a passenger aside and just ask, and most people are fine with that. If we do get weights on here and it is close, or close, if not over, we'll make sure that we verify those weights, both with the passenger and with the scale to make sure that we're within limits.
- 25 Q. Okay.

- 1 A. But as a routine, we don't weight everybody when they come
- 2 through the door.
- 3 Q. Okay. The only other thing -- so do you guys have a regular
- 4 | route that you fly for these, the scenic air tours and the glider?
- 5 Like is it the same route every time?
- 6 A. Yes and no. We have kind of two sort of standard tow routes
- 7 | that do stay pretty typical, but that can vary or linger in one
- 8 place or other, or turn in one place or another, depending on the
- 9 lift conditions of the day, because we are looking for that rising
- 10 | air, whether it's thermal or terrain.
- 11 So we have a kind of a general places that we do go, a
- 12 general route that we follow. Once the glider releases, in
- 13 general yes, depending on conditions. If conditions are calm,
- 14 lift is good and they get up higher and have the distance they
- 15 | want to go to, someplace a little longer, they may go a little
- 16 further. So in general, yes. Specifically it does vary from
- 17 | pilot to pilot, and it varies depending on the conditions of the
- 18 day.
- 19 Q. Okay. Was the accident site located in an area that would be
- 20 | considered kind of the general place where you're flying or --
- 21 A. I mean, the accident site was much closer to the mountains
- 22 than we would normally be flying, so we don't know how the
- 23 airplane ended up that close, whether -- it was not outside of the
- 24 range that I would expected the glider to be, other than within
- 25 proximity to terrain.

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1
    Q.
         Terrain, okay.
2
         But, yeah, it wasn't outside of the area that I would expect
 3
    them to be.
 4
         MR. BLAD: Okay. It's all I have.
 5
         MR. HODGES: Do you have any questions?
 6
         MR. KLINE: No.
 7
         MR. HODGES: Okay. Do you have any questions for any of us?
8
    Before we finish up?
 9
         MS. SCHOOLEY: No.
10
         MR. HODGES: Okay. All right. We'll go ahead and stop
11
    recording then.
12
         MS. SCHOOLEY: Okay.
13
          (Whereupon, the interview was concluded.)
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## CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: FATAL LET L-23 GLIDER (n317BA) CRASH

NEAR MOOSE, WYOMING

JUNE 9, 2018

Interview of Colleen Schooley

ACCIDENT NO.: CEN18FA217

PLACE: Driggs, Idaho

DATE: June 13, 2108

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

Katia Toniolo Transcriber

# UNITED STATES OF AMERICA

# NATIONAL TRANSPORTATION SAFETY BOARD

Investigation of:

FATAL LET L-23 GLIDER (N317BA) CRASH \*

\* Accident No. CEN8FA217 NEAR MOOSE, WYOMING JUNE 9, 2018

Interview of: RICH SUGDEN Teton Aviation

Via Telephone

Wednesday, June 13, 2018

# APPEARANCES:

MICHAEL J. HODGES, Investigator in Charge National Transportation Safety Board

MATTHEW BLAD, Aviation Safety Inspector Federal Aviation Administration

PETER KLINE, General Manager Teton Aviation Center

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1	<u>INTERVIEW</u>
2	(14:43)
3	MR. HODGES: Okay, we are recording now. We are doing the
4	CEN18FA217 interviews in Driggs, Idaho at Teton Aviation Center.
5	Toady is Wednesday June 13, 2018. The time is 14:43 Mountain
6	daylight time. I'm Mike Hodges with the NTSB, Investigator in
7	Charge.
8	MR. BLAD: Matt Blad, the Safety Inspector FAA, Salt Lake.
9	MR. KLINE: Peter Kline, General Manager at Teton Aviation
10	Center.
11	MR. HODGES: And then, Rich if you want to just introduce
12	yourself, please?
13	MR. SUGDEN: Rich Sugden and I'm at the owner of Teton
14	Aviation Center.
15	MR. HODGES: Okay. And then today we are going to
16	interviewing Rich.
17	INTERVIEW OF RICH SUGDEN
18	BY MR. HODGES:
19	Q. Rich, just kind of go over your background first. How long
20	have you owned Teton Aviation Center?
21	A. You better ask Peter.
22	MR. KLINE: I think it was '96 or '97? Before me, so.
23	MR. SUGDEN: Yes, it was a few years before that. I have to,
24	you know, I don't remember of the top of my head but
25	MR. HODGES: No worries, no worries. Okay.

- 1 MR. KLINE: It was early to mid-'90s.
- 2 BY MR. HODGES:
- 3 Q. Okay, cool, cool. And then, what did you do prior to owing
- 4 Teton Aviation Center?
- 5 A. Well, the same thing I'm doing now, I'm a doctor --
- 6 Q. Okay.
- 7 A. -- I was a Navy Flight surgeon and owned the FBO in Jackson,
- 8 Wyoming Teton Aviation and then --
- 9 MR. KLINE: Jackson Hole Aviation.
- 10 MR. SUGDEN: -- we sold that and bought the FBO in Driggs,
- 11 Idaho which became Teton Aviation.
- 12 BY MR. HODGES:
- 13 Q. Okay.
- 14 A. But I'm still a practicing physician.
- 15 Q. Okay, cool, cool. Can you explain just your aviation
- 16 background just like with certificates and approximate hours,
- 17 please?
- 18 A. I started flying when I was 16, like a lot of people did and
- 19 went on to get quite a few ratings. I was a flight surgeon in the
- 20 Navy. Navy takes their flight surgeons up through solo, I was the
- 21 | flight surgeon of the Navy test center in test pilot school for 4
- 22 years. Have commercial instrument -- glider, rotorcraft, pretty
- 23 much anything that flies but balloons. A lot of experimental type
- 24 ratings.
- 25 Q. Okay.

- 1 A. Restored a bunch of ex-military airplanes and about, I think
- 2 | about 11,000 hours.
- 3 Q. Okay, cool, cool. And then, you're based is out of Jackson?
- 4 Or Driggs or?
- 5 A. Driggs.
- 6 Q. Driggs? Okay, okay. And then, can you just kind of explain
- 7 | like your day-to-day duties as the owner, please?
- 8 A. My day-to-day duties are just talking to Peter Kline who has
- 9 all the day-to-day duties.
- 10 Q. Okay.
- 11 A. I don't have any day-to-day duties at Teton Aviation.
- 12 Q. Okay. And then what aircraft are you qualify to fly here at
- 13 Teton Aviation Center?
- 14 A. Pretty much all of them.
- 15 Q. Okay, all of them? Okay.
- 16 A. I mean, I don't -- all the ones that I own I'm qualified to
- 17 | fly and, of course, Teton Aviation owns some 172s and gliders,
- 18 things like that, that I'm also qualified to fly.
- 19 Q. Okay. And they mentioned before, besides being the owner,
- 20 you also work as a medical doctor. Did you do any other side of
- 21 work outside those two functions?
- 22 A. I own a computer software company and I work with them.
- 23 Q. Okay, cool, cool. I'm just kind of shifting gears, talking
- 24 about the day of the accident, can you kind of explain, kind of
- 25 from your position, like where you were on the day of the

accident, kind of what happened that day, please, if you don't mind?

2.0

A. Okay. Yes, I was at home and I got a call from Peter saying that Kris was out on the scenic glider, did not come back, was about an hour overdue and that he'd notified Teton -- or Teton Aviation notified Teton County Search and Rescue and they'd also notified the Teton National Park Search and Rescue because we weren't sure where the glider -- if the glider gone down -- where it had gone down.

And so, I told Peter that I thought it would be a good idea if I went out with the helicopter and looked around, follow -- because they don't go very far from Driggs, Idaho. And so I went over and we got the helicopter out, and then Teton County Search and Rescue sent an observer over to fly with me so we could have, you know, two sets of eyes.

We took off -- I'd have to go back and looked at the time, but I'm guessing 1:30 something like that, maybe 2:00, and we just followed the -- Peter sent me the route that the Glider normally flies, a map with the route on it, and we just followed that route and went up the various canyons. And at the top of these canyons, there're big open kind of fields. Not fields, but big open areas that the ends of the canyons and we just criss-crossed back and forth, did a search grid across those.

And then we got abeam where the Grand Teton, middle and south Tetons are, and dropped over -- there was a small, fairly low

- 1 ridge there, and the flew around the lake, which is near where the
- 2 | wreckage was found. And the -- it was on the right side of the
- 3 helicopter and, fortunately, he saw it. I didn't see it because I
- 4 was looking out at the left side. He saw it, said I see something
- 5 strange. We circled back. We saw the wing with the Scenic
- 6 | Flights -- it was upside down, so we could read the Scenic Flights
- 7 so we knew that that was the wreckage.
- 8 So we circled around; he took some pictures. We tried to
- 9 call Grand Teton National -- because we were told that Teton
- 10 County Search and Rescue, before we took off, was not going to
- 11 launch. They were going to send the Grand Teton National Park
- 12 helicopter and they said it will be up there in about 30 minutes.
- 13 They wanted us to call it off. And I said, well, I've got the
- 14 engine running, it's not going to take me 10, 15 minutes to get up
- 15 there, I might as well go look.
- So, I called for the Grand -- called the Grand Teton National
- 17 Park helicopter multiples times, never could get a hold them. I'm
- 18 | not sure when they came. But once we established for sure that
- 19 the accident -- that was the accident, there were no survivors,
- 20 there was no marks in the snow indicating anybody had gotten out
- 21 of the wreckage, we came back.
- 22 Q. Okay. And then what kind of helicopter did you fly up there
- 23 in to the accident site?
- 24 A. It's called the Soloy, S-O-L-O-Y, Bell 47 and it's a turbine
- 25 powered Bell 47. It has the same turbine engine as a JetRanger,

- 1 | but it's the old bubble bell, like in M\*A\*S\*H.
- 2 Q. Okay. Very cool, very cool.
- 3 A. But it's a high alt, it's a good high-altitude helicopter.
- 4 Q. Okay. And then when you guys were flying up there could you
- 5 just kind of explain like what the general weather conditions were
- 6 like up there, please?
- 7 A. It was clear, gusty winds. Gusty enough that I was, you know,
- 8 clearing these ridges by a lot, several thousand feet. We got
- 9 | into some pretty good down drafts but nothing -- no severe
- 10 turbulence. I'd say it was a lot moderate turbulence, though we
- 11 stayed away from -- we stayed pretty well away from all the
- 12 ridges, always stayed on the lee side of the canyons.
- 13 Q. Okay. So there was no -- I guess you guys didn't experience
- 14 any controllability issues flying up there, nothing crazy like
- 15 | that then?
- 16 A. Can you say that again?
- 17 Q. Just flying up there though I mean, there was nothing bad,
- 18 | nothing where you guys experienced like controllability issues
- 19 flying the helicopter, or it was?
- 20 A. No.
- 21 Q. It was pretty stable then?
- 22 A. No, but one of the other pilots who flew in that afternoon
- 23 was flying a T-34, you know, the Beech the Navy mentored, the Navy
- 24 trainer.
- 25 Q. Okay.

- 1 A. It looks like a little Bonanza. Flying over the bit holes,
- 2 | he said he had pretty good turbulence. But that's on the other
- 3 | side, that's on the western side of the valley where we are, where
- 4 Teton Aviation is.
- 5 Q. Okay.
- 6 A. So there were some pretty gusty winds.
- 7 Q. Okay. Are you able just to estimate roughly wind speed
- 8 direction when you were up there, or they were just kind all over
- 9 | the place or?
- 10 A. The winds were pretty much down the runway, I'd have to go
- 11 back and look, but I guess it was probably 15 knots, gusts in the
- 12 20s, something like that.
- 13 Q. Okay, okay. And then just a rough estimate on ceiling and
- 14 | visibility up in that area?
- 15 A. It was clear --
- 16 Q. Clear.
- 17 A. -- I mean -- just scattered clouds, but it was clear visibly
- 18 probably 100 miles.
- 19 Q. Okay, okay. And just rough estimate on the temperature up
- 20 there in that area?
- 21 A. I never looked.
- 22 Q. Okay, no worries, no worries.
- 23 A. At the alt we were at 11- -- I did notice we were between
- 24 | 11,000 and 11,500 feet --
- 25 Q. Okay.

- 1 A. -- when we were flying around higher. We let down a little
- 2 | bit to fly over the crash site. But when we were at the 11,000
- 3 | feet, you know, whatever the temperature's there, was cool. I
- 4 | mean, I had the windows closed.
- 5 Q. Okay, okay. And then just, you know, being up in that area
- 6 right after the accident occurred, did you feel the overall
- 7 | weather conditions with what you saw were safe for glider
- 8 operations up there at the time?
- 9 A. Yes, I would think so. I'm not that experienced glider pilot.
- 10 I mean, I only got 25, 30 hours in gliders. So, you know, the
- 11 | fact that Kris was a highly experienced glider pilot and
- 12 instructor felt comfortable, I -- comfortable -- you know, I
- 13 probably wouldn't have done it because I'm not that experienced --
- 14 Q. Okay.
- 15 A. -- but I think somebody with her experience, and she is very
- 16 | cautious. If she felt comfortable, then I'd feel comfortable
- 17 | having her do it.
- 18 Q. Okay. Just shifting gears, just kind of talking about Kris
- 19 now. Can you just kind of give us an overall description of your
- 20 | relationship with her since you've known her and kind of what
- 21 | interactions with her have been like, please?
- 22 A. Yes. It was strictly social. I've never flown with her.
- 23 I've only met her just around the FBO, talked to her. She comes
- 24 to some of the dinners and things, aviation things. We used to
- 25 have some fly-ins; she would come to that. But I don't know her

- 1 -- I really would say I know her socially but not professionally.
- 2 Q. Okay, okay. And then did she have any medical issues to your
- 3 knowledge?
- 4 A. None that I know of.
- 5 Q. Okay.
- 6 A. Again, I never saw her medically as an AME.
- 7 Q. Okay, okay. And then --
- 8 A. I wouldn't tell you anyway.
- 9 Q. Do you know if she used tobacco or caffeine at all from with
- 10 your experience with her?
- 11 A. I would bet you a million dollars not, but I don't know for
- 12 sure.
- 13 Q. Okay.
- 14 A. Not when she was with me, no.
- 15 Q. Okay, okay. And then, did you -- any known issues with drugs
- 16 or alcohol use, that you knew of?
- 17 A. No.
- 18 Q. Okay, okay. Did she have any sleep issues to your knowledge?
- 19 A. Any what?
- 20 Q. Any sleeping issues at all to your knowledge?
- 21 A. No, no.
- 22 Q. Okay, okay.
- 23 A. You guys never give up on the sleep apnea. You know, we
- 24 talked you out of all this stuff as AMEs.
- 25 Q. Just shifting gears, kind of just talking about like the

- 1 safety program and the safety culture here at the organization,
- 2 | how would you describe the overall safety culture here at Teton
- 3 Aviation Center?
- 4 A. I think it's excellent. I mean, I think that I know that --
- 5 | well, from what I did observed that it's excellent. And I think
- 6 that I've always pushed that, you know, we do everything -- safety
- 7 | is paramount, even more important than, you know, satisfying the
- 8 customers.
- 9 Q. And then from your position as the owner, I know you've got a
- 10 lot of aviation experience, what are some top hazards you feel
- 11 | that the company faces here?
- 12 A. No difference than any other FBO flying airplane. I mean, we
- 13 trying mitigate everything. I mean, it's probably more dangerous
- 14 to drive to the airport than to fly out of the airport.
- 15 Q. Okay.
- 16 A. And Peter can outline that. I mean, he's the general
- manager. He's the one that is all delegated to, if you will.
- 18 Q. Sure, sure. And then if an employee here found a safety
- 19 | issue, whether it's with, you know, operational procedures or
- 20 | maintenance, whatever, do you feel that that employee can bring it
- 21 up to management team members and the issue will get address in a
- 22 | timely fashion?
- 23 A. Absolutely.
- 24 Q. Okay, okay. I'm just kind of concluding here. Have there
- 25 been any changes at the organization since the accident has

14

- 1 occurred?
- 2 A. Since the accident have occurred?
- 3 Q. Um-hum.
- 4 A. Nothing that I'm aware of.
- 5 Q. Okay.
- 6 A. You know, I know we are not doing any soaring gliding, you
- 7 know, soaring scenic flights until we get all the stuff straight.
- 8 Q. Okay. And then how would you rate the overall employee moral
- 9 here at the company?
- 10 A. I think it's excellent.
- 11 Q. Okay.
- 12 A. We have very few people leave. Some occasionally will
- 13 retire. We have a waiting list of people that want to work there.
- 14 I think it's excellent.
- 15 Q. Okay, okay. And then do you feel the company has adequate
- 16 personnel and equipment to do the operations here? Enough, you
- 17 know, pilots, enough airplanes, equipment et cetera, to do the
- 18 mission?
- 19 A. I do, but you better ask Peter.
- 20 Q. And are there any safety improvements you'd like to see
- 21 implemented here at the company, whether it's with operations,
- 22 maintenance, equipment, anything of that nature?
- 23 A. No, I can't think of any. I mean, I certainly would approve
- 24 | anything that Peter suggested. But I think he's on top of the
- 25 ball and I can't think of anything offhand.

- 1 Q. Okay, okay. Just for me on my end out, was anything that I
- 2 | missed during the interview that you'd like to bring up that you
- 3 feel is important?
- 4 A. No, nothing that I can think of.
- 5 MR. HODGES: Okay. Let's go around the table now.
- 6 Matt, did you have any questions for him?
- 7 MR. BLAD: I don't have any questions for Rich.
- 8 MR. HODGES: Do you have any questions, Peter?
- 9 MR. KLINE: No questions.
- MR. HODGES: Okay. Rich, did you have any questions for me
- or for anybody else before we finish up?
- MR. SUGDEN: Yeah, I do. I liked to know what was found at
- 13 the crash site, because all we could -- all I could see was a wing
- 14 and I'm not sure the other debris that was in that picture was
- 15 even from the aircraft. What was found? I mean, obviously the
- 16 wing was upside down in the snow field, but what else?
- 17 MR. HODGES: I tell you what, we can go ahead and conclude
- 18 | the interview, we'll stop recording, and then we can talk about
- 19 the recovery stuff once we're done with the interview. Would that
- 20 work for you?
- 21 MR. SUGDEN: It's fine with me. Yeah.
- MR. HODGES: Okay, okay. I'll go ahead and stop recording
- 23 now.
- 24 (Whereupon, the interview was concluded.)

25

## CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: FATAL LET L-23 GLIDER (N317BA) CRASH

NEAR MOOSE, WYOMING

JUNE 9, 2018

Interview of Rich Sugden

ACCIDENT NO.: CEN18FA217

PLACE: Via Telephone

DATE: June 13, 2108

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# UNITED STATES OF AMERICA

# NATIONAL TRANSPORTATION SAFETY BOARD

Investigation of:

FATAL LET L-23 GLIDER (N317BA) CRASH \* NEAR MOOSE, WYOMING \* Accident No. CEN18FA217 JUNE 9, 2018

Interview of: MARK HERVIG

Teton Aviation Center Driggs, Idaho

Wednesday, June 13, 2018

# APPEARANCES:

MICHAEL J. HODGES, Investigator in Charge National Transportation Safety Board

MATTHEW BLAD, Aviation Safety Inspector Federal Aviation Administration

PETER KLINE, General Manager Teton Aviation Center

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1	<u>INTERVIEW</u>
2	(3:09 p.m.)
3	MR. HODGES: All right. We are recording. We are doing the
4	CEN18FA217 interviews in Driggs, Idaho at Teton Aviation Center.
5	Today is Wednesday, June 13th, 2018. The time is 1509 Mountain
6	Daylight Time. I'm Mike Hodges with the NTSB, investigator in
7	charge.
8	MR. BLAD: Matthew Blad, safety inspector, FAA.
9	MR. HERVIG: Mark Hervig, line pilot.
10	MR. KLINE: Peter Kline, general manager of Teton Aviation
11	Center.
12	MR. HODGES: And then does anybody have any objections to
13	recording this interview?
14	MR. BLAD: No.
15	MR. HERVIG: No.
16	MR. KLINE: No.
17	MR. HODGES: Okay. And today we're going to be interviewing
18	Mark.
19	INTERVIEW OF MARK HERVIG
20	BY MR. HODGES:
21	Q. Mark, just staring off with your background, how long have
22	you worked for Teton Aviation Center?
23	A. Sixteen years.
24	Q. Sixteen. Okay. And then what did you do prior to working
25	here?

- 1 A. It's not my primary job.
- 2 Q. Okay.
- 3 A. So I'm a scientist by trade.
- 4 Q. Oh, cool. Cool. Okay.
- 5 A. So it's a part-time job.
- 6 Q. Okay. Can you just kind of give me just a brief overview of
- 7 | your aviation background, like what certificates and ratings and
- 8 approximately hours?
- 9 A. I have commercial glider and commercial power, about 600
- 10 hours in glider, and 500 in power.
- 11 Q. Okay. Cool. Cool. And then you're based -- you're right
- 12 | out of Driggs then?
- 13 A. I -- and I live in Driggs.
- 14 Q. Okay.
- 15 A. Yeah.
- 16 Q. Okay. And then if you'd just kind of just give me a brief
- 17 | overview of your, I guess, day-to-day duties as a line glider
- 18 pilot here.
- 19 A. So my role as a glider pilot would be to fly scenic rides,
- 20 and really that was it. I also tow gliders.
- 21 Q. Okay.
- 22 A. And then did scenic rides in Cessna Skyhawks.
- 23 Q. Did you do any flight instruction for gliders, or --
- 24 A. I'm not an instructor.
- 25 Q. You're not an instructor. Okay. And then for the aircraft

- 1 you're qualified to fly besides the glider, it's which other ones?
- 2 The Husky?
- 3 A. Skyhawk and the Husky.
- 4 Q. Okay. Okay. And then outside of being a pilot here, do you
- 5 | have any other additional duties like, you know, safety
- 6 representative, or anything --
- 7 A. Uh-uh.
- 8 Q. -- that -- you just strictly just do pilot?
- 9 A. Strictly flying.
- 10 Q. Pilot. Okay.
- 11 A. Yeah.
- 12 Q. Okay.
- 13 UNIDENTIFIED PERSON: I want your job.
- MR. HERVIG: Just show up.
- 15 BY MR. HODGES:
- 16 Q. And then shifting gears, just talking about the accident
- 17 | pilot, can you just kind of describe your relationship with her
- 18 | since you've worked here at Teton Aviation Center?
- 19 A. So I've known Kris as a friend and a, I guess, a work
- 20 | colleague for 16 years.
- 21 Q. Okay.
- 22 A. Seventeen. And she instructed me for my commercial glider
- 23 rating. So that was my first real serious aviation interaction
- 24 with her.
- 25 Q. Okay.

- 1 A. And she was an excellent instructor.
- 2 Q. Okay.
- 3 A. And I have flown with her since as an employee, and she's
- 4 always thorough and generally fun to be around.
- 5 Q. Okay. Just kind of working with her and flying with her, did
- 6 | she have any medical issues to your knowledge, anything of that
- 7 nature?
- 8 A. None that I knew of.
- 9 Q. Okay. And then did she have any, you know, abuse issues at
- 10 all with drugs or alcohol to your knowledge?
- 11 A. Not at all. She actually did not drink.
- 12 Q. Okay. Did she use like tobacco or caffeine at all, or --
- 13 A. She didn't drink coffee and she did not use tobacco.
- 14 Q. Okay.
- 15 A. She's kind of a straight arrow.
- 16 Q. Did she have any sleep issues to your knowledge at all?
- 17 A. Not that I know of.
- 18 Q. And then can you just kind of just give me, you know, a brief
- 19 explanation -- I know you said she's maybe been here a long time
- 20 and done a lot of flight operations, just with her familiarity, I
- 21 guess, with the accident flight route, of what her knowledge is of
- 22 | that area?
- 23 A. State that again.
- 24 Q. If you can explain like Kris's familiarity with the accident
- 25 | flight route, of doing the scenic tour flights, of

- 1 | just --
- 2 A. Oh, she was highly familiar. We tended to do a repeatable
- 3 route on glider scenics.
- 4 Q. Okay.
- 5 A. Which was, you know, basically up Darby Canyon, kind of
- 6 towards Table Mountain, and then back by Teton Canyon. It was
- 7 kind of a little horseshoe pattern that most scenics followed that
- 8 route. And I would say she -- I don't know how many times, but
- 9 certainly hundreds of times on that route, in that airplane.
- 10 So --
- 11 Q. Okay.
- 12 A. I would say very familiar.
- 13 Q. Just with -- kind of shifting gears now to, you know, the
- 14 safety program and the safety culture here at the organization.
- 15 How would you describe the overall safety culture here?
- 16 A. I would say it's very conscientious.
- 17 Q. Okay.
- 18 A. We have routine pilot meetings. We have written procedures.
- 19 And it's a small group, so we always talk and interact.
- 20 Q. Okay. And then from your, you know, perspective working
- 21 here, what are some of the top hazards you feel that the
- 22 organization faces?
- 23 A. In this environment, maybe weather.
- 24 Q. Okay.
- 25 A. But, you know, that's manageable because you don't fly in bad

- 1 weather.
- 2 Q. And then do you feel if you or another employee here found a
- 3 safety issue, whether it's with maintenance or procedures,
- 4 | equipment, whatever, do you feel that you could bring it up to
- 5 your management team members and that they would address the
- 6 issue?
- 7 A. Absolutely.
- 8 Q. Okay. And then, from your perspective as a line pilot here,
- 9 how is safety information relayed to you guys? Like, if Peter
- 10 wanted to put something out, or Colleen wanted to put something
- 11 out to you guys safety-wise, how is that conveyed down to your
- 12 guys' level?
- 13 A. I mean, typically like a company-wide email would be a
- 14 typical example.
- 15 Q. Okay. Just shifting gears to the -- is it LET, or LET as you
- 16 quys pronounce it?
- 17 A. LET.
- 18 Q. LET. Okay.
- 19 A. Yeah.
- 20 Q. LET L-23 glider --
- 21 A. More commonly known as a Blanik.
- 22 Q. Blanik. Okay. My background's helicopters, so this is all
- 23 new to me with gliders. Just flying that glider, what are your
- 24 overall thoughts on the glider?
- 25 A. It's easy to fly. It's well behaved. Well, what more can

- 1 you say?
- 2 Q. Okay.
- 3 A. Yeah.
- 4 Q. Okay. Just with flying the glider, are there any, I guess,
- 5 ergonomic issues with the glider that you know of such as like
- 6 | layout of the flight controls or locations of switches, or that,
- 7 or anything that comes to mind if -- from an ergonomic --
- 8 A. No.
- 9 Q. -- aspect with it?
- 10 A. I mean, it was all well laid out.
- 11 Q. Okay.
- 12 A. And, you know, I'm 6 foot 2, and it was comfortable for me.
- 13 Q. Okay.
- 14 A. So --
- 15 Q. And then, you know, the various emergency procedures that
- 16 are, you know, published in the POH, if you will, are they pretty
- 17 clear, easy to follow for pilots, do you feel?
- 18 A. Yeah.
- 19 Q. Okay.
- 20 A. Definitely.
- 21 Q. Just kind of concluding here. Since the accident occurred
- 22 here, have there been any changes here at the organization that
- 23 you've seen at your level, anything that has changed since the
- 24 | accident?
- 25 A. Since Saturday?

- 1 Q. Um-hum.
- 2 A. Not to my knowledge.
- 3 Q. Okay.
- 4 A. I think we might be on a temporary stand-down.
- 5 Q. Okay. And then, from your position here, how would you rate
- 6 the overall employee morale since you've been working here?
- 7 A. I would say very high.
- 8 Q. Very high. Okay.
- 9 A. It's like a big family.
- 10 Q. And then do you feel the organization has enough, you know,
- 11 | adequate personnel to do its mission here?
- 12 A. Easily.
- 13 Q. Okay.
- 14 A. Extremely well-staffed.
- 15 Q. And then are there any safety improvements that you'd like to
- 16 | see implemented here, whether it's with operations, equipment,
- 17 maintenance? Anything you'd like to see implemented here?
- 18 A. I mean, really nothing comes to mind.
- 19 Q. Okay.
- 20 A. I would say, you know, we have a maintenance shop right down
- 21 | the row, and every time I say something about an aircraft, they
- 22 | come back the next day and it's fixed.
- 23 Q. Cool.
- 24 A. So it's -- I've never noticed an issue.
- 25 Q. Okay. I'm just kind of finishing up on my end. Was there

- 1 anything that I missed during this interview that you feel like
- 2 | you'd like to bring up as important? Anything that I didn't
- 3 mention or go over?
- 4 A. Nothing comes to mind.
- 5 MR. HODGES: Okay. Just kind of go around the table now.
- 6 Matt, did you have any --
- 7 BY MR. BLAD:
- 8 Q. Yeah. Mark, when was the last time you flew this glider?
- 9 A. It was probably about a month.
- 10 Q. Okay. When you flew it, any abnormalities or anything
- 11 strange with it?
- 12 A. It seemed fine. I flew it three times on one day, and it was
- 13 | -- behaved normally.
- 14 Q. Okay. Were there any, like, repeated like squawks or
- maintenance discrepancies that would come up with it?
- 16 A. Nothing comes to mind.
- 17 MR. BLAD: Okay. That's all I had.
- MR. HODGES: Pete, do you have anything?
- 19 MR. KLINE: No. Nothing.
- 20 MR. HODGES: Do you have any questions for us before we
- 21 finish up?
- 22 MR. HERVIG: I quess not.
- MR. HODGES: Okay.
- 24 All right. We'll go ahead and stop recording now.
- 25 (Whereupon, the interview was concluded.)

## CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: FATAL LET L-23 GLIDER (n317BA) CRASH

NEAR MOOSE, WYOMING

JUNE 9, 2018

Interview of Mike Hodges

ACCIDENT NO.: CEN18FA217

PLACE: Driggs, Idaho

DATE: June 13, 2108

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

Karen Coen Brooks

Transcriber

# UNITED STATES OF AMERICA

# NATIONAL TRANSPORTATION SAFETY BOARD

Investigation of:

FATAL LET L-23 GLIDER (N317BA) CRASH \*
NEAR MOOSE, WYOMING \* Accident No. CEN8FA217

NEAR MOOSE, WYOMING JUNE 9, 2018

Interview of: WILLIAM SAM LEA

Wednesday, June 13, 2018

# APPEARANCES:

MICHAEL J. HODGES, Investigator in Charge National Transportation Safety Board

MATTHEW BLAD, Aviation Safety Inspector Federal Aviation Administration

PETER KLINE, General Manager Teton Aviation Center

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1	<u>INTERVIEW</u>
2	(3:22 p.m.)
3	MR. HODGES: Okay. We are recording. We are doing the
4	CEN18FA217 interviews in Driggs, Idaho at Teton Aviation Center.
5	Today's Wednesday, June 13th, 2018, and the time is 1522 Mountain
6	Daylight Time. I'm Mike Hodges with the NTSB, investigator in
7	charge.
8	MR. BLAD: Matthew Blad, safety inspector, FAA.
9	MR. LEA: And William Sam Lea, commercial glider pilot and
10	commercial airplane pilot.
11	MR. KLINE: Peter Kline, general manager of Teton Aviation
12	Center.
13	MR. HODGES: And then, does anybody have any objections to
14	recording this interview?
15	MR. BLAD: No.
16	MR. LEA: No.
17	MR. KLINE: No.
18	MR. HODGES: Okay. Do you go by -
19	MR. LEA: Sam.
20	MR. HODGES: Sam. Okay. So we'll be interviewing Sam today.
21	INTERVIEW OF WILLIAM SAM LEA
22	BY MR. HODGES:
23	Q. And last name is L-e-e?
24	A. L-e-a.
25	Q. L-e-a. Okay. And then, Sam, can you just kind of go over

- 1 | your background, how long have you worked for Teton Aviation
- 2 Center?
- 3 A. Approximately 10 years.
- 4 Q. Okay. And is this a full-time job for you or is it part-
- 5 time?
- 6 A. It's very part-time.
- 7 Q. Part-time?
- 8 A. Yeah. Actually, it's more like 14 years.
- 9 Q. Okay.
- 10 A. Yeah.
- 11 Q. Okay. And then what do you do, I guess, in your other
- 12 employment outside of --
- 13 A. Real estate sales.
- 14 Q. Real estate. Okay. Yeah. Cool. And can you just kind of
- 15 give me just an overview of your aviation background with
- 16 certificates and approximate hours, please?
- 17 A. Sure. So I acquired my airplane private pilot license in
- 18 2003. And in 2004, I trained with Kristine Ciesinski and acquired
- 19 my private glider license. And then, a year later, graduated to
- 20 commercial, and then flight instructor, all within a 2-year
- 21 period, from start to finish. Then in 2008, I acquired my
- 22 | instrument rating and powered aircraft; and 2009, my commercial
- 23 rating; and 2010, multi-engine instrument.
- Q. Okay. Cool. And then you're based out of Driggs, correct?
- 25 A. Yes.

- 1 Q. Okay. And then could you just kind of just kind of go over
- 2 your day-to-day duties as either, you know, a glider instructor or
- 3 a --
- 4 A. Sure.
- 5 Q. -- pilot, please?
- 6 A. Sure. So if I was a glider, if I was doing a glider scenic
- 7 | or glider instruction, I would arrive a half an hour early for
- 8 work, pre-flight the glider, either for myself and the passenger,
- 9 or pre-flight it with a student. And take the glider out of the
- 10 hangar, pull it down to the correct runway, depending on winds,
- 11 meet with the tow pilot. If I was unfamiliar with flying with
- 12 that tow pilot we would have the safety briefing. We didn't have
- 13 | it every single time if we were together a lot. Launch the
- 14 glider, perform a 1-hour scenic, longer if the passenger was into
- 15 it and there was nobody behind them waiting. If it was
- 16 instruction, our instructional rides generally lasted about
- 17 | anywhere from 1 to 2 hours.
- 18 Q. Okay. And then what are all the aircraft that you're
- 19 qualified to fly here?
- 20 A. The Both Wind 72s, the Aviant Husky, any glider that we have.
- 21 We have -- had the one glider, and if we had a multi-engine
- 22 | airplane -- so.
- 23 Q. And then outside of being a scenic tour pilot and flight
- 24 instruction, do you have any other additional duties here that you
- 25 do?

- 1 A. Tow pilot.
- 2 Q. Tow pilot.
- 3 A. I also tow gliders.
- 4 Q. Okay.
- 5 A. And do scenic airplane rides.
- 6 Q. Okay. And just switching gears, just talking about the
- 7 accident pilot now, Kris, can you describe your relationship with
- 8 her since you've worked here?
- 9 A. Sure. I have -- I knew Kris prior to learning to fly. She
- 10 took me on my first glider ride.
- 11 Q. Okay.
- 12 A. And that was probably 20 years ago. I met Kris outside of
- 13 aviation. We have been -- I wouldn't say best friends; we've been
- 14 very good friends for the last 20 years. We've traveled together
- 15 | in the airplane and been flying -- flew together in glider many
- 16 times.
- 17 Q. Okay.
- 18 A. Probably, if I had to add up the hours, we probably have 60
- 19 hours of flying together.
- 20 Q. Okay. Cool. And the how would you describe her abilities as
- 21 a glider pilot in the cockpit?
- 22 A. Very safety conscious. Very by the book when it comes to
- 23 flying gliders.
- 24 Q. Okay. And then just with your interactions with her over the
- 25 | years, did she have any medical issues to your knowledge?

- 1 A. No. And she would have shared that with me.
- 2 Q. Okay. And did she have any substance abuse issues of drugs
- 3 or alcohol to your knowledge?
- 4 A. No. Kris, in fact, being an opera singer, she did not drink
- 5 alcohol. She did not use tobacco.
- 6 Q. Okay.
- 7 A. And would not drink coffee. So --
- 8 Q. Did she have any sleep issues to your knowledge?
- 9 A. Not to my knowledge, no. I do know she worked hard.
- 10 Q. Okay. And then can you just kind of explain Kris's
- 11 | familiarity with the accident flight route? You know, doing that
- 12 scenic tour flight in that area?
- 13 A. I would say that back in the area she has probably been in
- 14 that area well over 1,000 times.
- 15 Q. Okay. Just kind of shifting gears now to like a safety
- 16 culture, safety program here at the organization. How would you
- describe the overall safety culture here at Teton Aviation Center?
- 18 A. I would say it's above average based on the fact that we've
- 19 all lost friends over the years, and not here but in other
- 20 locations. And it's been good learning experience for us and it's
- 21 made us all aware of our fragility.
- 22 Q. Okay. And just from your position and experience, what are
- 23 some of the top hazards you feel that the organization faces here?
- 24 A. Hazards to flight?
- 25 Q. Yeah. Just, you know, whether it could be --

- 1 A. The -- because we're in the Northern Rockies, drastically
- 2 | changing weather conditions, number one. You can't see what the
- 3 | weather's going to do 30 minutes from now in the summertime. High
- 4 | altitude, so we're dealing with reduced performance. Obviously
- 5 terrain.
- 6 Q. Okay.
- 7 A. Yeah. Aside from that, we have a pretty safe operation here.
- 8 We manage to keep a very tight ship when it comes to flying the
- 9 traffic pattern with visiting airplanes and our own airplanes.
- 10 Q. Okay. And do you feel if an employ found a safety issue
- 11 here, whether it's with, you know, operational procedures,
- 12 maintenance, you name it, do you feel that they could bring that
- 13 safety issue up to management and that management would address
- 14 | that issue?
- 15 A. Yes, I do.
- 16 Q. And then with your position here as a line pilot and glider
- 17 | instructor, you know, if Peter or Colleen wanted to put out safety
- 18 information to you, how would you receive that? Is that through
- 19 | email, or --
- 20 A. Generally it's -- we'll receive it twice: through email and
- 21 then a paper handout at one of our pilot meetings.
- 22 Q. Okay. And then how often are those pilot meetings held?
- 23 A. I would say three to four times a year.
- 24 Q. Okay. And then just shifting gears, talking about the glider
- 25 | itself, what are your -- from a glider pilot's perspective, what

- 1 | are your thoughts on the L-23, just overall perspective of it?
- 2 A. It's a well-built ship. It's tried and tested. It's been
- 3 around for 30 years or longer. Very few accidents associated with
- 4  $\parallel$ that glider. The Air Force uses it. They trust it. It has no
- 5 evil characteristics. You know, it spins well, you know, if you
- 6 have to spin it; it recovers from the spins well. It is hesitant
- 7 to stall. It more -- generally mushes more than stalls. So no --
- 8 I'm trying to think of the word that we use when you describe the
- 9 characteristics of an airplane. It has no dangerous
- 10 characteristics that I'm aware of.
- 11 Q. Okay. And then just with the general layout, from a pilot's
- 12 perspective, are there any ergonomic issues with the glider
- 13 like -- such as the layout of the control switches, levers,
- 14 anything of that?
- 16 legs and you are in the front seat, it's difficult to operate the
- 17 stick and the dive brakes at the same time when you have a
- 18 passenger up there because their knee will get in the way, so you
- 19 have to say pull your knee in, pull the dive brakes out, okay,
- 20 move your knee so I can move the stick. And so it's tight with a
- 21 larger person up front.
- 22 Q. Okay. And then with the glider POH, if you will, did you
- 23 feel that the emergency procedures that are written, they are
- 24 pretty clearly communicated, easy to follow as a glider pilot?
- 25 A. Yes.

- 1 Q. Okay. And then just kind of shifting gears, concluding now.
- 2 | Since the accident occurred, have there been any changes here at
- 3 the organization since the accident occurred on Saturday to your
- 4 knowledge?
- 5 A. Changes to -- I'm sorry -- to our organization?
- 6 Q. Yeah. To just overall operations, anything that's changed
- 7 since then?
- 8 A. Well, the only change I'm aware of is we're not flying for
- 9 the next few days.
- 10 Q. Okay.
- 11 A. Until we come to terms with the loss of Kris.
- 12 Q. Okay. And then since the accident occurred, has there been
- 13 anything with you personally with how you do your duties at all,
- or anything you've changed at all since the accident on your own?
- 15 A. Not -- no. Not really. No. This was such an anomaly that
- 16 | it -- I don't know what we could have done differently to prevent
- 17 this.
- 18 Q. And then just from your position, how would you rate the
- 19 overall employee morale here at the organization?
- 20 A. Post the crash or pre-crash?
- 21 Q. Or just -- yeah.
- 22 A. Or just in general?
- 23 Q. Just in general.
- 24 A. You know, to be fair, overall morale, I'd say 9 out of 10.
- 25 Q. Okay. And then do you feel the organization has enough

- 1 personnel and equipment to do its mission here, enough, you know,
- 2 pilots and aircraft and such to do its operations here?
- 3 A. Yes.
- 4 Q. Okay. And then just from your experience and perspective,
- 5 | are there any safety improvements you'd like to see implemented
- 6 here, whether it's with operations, maintenance, equipment,
- 7 | anything you'd like to see implemented here?
- 8 A. No. I mean, if I did, I would have already asked him to do
- 9 it.
- 10 Q. Okay.
- MR. KLINE: Yes. He would have. Sam's not shy.
- 12 BY MR. HODGES:
- 13 Q. Just kind of finishing up on my end, was there anything that
- 14 I missed during the interview that you'd like to bring up that you
- 15 | feel is important?
- 16 A. I -- yeah. I will. I feel that the situation that Kris
- 17 | found herself in was most likely due to an extreme change in
- 18 | weather, in winds, unforeseen and unexpected.
- MR. HODGES: Okay. We'll just kind of go around the table
- 20 now.
- 21 Matt, do you have any questions for him?
- MR. BLAD: I don't.
- MR. HODGES: Peter, do you have any questions?
- MR. KLINE: No.
- BY MR. HODGES:

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1
         Do you have any questions for me before we finish up?
    Q.
2
         No.
    Α.
 3
        Okay.
    Q.
         MR. HODGES: All right. We'll go ahead and stop the
 4
    recording at this time.
5
          (Whereupon, the interview was concluded.)
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## CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: FATAL LET L-23 GLIDER (n317BA) CRASH

NEAR MOOSE, WYOMING

JUNE 9, 2018

Interview of William Sam Lea

ACCIDENT NO.: CEN18FA217

PLACE:

DATE: June 13, 2108

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

100000

Karen Coen Brooks Transcriber

# UNITED STATES OF AMERICA

# NATIONAL TRANSPORTATION SAFETY BOARD

Investigation of:

FATAL LET L-23 GLIDER (N317BA) CRASH \*

NEAR MOOSE, WYOMING \* Accident No. CEN8FA217

JUNE 9, 2018 \*

\*

\* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \* \*

Teton Aviation Center Driggs, ID

Wednesday, June 13, 2018

# APPEARANCES:

MICHAEL J. HODGES, Investigator in Charge National Transportation Safety Board

MATTHEW BLAD, Aviation Safety Inspector Federal Aviation Administration

PETER KLINE, General Manager Teton Aviation Center

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1	<u>INTERVIEW</u>
2	(3:48 p.m.)
3	MR. HODGES: Okay, we are recording. We are doing the
4	CEN18FA217 interviews in Driggs, Idaho at Teton Aviation Center.
5	Today is Wednesday June 13, 2018 and the time is 1548 Mountain
6	Daylight Time. I'm Mike Hodges with the NTSB. Investigator in
7	Charge.
8	MR. BLAD: Matthew Blad, Safety Inspector FAA.
9	MR. BURLAGE: Todd Burlage, Maintenance Manager Teton
10	Aviation.
11	MR. KLINE: Peter Kline, General Manager Teton Aviation.
12	MR. HODGES: And then, there's anyone have any objections to
13	recording this interview?
14	MR. BLAD: No.
15	MR. BURLAGE: No.
16	MR. KLINE: No.
17	MR. HODGES: Okay. Today we are being interviewing Todd.
18	INTERVIEW OF TODD BURLAGE
19	BY MR. HODGES:
20	Q. And Todd, just kind of starting off with your background.
21	How long have you been worked for the Teton Aviation Center?
22	A. Twenty years.
23	Q. And then what did you do prior to that?
24	A. In aircraft maintenance I was I graduated in 1991, so I
25	worked at various aircraft maintenance jobs until I started here.

- 1 Q. Okay, cool. And can you just kind of just explain your
- 2 | maintenance background, you know, any PIA, which -- any factory
- 3 | training you've received on the airframes or engine, anything of
- 4 that nature?
- 5 A. Not on this glider, but I have been -- I do have my A&P and
- 6 IA --
- 7 Q. Okay.
- 8 A. -- but no factory training on this particular glider.
- 9 Q. Okay. And then you're just strictly based here in Driggs
- 10 | then; am I correct?
- 11 A. Yes.
- 12 Q. Okay. And can you just kind of give me your day-to-day
- duties as the maintenance manager, please?
- 14 A. I still try to keep my hands in maintenance as much as
- 15 possible. I get all of the duties of A&P. I take care of
- 16 multiple different airplanes and I also direct a crew of about six
- 17 other mechanics.
- 18 Q. Okay, okay. And then when did you -- so the whole time you
- 19 | worked here you've been maintenance manager? Have you worked your
- 20 way up from just a line mechanic?
- 21 A. No, I just -- started as a mechanic. I just took over as
- 22 manager about a year and half ago.
- 23 Q. Okay, okay. And then do you have any other additional duties
- 24 | besides maintenance manager? Do you do anything else outside of
- 25 maintenance manager? Like are you like a safety representative or

- 1 anything like that or you just do strictly just maintenance
- 2 manager?
- 3 A. I am involved with the avionics repair station --
- 4 Q. Okay.
- 5 A. -- so I'm a -- general manager of the avionics repair
- 6 station. But other than that -- and I'm also the parts and
- 7 receiving manager. So --
- 8 Q. Okay. And then, do you work part-time at any other
- 9 organizations?
- 10 A. No.
- 11 Q. Okay. Just switching gears talking about the accident pilot
- 12 Kris, can you describe your relationship with her since you've
- 13 started working here at Teton Aviation Center?
- 14 A. My relationship with Kris is mostly social, at company
- 15 | parties. Being in the maintenance department, we're somewhat
- 16 separated from --
- 17 Q. Sure.
- 18 A. -- from the day-to-day interaction with the most of the
- 19 pilots. The -- what is Colleen's title?
- 20 MR. KLINE: Head of the, well --
- 21 MR. BURLAGE: Flight Department?
- 22 MR. KLINE: Flight Department --
- MR. HODGES: Yeah.
- MR. BURLAGE: Yeah, flight department lead usually schedule
- 25 all the stuff with the maintenance department, so I didn't have a

- 1 lot interaction with her as -- you know, inside the company-wise,
- 2 but I met her and I knew her.
- 3 BY MR. HODGES:
- 4 Q. Okay. Just kind of shifting gears, let's talking about the
- 5 maintenance program here. Can you just provide a general overview
- 6 of how the maintenance program is structure here at Teton Aviation
- 7 Center, please?
- 8 A. Well, we do have multiple mechanics. We all work under our
- 9 A&P certificates. We are not a repair station --
- 10 Q. Okay.
- 11 A. -- so generally any incoming maintenance, any requests come
- 12 through me, and then I detail mechanic to attend to it. It
- depends on what the job is, of course, who I'm going to detail to
- 14 it. We had -- we keep three IAs on staff right now and we have a
- 15 | couple of guys that are A&Ps and without their IA.
- So we do a lot of annual inspections, a lot of line
- 17 maintenance, things that -- you know, tires, brakes, all that kind
- 18 of stuff. We do some structural repair, some aircraft
- 19 modification, just general airport A&P maintenance.
- 20 Q. Okay. And you've mentioned, out of all your mechanics, how
- 21 many have their IA, again? I'm sorry.
- 22 A. We currently have three IAs on staff, yes.
- 23 Q. Okay. And then, do you also send your guys out for any sort
- 24 of factory training at all? Is that a common thing for you guys
- 25 to do here for?

- 1 A. We do.
- 2 Q. You do, okay.
- 3 A. We've had -- in the last couple of years, we've sent a guy to
- 4 Rotax school; we've sent a guy to parachute rigging course; we've
- 5 sent both of our avionics techs off to Garmin training and AEA
- 6 training. Yeah, we try to, as we can, send people out.
- 7 Q. Okay, okay. And then do you also employ like mechanic
- 8 assistants here, anything like that?
- 9 A. We have a shop assistant whose duties are mostly cleaning and
- 10 fetching. He doesn't do a lot of aircraft work.
- 11 Q. Okay.
- 12 A. Occasionally we'll have him, you know, open panels or put
- 13 panels back on under the supervision of a mechanic, but --
- 14 Q. Can you give me just an overview like maintenance training
- 15 program here, how you guys have it structured with, you know,
- 16 training your guys with just the way you do things here at this
- 17 organization?
- 18 A. Well, it's all pretty much on the job. When we have -- like
- 19 our three IAs currently, are my three senior mechanics. When we
- 20 get the younger guys that we have working right now that are just
- 21 A&Ps, most of the time they are assigned to work with one of the
- 22 more senior mechanics. So they get all their hands-on, on-the-job
- 23 training. We don't have a formal process for, you know, bringing
- 24 mechanics up. We try to -- generally we try to hire guys that
- 25 have some experience, but that's not always the case, you know.

- 1 Q. Okay. You just kind of led to my next question. You know,
- 2 hiring you guys here like as a mechanic, what are some things you
- 3 kind of just look for, just like base qualifications, experience
- 4 you guys look for, for mechanics for hiring?
- 5 A. Well, it depends on the mechanic that we're hiring. I mean,
- 6 | we have Todd Plocher is one of my IAs and he is pretty much the
- 7 Warbird lead. So anything that goes into to that Warbird shop,
- 8 he's leading the way on that stuff, and they follow what he has to
- 9 say.
- 10 Q. Okay.
- 11 A. I'm pretty much the general aviation lead. So anybody in the
- 12 GA shop, I'm watching over them. We -- you know, our division of
- duties is pretty much we try to bring our mechanics along so
- 14 everybody is capable of taking care of any problem that comes up.
- 15 And they know that we maintain a library just -- you know, a
- 16 | library of all the maintenance documentation that we need and if
- 17 | quys have questions, you know, it's an open forum down there for
- 18 questions and answers, so -- and we do a pretty good job of
- 19 inspecting each other's work when it's done. So, like I said, we
- 20 | never had a problem like this in the past, so --
- 21 Q. Sure. You guys don't have like a separate like quality
- 22 | inspectors here or you're all just considerate just --
- 23 A. No under the A&P system, you know, there is no --
- 24 Q. Quality inspector.
- 25 A. -- quality inspector. We are not a repair station. A repair

- 1 station operates differently than people working under their A&Ps
- 2 certificate.
- 3 Q. Okay.
- 4 A. So the stuff that is signed off in a logbook is signed off
- 5 under our individual certificate numbers, not under the umbrella
- 6 of Teton Aviation.
- 7 Q. Okay, okay, cool. Just kind of shifting gears here, I know
- 8 you mention you guys aren't a 145 repair station. Kind of just
- 9 going over the FAA, and I don't -- if I'm saying this incorrectly,
- 10 please correct me. Do you guys have like a principal maintenance
- 11 inspector, if you will, that's kind of assigned to you guys that
- 12 comes and checks on you?
- 13 A. Yes.
- 14 Q. You do?
- 15 A. Ken Joyce.
- 16 Q. Ken Joyce.
- 17 A. From the Salt Lake City FSDO.
- 18 Q. Okay. And how long has he been your guy's as PMI, if you
- 19 | will?
- 20 A. Two or 3 years.
- 21 Q. Two or 3 years, okay.
- 22 A. Maybe a little more than 3 years.
- 23 Q. Okay.
- 24 A. I don't exactly remember --
- 25 Q. Okay, no worries.

- 1 A. -- when he came to work there.
- 2 Q. Okay. And then how often do you guys interact with him?
- 3 A. Frequently.
- 4 Q. Frequently, okay.
- 5 A. Yes.
- 6 Q. Is it monthly? Weekly? How, I mean --
- 7 A. Well, you know, we have an avionics repair station and he's
- 8 the PMI on our avionics repair station, so we see him here on-site
- 9 at least once a year, usually two or three times a year, and we
- 10 interact with him on the telephone pretty much monthly, I believe.
- 11 Q. Okay. How would you describe your relationship between you
- 12 guys and him as the PMI?
- 13 A. I think we have a very good working relationship.
- 14 Q. Okay.
- 15 A. And not only with him, but with all the guys in Salt Lake
- 16 FSDO.
- 17 Q. Sure. Do you feel that the PMI provides adequate oversite
- 18 assistance to you guys with your operations?
- 19 A. Yes.
- 20 Q. Okay. Can you recall any specific recent inspections done by
- 21 | the PMI on any aircrafts or mechanics or records or anything of
- 22 that nature? Can you recall anything recently he's done?
- 23 A. Well, yes. They were just out last month to do our annual
- 24 inspection for our repair station.
- 25 Q. Okay.

- 1 A. And -- Ken was here and Paula. I can't remember Paula's last
- 2 name.
- 3 MR. BLAD: Behrend.
- 4 MR. BURLAGE: Ken and Paula were both here.
- 5 BY MR. HODGES:
- 6 Q. Is she like the assistance PMI or --
- 7 A. I think she's more on the avionics side.
- 8 Q. Okay. Avionics inspector, okay.
- 9 A. Yeah.
- 10 Q. Okay. And then have you had any coverage gaps at all with
- 11 | your assigned PMI? Were -- before he took over was there like a
- 12 coverage gap or you always had a continues inspector assigned to
- 13 | you at all times?
- 14 A. No, we've always had pretty continuous. If there was not a
- 15 | specific person that we were talking to, it was always Eric McRae,
- 16 that we would call and talk to it if we needed anything or they
- 17 | will check up on us in between people. Eric McRae, I think is the
- 18 manager down there, and he's always been there for if we needed
- 19 anything. So --
- 20 Q. Okay, okay. Now just kind of shifting gears and talking
- 21 about the safety program here. How would you describe the overall
- 22 | safety culture here at Teton Aviation Center?
- 23 A. You know, in the maintenance department we are definitely
- 24 | safety conscious and we've -- in the last couple of years we wrote
- 25 a safety manual for the avionics repair station and several of our

- 1 people have been through the different safety courses that were
- 2 part of that, myself included, through, you know, Pipeline and
- 3 Hazardous Materials Administration safety courses, human factor
- 4 safety courses. And we definitely keep that in the forefront of
- 5 | what we are doing down there.
- 6 Q. Okay. And just from your perspective, what are the some like
- 7 | the top hazards you feel that Teton Aviation Center faces?
- 8 A. The top hazards?
- 9 Q. Yeah, aviation hazards, if you will, would you feel?
- 10 A. You know, I think with -- as with every industry there's a
- 11 renewed focus on human factors, and mitigating human factors in
- 12 maintenance especially is a challenge always.
- 13 Q. Uh-hum.
- 14 A. And I think with the policies that are in place here for time
- 15 off, for flexibility, for people to be able to -- if they need to
- 16 take a day, to give them a day off, we try to maintain that
- 17 | flexibility at all times. We want people that are well rested --
- 18 Q. Yes, got you.
- 19 A. -- and sharp in what they are doing. Those items, those
- 20 | factors are always the biggest factors in any maintenance
- 21 organizations, I think --
- 22 Q. Okay.
- 23 A. -- having people that are aware and alert and conscious of
- 24 safety from the beginning to the end of the project. So --
- 25 Q. Okay, cool. And do you feel that if an employee here found a

- 1 | safety issue, whether it's with maintenance or equipment,
- 2 | whatever, do you feel that they can bring that up to management
- 3 here and that issue will get address quickly or a timely fashion?
- 4 A. Yes, I believe so.
- 5 Q. Okay.
- 6 A. We've had a couple of items, you know, with equipment around
- 7 | that -- not necessarily safety, but that the equipment is not up
- 8 to our standards and we always address it as soon as possible.
- 9 Q. Okay. And then, just with sharing safety-related information
- 10 with the mechanics, you know, if Peter or Colleen found a
- 11 maintenance issue or you found something you wanted to share with
- 12 your guys, how do you -- is that through an email or meetings?
- 13 How do you guys share safety information out to the line
- 14 mechanics?
- 15 A. That would be meetings.
- 16 Q. Meetings? Okay.
- 17 A. Yes.
- 18 Q. Just kind of concluding up, have there been any changes on
- 19 your end with maintenance since the accident occurred, any changes
- 20 | that you guys implemented since the accident occurred?
- 21 A. No. We haven't made any changes to our maintenance
- 22 department.
- 23 Q. Okay. And then how would you rate the overall employee
- 24 morale around here at Teton Aviation Center?
- 25 A. Overall good.

- 1 Q. Okay.
- 2 A. Yes.
- 3 Q. And do you feel Teton Aviation Center has adequate personnel,
- 4 | equipment, to do its mission here? Enough, you know, resources
- 5 for maintenance and operations and such?
- 6 A. Yes.
- 7 Q. Okay, okay. And then, are there any safety improvements that
- 8 you would like to see implemented here, whether it's with ops
- 9 maintenance, equipment training, anything of that nature?
- 10 A. You know, if I notice a safety item, I bring it up right
- 11 away. It's not something that we are going to wait on. So I
- 12 | would have to say no, you know, there's nothing current. If
- 13 there's an item that I see as unsafe, tell somebody to get off
- 14 that ladder and go get the scissor lift and do it correctly, you
- 15 know. We'll do that right away.
- 16 Q. Okay. Just kind of finishing up on my end, was there's
- 17 | anything that I missed during this interview that you'd like to
- 18 bring up that you feel is important?
- 19 A. No, I don't think so.
- 20 MR. HODGES: Okay. We'll just kind of go around the table
- 21 now. Matt, do you have any questions for him?
- 22 BY MR. BLAD:
- 23 Q. So with this tail number 217-Bravo-Alpha, this type of
- 24 aircraft, is it relatively easy to work on, I imagine?
- 25 A. Gliders are generally pretty simple. They're -- you know,

- 1 | their design and function is much less labor intensive than a
- 2 powered airplane. So yes, they are fairly simple.
- 3 Q. Was there anything tricky or unique about this specific type
- 4 of glider? When it comes to maintenance, obviously.
- 5 A. No. Actually some of the other gliders that are here are
- 6 more involved. The Blanik is a very simple, very basic trainer,
- 7 | very basic glider. We have other gliders on the field that we
- 8 take care of that are much more advanced than the Blanik.
- 9 Q. Did it have any recurrent squawks or issues that you'd see
- 10 pop up repeatedly?
- 11 A. Let me think. You know, in general, I think it was fairly
- 12 trouble-free. The only recurring thing that I can think of is
- 13 there's an AD on the control bridge, and airworthiness
- 14 directive ---
- 15 Q. Uh-hum.
- 16 A. -- that is repetitive. And so you're -- it seems like we are
- 17 always inspecting the control bridge.
- 18 MR. BLAD: Okay. That's all I have.
- 19 MR. HODGES: Okay. Do you have any questions?
- 20 MR. KLINE: No, I don't have any.
- 21 MR. HODGES: Do you have any questions for any of us before
- 22 we finish up?
- MR. BURLAGE: No.
- MR. HODGES: Okay. I'll go ahead and stop recording then.
- 25 (Whereupon, the interview was concluded.)

## CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: FATAL LET L-23 GLIDER (n317BA) CRASH

NEAR MOOSE, WYOMING

JUNE 9, 2018

Interview of Todd Burlage

ACCIDENT NO.: CEN18FA217

PLACE: Driggs, Idaho

DATE: June 13, 2108

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

(Katia Toniolo) Transcriber

## UNITED STATES OF AMERICA

## NATIONAL TRANSPORTATION SAFETY BOARD

Investigation of:

\*
FATAL LET L-23 GLIDER (N317BA) CRASH \*

NEAR MOOSE, WYOMING
JUNE 9, 2018

\* Accident No. CEN18FA217 \*

Interview of: PETER KLINE

Teton Aviation Center Driggs, Idaho

Wednesday, June 13, 2018

## APPEARANCES:

MICHAEL J. HODGES, Investigator in Charge National Transportation Safety Board

MATTHEW BLAD, Aviation Safety Inspector Federal Aviation Administration

PETER KLINE, General Manager Teton Aviation Center

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By Mr. Hodges		4

1	INTERVIEW
2	(9:10 a.m.)
3	MR. HODGES: Okay, we are recording now. We are doing the
4	CEN18FA217 interviews in Driggs, Idaho at Teton Aviation Center.
5	Today is Wednesday, June 13, 2018 and the time is 1632 Mountain
6	Daylight Time.
7	I'm Michael Hodges with the NTSB, investigator in charge.
8	MR. BLAD: Matthew Blade, safety inspector, FAA.
9	MR. KLINE: Peter Kline, general manager Teton Aviation
10	Center.
11	MR. HODGES: And does anybody have any objections to
12	recording this interview?
13	MR. BLAD: No.
14	MR. KLINE: No.
15	MR. HODGES: Okay. Today, we're going to be interviewing
16	Peter.
17	INTERVIEW OF PETER KLINE
18	BY MR. HODGES:
19	Q. Peter, just starting off with your background, how long have
20	you worked for Teton Aviation Center?
21	A. Since 2001.
22	Q. Okay. And then what did you do prior to Teton Aviation
23	Center?
24	A. A few different different careers, but I've been flying
25	I started flying in, let's see, '89. Got all of my ratings in

- 1 multi engine instrument. Flew corporate for a year or so. Took a
- 2 | hiatus from aviation. Got back involved in the late '90s. Got my
- 3 | helicopter rating -- helicopter instructor rating. Then I got
- 4 involved out here with Richard Sugden, who owned Teton Aviation,
- 5  $\parallel$  he was looking for someone to run and manage the business, so I
- 6 came, got involved with him. Got involved in the Warbirds and all
- 7 of his aircraft. So I fly pretty much all the aircraft that we
- 8 have here, amongst all the jet Warbirds, the piston engine
- 9 Warbirds, seaplanes, floatplanes, gyrocopters, glider.
- 10 Kris was one of my instructors back in 2001. So, yeah,
- 11 | that's pretty much what I've done in aviation.
- 12 Q. Okay. And then do you do any flight instruction at all?
- 13 A. I do.
- 14 Q. You do, okay. What flight instruction do you do for which
- 15 | aircraft?
- 16 A. I do mostly advanced flight instruction, but for Teton
- 17 Aviation I do tailwheel.
- 18 Q. Okay.
- 19 A. I'm not a glider instructor, but I do --
- 20 Q. Okay.
- 21 A. -- I do tailwheel. I do some stage checks every now and
- 22 then, when Colleen shorthands. Pretty much I'm cross-trained in
- 23 everything. Most of the time I'm in the office, but if she's
- 24 shorthanded, needs something, I'll do it.
- 25 When it comes to the Warbird stuff, I'm an instructor in all

- 1 | the Warbirds. 135 line pilot for the Kodiak that we have, not our
- 2 | certificate but someone else's certificate. I do instruction in
- 3 | all the military aircraft from an Albatross HU-16 to the MiG-15 to
- 4 -- yeah.
- 5 Q. Cool. And just roughly how many total hours? So if you have
- 6 just a rough estimate?
- 7 A. About 5,000.
- 8 Q. 5,000, okay. And you're just totally based out of Driggs
- 9 then?
- 10 A. Yes.
- 11 Q. Okay. And could you just kind of just give your
- 12 day-to-day duties you do? Kind of like a normal day what you do
- 13 around here?
- 14 A. Yeah. Yeah, it's -- I -- it can be -- it can vary, but
- 15 | generally I spend about half of my time in the office and the
- 16 other time I'm either flying or I'm out and about. But my day-to-
- 17 day duties are just day operations. I do everything from budgets
- 18 to financials. I don't really micromanage all the departments.
- 19 I've got my departments heads, whether it's the line, whether it's
- 20 Leeanne on the front desk or Todd down in maintenance or Colleen
- 21 in the flight department.
- 22 Q. Okay.
- 23 A. I pretty much manage them. And then from there, I run, you
- 24 know, whatever needs to be attended to. You know, everything from
- 25 a sign out front blowing down in the wind to talking to a

- 1 customer, you know, and making arrangements for hangar or fuel
- 2 discounts or all that sort of stuff.
- 3 Q. Okay.
- 4 A. Typical FBO stuff.
- 5 Q. Okay. And then when did you officially become the general
- 6 manager?
- 7 A. 2001.
- 8 Q. 2001, okay. And then outside being general manager, do you
- 9 have any other additional duties you do? Like are you the safety
- 10 head or anything like that? Or you just, you --
- 11 A. No.
- 12 Q. It's just general manager then?
- 13 A. General manager pretty much sums it all up.
- 14 Q. And then do you work part-time at any other organizations?
- 15 A. I do some -- I do. I do some contract flying, as well for
- 16 other entities.
- 17 Q. Okay.
- 18 A. So there's some military contract flying stuff that I do --
- 19 O. Cool.
- 20 A. -- with the Warbirds, and also with the Kodiak because it's
- 21 on Precision Aviation's 135, even though the aircraft is owned by
- 22 my boss, it's leased to them, so I actually am a line pilot for
- 23 | that organization.
- 24 Q. Okay. Cool.
- 25 A Yeah.

- 1 Q. Cool. Just kind of just shifting gears, talking about Teton
- 2 Aviation Center, can you just kind of describe the overall
- 3 | business structure of Teton Aviation Center, what you guys do
- 4 here, please?
- 5 A. Yeah. Well, you know, primarily we are an FBO, and I think
- 6 | we all know what that is. But we provide maintenance, we provide
- 7 | an avionics facility, fuel, hangaring. We have a flight
- 8 department. We have a restaurant that I'm somewhat indirectly
- 9 involved with. We tie down airplanes, you know, manage the ramp
- 10 for the city. So that's pretty much what we are.
- 11 Q. Okay. And then just the -- I think you kind of mentioned
- 12 | this before, but just the aircraft that Teton Aviation operates
- 13 and uses, which ones are those?
- 14 A. Um-hum. The aircraft that we operate for Teton Aviation, we
- 15 | have the two Cessna 172s, we have the glider, we have the Husky.
- 16 We also have the Kodiak if it's here. Sometimes it will be off on
- 17 | charter, but we can use that for scenics within, you know, part
- 18 | 91, the 25 statute. We also have the N3N, which is a biplane with
- 19 standard category, normal category that's also on the LOA. But
- 20 that pretty much just stays at about 1500 feet here in the valley.
- 21 We just do a few of those in the summer.
- 22 So those are the aircraft that I operate for Teton Aviation.
- 23 Those are the entity's aircraft.
- 24 Q. Okay. Cool.
- 25 A. Or leased to Teton Aviation.

- 1 Q. And then who do you report to in your position as the general
- 2 manager?
- 3 A. I report directly to Mark Lajohn and he is the owner's,
- 4 Richard Sudgen's, manager of all of his companies.
- 5 Q. Okay.
- 6 A. Richard Sugden, on the interview mentioned the Teton Data
- 7 Systems.
- 8 Q. Okay.
- 9 A. He's got multiple companies and Rich is the owner, kind of,
- 10 up in this tier. Mark Lajohn, I answer to him. But in effect,
- 11 I'm directly involved with Rich. I fly with Rich regularly. We
- 12 do airshows together. We do training events together. You know,
- 13 we do our recurrency in the Citation together.
- 14 Q. Okay.
- 15 A. So we're involved in -- so indirectly I do answer obviously
- 16 to him, but my charge is a gentleman by the name of Mark Lajohn.
- 17 Q. Does Mark have an aviation background?
- 18 A. No.
- 19 Q. No, okay.
- 20 A. No, he's just -- he's his business manager.
- 21 Q. Okay.
- 22 A. Manages all of his business.
- 23 Q. Okay. Okay.
- 24 A. And that's Teton Management.
- 25 Q. Okay. And then for Teton Aviation Center, the only facility

- 1 | you guys have are just strictly here, just at Driggs; am I
- 2 correct?
- 3 A. Yes. Correct.
- 4 Q. Okay. And then you kind of mentioned this before, you have
- 5 | the Kodiak that operates 135, but that's on a different
- 6 | certificate, though, it's not a Teton Aviation Center certificate;
- 7 correct?
- 8 A. Correct.
- 9 Q. Okay.
- 10 A. Yeah.
- 11 Q. Okay.
- 12 A. Yeah, the owner wanted to have a 135 operation available to
- 13 customers. I mean, as you can see from the facility, he wants to
- 14 be a well-rounded facility and offer as much as we can. And I
- 15 kind of dodged the -- having to bring on a 135 certificate by
- 16 finding a gentleman in Twin Falls by the name of Mark Doerr,
- 17 | Precision Aviation, spotless record, super first class 135, so we
- 18 were -- we went ahead and -- so the aircraft is leased to
- 19 Precision Aviation. Sometimes it's based here; sometimes it's
- 20 based there depending, on fire. It does a lot of fire work for
- 21 NPS, for flying in equipment and radios to locations.
- 22 Q. Sure.
- 23 A. But that's the relationship there. So, me being one of the
- 24 pilots, I then fall under his -- as an employee. So, I am
- 25 | familiar with 135 from that standpoint.

- 1 Q. Okay.
- 2 A. But we do not hold a 135 certificate.
- 3 Q. Okay. And just, you kind of mentioned this, so I understand,
- 4 what was the reason for using that gentleman, as opposed to you
- 5 | quys having your own 135? What was the rationale for going that
- 6 route, if you don't mind me asking?
- 7 A. Yeah, just the headache and the startup costs of doing 135.
- 8 Q. Sure.
- 9 A. And quite frankly, from where I'm sitting, and it's proven to
- 10 be true, we just don't have a business to support bringing on a
- 11 full-time employee that just does paperwork and 135 work.
- 12 Q. Okay. Okay.
- 13 A. Yeah.
- 14 Q. And then how many total employees does Teton Aviation Center
- 15 | have? Just a rough estimate.
- 16 A. Yeah, it flexes a little bit, but I would say full-time
- 17 | somewhere in the range of 20 to 23 full-time. And in the summer
- 18 | with pilots, because we have such a seasonal summertime business
- 19 for pilots, we'll grow to, you know, maybe 30ish. That's not
- 20 | including the restaurant.
- 21 Q. Okay.
- 22 A. That's kind of a whole separate entity over there.
- 23 Q. Okay. And then outside or underneath those total employee
- 24 | numbers, how many are actually pilots?
- 25 A. Line pilots you're talking about, or pilots within the

- 1 organization? Because I've got some pilots that are mechanics but
- 2 | they --
- 3  $\mathbb{Q}$ . I guess pilots in the organization that fly for you guys.
- 4 A. That fly for us?
- 5 0. Yeah.
- 6 A. Let's see, I would say permanently, myself and Colleen; we do
- 7 | have Sam and Mark that are pretty much on year-round, and so
- 8 | there's four. Then we grow by another three to five in the --
- 9 Q. Okay. And how many of those are glider pilots?
- 10 A. Well, we had -- well, there's five total glider pilots. Or
- 11 there were five total glider pilots. Colleen and I will stand in
- 12 for any scenic flights that we can't cover.
- 13 Q. Okay. Okay. And then do you guys have like an operations
- 14 manager position, or is that basically what you do then?
- 15 A. Yeah, general operations management is myself.
- 16 Q. Okay.
- 17 A. In the flight department it is Colleen.
- 18 Q. Okay. Okay. And then just overall with the organization
- 19 itself, have there been any significant changes over the last year
- 20 or so? Anything, you know, different aircraft or change in
- 21 | operations? Anything major?
- 22 A. No. We've been -- no, we've been operating the same
- 23 aircraft. We've been -- you know, the glider has been the same.
- 24 As he mentioned, he's never -- or Colleen's never flown a
- 25 different glider. We had another Blanik that was actually an

- 1 | aerobatic version, the same glider, just different wings and wing
- 2 tips, but we sold that. We just had no use for two gliders. But
- 3 no, we've had the same two gliders; the Husky and the two
- 4 trainers, which we just did new paint and new engines on a couple
- 5 | years ago, so we've had the same aircraft for -- since I've been
- 6 here in '99.
- 7 Q. Okay. Cool. Cool.
- 8 A. You know, other than paint and engines, that's pretty much
- 9 what we have.
- 10 Q. And then the employees that work at the front desk, what is
- 11 | their like, I guess, title or position called?
- 12 A. Yeah, they're receptionists.
- 13 Q. Receptionist.
- 14 A. They're customer service representatives.
- 15 Q. Okay.
- 16 A. So, a typical FBO. Somebody's going to run in, they want a
- 17 | rental car, they're organizing fuel, they're organizing catering,
- 18 | they're fielding calls. Whose -- you know, you've met, is LeeAnn,
- 19 she manages that side of things.
- 20 Q. Okay.
- 21 A. So she hires and manages all the people at the front desk.
- 22 | They also obviously handle the Unicom. You know, we're not
- 23 required to provide weather or Unicom services, but we do. You
- 24 know, we'll usually give them a traffic advisory when somebody
- 25 calls in.

- 1 Q. Okay.
- 2 A. Welcome them into the valley. Give them the weather, not
- 3 | that they can't get it off of the AWOS, but that's sort of stuff.
- 4 You know, hey, we got a glider up, we've got traffic in the
- 5 pattern or whatever.
- 6 Q. Do you guys have like a training program for the front desk
- 7 employees that goes over, you know --
- 8 A. Yeah, it's about this stuff.
- 9 Q. Okay.
- 10 A. If you want to look at it, I'll be happy to --
- 11 Q. Okay.
- 12 A. Yeah, it goes over pretty much everything.
- 13 Q. Okay.
- 14 A. But yeah, when it comes to, you know, emergency response or
- 15 | just day-to-day operations, all that sort of stuff.
- 16 Q. Okay. Okay. Cool.
- 17 A. Yeah.
- 18 Q. So, just kind of going over -- switching gears, talking about
- 19 the accident, my understanding when the accident happened, correct
- 20 | me if I'm wrong, that you were out of the country at the time; is
- 21 | that correct?
- 22 A. Yeah. I was on vacation. I was out of the country.
- 23 Q. Okay.
- 24 A. Yeah.
- Q. And then the owner, Rich, was also out of state, too; is that

- 1 correct?
- 2 A. Well, he lives in Jackson.
- 3 Q. Jackson.
- 4 A. So, it's about a -- he's about a 40-minute drive.
- 5 Q. Forty-minute drive, okay. And then Colleen, the director of
- 6 | flight operations, she wasn't here that day either, correct?
- 7 A. No, she was in the area, but she was in the back-country
- 8 camping with her husband and children, so she was out of cell
- 9 phone range.
- 10 Q. Okay. On the day of the accident, who was -- since you were
- 11 gone and Colleen was on -- Colleen was gone, I guess, who was the
- 12 person then, I guess, running like operations, if you will, with
- 13 both you and Colleen out?
- 14 A. Right. Well, as far as -- it would be LeeAnn, who was the
- 15 | front desk --
- 16 Q. Leeanne.
- 17 A. -- you know, the front desk manager or the overseeing
- 18 manager.
- 19 Q. Okay.
- 20 A. And then also I have a head of line, which is -- he's -- his
- 21 | name is Dave Franklin.
- 22 O. You mean like line services?
- 23 A. Yeah, like line service. But as far as management goes, I
- 24 | had -- that day, it was a Saturday, so I had two department heads
- 25 here.

- 1 Q. Okay. Okay.
- 2 A. Yeah. Which is pretty common on the weekends.
- 3 Q. Okay. Okay. And then with the accident flight, the
- 4 passenger, what was his purpose for going on a sightseeing tour
- 5 flight?
- 6 A. From what I understand, and from what was written on the
- 7 documentation, it was a surprise birthday gift from a friend or
- 8 from a group of buddies from down -- from Salt Lake.
- 9 Q. Okay.
- 10 A. So, they came up to surprise him for his 65th birthday.
- 11 Q. Okay.
- 12 A. Booked the flight in advance, came up and went flying.
- 13 Q. Okay. Just switching gears and talking about glider
- 14 operations now. Can you just kind of give me just an overview of
- 15 | how the glider program is structured here with doing flight
- 16 training and the scenic tour flights, please?
- 17 A. Yeah, the -- well, the training is pretty much al-a-carte,
- 18 depending on what people want. Some people will come out here
- 19 with glider ratings already, but they have no experience in the
- 20 mountains; it's all flatlands. So -- or it'll be from beginner to
- 21 | a private license, commercial add-on, so we get a, like I said, a
- 22 | variety of different people. Some people doing commercial
- 23 add-ons are already pilots to start with, or some young teenage
- 24 kids that, you know, they can start flying gliders before they can
- 25 start flying fix wing or powered aircraft.

- 1 As far as the scenic stuff, you know, this is -- the glider
- 2 operation has been here. This airport was a lot smaller many,
- 3 many years ago, and the gentleman that Richard Sugden bought the
- 4 operation from, Eric Soyland, had a glider operation here with a
- 5 partner of his for, I don't know how many years before that. I
- 6 | don't know what gliders they were operating, but it had always
- 7 been kind of a glider port, glider operation doing glider scenic
- 8 and instruction.
- 9 Q. Okay.
- 10 A. So, we've -- I guess I inherited it when I came on board.
- 11 Q. Okay.
- 12 A. Yeah.
- 13 Q. And then you guys have always just used the L-23? Or -- at
- 14 your guys' location?
- 15 A. Yeah. Well, that's the only glider that I've known.
- 16 Q. And then do you guys have like a separate company manual that
- 17 goes over the glider flight training operations?
- 18 A. We have a general manual that covers everything from flight
- 19 operations with the 172s, the environment, the mountains, the
- 20 oxygen requirements, so a lot of that translate over. And then we
- 21 have, part of that manual, there are some specifics pertaining to
- 22 | the glider.
- 23 Q. Okay. Okay. Cool. Cool. And can you just kind of give me
- 24 just an overview of like, for the glider sightseeing tour flights,
- 25 kind of just how they work? Just an overview of --

A. Yeah. The overview is, you know, we've got, you know, the Teton Mountains just here to the east of us. Very easy glider from the Tetons back here to the airport at Driggs. So, we take off, we usually gain lift between here and the edge of the foothills. So we've got the flat valley here, and we tow up with a Husky. That's our current tow plane. We've had different tow planes in the past. That was quite a long time ago. We had Call-Air and we had a AgCat briefly, but the Husky's a very good capable airplane for towing up.

2.0

So, we -- so we'll take a passenger, tow him up. The tow usually -- they're usually on tow for generally at least half the ride, so 30 minutes -- 30 to 40 minutes is all below 12-5 on the process of staging up to the edge of -- not the edge of the park, but about a mile from the edge of Grand Teton National Park, over the areas that we kind of designate. At that point they'll release the glider. Depending on the conditions, if the conditions are thermaling or we've got good ridge lift, the glider will be able to maintain, will stay up for a certain amount of time, and then head back. The glider ride's usually about an hour.

Sometimes, depending on the conditions, and I think as one of the guys stated before, if the -- if there's no one right in the glider ride after them and they don't have any plans, they'll give the passenger an extra ride, extra-long ride if they're enjoying it, you know, an extra 10 or 15 minutes. It's not unusual for a

- 1 glider ride to be an hour and a half.
- 2 Q. Okay.
- 3 A. It would be to be 2 hours. But that being said, even if it
- 4 | is, we're never above 12-5 for more than 30 minutes due to the
- 5 oxygen requirements. So we have that kind of ceiling.
- 6 Q. Okay.
- 7 A. And then they, yeah, they bring them back here and land.
- 8 We've -- you know, as I mentioned before, we've never had a glider
- 9 have to land out; that the glider has always come back and landed
- 10 on the field here at Driggs.
- 11 Q. Okay. And can you just kind of give me just a walk-through
- 12 like through the pre-flight planning process, like being in the
- 13 shoes of a glider pilot, kind of what they do when they come into
- 14 | work with -- in your pre-flight --
- 15 A. Sure.
- 16 Q. -- weather, weight and balance, all that kind of stuff that
- 17 you normally do?
- 18 A. Yeah. Yeah, well, I'm one of the pilots, so if I get called
- 19 in -- and this is the way everybody operates -- you know, weather
- 20 -- usually starts the day before, if not, then you know, the
- 21 morning of, but generally the day before you're -- already know if
- 22 | it's going to be a relatively good day or not. You'll look at the
- 23 | weather, whether it's, you know, on Foreflight or whether it's
- 24 just looking out and seeing what you've got, you know, checking --
- 25 you know, check winds aloft. That's a definite. Pre-flight the

- glider. Roll it out. Get with the tow pilot. All -- as you've kind of heard, everybody's been around for a long time, so we don't generally have new faces, but we still talk about, you know, the general briefing, which is emergency procedures, rope break on tow, can't get off tow, having to -- have to release signals, and then just general weather, okay, what do we got?
  - And the glider pilot is the directing pilot, if you will, so not just to sit back there and follow the tow plane, but say, hey, it looks like it's going to be good here, so I would like you to go ahead and, you know, maybe push a little bit further south to start with in the valley. We'll find some thermal and we'll lift up there, climb up. Or I think it's going to better over by this ridge, you know, and that sort of thing. So, talk about the route. But it's always in the same area. It may be slightly different. You know, we may be taking off a different runway or we may be thinking that there's more lifting air in one place or another, but it's always the same area.

And we'll do the control checks on the glider. We'll get the passenger strapped in. We'll give them the safety brief. If you want, I can you give that. Again, I know Colleen kind of spelled it out there. Do you want the safety brief again or --

- 22 Q. No, that's fine.
- 23 A. Yeah, so --

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- 24 O. I think she went over it.
- 25 A. -- the safety brief with the customer. Definitely talk to

- them about, you know, whether they've been in a small aircraft before, how they feel about it. You know, usually you can tell if someone's feeling anxious. But if they're feeling anxious, you know, that sort of thing because it's a lot of -- you know, the visibility is huge. And also, you're being, you know, in an airplane without a motor, which is always very exhilarating for people. So, we just talk them through it and get everybody comfortable and ready to go.
- And yeah, brief them on egress and ingress and make sure they're clear, no questions. Then the big thing is really with the -- during the brief is when they're in the cockpit, and that's usually where we do it, is it's best instead of discussing it outside, to get them inside and let them see things and say, okay, the stick's going to be moving like this, and this is that, so they can get a good visual instead of doing it prior to.

Yeah, launch out. And, you know, do the flight. And really, we're catering to them. I mean, if it's -- you know, some people they like to, you know, do a lot of turns, and if it's thermaling, that's the only way to get up, so, you know, you have to turn. Some people are like, yeah, I just like to -- you know, can we level out the wings and go smooth? So we kind of cater to the customer that way.

Q. Okay.

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A. Depending on if they want to, you know, if they want to just level out, or some people, I mean, we'll get off tow and, that was

- 1 | great; let's go back. You know, so it really depends. So we
- 2 cater to the customer. And we, as far as the -- as far as, you
- 3 know, the length of the ride, I guess, if you will.
- 4 Q. Okay. And we talked about this before, but when you guys are
- 5 | doing the glider sightseeing tour flights, the front desk
- 6 personnel basically maintain radio contact with them at all times?
- 7 A. Um-hum. Yeah, we have two radios on board the glider. Or
- 8 there should be. We always carry a handheld as a backup.
- 9 Q. Okay.
- 10 A. Because we've got the battery that's -- that charges the
- 11 | aircraft radio, and if that loses charge, we've had issues, so we
- 12 always carry two radios on board. But throughout the flight, no
- 13 matter where we are at our assigned safe altitudes, we have line
- of sight back to the field. So we generally always have radio
- 15 communication.
- 16 But we've had radios in the past go dead or not get charged
- 17 or something of that nature, and so it's not unusual to not have
- 18 communication with a glider for a period of time or for part of
- 19 the flight.
- 20 Q. Okay.
- 21 A. But yeah, and the front desk, they know when to expect the
- 22 | glider back. You know, there's not any specific time reporting
- 23 points, but from the time that the glider's released, the front
- 24 desk -- person at the front desk hears that call, then obviously
- 25 then the Husky comes back in. He comes in, checks in the

- 1 aircraft, says yeah, I released the glider here. And that's when
- 2 | we know, okay, well, that glider ride's about halfway over.
- 3 Q. Okay. Okay. Now, with the glider sightseeing tour flights,
- 4 these are all done under Part 91?
- 5 A. Yes.
- 6 Q. And do they fall under an FAA letter of authorization?
- 7 A. No.
- 8 Q. No.
- 9 A. Because it's non-powered.
- 10 Q. Non-powered, okay. Okay. You mentioned before that you guys
- 11 | can only go within 25 statute miles or nautical miles?
- 12 A. Statute. So the Part 91 for scenic flight operations, you
- 13 have to takeoff and land at the same airport.
- 14 Q. Okay. Okay.
- 15 A. And you have a 25 statute mile circle.
- 16 Q. Okay.
- 17 A. So with Part 91 you can go ahead and do scenic flights or
- 18 photo flights in that area. So we operate under that.
- 19 Q. Okay.
- 20 A. Over certain air only. You know, 9 miles at the farthest
- 21 with the glider.
- 22 Q. Just doing the sightseeing tour flights over Grand Teton
- 23 National Park, are there any, I guess, unique environmental
- 24 challenges with flying over that area at all?
- 25 A. Well, I mean, it's -- you know, I've been flying out here

- 1 | since -- well, before I started here in '99, and yeah, I mean
- 2 | they're big mountains. It's mountain flying.
- 3 Q. Um-hum.
- 4 A. So, the biggest challenge is they are big mountains. We are
- 5 located on -- for the predominant wind direction, we're located on
- 6 the upwind side of the mountains. This operation would not be
- 7 | feasible if we were in Jackson, on the downwind side. So, \ much
- 8 of what we are flying is ridge lift with thermal added into that.
- 9 Q. Okay. Okay. And then for the glider pilots, like when they
- 10 do a sightseeing tour flight, how are they compensated? Is it
- 11 just per flight they're compensated? Or is it just --
- 12 A. Uh-huh. Yeah, they're paid for the hour.
- 13 O. Hour.
- 14 A. Yeah, if they want to go over 15 minutes and give the
- 15 customer an extra good ride, which will usually bring them a nice
- 16 tip, they'll go over, but they're paid for the hour.
- 17 Q. Okay.
- 18 A. The tow pilot's paid for an hour.
- 19 Q. Okay.
- 20 A. Yeah. So, that's the way that works.
- 21 Q. And just doing like a sightseeing tour, front-end glider, how
- 22 much roughly is it for a passenger, like if you want to go on, how
- 23 much is it just roughly?
- 24 A. I think we -- the rates changed either last year or this
- 25 | year; I think it's about 350 bucks --

- 1 Q. Okay.
- 2 A. -- or \$320.
- 3 Q. Okay. And then on the accident glider, I mean, you guys had
- 4 | insurance on those through Kern & Wooley; is that correct?
- 5 A. Kern & Wooley is the claim adjuster. Is actually -- the
- 6 underwriter is D. Brown.
- 7 Q. W. Brown, okay. Okay, and with W. Brown, did they, I guess,
- 8 | impose any restrictions or requirements on you guys as a company
- 9 for doing glider operations with the glider? Or nothing unique or
- 10 different on that?
- 11 A. Not that I know of.
- 12 Q. Okay.
- 13 A. I mean, we've been with them forever, and the glider
- 14 operation's been under them forever.
- 15 Q. Okay. Okay. And then for your glider pilots here, do they
- 16 participate in any sort of alcohol or drug screening program?
- 17 A. Yeah. That -- we have a drug program and everyone is on the
- 18 random screening.
- 19 Q. Okay.
- 20 A. And everyone had a standard FAA -- all of our mechanics and
- 21 all of our pilots are on the drug program.
- 22 Q. Okay.
- 23 A. So they have a pre-screening prior to employment, and then if
- 24 that's clear then they are put into the random pool.
- 25 Q. Okay.

- 1 A Yeah, with a lot of our summertime pilots, we actually have
- 2 to -- we take them off active during the winter, so they don't get
- 3 screened in the winter, and then we bring them back on. We make
- 4 | the unactive in the winter and then bring them back on for active
- 5 in the summer.
- 6 Q. Okay.
- 7 A. And they have to go over and do a new pre-screening --
- 8 Q. Sure.
- 9 A. -- almost like it's a new employee.
- 10 Q. Okay. Okay. And then are the glider pilots here, are they
- 11 required to have a medical certificate to do operations?
- 12 A. No.
- 13 Q. No, okay. I think we kind of briefly touched upon this
- 14 before, just kind of going over the actual L-23, what flight
- 15 instrument displays does -- did that glider have installed in it?
- 16 A. Flight instrument displays had the standard: it had a
- 17 variometer, had an altimeter, had airspeed indicator, turn and
- 18 bank and ball.
- 19 Q. Okay.
- 20 A. Yeah.
- 21 Q. And then with the radio, it just had a normal VHF radio, and
- 22 then also a backup handheld, you said?
- 23 A. Yes.
- 24 Q. Okay.
- 25 A. Yeah.

- 1 Q. Okay. And then did the glider have any previous mechanical
- 2 | issues to your knowledge? Any previous issues with it from a
- 3 maintenance aspect? Or --
- 4 A. No. Any issues that we have are addressed either immediately
- 5 or during 100-hour or annual inspection upon the findings.
- 6 Q. Okay. Now, is the glider -- do you guys always keep it in
- 7 | like a ready accessible flight status or do you guys keep it
- 8 disassembled? Or how do you guys kind of keep it stored?
- 9 A. Yeah, we leave it together all year round.
- 10 Q. Okay.
- 11 A. You know, we have the space. We've never broken it down even
- 12 in the winter, and we certainly don't in the summer. It's always
- 13 together.
- 14 Q. Okay.
- 15 A. When we had two gliders, I think one of the gliders, we would
- 16 take the wings off, but that was over 6 years ago.
- 17 Q. Okay.
- 18 A. Just to make more space. But now with the space and the fact
- 19 | that it's low and the wings are -- the wings are low, it's never
- 20 been a space issue, so we don't --
- 21 Q. Okay.
- 22 A. -- we do not assemble [sic] it and reassemble it.
- 23 Q. Okay. Okay. And then for the glider itself for pilots, do
- 24 you guys use the manufacturer's checklist for that glider or do
- 25 you guys have your own that you've created?

- 1 A. The manufacturer's checklist.
- 2 Q. Okay.
- 3 A. And I think we've -- we may have some additional items that
- 4 we added to that checklist.
- 5 Q. Okay. Okay.
- 6 A It's pretty straight forward being a glider.
- 7 Q. Are there any SEC's installed on that glider? Anything --
- 8 A. Not that I know of. Unless, I believe the wingtips, I
- 9 believe those are manufactured. They are manufactured products,
- 10 so it has a wing ticket -- wingtip extensions on to give it a
- 11 little bit more glide ratio and lift. But no, not that I know of.
- 12 Q. Okay. And then I think we talked about this before, but when
- 13 you guys do the tour flights, you guys always have the passenger
- 14 up front just for enhanced visibility, if you will? Just to see
- 15 more things and --
- 16 A. Yes.
- 17 Q. Okay.
- 18 A. Yeah. In the back it -- if you put a person in the back, the
- 19 wing -- your eye is basically right at the edge of the wing.
- 20 Q. Okay.
- 21 A. And there's kind of this little hatch top. The canopy closes
- 22 here, but because the wing is here, there's a -- there's an
- 23 additional small canopy over your head, so you close the small
- 24 canopy and then the main canopy closes in front. So this is like
- 25 a little clamshell.

- 1 Q. Okay.
- 2 A. So, from the back it can be a little claustrophobic for a
- 3 passenger, and that's not the objective of a glider ride.
- 4 Q. Okay. And then did you guys have an ELT installed on the
- 5 glider?
- 6 A. We did not.
- 7 Q. Okay. And we talked about this before, but you guys didn't
- 8 have like a flight tracking system, like Spidertracks, on it?
- 9 Okay.
- 10 A. We did not.
- 11 Q. And then you guys -- for glider operations, do you guys like
- 12 use flight helmets or parachutes at all here for gliders, or --
- 13 A. No, it's non-aerobatic and we do not exceed the limitations
- 14 of the aircraft.
- 15 Q. Okay. Okay. And then do you guys use any sort of like
- 16 supplemental oxygen systems or oxygen pre-reading before you do
- 17 | any glider flights here?
- 18 A. No.
- 19 Q. Okay. Okay, just shifting gears and talking about the
- 20 accident pilot, can you describe your relationship with her since
- 21 | you've started working here, please?
- 22 A. Yeah. I've known Kris since I started. She was here -- you
- 23 know, she's been in the valley for a lot longer than she's worked
- 24 here. But she started about the same time that I did, maybe the
- 25 spring -- I started in the fall and I think she started the next

- 1 | spring, but she had always been a glider pilot around, so I knew
- 2 her very, very lightly on a social engagement and as an employee.
- 3 Didn't really know her hugely. We didn't go to social events
- 4 together. But just knew her. Flew with her, not a lot, but a few
- 5 times. Definitely with all the pilot meetings and the times that
- 6 I was always around her, you know, she was very professional.
- 7 She, I think she -- when I was -- I got my glider --
- 8 commercial add-on rating in 2000, and I think she was my
- 9 instructor, and at the time there was a gentleman who was -- so I
- 10 believe she signed me off. I would have to go back through my
- 11 logbook, but I remember her giving me spin training in the glider
- 12 and just her -- yeah, she was very -- her instruction was good.
- 13 And she -- yeah, she was very good.
- 14 Q. Okay. And then she just flew just the L-23 aircraft? That
- 15 was the aircraft she flew for you guys?
- 16 A. Yes.
- 17 Q. Okay.
- 18 A. Yeah.
- 19 Q. Okay. And then did she have any medical issues to your
- 20 knowledge, at all?
- 21 A. No, she didn't.
- 22 Q. Any substance abuse issues with drugs or alcohol to your
- 23 knowledge?
- 24 A. No, she didn't.
- 25 Q. Did she use like tobacco or caffeine at all to your

- 1 knowledge?
- 2 A. Not that I know of.
- 3 Q. Any sleep issues that you knew of? Okay.
- 4 A. Not that I know of.
- 5 Q. Roughly, how far away did she live from Teton Aviation
- 6 Center?
- 7 A. I think about -- she lived -- I think their house is a mile
- 8 and a half off the approach end of Teton.
- 9 Q. Okay. So, pretty close then. And then just her personal
- 10 life, married? Children at all?
- 11 A. Married. She's an opera singer. That is her primary
- 12 profession. She's a work renowned opera singer, and she's
- 13 married.
- 14 Q. Okay.
- 15 A. No children.
- 16 Q. And then since she's been working here, did she have any, you
- 17 know, previously violations or incidents or accidents that you
- 18 know of?
- 19 A. No.
- 20 Q. Okay. And did you ever take disciplinary action against her
- 21 | for anything?
- 22 A. No, I did not.
- 23 Q. Okay. Just for new hires here, switching gears, if you were
- 24 looking to hire like a new glider pilot here, what are some things
- 25 | you look for in a new glider pilot with, you know, hours and

- 1 experience? What do you look for?
- 2 A Yeah, the biggest thing is mountain experience.
- 3 Q. Uh-huh.
- 4 A. You know, if someone showed up from the East Coast that had
- 5 been mostly flying smaller terrain and flat terrain, just
- 6 thermaling, probably would not give them a job. I shouldn't say
- 7 probably; we wouldn't offer them the job. They would need to be a
- 8 local pilot for quite a while before they would be qualified to be
- 9 flying in the mountains.
- 10 That being said, it -- with the appropriate amount of
- 11 mountain experience elsewhere, if someone came from Alaska and
- 12 they had a lot of time flying fixed wings and they were familiar
- 13 | with micrometeorology and, you know, updrafts and downdrafts and
- 14 rotors and crossing ridge lines and all that sort of stuff, they
- 15 | would be probably faster to bring up than a glider pilot that was
- 16 just flying flatlands. So, really the flying of a glider is not
- 17 | really the biggest thing we would look at. But yeah, we would --
- 18 | they would need a -- I mean, we don't really have a set minimum
- 19 hours because we just don't hire glider pilots, because we have --
- 20 O. Sure.
- 21 A. -- glider pilots that have been with us for 10 years plus.
- 22 So, that's never really come up.
- But, for instance, like myself and Colleen, we're the least
- 24 experienced glider pilots that fly, and we both have in excess of
- 25 75 hours in this glider and the training, but we both have in

- 1 excess of thousands of hours in the mountains and locally, so you
- 2 know, that really is -- you know, reading the conditions and
- 3 knowing mountain flying is the biggest factor that would determine
- 4 whether they're capable of doing the job.
- 5 Q. Okay.
- 6 A. If that's what you're asking?
- 7 Q. Yeah. Thank you for that.
- 8 A. Okay.
- 9 Q. Just kind of shifting gears and going over the flight
- 10 training program here, I think we kind of talked about that
- 11 | briefly before. You know, doing flight training in the L-23, just
- 12 roughly, how long does that take to do from start to finish?
- 13 A. It varies from one customer to the next. I mean, like I
- 14 said, it's very much al-a-carte, so we don't -- it's not like we
- 15 have a string of people that have no flight experience.
- 16 You know, you have a -- I don't even -- you know, I'm not a
- 17 | glider instructor, so I can't quote the minimum amount of takeoffs
- 18 and landings, but I believe it's you -- you know, if you're a
- 19 commercial add-on, I think you need at least 20 takeoffs and
- 20 | landings. And with a glider, that's kind of a lot because you --
- 21 you know, you're having to hook up to -- it's not like you can do
- 22 | touch and go's, right.
- 23 Q. Yeah. Yeah.
- 24 A. So, generally I think people will get their ratings somewhere
- 25 | in the range of, you know, 40 hours, would be my guess. And that

- 1 | would mean that they would be capable and safe of flying within
- 2 | the valley area, not venturing very deep into the mountains --
- 3 Q. Okay.
- 4 A. -- you know, as a -- you know, a license to learn is
- 5 | basically all you get when you get your license.
- 6 Q. Okay. And just from what you've seen here, just on the L-23
- 7 | itself, how would you rate the ability of pilots to kind of
- 8 transportation into it, get used to it? Is it pretty --
- 9 A. Yeah, it's a primary trainer.
- 10 Q. Okay.
- 11 A. I mean, it's what -- as Colleen, I think, mentioned or who
- 12 was it? Somebody mentioned, you know, I mean the Air Force uses a
- 13 primary trader. It's got no -- it's got absolutely no poor
- 14 handling qualities.
- 15 Q. Okay.
- 16 A. It's a great trainer. Very docile.
- 17 Q. Okay. And how often, with the pilots that you employ here,
- 18 how often are they administered check rides by, you know, Colleen
- 19 or -- do you guys do any sort of like check rides, if you will,
- 20 | with them?
- 21 A. Yeah, we do. We do a -- you know, in the spring we do our
- 22 spring training. So we bring everybody back in, you know, we --
- 23 you know, like we pointed out, it's kind of like a family. We get
- 24 back together, usually have lunch, talk about all the procedures
- 25 and safety and things, and talk about anything that might have

- 1 come up over the winter. And then we go out and everyone get
- 2 | recurrent, because we've got quite a bit of cross-trained pilots,
- 3 you know. Most of the pilots can either fly the tow plane or they
- 4 can fly scenics, and a couple can provide instruction.
- 5 Q. Okay.
- 6 A. So usually the instructors will go ahead and do, you know, we
- 7 do check rides amongst our self. There isn't -- it's not 135
- 8 where you have one designated check pilot.
- 9 0. Sure.
- 10 A. But everybody goes out and over the course of, it's usually a
- 11 week, gets their currency. It's usually three takeoffs and
- 12 landings, and then they'll -- at some point, they'll fly with one
- of the other pilots, if they're doing a VFR or a light, you know.
- 14 Q. Okay. And then do you guys do any sort of air medical
- 15 | training here for the pilots on stuff like drugs and alcohol or
- 16 | fatique or hypoxia? Do you guys have any air medical training you
- 17 do here on that kind of stuff?
- 18 A. No, nothing standard.
- 19 Q. Okay.
- 20 A. We don't have a standard program for that.
- 21 Q. Okay.
- 22 A. But it's -- we -- I mean, if I look in here, again I'm not --
- 23 as far as -- let's see. Yeah, I mean, in our new hire training,
- 24 | you know, kind of going over some of the things, yeah, just
- 25 talking about authorizations. I mean, our program covers both

- 1 powered and glider.
- 2 Q. Okay.
- 3 A. And within there are the rules and the regs on oxygen,
- 4 overflight of the Grand Teton National Park for powered, you know,
- 5 and just kind of covers all that sort of stuff. But we don't have
- 6 | a environmental -- I mean, hypoxia, we -- it's, as far as if
- 7 | you're talking about how can you recognize hypoxia and that sort
- 8 of thing, that sort of program, we don't have anything in writing.
- 9 It's discussed and certainly it's something that is -- that
- 10 | they've all been flying here long enough that they're familiar
- 11 with. They're familiar with the conditions.
- 12 Q. Do you guys have like a formal, like, crew resource
- 13 management training program here? Anything of that nature?
- 14 A. Crew resource?
- 15 Q. Yeah, CRM?
- 16 A. Yeah, no because we generally don't fly together as a
- 17 | two-pilot operation. So, yeah, no --
- 18 Q. Okay.
- 19 A. -- not a crew resource.
- 20 Q. And then do you guys -- you or anybody else do any sort of
- 21 like auditing of the training programs you have here? Do you or
- 22 Colleen do anything of that nature?
- 23 A. Yeah, Colleen and I get together whenever she makes any sort
- 24 of changes. I mean, the program that we have, you know, she came
- 25 on a few years ago, took over the department, and everyone has,

you know, reviewed what was there before. Lisa, before her, Lisa
Pearson (ph.) was the head of the flight operation and she was

very diligent and good on syllabus and procedures and documenting
everything. So, we'll -- if we add or subtract to that, we bring

it up. We'll -- we review. She and I will have meetings at least
once a month just on how everything's going -- how's everything
been going, and then if she has any additions or subtractions --

- 8 generally not subtractions, but usually additions to the policy
- 9 and procedure, we go over those. We talk about them.
- 10 Q. Okay.
- 11 A. And then they're added into the documentation that we have.
- 12 Q. Just kind of shifting gears and going to the safety program
- 13 here, how would you describe the safety culture here at Teton
- 14 Aviation Center?
- 15 A. I think it's very high. I don't -- if I could make it -- if
- 16 I had a knowingly -- knowing way to make it better, I would have
- 17 at this point. I think our safety record to this point speaks for
- 18 itself for the amount of glider flights that we have done, amount
- 19 of fixed wing flights we've done.
- You know, we're in a very unique area. We have a unique
  airport where we have everything from gliders to large corporate
  aircraft to Warbirds to training in this area, and, I mean, that's
- 23 one of the unique enjoyable things about the airport. But you
- 24 know, we -- yeah, if I knew ways to improve the things that we're
- doing now, I think I would have prior to this. But as I said, a

- 1 lot of this documentation, a lot of the policy and procedure is --
- 2 came from the pilot involved in this accident.
- 3 Q. Okay.
- 4 A. And there's really not anyone in -- that I know, other than
- 5 her, that had more experience in these mountains and in that
- 6 glider.
- 7 Q. Okay. All right, just from -- I know you kind of mentioned
- 8 this before about, you know, about improving safety stuff, but
- 9 just from what you've seen here, I know you've -- a lot here --
- 10 what are some of the top hazards that you've see here?
- 11 A. I think -- are we speaking specifically glider? Are we
- 12 speaking overall?
- 13 Q. Just overall aviation here, whether it's --
- 14 A. You know, certainly weather conditions.
- 15 Q. Weather.
- 16 A. Density altitude is always an issue for people that aren't
- 17 | familiar with high terrain. But weather conditions, weather
- 18 mountain flying.
- 19 Q. Okay.
- 20 A. Yeah.
- 21 Q. And do you feel like if, you know, any sort of employee here,
- 22 they've had any kind of safety issue, that they can bring that up
- 23 to you or another manager and it would get addressed?
- 24 A. Absolutely.
- 25 Q. Okay.

- 1 A. Yeah, my door's always open and I think if you talk to anyone
- 2 | that everybody feels comfortable. And if they don't, which I
- 3 | haven't heard anyone that hasn't, they'll speak to someone who
- 4 does feel comfortable and it will get to me or it will get to
- 5 their department head.
- 6 Q. You guys have like a formal safety program? Or like a safety
- 7 | management system program here for Teton Aviation Center?
- 8 A. No.
- 9 Q. Okay. So, for like, I guess, all the safety stuff, is that
- 10 kind of like your function then, for safety things to do then? Is
- 11 | that -- or do you have a separate person that does safety
- 12 functions here?
- 13 A. Safety functions, when it -- I mean, we have -- for instance,
- 14 for the linemen, they have their own safety protocol. They watch
- 15 | their videos. They discuss any issues or safety hazards related
- 16 to that.
- 17 Q. Okay.
- 18 A. The flight department kind of does the same thing. I'm
- 19 involved kind of in the -- all of the different areas.
- 20 Q. Okay.
- 21 A. Just like any sort of safety issues that might arise down in
- 22 maintenance, so --
- 23 Q. Okay.
- 24 A. -- it's not like I -- I quess I oversee and am involved in
- 25 all of them, but we don't have really one overlying --

- 1 Q. Okay. Okay. And do you guys have like a formal, like,
- 2 | internal review process by senior management if an event occurs?
- 3 Like, for example, you know, a mechanic left a tool on an
- 4 airplane?
- 5 A. Absolutely. We had a --
- 6 Q. Would you guys --
- 7 A. We have a write-up process. We have documentation. We
- 8 basically write up the event, depending on, you know, whatever it
- 9 is, and whether it's a tool or whether it's an interaction with a
- 10 customer or whether it's, you know, something that we deem not at
- 11 | our level --
- 12 Q. Okay.
- 13 A. -- or acceptable, we write them up. We talk to them. We
- 14 give them options to correct -- corrective measures, suggestions.
- 15 We have them sign the document. It's documented. And it's kind
- 16 of a -- depending on -- you know, as long as it's not a safety --
- 17 | a flight issue or safety issue, we don't have a one strike you're
- 18 out policy. We would work with them. If it's something that
- 19 comes up again, we sit back down, we pull back out their file and
- 20 say, look, here's -- we've had this discussion before --
- 21 O. Yeah.
- 22 A. -- and this isn't going to work out.
- 23 Q. Do you have a formal like downed aircraft plan here? Like
- 24 | if, you know, one of your aircraft has an accident, do you guys
- 25 have like a formal process or checklist for an accident or downed

- 1 aircraft for employees?
- 2 A. We have the procedures of what happens at the front desk.
- 3 Q. Okay.
- 4 A. This is the first time we've had a downed aircraft, but when
- 5 our aircraft leave the local training environment, with the
- 6 powered aircraft, we have survival kits on board.
- 7 Q. Okay.
- 8 A. We also make sure, other than the survival kit with
- 9 everything necessary in there, we also make sure that the pilot --
- 10 the student pilot and the instructor pilot have their own bag of
- 11 survival equipment, especially if it's in the winter. You know,
- 12 they're just warm clothes and that sort of stuff.
- 13 O. Yeah.
- 14 A. So, as far as that goes. Also, we have this -- well, we used
- 15 | to use SPOTS, and now Colleen just got a new type of device, so
- 16 they do have a way other than the ELT if they need emergency help.
- 17 | Its satellite based, immediately calls 9-1-1, brings someone to
- 18 the coordinates.
- 19 Q. Okay.
- 20 A. And we fly with those when we leave the area.
- 21 O. Cool.
- 22 A. But again, those are powered --
- 23 Q. Sure.
- 24 A. -- for the powered aircraft.
- 25 Q. Do you have like a -- like a formal aviation safety council

- 1 here or pilots and mechanics that meets on a regular basis that
- 2 goes over safety issues or topics or --
- 3 A. No, we don't.
- 4 Q. Okay. Are all the pilots here required to utilize like a
- 5 formal pre-flight risk assessment for every flight they do? Like
- 6 | a risk assessment sheet or, you know, of that nature that you're
- 7 required to use?
- 8 A. No.
- 9 Q. Okay. And then, from a fatigue aspect, do you guys track
- 10 pilot's duty times and flight times here?
- 11 A. We don't track them because we never come close to an 8-hour
- 12 flying --
- 13 Q. Okay.
- 14 A. -- 8 hours of flight time.
- 15 Q. Okay.
- 16 A. So, it's -- yeah. And if -- yeah. We never come to --
- 17 Q. Okay.
- 18 A. Never come close to that.
- 19 Q. Okay. Okay.
- 20 A. But we do, for instance, with Colleen, because the day's very
- 21 long and if we have a student that's starting to do their night
- 22 cross-countries, we would never have -- the pilot that's going to
- 23 be dealing with their student, because the night cross-country's
- 24 going to start at 10-ish in the evening, they would not be on
- 25 during that day.

- 1 Q. Okay.
- 2 A. They would not fly with other students.
- 3 Q. Okay.
- 4 A. If they did, they might come in the afternoon, fly with one
- 5 student, but they would -- normally they're just off the whole
- 6 day. They would come in at 10. But Colleen kind of organizes
- 7 that with them.
- 8 Q. Okay. And then if -- you know, for example, you found a
- 9 safety issue, whatever topic, how do you communicate that with all
- 10 your pilots? Do you guys do that through meetings or emails or --
- 11 A. Yeah. Well, I -- it -- you know, if I see a safety issue, I
- deal with it immediately. If I see something that just needs
- 13 corrective action, I'll go ahead and relay that to Colleen. But I
- 14 do that -- I usually do that through the department. I
- 15 immediately get a hold of my department head and then they
- 16 communicate through their best means of communication.
- 17 Q. Okay.
- 18 A. Like, the line guys are -- you know, best way with them is
- 19 telephone. So, and if she needs to bring them in, have a sit-down
- 20 and talk about it. All the pilots have emails and so --
- 21 Q. Okay.
- 22 A. -- so that's the way she communicates. The mechanics kind of
- 23 | the same thing. If it's a companywide, I usually do it department
- 24 by department so I don't have to pull in a group of 30 people.
- 25 Q. Yeah.

- 1 A. I find that to be the best way to get the word out.
- 2 Q. Okay.
- 3 A. And I don't hesitate to shut down operations when anything
- 4 comes up that's a safety issue.
- 5 Q. Okay. Just kind of shifting gears and going over FAA. I
- 6 know you mentioned that all the ops you guys do here, with the
- 7 exception of the Kodiak, you guys do Part 91. And for the power
- 8 airplanes it's done under a letter of authorization, whereas the
- 9 glider is not under letter of authorization. Do you guys have
- 10 like a principal operations inspector that works with you or
- 11 that's assigned to you guys at all for your operations here?
- 12 A. Yeah. The LOA, I get a call from a gentleman, and I think
- 13 his -- I think his name's on here, and he calls and just asks if
- 14 there's any changes to the letter. And I forget who the gentleman
- 15 | is that called this year. But yeah, I'd -- off the top of my
- 16 head. So his name's on this one. Yeah, I don't know his name off
- 17 the top of my head.
- 18 Q. No worries. We can look it up later.
- 19 A. Okay.
- 20 Q. Do you know just roughly how long he's been here, I guess,
- 21 POI, if that's the correct term then? Or is -- has it been
- 22 different folks in the past?
- 23 A. Yeah, I -- I'm pretty sure it's been the same gentleman for
- 24 at least the last 4 years or so.
- 25 Q. Four years, okay. And you kind of said before, how often

- 1 | would you interact with him? Just --
- 2 A. Usually just the one time a year that he'll call and --
- 3 Q. Just once a year. Telephone call?
- 4 A. Yeah. And see if we have any different aircraft or is
- 5 everything still in place for the letter.
- 6 Q. How would you describe your relationship between you guys and
- 7 | him with previous --
- 8 A. Yeah, with -- you know, Salt Lake City FSDO, we've always had
- 9 a very good relationship with everyone down there, whether it's
- 10 airworthiness or you know, training, whatever.
- 11 Q. And do you feel that they provide pretty good support to you
- 12 guys with assistance and oversight?
- 13 A. Yeah. Yes.
- 14 Q. Okay. Okay. And then has this POI, has he actually come out
- 15 | here to Driggs and done any sort of inspections on aircraft or
- 16 records or anything of that nature?
- 17 A. Not for this that I know of, no.
- 18 Q. Okay.
- 19 A. No.
- 20 Q. Okay.
- 21 A. But he may have been here for other reasons involved in the
- 22 maintenance department. I don't -- I can't recall.
- 23 Q. Okay. But nothing for the letter of authorization? Nothing
- 24 for the glider operations he's been out here for?
- 25 A. No.

- 1 Q. Okay. Okay. Have there been any coverage gaps with this
- 2 | assigned POI to your knowledge? Or it's been the same guy for the
- 3 last couple years, like you said?
- 4 A. Not that I know of.
- 5 Q. Okay. Okay. Is there also an assistant POI that you know of
- 6 or it's just the one gentleman?
- 7 A. I don't know.
- 8 Q. Okay. Okay. And like you said, he's never been involved
- 9 with doing anything with the glider operations to your knowledge?
- 10 A. Uh-uh.
- 11 Q. Okay. Okay. Just kind of shifting gears and going over --
- 12 just the program, overall program here. Do you guys have any
- 13 external audits? Like do you have any third-party companies that
- 14 come here and audit you guys, any consulting aviation folks at
- 15 | all? Or you guys just do like your own internal audits?
- 16 A. Correct.
- 17 Q. Okay. Okay. Are you guys, Teton Aviation Center, are you
- 18 quys a member of any aviation industry groups? Do you quys --
- 19 A. NBAA.
- 20 Q. Okay.
- 21 A. You know, kind of in and out, depending on -- if we keep
- 22 renewing our, you know, schedulers, dispatchers, you know, the
- 23 department down -- avionics is part of the -- I forget the
- 24 avionics anacronym, but --
- 25 Q. Okay.

- 1 A. -- the avionics stuff.
- 2 |Q. And do you guys work at all with the Soaring Society of
- 3 America? Do you guys do anything --
- 4 A. We're a member with them. Just a member, but we don't really
- 5 do a whole lot with them.
- 6  $\mathbb{Q}$ . Okay. And then just kind of switching gears to the L-23
- 7 | glider here. I know we talked before it's a good glider for
- 8 training and issues with it, but just with your experience has
- 9 it -- have there been any, from what you've seen, any ergonomic
- 10 issues with like, you know, the flight controls or switches? It's
- 11 | all pretty straightforward to you?
- 12 A. No, it's all very straightforward.
- 13 Q. Okay.
- 14 A. And I haven't experienced any issues with someone in the
- 15 front seat with what Sam had mentioned.
- 16 Q. Okay.
- 17 A. But --
- 18 Q. Okay. And then with the various emergency procedures that
- 19 | are put out in the POH, they're pretty easy for pilots to follow
- 20 and they're pretty clear and concise?
- 21 A. Yeah, they're pretty straightforward.
- 22 Q. Okay. All right. Just in conclusion here, since the
- 23 accident occurred, have there been any changes here at the
- 24 organization since the accident occurred? Or --
- 25 A. I've just suspended all flight operations.

- 1 Q. Okay.
- 2 A. Till we see how everybody's heads are doing and see how is --
- 3 | everyone's feeling. And then we'll bring our powered aircraft
- 4 back on line.
- 5 Q. Okay. Has there been anything different with the way you've
- 6 done your duties as GM since the accident occurred? Any different
- 7 changes or --
- 8 A. No. I've just been focused on trying to get ready for this,
- 9 to give you --
- 10 Q. Okay.
- 11 A. -- get the information together that you and the FAA needs.
- 12 Q. Okay. Cool. Cool. And then, you know, kind of, are there
- 13 any previous safety concerns related to the circumstances that we
- 14 know so far for the accident? You know, anything previous
- 15 | outstanding issues related to the accident that you can think of
- 16 or no?
- 17 A. I have not.
- 18 Q. Okay.
- 19 A. No.
- 20 Q. How would you rate the overall employee morale here at Teton
- 21 Aviation Center?
- 22 A. I think it's very high. Yeah, I think -- I mean, yeah
- 23 after work, people tend to not rush home. A lot of times they'll
- 24 hang out and visit and --
- 25 Q. Okay.

- 1 A. -- all the parties are -- and the get-togethers are well
- 2 attended.
- 3 Q. Okay.
- 4 A. Yeah. I think everyone enjoys it. People have been here a
- 5 long time.
- 6 Q. And just from your position as GM, do you feel you have
- 7 | adequate personnel and equipment to do the overall mission here?
- 8 A. Yeah, I believe so. I mean, we always like to have shiny new
- 9 things, but I think overall we have the equipment that we need,
- 10 and it's maintained and certainly more than adequate to do the job
- 11 that we ask it to.
- 12 Q. Okay. Are there any safety improvements that you would like
- 13 to see implemented here in your level?
- 14 A. Not at this time. I think after we review everything, I can
- 15 | imagine that, you know, as Colleen mentioned, that I think, you
- 16 know, Spidertracks, the tracking device on the scenic aircraft
- 17 | would be a good addition. I think verbal checkpoints would be a
- 18 good addition, things like that, because all the scenic flights
- 19 | are within radio communication and we have someone at the radio
- 20 during every flight. So those would be the only things that I can
- 21 think of. Would that change the course of this event? No. But
- 22 | it would give us more of a continued tracking that maybe if there
- 23 was a possibility of survival, we might be able to get there
- 24 sooner.
- 25 O. Sure.

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1
         Or get rescue people there sooner.
2
         Okay. Just kind of finishing up on my end, was there
 3
    anything that I missed during this interview that you would like
 4
    to bring up that you feel is important?
 5
         I don't believe so.
 6
    Q.
         Okay.
 7
    Α.
         No.
8
         All right.
 9
         MR. HODGES: Matt, did you have any questions for him?
10
         MR. BLAD: No.
11
         MR. HODGES: Do you have any questions for me at all or --
12
         MR. KLINE:
                      (No audible response.).
13
                      Okay. We'll go ahead and conclude and we'll
         MR. HODGES:
14
    stop recording now.
15
          (Whereupon, the interview was concluded.)
16
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## CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF:

FATAL LET L-23 GLIDER (n317BA) CRASH

NEAR MOOSE, WYOMING

JUNE 9, 2018

Interview of Peter Kline

ACCIDENT NO.:

CEN18FA217

PLACE:

Driggs, Idaho

DATE:

June 13, 2108

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

Elaine M. LaRosee Transcriber