

ROYAL AIR FREIGHT, INC.

PILOT CURRENT DUTIES

PILOT NAME	DUTIES	DATE OF ASSIGNMENT
ANDY DEMOS	CESSNA 310/402 PIC	12-19-13

ROYAL AIR FREIGHT AIRCRAFT TRAINING MANUAL

NEW HIRE TRAINING

*ANDY DEMOS has completed the New Hire Training curriculum
For the CESSNA 310/402 aircraft completing the appropriate curriculum
segments
on the dates listed below.*

Crew Position: ☒ Pilot in Command ☐ Second in Command

	Date	Instructor	Hours
Basic Indoctrination	12-12-13	RON BIRNIE	24.0
Aircraft Ground	12-17-13	RON BIRNIE	16.0
Emergency	12-16-13	RON BIRNIE	4.0
Flight	12-17-13	KIRT KOSTICH	8.1
Difference	12-17-13	KIRT KOSTICH	1.0
Special Subjects	12-16-13	KIRT KOSTICH	1.0
Testing and Checking	12-19-13	RON BIRNIE	2.0
Total Hours			

NOTE: Those curriculum segments completed in another curriculum should Have the N/A placed after them in the date completed column. Those Curriculum segments in another curriculum need not be repeated, but the date they were completed during the previous training must be shown Above to ensure that all the requirements have been satisfied.

This curriculum was completed on the following date:

Instructor: [REDACTED] Date: 12-19-13

**ROYAL AIR FREIGHT, INC.
AIRCRAFT TRAINING MANUAL**

CERTIFICATE OF AIRCRAFT TRAINING

This is to certify that ANDY DEMOS has received the training as described below prior to serving or continuing to serve as PIC under Air Carrier Certificate No. BUHA637C. This training included but was not necessarily limited to the applicable areas indicated.

Aircraft: CESSNA 310/402

Type of Training: ☒ Initial ☐ Recurrent
☐ Transition ☐ Upgrade
☐ Difference ☐ Requalification
☐ Other

- ☒ Weight and balance procedures.
- ☒ Determination of runway limitations for takeoff and landing.
- ☒ Aircraft general description.
- ☒ Performance characteristics.
- ☒ Engines and propellers.
- ☒ Major components.
- ☒ Procedures for recognizing and avoiding severe weather situations.
- ☒ Procedures for operating in or near thunderstorms, turbulent air, icing, hail, and other potentially hazardous meteorological conditions.
- ☒ Operating speeds and limitations.
- ☒ Fuel consumption and cruise control.
- ☒ Flight planning.
- ☒ Each normal and emergency procedure.
- ☒ Approved aircraft flight manual or equivalent.
- ☒ Ground training necessary to ensure qualification in new equipment, procedures, or techniques.
- ☒ Ground Deicing/Anti-icing Program.

Ground Training Hours: 16.0

Date: 12-17-13

Instructor Signature:

Student Signature: _____

ROYAL AIR FREIGHT AIRCRAFT TRAINING MANUAL

CERTIFICATE OF GROUND TRAINING

This is to certify that ANDY DEMOS has received the Ground Training as described below prior to serving or continuing to serve as PIC under Air Carrier Certificate No. BUHA637C. This training included but was not necessarily limited to the applicable areas indicated.

Type of Training: ☒ Initial ☐ Recurrent
☐ Transition ☐ Upgrade
☐ Differences ☐ Requalification

- ☒ Duties and responsibilities of crewmembers.
- ☒ Appropriate portions of FAR Parts 61, 91, and 135.
- ☒ Contents of the Royal Air Freight, Inc. Air Carrier Certificate and Operations Specifications.
- ☒ Appropriate portions of the Royal Air Freight, Inc. Operations Manual including flight locating procedures.
- ☒ Meteorology.
- ☒ Air traffic control systems, procedures, and phraseology.
- ☒ Navigation, navigational aids, and instrument approaches authorized.

Ground Training Hours: 24.0

Date: 12-12-13

Instructor Signature: _____

Student Signature: _____

ROYAL AIR FREIGHT, INC. AIRCRAFT TRAINING MANUAL

CERTIFICATE OF EMERGENCY TRAINING

This is to certify that ANDY DEMOS has received the emergency training as described below prior to serving or continuing to serve as PIC under Air Carrier Certificate No. BUHA637C. This training included but was not necessarily limited to the applicable areas included.

Aircraft: CESSNA 310/402

Type of Training: ☒ Initial ☐ Recurrent
☐ Transition ☐ Upgrade
☐ Differences ☐ Requalification

- ☒ Instruction in emergency procedures and assignments including crew coordination, if applicable.
- ☒ Individual instruction, as applicable, in the location, function, and operation of 1) equipment used in ditching and evacuation, 2) portable fire extinguishers with emphasis on the type to be used on different classes of fire.
- ☒ Instruction in the handling of emergency situations, as applicable, including 1) rapid decompression, 2) fire in flight or on the ground with emphasis on electrical equipment and related circuit breakers, 3) ditching and evacuation, 4) illness, injury, or other abnormal situations involving passengers or crewmembers, and 5) hijacking and other unusual situations.
- ☒ Review of Royal Air Freight, Inc.'s previous accident and incident history and actual emergency situations.
- ☒ The following drills, as applicable, using proper equipment and procedures were performed. 1) ditching, 2) emergency evacuation, 3) fire extinguishing and smoke control, 4) operation and use of emergency exits, 5) use of crew and passenger oxygen, 6) removal of life rafts from aircraft, inflation of life rafts, use of life rafts, and boarding of crew and passengers, 7) donning and inflation of life vests, and 8) operation of pyrotechnic devices.

Emergency Training Hours: 4.0

Date: 12-16-13

Instructor Signature:

Student Signature:

Revision: 1

Date: 11/12/01

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**ROYAL AIR FREIGHT, INC.
AIRCRAFT TRAINING MANUAL**

CERTIFICATE OF FLIGHT TRAINING

This is to certify that ANDY DEMOS has received the training as described below prior to serving or continuing to serve as PIC under Air Carrier Certificate No. BUHA637C. This training included but was not necessarily limited to the applicable areas indicated.

Aircraft: CESSNA 310/402

Type of Training:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Initial | <input type="checkbox"/> Recurrent |
| <input type="checkbox"/> Transition | <input type="checkbox"/> Upgrade |
| <input type="checkbox"/> Differences | <input type="checkbox"/> Requalification |

- ☒ Preflight.
- ☒ Takeoffs.
- ☒ Inflight maneuvers.
- ☒ Landings.
- ☒ Normal, abnormal, and emergency procedures.
- ☒ Instrument procedures.
- ☒ Communications/navigation procedures.
- ☒ Use of autopilot.
- ☒ Crew coordination.

Flight Training Hours: 8.1 Date: 12-17-13

Instructor Signature:

Student Signature:

ROYAL AIR FREIGHT, INC.

GENERAL OPERATIONS MANUAL

2141 Airport Rd. Waterford, Michigan

HAZARDOUS MATERIAL

TRAINING RECORD/CERTIFICATE

NAME OF EMPLOYEE ANDY DEMOS

EMPLOYEE JOB FUNCTION FLIGHT CREW ☒ LINE CREW ☐ DISPATCH ☐

TRAINING/TESTING RECEIVED Initial ☒ recurrent ☐

DATE OF TRAINING/TESTING 12-19-2013

INSTRUCTORS NAME RON BIRNIE

This certificate covers the Hazardous Materials Training and Knowledge Testing of the above mentioned employee. The materials used for the training of the employee are detailed in the Royal Air Freight Inc. General Operations Manual section six (Hazardous Materials Operations Manual and Training Program). They include appropriate sections of 49CFR (171-180), FAR 121 and 135, ICAO Technical instructions, IATA Dangers Goods Regulations, and the North American Emergency Response Guidebook.