

## Chapter 1 - Safety Policy



July 2006

Dear Comair Team,

Ensuring the health and safety of our customers, our assets and each other is the Comair team's primary goal. There are several ways we go about meeting this goal. First and foremost, we emphasize the importance of complying with all applicable government, industry and internal standards. We also maintain systems designed to ensure compliance and support the integration of health and safety considerations into our business processes.

While safety is the responsibility of all Comair employees, the Leadership Team has a special role to play. Leaders implement the company's safety policy by allocating resources and establishing and supporting health and safety programs. Company leaders at all levels are responsible for ensuring that employees understand the policies and their importance in our day-to-day work.

Preventing incidents and accidents requires the active participation of all Comair people. Just as company leaders are accountable for the safety and health of workers and the operations under their supervision, employees are accountable for adhering to safe work practices and reporting unsafe practices and conditions to their supervisor. Reporting this information immediately to those who can implement corrective action is not just crucial for prompt resolution; it is also the inherent responsibility of every employee.

**Safety underscores everything we do and is essential to running an efficient, reliable and profitable operation.** By working together, we will constantly monitor and improve our operations to provide the highest levels of protection. Our customers and our employees reap the benefits of this vigilance.

Thank you for your ongoing dedication and focus on an issue that is the cornerstone of the Comair culture.

Sincerely,

A handwritten signature in black ink, appearing to be "D Bornhorst".

(R)

Don Bornhorst  
President  
Comair



February 10, 2005

Dear Comair Team,

Comair is committed to protecting the health and safety of our employees, customers and assets. Meeting this commitment is a primary company mission and the responsibility of every one of us. Our airline emphasizes the importance of complying with all applicable government, industry and internal standards. We maintain systems designed to ensure compliance and support the integration of health and safety considerations into our business processes on an ongoing basis.

The Comair Leadership Team has the primary responsibility for implementing this policy by allocating resources and establishing and supporting health and safety programs. Company leaders at all levels will take actions to ensure employees understand the policies and their importance in our day-to-day work.

The prevention of incidents and accidents requires the active participation of all Comair people. Just as company leaders are accountable for the safety and health of workers and the operations under their supervision, employees are accountable for adhering to safe work practices and reporting unsafe practices and conditions to their supervisor. Reporting this information immediately to those who can implement corrective action is crucial for prompt resolution; it is also an inherent condition of employment.

**Safety underscores everything we do and is essential to running an efficient, reliable and profitable operation.** No operation is so important that it needs to be done in an unsafe manner. Through our combined efforts we will continuously monitor and improve our operations to provide the highest possible levels of protection for our customers and for each other.

Thank you for your continued dedication and focus on an issue that is the cornerstone of our service.

Sincerely,

  
(R)

Fred Buttrell  
President  
Comair



January 6, 2003

TO: All Comair People  
RE: Safety Policy

I believe it is important to restate our long-standing emphasis on safety as our first priority.

Comair is committed to the highest level of safety for our employees and customers. Safety is a critical element of our business strategy and a key to our future success. There can be no higher emphasis in our daily operation than the safety of our valued employees and customers. The people of Comair must manage safety like any other business process. They must provide proactive leadership by incorporating safe practices into every job task. It is each person's responsibility to implement the *Corporate Safety Program Manual* and to promote practices and procedures that enhance the safety of our operation. Managers and supervisors will be held accountable for the safety and health of workers and operations under their supervision. Employees will be held accountable for adhering to safe work practices and reporting to supervisors any incidents or conditions that may compromise the safety of our operations. Reporting this information immediately to those who can take corrective action is crucial for prompt resolution and an inherent condition of employment.

The prevention of incidents and accidents is a shared responsibility of every employee of Comair. No operation is so important that it needs to be done in an unsafe manner. Safety underscores everything we do and is essential to running an efficient, reliable and profitable operation. Through the active implementation of our safety policies and operational procedures, we can achieve our ultimate goal of zero accidents and injuries for our employees and customers. I challenge each of you to meet that goal every day.

Sincerely,

A handwritten signature in black ink is written over a solid black rectangular redaction box. The signature appears to be "Randy Rademacher".

Randy Rademacher  
President



July 20, 2001

TO: All COMAIR People

RE: Safety Policy

As we resume flight operations I believe it is important to restate our long-standing emphasis on safety as our first priority.

COMAIR is committed to the highest level of safety for our employees and customers. Safety is a critical element of our business strategy and a key to our future success. There can be no higher emphasis in our daily operation than the safety of our valued employees and customers. The people of COMAIR must manage safety like any other business process. They must provide proactive leadership by incorporating safe practices into every job task. It is each person's responsibility to implement the Corporate Safety Program and to promote practices and procedures that enhance the safety of our operation. Managers and Supervisors will be held accountable for the safety and health of workers and operations under their supervision. Employees will be held accountable for adhering to safe work practices and reporting to Supervisors any incidents or conditions that may compromise the safety of our operations. Reporting this information immediately to those who can take corrective action is crucial for prompt resolution and an inherent condition of employment.

The prevention of incidents and accidents is a shared responsibility of every employee of COMAIR. No operation is so important that it needs to be done in an unsafe manner. Safety underscores everything we do and is essential to running an efficient, reliable and profitable operation. Through the active implementation of our safety policies and operational procedures, we can achieve our ultimate goal of zero accidents and injuries for our employees and customers. I challenge each of you to meet that goal every day.

Sincerely,

Randy Rademacher  
President