



**NATIONAL TRANSPORTATION SAFETY BOARD**

**Office of Aviation Safety  
Washington, D.C. 20594**

**December 30, 2017**

**Attachment 3: Captain's New Hire Application Excerpt**

**OPERATIONAL FACTORS**

DCA17FA109

Name: Jonathan Alvarado Address: [REDACTED] Stanford, TX 79553

For which position are you applying? (Circle one) Captain First Officer

Do you have the permanent right to work in the United States? yes

Do you hold a valid U.S. passport? yes

Are you IFR current? no If not, when will you be current? have in past, when I work for you

If you have fewer than 1500 pilot flight hours, are you now, or will you become, eligible for a restricted ATP? \_\_\_\_\_

If yes, at what aeronautical experience level will/did you become eligible for a restricted ATP? (Circle one) 750 1000 1250

Are you willing to relocate to any of our crew bases upon completion of initial training? yes

Are you willing to load and unload up to 7,500lbs of cargo per flight? yes

Are you willing to work night shifts? yes

Are you willing to work weekends? yes

Are you willing to work holidays? yes

Are you willing to sign a 1 year \$7,500.00 training agreement? yes

Are you willing to work for a first-year combined salary and per diem of \$30,780 (\$48,000 for direct entry Captains)? yes

What is the earliest date you are available for employment? ~~the~~ April 15, 2015

Use additional sheets of paper to provide detailed explanations of all "yes" answers to the following questions.

Have you ever been denied employment due to a positive pre-employment drug test? NO

Have you failed any FAA check rides, proficiency checks, IOE or line checks? NO

Within the past 5 years, have you failed to complete any pilot training due to performance?  
yes BERRY Aviation - slow to handle simulation exercises.

Within the past 5 years, have you been removed from flying status for any performance or professional competency reason? NO

Within the past 5 years, have you been the subject of any employer disciplinary action that was not subsequently overturned? yes - blamed for hanger door hitting auxiliary equipment and fired from employment.