



Letter of Counseling

Received  
General Manager

September 4, 2008

SEP 11 2008

Mr. Robert Sanchez  
Engineer  
Connex Railroad

Commuter Operations

Dear Mr. Sanchez:

While assigned to the position of Engineer on Metrolink Train 119 on August 19, 2008, you delayed the train at the Moorpark Station. This was a violation of Rule 1.29 of the current General Code Of Operating Rules that reads in pertinent part, "Crew members must operate trains and engines safety and efficiently. All employees must avoid unnecessary delays." Your failure is also a violation of rule violation of Rule "C" of the Connex Rules of Conduct that reads in pertinent part, "Employees must understand and obey policies, procedures and special instructions. Employees whose duties are in any way affected by a timetable or operating rules must obtain a copy of the current timetable and operating rules and must have them in their possession while on duty."

It is essential that you comply with these rules in the future.

Sincerely,

Gregg Konstanzer  
Connex Railroad

Acknowledgement of Receipt:

[Signature] 9/9/08  
Signature/Date

Witness:

[Signature] 9/9/08  
Signature/Date



Letter of Counseling

Received  
General Manager

SEP 12 2008

September 4, 2008

Commuter Operations

Mr. Robert Heldenbrand  
Conductor  
Connex Railroad

Dear Mr. Heldenbrand:


While assigned to the position of Conductor on Metrolink Train 119 on August 19, 2008, you failed to ensure that markers on your train were displayed as required. This caused a delay to train 119 at Moorpark. This was a violation of Rule 5.10 of the current General Code of Operating Rules that reads in pertinent part, "A marker of the prescribed type must be displayed on the training end of the rear car to indicate the rear of the train. **Inspection of Marker.** When a highly visible marker is required, a qualified employee must inspect it at the initial and at each crew change point. To determine if the marker is functioning properly, the employee will inspect by operation or by telemetry display in the cab of the engine. The engineer must be informed of the results of the inspection", and rule 1.29, "Crew members must operate trains and engines safety and efficiently. All employees must avoid unnecessary delays." Your failure is also a violation of rule violation of Rule "C" of the Connex Rules of Conduct that reads in pertinent part, "Employees must understand and obey policies, procedures, and special instructions. Employees whose duties are in any way affected by a timetable or operating rules must obtain a copy of the current timetable and operating rules and must have them in their possession while on duty."

It is essential for you to comply with these rules in the future.

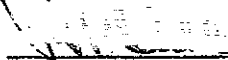
Sincerely,

Gregg Konstanzer  
Connex Railroad

Acknowledgement of Receipt:

 \_\_\_\_\_ 09-11-08  
Signature/Date

Witness:

 \_\_\_\_\_ 9/11/08  
Signature/Date