

**ATTACHMENT 12**

**to Operations/Human Performance Group Chairman's Factual Report**

**Delta/Northwest 2008 10K**

**DCA10IA001**

**Collective Bargaining**

As of December 31, 2008, we had a total full-time equivalent employees. Approximately 42% of these employees were represented by unions, including the following domestic employee groups.

Employee Group	Approximate Number of Employees Represented	Union	Date on which Collective Bargaining Agreement Becomes Amendable
Delta Pilots (including pre-merger NWA pilots)	11,040	ALPA	December 31, 2012
Delta Flight Superintendents (Dispatchers)	180	PAFCA	December 31, 2013
NWA Dispatchers	150	TWU	December 31, 2013
NWA Fleet Service, Passenger Service, and Office/Clerical	11,030	IAM	December 31, 2010
NWA Simulator Technicians	40	IAM	December 31, 2010
NWA Stock Clerks	270	IAM	December 31, 2010
NWA Flight Attendants	6,290	AFA-CWA	December 31, 2011
NWA Mechanics and Related Employees	900	AMFA <sup>(1)</sup>	None
NWA Plant Protection Employees	10	IAM	December 31, 2010
NWA Technical Operations Trainers, Planners, Writers and Analysts	170	ATSA	December 31, 2011
NWA Meteorologists	20	NAMA	December 31, 2011
Comair Pilots	1,190	ALPA	March 2, 2011
Comair Maintenance Employees	500	IAM	December 31, 2010
Comair Flight Attendants	790	IBT	December 31, 2010
Compass Pilots	320	ALPA	April 1, 2013
Mesaba Pilots	1,090	ALPA	December 1, 2010
Mesaba Flight Attendants	650	AFA-CWA	December 1, 2010
Mesaba Mechanics and Related Employees	310	AMFA	December 1, 2010
Mesaba Dispatchers	25	TWU	May 31, 2012

(1) On February 26, 2009, the NMB accepted a request by AMFA to terminate its certification to represent pre-merger NWA aircraft maintenance technicians and related employees.

Aircraft Type	Current Fleet			Total	Average Age
	Owned	Capital Lease	Operating Lease		
<i>Passenger Aircraft:</i>					
B-737-700	5	—	—	5	0.3
B-737-800	71	—	—	71	8.2
B-747-400	4	—	12	16	15.1
B-757-200	92	33	34	159	16.7
B-757-200ER	—	2	15	17	10.9
B-757-300	16	—	—	16	5.8
B-767-300	4	—	17	21	17.9
B-767-300ER	50	—	9	59	12.9
B-767-400	21	—	—	21	7.8
B-777-200ER	8	—	—	8	8.9
B-777-200LR	2	—	—	2	0.8
A319-100	55	—	2	57	6.8
A320-200	41	—	28	69	13.7
A330-200	11	—	—	11	3.7
A330-300	21	—	—	21	3.3
MD-88	63	33	21	117	18.5
MD-90	16	—	—	16	13.1
DC-9	71	—	—	71	35.2
CRJ-100	21	13	44	78	11.6
CRJ-200	5	—	24	29	6.3
CRJ-700	15	—	—	15	5.1
CRJ-900	49	—	—	49	1.0
Saab 340	—	—	49	49	11.1
EMB 175	36	—	—	36	0.7
<i>Freighter Aircraft:</i>					
B-747-200	7	—	3	10	24.5
<b>Total</b>	<b>684</b>	<b>81</b>	<b>258</b>	<b>1,023</b>	<b>13.2</b>

**Flight Equipment**

Our active aircraft fleet at December 31, 2008 is summarized in the following table: