Attachment 16

4.

Operations / Human Performance Group Chairman's Factual Report

DCA01MA034

Avjet Memorandum Mountain Airports

MEMORANDUM

To.

All Avjet Flight Crews and Charter Department Schedulers

From:

Kenneth R. Seals, Director of Operations

Date:

April 10, 2001

Subject:

Certain Mountain Airport Operations Prohibited Sunset to Sunrise

Effective immediately, Avjet Corporation aircraft are prohibited from operating into the following airports between sunset and sunrise local time:

Aspen, CO Teluride, CO Eagle, CO Hailey (Sun Valley), ID

This prohibition applies to all operations, both Part 91 and Part 135, IFR or VFR. If you cannot accomplish a landing and be on the ground at one of these airports before sunset you must divert to a suitable alternate. All passengers for one of these destinations must be informed of this policy. Flight crew members must report any violation of this policy or pressure from passengers to violate this policy to the Director of Operations or Chief Pilot.

Failure to comply with this policy is grounds for immediate dismissal from employment with Avjet Corporation

The contents of this memo plus additional guidance of weather minimums for mountain operations will be incorporated into the next revision of the Avjet Operations Manual as soon as possible.