

ments, POI's must consider the complexity of the operation and aircraft. For example, training hours for a complex type of operation may need to exceed the na-

tional norm while training hours below the national norm for a less complex type of operation may be acceptable.

**TABLE 3.2.3.1. PART 135 - INITIAL NEW-HIRE FLIGHT CREWMEMBER  
BASIC INDOCTRINATION TRAINING HOURS**

PART 135 AIRCRAFT FAMILY	INITIAL NEW-HIRE FLIGHT CREWMEMBER BASIC INDOCTRINATION TRAINING HOURS	
	TYPE OF OPERATION	TRAINING HOURS
Transport and Commuter Category	ALL	32
Multiengine Airplanes	IFR/VFR	24
	VFR ONLY	16
Single-Engine Airplanes	IFR/VFR	24
	VFR ONLY	16
Helicopters	IFR/VFR	24
	VFR ONLY	16

### 373. COURSE COMPLETION REQUIREMENTS.

Completion of this curriculum segment must be documented by an instructor's or supervisor's certification that a student has successfully completed the course. This certification is usually based on the results of a written examination given at the end of the course. With some training methods, the certification may be based on student progress checks administered during the course.

### 375. CONTENT OF FLIGHTCREW BASIC INDOCTRINATION CURRICULUM SEGMENTS.

A basic indoctrination curriculum segment should show that training will be given in at least two general subject areas appropriate to the operator's type of operation. These subject areas of training are "operator-specific" (see paragraph 377) and "airman-specific" (see paragraph 379).

### 377. OPERATOR-SPECIFIC TRAINING MODULES.

The subject area of a basic indoctrination training curriculum segment referred to as "operator-specific" includes training modules that pertain to the operator's methods of compliance with the regulations and safe operating practices. Examples of recommended training modules for the operator-specific subject area follow:

#### A. Duties and Responsibilities.

- Company history, organization, and management structure
- Operational concepts, policies, and kind of operation
- Company forms, records, and administrative procedures
- Employee standards and rules of conduct
- Employee compensation, benefits, and contracts
- Authority and responsibilities of duty position
- Company-required equipment
- Company manual organization, revisions, and employee responsibilities concerning manuals

#### B. Appropriate Provisions of the Federal Aviation Regulations.