



Motor Carrier Attachment 13:


The Grower's Company CRs

Oxnard, California

HWY15MH006

(18 pages)

UNITED STATES DEPARTMENT OF TRANSPORTATION

|  | US DOT # 718118 | Legal: THE GROWERS COMPANY INC Operating (DBA): | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---------------------------|--|--|---------------|--------------|-----------------------------|--------------------|-------------------|-------------------------|-----|--------------|---|--------------------|--|--------------|--------------------|--------------------|-------|---|---|---|---------------|---|---|---|---------|----|---|---|-------------|----|---|---|
| MC/MX #: | | Federal Tax ID: 8 [REDACTED] (EIN) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Review Type: Non-ratable Review - Drug & Alcohol | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Scope: Principal Office | | | Location of Review/Audit: Company facility in the U. S. | | | | | Territory: | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operation Types | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:33%;">Carrier: Non-HM</td> <td style="width:33%;">N/A</td> <td style="width:33%;">N/A</td> </tr> <tr> <td>Shipper: N/A</td> <td>N/A</td> <td>N/A</td> </tr> <tr> <td>Cargo Tank:</td> <td colspan="2">N/A</td> </tr> </table> | | | Carrier: Non-HM | N/A | N/A | Shipper: N/A | N/A | N/A | Cargo Tank: | N/A | | Business: Corporation Gross Revenue: [REDACTED] for year ending: 12/31/2011 | | | | | | | | | | | | | | | | | | | | | |
| Carrier: Non-HM | N/A | N/A | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Shipper: N/A | N/A | N/A | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cargo Tank: | N/A | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Company Physical Address: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| [REDACTED] SOMERTON, AZ 85350 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contact Name: [REDACTED] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Phone numbers: (1) [REDACTED] | | | (2) [REDACTED] | | | Fax: [REDACTED] | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| E-Mail Address: [REDACTED] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Company Mailing Address: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| [REDACTED] SOMERTON, AZ 85350-3170 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Carrier Classification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Exempt for Hire | | | Private Property | | | Private Passenger, Business | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cargo Classification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Machinery, Large Objects | | | Fresh Produce | | | Passengers | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Farm Supply | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Does carrier transport placardable quantities of HM? No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Is an HM Permit required? N/A | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Driver Information | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | Average trip leased drivers/month: 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | Total Drivers: 146 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | CDL Drivers: 146 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:33%;"></td> <td style="width:33%;">Inter</td> <td style="width:33%;">Intra</td> </tr> <tr> <td>< 100 Miles:</td> <td>0</td> <td>131</td> </tr> <tr> <td>>= 100 Miles:</td> <td>15</td> <td>0</td> </tr> </table> | | | | Inter | Intra | < 100 Miles: | 0 | 131 | >= 100 Miles: | 15 | 0 | | | | | | | | | | | | | | | | | | | | | | |
| | Inter | Intra | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| < 100 Miles: | 0 | 131 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| >= 100 Miles: | 15 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>Owned</th> <th>Term Leased</th> <th>Trip Leased</th> <th></th> <th>Owned</th> <th>Term Leased</th> <th>Trip Leased</th> </tr> </thead> <tbody> <tr> <td>Truck</td> <td>8</td> <td>0</td> <td>0</td> <td>Truck Tractor</td> <td>3</td> <td>0</td> <td>0</td> </tr> <tr> <td>Trailer</td> <td>38</td> <td>0</td> <td>0</td> <td>Motor Coach</td> <td>66</td> <td>0</td> <td>0</td> </tr> </tbody> </table> | | | | | | | | | | | Owned | Term Leased | Trip Leased | | Owned | Term Leased | Trip Leased | Truck | 8 | 0 | 0 | Truck Tractor | 3 | 0 | 0 | Trailer | 38 | 0 | 0 | Motor Coach | 66 | 0 | 0 |
| | Owned | Term Leased | Trip Leased | | Owned | Term Leased | Trip Leased | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Truck | 8 | 0 | 0 | Truck Tractor | 3 | 0 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Trailer | 38 | 0 | 0 | Motor Coach | 66 | 0 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Power units used in the U.S.: 77 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Percentage of time used in the U.S.: 100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |





THE GROWERS COMPANY INC
U.S. DOT #: 718118

Review Date:
11/19/2012

Part A

Questions about this report or the Federal Motor Carrier Safety or Hazardous Materials regulations may be addressed to the Federal Motor Carrier Safety Administration at:

[Redacted]
Nogales [Redacted] ns), AZ
Phone: ([Redacted] 9 [Redacted])

This report will be used to assess your safety compliance.

Person(s) Interviewed

Name: [Redacted]
Name: [Redacted]

Title: President
Title: Asst Controller





THE GROWERS COMPANY INC
U.S. DOT #: 718118

Review Date:
11/19/2012

Part B Violations

| | | | | | |
|--------------|----------------|-----------------|--------------|----------------------------------|---------|
| 1 FEDERAL | Primary: 392.2 | Discovered 1 | Checked 1 | Drivers/Vehicles In Violation | Checked |
|--------------|----------------|-----------------|--------------|----------------------------------|---------|

Description

Operating a commercial motor vehicle not in accordance with the laws, ordinances, and regulations of the jurisdiction in which it is being operated - Other.

Example

The FMCSA and State partners have identified violations across multiple inspections at the roadside over the previous 24 months that are reflected in the Other BASIC of the Carrier Safety Measurement System, including:
11-21-11 [REDACTED] Report # CA000502138

| | | | |
|---|---------|--|--|
| Safety Fitness Rating Information: | | OOS Vehicle (CR): 0 | |
| Total Miles Operated | 823,147 | Number of Vehicle Inspected (CR): 0 | |
| Recordable Accidents | 0 | OOS Vehicle (MCMIS): 0 | |
| | | Number of Vehicles Inspected (MCMIS): 0 | |

Your proposed safety rating is :

This Review is not Rated.





Part B Requirements and/or Recommendations

1. DRIVER FITNESS BASIC PROCESS BREAKDOWN: Monitoring and Tracking

DESCRIPTION OF PROCESS BREAKDOWN

The Growers Company Inc # 718118 had (3) drivers cited during roadside inspections for violations of: unqualified drivers, drivers not in possession of a medical certificate & ELP during the last (24) months. Carrier cited for 392.2 The FMCSA and State partners have identified violations across multiple inspections at the roadside over the previous 24 months that are reflected in the Carrier Safety Measurement System, including: 11-21-11 Antonio Valencia: (CA) AB46199 Report # CA000502138
Cited for 391.11: Unqualified driver. For Drivers with Red Flag violations.

BASIC SPECIFIC RECOMMENDED REMEDIES

Implement Safety Improvement Practices: The following are recommended practices related to Monitoring and Tracking Processes.

- Implement an effective process for monitoring and documenting all drivers' job functions, training, qualifications, renewal dates, disclosed medical conditions, and operational restrictions, including those of drivers on a waiver program or with impairments that may be satisfied by a Skill Performance Evaluation certificate, to ensure that assignments are covered by qualified drivers.
- Review and retain each driver's Motor Vehicle Record (MVR) at least annually to ensure compliance with company policies, federal regulations, and state and local laws and ordinances related to driver fitness. If a driver seems to have numerous violations, the MVR should be reviewed more often. Random MVR checks in addition to annual checks are also effective. File the MVR in each driver's driver qualification file after review.
- Maintain each driver's investigation history file in a secure location with limited and controlled access for as long as the driver is employed and for three years thereafter.
- Maintain roadside inspection reports, moving violation records, training records, the Commercial Driver's License (CDL), the dispatch schedule, bills of lading, and the medical report to help evaluate the performance of all staff involved in qualifying drivers (dispatchers and managers) and the effectiveness of the policies and procedures.
- Implement a system for keeping accurate records of employee driver-fitness training needs, such as entry-level and HAZMAT training, and completed training, via software, a checklist in the driver's file, and/or another appropriate method.
- Evaluate personnel who are monitoring driver-fitness performance by making sure they are reviewing driver-assignment and qualification files; applying the performance standards fairly, consistently, and equitably; and documenting the evaluations.
- Regularly evaluate the company's driver-fitness-related inspection results via the Federal Motor Carrier Safety Administration's (FMCSA) website at <http://ai.fmcsa.dot.gov/SMS>. Assess violations for process breakdowns and how to remedy them. Use data to help implement an effective process beyond self-reporting to monitor, document, and evaluate compliance with driver-fitness regulations and company policies.
- When monitoring and tracking any driver-fitness-related issue, always assess whether it is individual or represents a systemic breakdown in one of the Safety Management Processes (Policies and Procedures, Roles and Responsibilities, etc.).

2. For all Investigations:

- Understand Why Compliance Saves Time and Money: Compliance with FMCSRs will not only save lives, but also saves your business time and money. Tracking how much your business spends on non-compliance activities can help you understand the many benefits of compliance to your business and why safety is good





Part B Requirements and/or Recommendations

business.

·Document and Follow Through on Action Plans: Document and follow through on action plans to ensure the actions you are taking are creating improvement in safety management and compliance.

·NOTICE: A pattern and/or repeated violations of the same or related acute or critical regulations (violations of the same Part in Title 49, Code of Federal Regulations) will cause the maximum penalties allowed by law to be assessed under Section 222 of the Motor Carrier Safety Improvement Act of 1999 (MCSIA). A pattern of violations means two or more violations of acute and/or critical regulations in three or more Parts of Title 49, Code of Federal Regulations discovered during any eligible investigation. Repeated violations means violation(s) of an acute regulation of the same Part of Title 49, Code of Federal Regulations discovered in an investigation after one or more closed enforcement actions within a six year period and/or violation(s) of a critical regulation in the same Part of Title 49, Code of Federal Regulations discovered in an investigation after two or more closed enforcement actions within a six year period.

·NOTICE: 49 CFR Part 391.23 requires prospective employers to, at a minimum, investigate a driver's employment information, crash record, and alcohol and controlled substances history from all employers the driver worked for within the previous 3 years.

The Pre-Employment Screening Program (PSP) is a screening tool that assists motor carriers in investigating crash history and roadside safety performance of prospective drivers. The PSP allows motor carriers to purchase 5 years of crash data and 3 years of roadside inspection data from the Federal Motor Carrier Safety Administration's (FMCSA) Motor Carrier Management Information System (MCMIS). Records are available 24 hours a day via Web request. Motor carriers should visit the following website for more information:
<http://www.psp.fmcsa.dot.gov/Pages/default.aspx>

·All motor carriers and truck drivers are needed to fight against terrorism and hijacking. You could be a target. Protect yourself, your trucks, your cargo, and your facilities. Discuss with your employees/drivers the "Companies" which were provided and reviewed with motor carrier official



THE GROWERS COMPANY INC
U.S. DOT #: 718118

Review Date:
11/19/2012

Part C

Reason for Review: Focused CR
Planned Action: Compliance Monitoring

Parts Reviewed Certification:

| | | | | | | | | | | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 325 | 382 | 383 | 387 | 390 | 391 | 392 | 393 | 395 | 396 | 397 | 398 | 399 | 171 | 172 | 173 | 177 | 178 | 180 |
| | ✓ | ✓ | ✓ | | | ✓ | | | | | | | | | | | | |

Prior Reviews **Prior Prosecutions** **Reason not Rated:** Drug & Alcohol
7/31/2007

Unsat/Unfit Information

Is the motor carrier of passengers subject to the safety fitness procedures contained in 49 CFR part 385 subpart A, AND does it transport passengers in a commercial motor vehicle? Yes - Interstate
Does carrier transport placardable quantities of hazardous materials? Not Applicable
Unsat/Unfit rule: Not Applicable

Corporate Contact: [REDACTED] **Special Study Information:**
Corporate Contact Title: President

Remarks:

Investigative Report Received by:
Name: [REDACTED]
Title: President
Carrier: The Growers Company Inc. (USDOT # 718118)
Date: November 19, 2012

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]





Part C

[REDACTED]

CDLIS (DRIVER LICENSE) CHECK

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]


[REDACTED]

[REDACTED]

| | | |
|--------------------|-----|---------------|
| Upload Authorized: | Yes | No |
| Authorized by: | | Date: |
| Uploaded: | Yes | No |
| Verified by: | | Date: |
| | | Failure Code: |



UNITED STATES DEPARTMENT OF TRANSPORTATION

|  | US DOT # 718118 | Legal: THE GROWERS COMPANY INC Operating (DBA): | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---------------------------|---|---|-------------------|--------------------------|-------------------|-----------------------------|---|---|------------------------|------------------------|------------------------------|-------------|--------------------------|---------------------|-----|---|----|---|------------------------|-----|--|--|--|-------|---|---|---|---|---|---|---------------|---|---|---|---------|----|---|---|---|---|---|-------------|----|---|---|
| MC/MX #: | | Federal Tax ID: 8 [REDACTED] (EIN) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Review Type: Compliance Review (CR) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Scope: Principal Office | | Location of Review/Audit: Company facility in the U. S. | | Territory: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Operation Types <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%;">Interstate</td> <td style="width:15%;">Intrastate</td> <td colspan="3"></td> </tr> <tr> <td>Carrier: Non-HM</td> <td>N/A</td> <td colspan="3">Business: Corporation</td> </tr> <tr> <td>Shipper: N/A</td> <td>N/A</td> <td colspan="3">Gross Revenue: [REDACTED] for year ending: 12/31/2006</td> </tr> <tr> <td>Cargo Tank:</td> <td>N/A</td> <td colspan="3"></td> </tr> </table> | | | | | Interstate | Intrastate | | | | Carrier: Non-HM | N/A | Business: Corporation | | | Shipper: N/A | N/A | Gross Revenue: [REDACTED] for year ending: 12/31/2006 | | | Cargo Tank: | N/A | | | | | | | | | | | | | | | | | | | | | | | | | |
| Interstate | Intrastate | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Carrier: Non-HM | N/A | Business: Corporation | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Shipper: N/A | N/A | Gross Revenue: [REDACTED] for year ending: 12/31/2006 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cargo Tank: | N/A | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Company Physical Address: [REDACTED] SOMERTON, AZ 85350 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Contact Name: [REDACTED] Phone numbers: (1) [REDACTED] (2) [REDACTED] Fax: [REDACTED] E-Mail Address: [REDACTED]@thegrowerscompany.com | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Company Mailing Address: [REDACTED] SOMERTON, AZ 85350-3170 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Carrier Classification <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:33%;">Exempt for Hire</td> <td style="width:33%;">Private Property</td> <td style="width:34%;">Private Passenger, Business</td> </tr> </table> | | | | | Exempt for Hire | Private Property | Private Passenger, Business | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Exempt for Hire | Private Property | Private Passenger, Business | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cargo Classification <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:33%;">Machinery, Large Objects</td> <td style="width:33%;">Fresh Produce</td> <td style="width:34%;">Passengers</td> </tr> </table> | | | | | Machinery, Large Objects | Fresh Produce | Passengers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Machinery, Large Objects | Fresh Produce | Passengers | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Does carrier transport placardable quantities of HM? No Is an HM Permit required? N/A | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Driver Information <table style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%;"></td> <td style="width:10%;">Inter</td> <td style="width:10%;">Intra</td> <td colspan="3">Average trip leased drivers/month: 0</td> </tr> <tr> <td>< 100 Miles:</td> <td align="center">0</td> <td align="center">0</td> <td colspan="3">Total Drivers: 41</td> </tr> <tr> <td>>= 100 Miles:</td> <td align="center">41</td> <td align="center">0</td> <td colspan="3">CDL Drivers: 41</td> </tr> </table> | | | | | | Inter | Intra | Average trip leased drivers/month: 0 | | | < 100 Miles: | 0 | 0 | Total Drivers: 41 | | | >= 100 Miles: | 41 | 0 | CDL Drivers: 41 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Inter | Intra | Average trip leased drivers/month: 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| < 100 Miles: | 0 | 0 | Total Drivers: 41 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| >= 100 Miles: | 41 | 0 | CDL Drivers: 41 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Equipment <table style="width:100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th colspan="3">Owned</th> <th colspan="3">Term Leased</th> <th colspan="3">Trip Leased</th> </tr> <tr> <th></th><th></th><th></th> <th></th><th></th><th></th> <th></th><th></th><th></th> </tr> </thead> <tbody> <tr> <td>Truck</td> <td align="center">6</td><td align="center">0</td><td align="center">0</td> <td align="center">0</td><td align="center">0</td><td align="center">0</td> <td>Truck Tractor</td> <td align="center">7</td><td align="center">0</td><td align="center">0</td> </tr> <tr> <td>Trailer</td> <td align="center">42</td><td align="center">0</td><td align="center">0</td> <td align="center">0</td><td align="center">0</td><td align="center">0</td> <td>Motor Coach</td> <td align="center">70</td><td align="center">0</td><td align="center">0</td> </tr> </tbody> </table> | | | | | | | Owned | | | Term Leased | | | Trip Leased | | | | | | | | | | | | Truck | 6 | 0 | 0 | 0 | 0 | 0 | Truck Tractor | 7 | 0 | 0 | Trailer | 42 | 0 | 0 | 0 | 0 | 0 | Motor Coach | 70 | 0 | 0 |
| | Owned | | | Term Leased | | | Trip Leased | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Truck | 6 | 0 | 0 | 0 | 0 | 0 | Truck Tractor | 7 | 0 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Trailer | 42 | 0 | 0 | 0 | 0 | 0 | Motor Coach | 70 | 0 | 0 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Power units used in the U.S.: 83 Percentage of time used in the U.S.: 100 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |





THE GROWERS COMPANY INC
U.S. DOT #: 718118

Review Date:
07/31/2007

Part A

Questions about this report or the Federal Motor Carrier Safety or Hazardous Materials regulations may be addressed to the Federal Motor Carrier Safety Administration at:

[REDACTED]
[REDACTED] 5 [REDACTED] 93

This report will be used to assess your safety compliance.

Person(s) Interviewed

Name: [REDACTED]
Name: [REDACTED]

Title: Supervisor
Title: Vice President





THE GROWERS COMPANY INC
U.S. DOT #: 718118

Review Date:
07/31/2007

Part B Violations

| | | | | | |
|---|----------------------|-----------------|---|---------------------------------------|--------------|
| 1 FEDERAL | Primary: 391.15(a) | Discovered 1 | Checked 8 | Drivers/Vehicles In Violation 1 | Checked 8 |
| Description Using a disqualified driver. Example Driver name: [REDACTED] Trip date: 7-21-2007 Disqualifying reason: unable to pass DL test(s) meet qualifications | | | | | |
| 2 FEDERAL | Primary: 391.21(a) | Discovered 4 | Checked 8 | Drivers/Vehicles In Violation 4 | Checked 8 |
| Description Using a driver who has not completed and furnished an employment application. Example Driver name: [REDACTED] Trip date: 2-23-2007 | | | | | |
| 3 FEDERAL | Primary: 391.23(a) | Discovered 8 | Checked 8 | Drivers/Vehicles In Violation 8 | Checked 8 |
| Description Failing to investigate driver's background. Example Driver name: [REDACTED] Trip date: 2-28-2007 | | | | | |
| 4 FEDERAL | Primary: 391.25(b) | Discovered 6 | Checked 8 | Drivers/Vehicles In Violation 8 | Checked 8 |
| Description Failing to review the driving record of each driver to determine whether that driver meets minimum requirements for safe driving or is disqualified to drive. Example Driver name: [REDACTED] Trip date: 3-30-2007 | | | | | |
| 5 FEDERAL | Primary: 395.8(j)(2) | Discovered 3 | Checked 8 | Drivers/Vehicles In Violation 3 | Checked 8 |
| Description Failing to obtain from driver used for the first time or intermittently, a signed statement giving the total time on duty during the preceding 7 days and time at which last relieved from duty. Example Driver name: [REDACTED] Trip date: 5-23-2007 | | | | | |
| Safety Fitness Rating Information: Total Miles Operated 932,714 Recordable Accidents 0 Recordable Accidents/Million Miles 0.00 | | | OOS Vehicle (CR): 0 Number of Vehicle Inspected (CR): 0 OOS Vehicle (MCMIS): 1 Number of Vehicles Inspected (MCMIS): 8 | | |





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Part B Violations

Your proposed safety rating is :

SATISFACTORY

| Rating Factors | | Acute | Critical |
|----------------|---|-------|----------|
| Factor 1: | S | 0 | 0 |
| Factor 2: | S | 0 | 0 |
| Factor 3: | S | 0 | 0 |
| Factor 4: | S | 0 | 0 |
| Factor 5: | N | 0 | 0 |
| Factor 6: | S | - | - |

Corrective actions must be taken for any violations (deficiencies) identified on Part B of this report.





Part B Requirements and/or Recommendations

1. Accident Countermeasures is a set of defensive strategies designed to reduce preventable accidents. The strategies and forms for implementing accident countermeasures can be found on the FMCSA website at: www.fmcsa.dot.gov/factsfigs/eta/counter.html.
2. Ensure that all vehicles are properly marked with your name or trade name and U.S. DOT number. If your vehicles are also periodically operating for other carriers, they must be marked with that carrier's name and U.S. DOT#.
3. Conduct periodic internal reviews of your driver qualification, hours of service control, maintenance, accident analysis/reporting, training, and other safety systems to ensure continued compliance with the FMCSR.
4. Employers are responsible for their officers', employees', agents', consortia, and/or contractors' compliance with the requirements of 49 CFR Parts 40 and 382.
5. Obtain a copy of each driver's driving record and review it annually.
6. Drivers may not have Commercial Driver Licenses (CDLs) from more than one state. Ensure that all drivers have only one current CDL that is not under suspension or revocation. Driver CDLs must also match the correct class of vehicle driven and have applicable endorsements for double/triple trailer, passenger, tank vehicle and/or hazardous material operation.
7. Review the circumstances under which a CDL is required. CDL and drug testing rules apply to both interstate and intrastate commerce.
8. Ensure that drivers provide a 10-year employment history on their employment application.
9. Ensure that all drivers are fully and properly qualified before operating in interstate commerce. Maintain a complete file as required for each driver, documenting the qualification process.
10. Do not allow drivers to drive interstate unless they have been physically re-examined each 24 months.
11. Drivers who are diabetics and who take insulin by injection to control their condition are not qualified to drive in interstate commerce.
12. Do not allow physically unqualified drivers to drive in interstate commerce.
13. Laboratory must transmit aggregate statistical summary on semi-annual basis
14. Maintain all required controlled substance testing records including yearly summaries, quarterly summaries, test information, test results, records of training etc., as required by 49 CFR Parts 40 and 382 of the FMCSR .
15. Use only those laboratories certified by the Substance Abuse and Mental Health Services Administration for the analysis of urine specimens. For a list of certified laboratories check www.drugfreeworkplace.gov or call (301) 443-6014.
16. Use of radar detectors or similar devices on commercial vehicles is illegal. Do not require or permit drivers to use them. Take appropriate disciplinary action against drivers if they are using such devices.
17. Do not schedule or require drivers to make trips requiring them to exceed posted speed limits in order to complete the run within the hours of service limits.





Part B Requirements and/or Recommendations

18. Require all drivers to prepare complete and accurate records of duty status for each day, and to submit them within 13 days. Maintain all duty status records on file, with all supporting documents, for at least 6 months.
19. Ensure that all documents supporting records of duty status (such as toll, fuel repair and other on-the-road expense receipts, as well as invoices, bills of lading, dispatch records, etc.) are kept on file for at least 6 months.
20. Obtain from any driver used for the first time (or intermittently) a signed statement showing the total time on-duty during the preceding seven (7) days and the time at which the driver was last relieved from duty.
21. Toll receipts and other on-the-road expense receipts, invoices, bills of lading, dispatch records, and other "supporting document" must be kept on file for six (6) months. This requirement also applies to records generated by the use of owner-operators. You may keep legible photocopies in lieu of originals.
22. If you want some drivers to use the 100 air-mile radius exemption, make sure that the drivers meet all terms of the exemption, including being released from duty no more than 12 hours from when they report for duty. Logs must be prepared if a driver does not meet the 12 hour requirement.
23. Ensure that all drivers' records of duty status (logs) are accurate. Check them against "supporting documents" to verify accuracy. Prohibit falsification of logs by any driver. Review the rules on supporting documents. Take appropriate action against drivers who falsify logs.
24. Establish a systematic maintenance records program for all vehicles. Maintain a complete file for each subject vehicle, recording all repair, maintenance and inspection operations performed.
25. Ensure that the persons or entities that perform preventative maintenance inspections on your equipment are abiding by agreed time or mileage intervals. Ensure that records are kept of such periodic preventative maintenance inspections. Take corrective action, if schedules are not being adhered to.
26. Review with your drivers periodically the procedures for doing pre-trip and post-trip inspections. Ensure that safety defects reported by drivers on their Vehicle Inspection Reports (VIR) are repaired before the vehicle is re-dispatched. Require drivers to prepare Vehicle Inspection Reports on a daily basis. Keep them on file for 90 days.
27. A complete Educational and Technical Assistance package entitled "A MOTOR CARRIER'S GUIDE TO IMPROVING HIGHWAY SAFETY" is available free on the FMCSA website to assist you in complying with the safety regulations. It contains many forms and documents useful for improving the safety of your operations. Check: www.fmcsa.dot.gov/factsfigs/eta/index.html.
28. Ensure that all drivers subject to pre-employment, random, reasonable cause, post accident, return to duty, and/or follow-up controlled substance testing are tested as required by 49 CFR Parts 40 and 382 of the FMCSR.
29. DOT drug testing rules require that employers test for marijuana, cocaine, opiates, amphetamines, and phencyclidine (PCP).
30. For questions about DOT numbers or biennial updates: 800-832-5660 or 703-280-4001
For questions about licensing, authority or MC numbers: 202-366-9805
For questions about insurance: 202-385-2423
For household goods complaints: 888-DOT-SAFT (888-368-7238)
31. This review will result in a Safety Rating.





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Part B Requirements and/or Recommendations





Part C

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Corporate Contact: [REDACTED]
Corporate Contact Title: Supervisor

Special Study Information:

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

to update online.





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Part C

| | | | |
|---------------------------|------------|-----------|----------------------|
| Upload Authorized: | Yes | No | |
| Authorized by: | | | Date: |
| Uploaded: | Yes | No | Failure Code: |
| Verified by: | | | Date: |

