UNITED STATES OF AMERICA

NATIONAL TRANSPORTATION SAFETY BOARD

Interview of: STUART HORAN

Crowne Plaza Hotel Edmonton, Alberta Canada

Thursday, February 2, 2012

The above-captioned matter convened, pursuant to notice.

BEFORE: MATTHEW NICHOLSON Investigator-in-Charge APPEARANCES:

MATTHEW NICHOLSON, Investigator-in-Charge Office of Railroad, Pipeline, and Hazardous Materials Investigations National Transportation Safety Board



BARRY STRAUCH, Ph.D. Supervisory Investigator National Transportation Safety Board

KALU KELLY EMEABA, Group Chair SCADA Operations National Transportation Safety Board

KAREN BUTLER, Supervisor Accident Investigations PHMSA

JAY JOHNSON, Supervisor U.S. Compliance Enbridge Pipelines

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1	<u>INTERVIEW</u>
2	MR. NICHOLSON: This is NTSB pipeline case number DCA-
3	10-MP-007, Enbridge Energy July 2010 crude oil release in
4	Marshall, Michigan. These are the Human Factors Group interviews
5	being conducted at the Crowne Plaza Hotel in Edmonton, Alberta,
6	Canada. Today is Thursday, February 2nd, 2012.
7	This interview is being recorded for transcription at a
8	later date. Copies of the transcripts will be provided to the
9	parties and the witness for review once completed.
10	For the record, Stu, please state your full name with
11	spelling, employer name, and job title.
12	MR. HORAN: Stuart Horan, S-t-u-a-r-t, H-o-r-a-n, and
13	I'm a control center operator.
14	MR. NICHOLSON: And you're employed with Enbridge?
15	MR. HORAN: Enbridge Pipelines, yes.
16	MR. NICHOLSON: And you spelled your name, right?
17	MR. HORAN: Yes.
18	MR. NICHOLSON: Thank you. Stu, for the record, please
19	provide a contact phone number and e-mail address.
20	MR. HORAN: E-mail address is (ph.)
21	and .
22	MR. NICHOLSON: Okay. Stu, you're allowed to have one
23	other person of your choice present during this interview. This
24	other person may be an attorney, friend, family member, co-worker,
25	or no one at all. If you would, please indicate whom you've

1	chosen to be present during this interview.
2	MR. HORAN: I'm fine by myself, I guess.
3	MR. NICHOLSON: Yourself. No one else? Okay.
4	All right. We'll go around the room at this time and
5	have each person introduce themselves for the record. My name is
6	Matthew Nicholson. That's spelled M-a-t-t-h-e-w, N-i-c-h-o-l-s-o-
7	n. I am the NTSB IIC. My phone number is My e-
8	mail is .
9	MR. EMEABA: My name is Kalu Kelly Emeaba, spelled K-a-
10	l-u, K-e-l-l-y, E-m-e-a-b-a. I'm the SCADA Operation Group Chair.
11	My contact number is and my e-mail address is
12	
13	MR. JOHNSON: I'm Jay Johnson, Enbridge, Supervisor of
14	U.S. Compliance,
15	MS. BUTLER: Karen Butler, K-a-r-e-n, B-u-t-l-e-r. I am
16	the PHMSA, which is the Pipeline and Hazardous Materials Safety
17	Administration, Supervisor of Accident Investigations,
18	. I can be reached at
19	
20	DR. STRAUCH: I'm Barry Strauch with the NTSB, B-a-r-r-
21	y, S-t-r-a-u-c-h. My e-mail is My phone number
22	is .
23	MR. NICHOLSON: Okay. These are primarily human factors
24	interviews, so we'll let Barry start the interview.
25	INTERVIEW OF STUART HORAN

BY DR. STRAUCH:

Okay. Are you called Stuart or Stu? 2 Q. 3 Α. Doesn't matter, Stuart or Stu. It doesn't matter. 4 Q. Okay. Could you kind of walk us through your 5 experience, both before and up to the present, from the time, 6 let's say, you finished school, kind of what positions you held 7 and what --I started at Enbridge. I was a mechanic for 6 months. 8 Α. 9 Then I -- or it was Interprovincial Pipeline at the time. And 10 then I transferred into the control center as a gauger. I was there for 6 months -- or I should say the terminal. I was gauger 11 12 for 6 months. Then I bid into the operations and was a senior 13 gauger at the time. That's the title it was, and I held it until 14 I went to the control center. 15 Q. Okay. And around when did you start at Enbridge? 16 I started in 1980, July 2nd, 1980. Α. 17 Q. Okay. And when did you join the control center? 18 Α. Control center, was probably about 11 years ago. 19 So it would have been in about 2000 or so? Ο. 20 Yeah, somewhere in there. Α. 21 Ο. Okay. Did you work anyplace else before you joined 22 Enbridge in 1980? 23 I came from down East. Α. 24 Q. Okay. 25 I moved from down East and came to Alberta to find a job Α.

1 and been here since.

2 Q. Okay. What kind of changes have you seen in the control 3 room in the 11 years that you've been there?

A. I've seen positive changes and I've seen negative.
Q. Okay. Could you tell us some of the positive changes
you've seen?

A. Positive changes, geez. We had -- well, when I first started, there was a -- the bosses were really good with the people. Like, there was a positive attitude. Everybody was like a -- it was like a real good team. People stood up for each other, they helped each other. It was a good atmosphere.

12 Q. Um-hum.

A. And as things progressed with different management things kind of went downhill. Promises made that were not kept, you know, just -- as you all -- well, I'm sure everybody sees in companies different management. The direction was safety all the time regardless of the management.

At first it was like, you know, you do -- your customer is primary with the company, your integrity of your product and delivery to your customer. And then it kind of went let's get the oil out of here as fast as possible and as much as possible and that's kind of when things went downhill a bit.

Q. Okay. About when did this happen?
A. When Ian Milligan was brought in and Sonya Buys took
over. It kind of like was more let's get as much oil as we can

1 out of here -- well, not as much oil, but it was -- the integrity 2 of the product was not as crucial as it was before. They kind of 3 like changed our way of -- philosophy of operating.

4

Q. From what to what?

A. Well, it was -- me, from the way I was taught, you take pride in what you do and if you -- instead of -- there was, for degradation and contamination, delivering product and that, it was like, okay, it was now you open fully before you close the valve ytype thing, instead of like you can start a valve, you see it traveling, you start the other valve to close, like open and close type thing.

12 Then it got to a point where because a few -- some --13 occasionally you had valves that failed, which you don't know 14 whether they're going to fail or not, whether they'll show that 15 they're open or not. They may still be closed, right, because all 16 you're doing is relying on a piece of equipment that you're 17 seeing. You sit here watching a screen. That doesn't mean that 18 the equipment's actually functioning.

19 Q. Um-hum.

A. So all of a sudden it was like, okay, fully open, fully closed, whether they have a full tank or not, you get degradation going from one tank to the next. Okay? That's what we were told is, like, regardless of the fact, this is the way we should operate from now on. We've gotten -- we changed to where we start pumps against closed valves, which we never did in the past, because new pipe has been put in. The engineering department didn't put in the right specs according to what we were told and now we have to do a little different philosophy, and they've done studies and found out that the -- some of the pipe that's been in there for years we've been overpressuring for a while because it isn't -- because of the way we've been operating, and we just find this all -- stuff out now. So --

8 Q. And Sonya and Ian both have both left supervisory9 positions over the control room.

10 A. Yes.

11 Q. How has the new management affected the types of things 12 that you're talking about?

A. It's gotten better. There's still a little -- there's a few things like, you know, like there's some intimidation for some factors. Okay? They -- do it my way or else type thing.

16 Q. And who would be the people that were intimidating 17 others?

A. Well, yeah -- Blaine, Curt, you know. They have their
ways of doing things, like, I mean --

20 Q. Have you ever yourself been on the receiving end of this 21 intimidation?

22 A. Yes.

23 Q. Could you give us examples?

A. Okay. I've had a few errors and so basically I was
hauled in and told that -- explain the errors and that and then to

sign a paper. And I says, what if I don't sign? Well, if you don't sign, then you could be fired. And on your next error you could possibly be fired. Which is fine. I mean, that's, you know. But, you know, never told that I could have somebody -- HR or anybody with me at the time when they were discussing all that stuff.

7 Q. Um-hum.

A. So it happened a few times. Errors -- like some errors, 9 they'd be -- error process changed over the -- certain -- at 10 different times. You know, there was no shared errors before. 11 Then all of a sudden there became shared errors, and now they're 12 not called errors, they're called near misses. So --

Q. Okay. I'm not sure I understand the difference betweena shared error and an error.

15 Α. Well, shared error, okay. I came in on shift, I had a valve open for 8 hours and one -- on a manifold. I came in. I 16 17 relieved the guy. I -- and he was pumping out of a different 18 manifold. I came in. I started to go -- I went to the new 19 manifold to swing my batch. I noticed that there was a tank 20 migrating because I opened a valve. I closed it immediately when 21 I realized what was going on and went through my manifold, and I 22 got hit with an error saying that it was my fault, yet this guy 23 had 8 hours on his shift to see that his valve was open. I'm the 24 one that took the full blame.

25 So then I mentioned, like, you know, I'm not the only

1 one involved in this, so nothing was -- I -- like I said, I'm the 2 one that got the full blame. Then they changed the process so if 3 two people are involved it was a shared error.

4 Q. Okay.

A. And then that changed again to being, you know, as a --not calling errors now; they call them near misses. Certain people get away with stuff; certain people don't get away with that much.

9 Q. And how would you characterize yourself? One of those 10 who gets away, one of those that --

A. No, I don't get away with nothing. I'm not afraid to accept my blame. When I do something wrong, I'm more than willing to accept it and take the fall -- or not the fall, but the brunt of it because it is my error, you know, my lack of judgment or whatever you want to call it.

16 Q. Um-hum.

A. I take it. I never have backed down for anything thatI've done wrong. I'll accept it.

19 Q. What do you think creates the difference between those 20 who get away with it and those who don't?

A. Well, you get the outspoken ones, which I am outspoken. If I see something that I disagree with, I will voice my opinion. I may not always be right, but I'm not always wrong. It's how a person interprets what you say.

25 Q. Who have you voiced your opinion to?

1 Oh, I voice it to Blaine. I've voiced it to Curt Α. before, you know. I had a meeting with Ian and Curt -- not Ian 2 3 and Curt, but Ian and Blaine when they -- at first. Like I was 4 called at home. I had just finished my shift. I was going on 5 holidays. I got called at home just before I went on holidays 6 from Blaine. I had just finished a night shift and he told me that my next error I would be fired. So I go on my holidays, I 7 8 come back, and he said this was directions from Ian and Sonya. 9 Which I said, okay, fine. So then he said all I'm doing is looking out for you. And I said, okay, that's cool, you know. 10 Ι go on my holidays, I come back, I go to work. 11

So then I went to HR and I found -- I wanted to know what was going on. She told me, I'm not here to help you; I'm just here to advise you. Okay. Which is fine, but I thought HR was there to help a person. But then she said if you want, you should get a meeting with Blaine and Ian and discuss it. So I did.

I went in there and then we had a meeting and I asked -and when I said it to Blaine and repeated what he told me on the phone, he says, well, you didn't -- I didn't say that. And I said, yes, you did. When you tell a person that you're going to be fired on your next error, that's pretty straightforward to me. So then he tells me I misunderstood what he said. Well, I don't think that was very misunderstood, you know.

25 So then we discussed it and things got better. I was

wondering why Ian -- Ian would basically -- wouldn't really talk
to anybody. He'd go in, he'd talk to the control center guys,
like the CCOCs, the operators -- or not the operators, but the
shift leads --

5 Q.

6 Α. -- but he wouldn't really talk to anybody in the room. 7 Which our previous management would come in in the mornings, they'd come on -- they'd come in in the morning before they 8 9 started their work. They'd come in. They'd do a tour of the 10 room. They'd say good morning to everybody, you know. Made everybody feel welcome, you know, which was a good atmosphere. 11 12 But then when the management changed, it just went differently, 13 you know.

14 Q. Have you ever lost your OQs?

Um-hum.

A. No. I've had to requalify. Well, I mean, you do your requalifications all the time, every 3 years, you got to --

17 Q. Right. But have you ever had to requalify outside for 18 your schedule?

A. Maybe once. Like I went for a pee test because I
 overpressured a line.

21 Q. Oh, okay.

A. There was a valve closed, had the booster going. I opened up the valve and it overpressured line at the units, so I had to go for pee test.

25 Q. Did you lose your OQs?

A. No, I didn't lose my -- I don't think I lost my OQs.
 Q. Oh, so it just -- okay. You said there were promises
 made?

A. There's always promises made and, you know, for the safety stuff and that we were going to get our equipment, we're going to get our swing panels, are all going to be up to date and they're all going to be done and everything like that, and, you know, we're still fighting to get swing panels done. And this is before the Marshall thing and even after, you know.

10 Q. Um-hum.

A. I know they're working on it and everything like that and -- but they get a guy on a project, he starts doing the stuff, and then they take him off the project to put him on another project. They get a new guy on there, and we're basically starting from scratch again, you know?

16 We asked for certain things on swing panels. They told 17 us after the Marshall thing that money was no object, there'd be 18 lots of money to get all these swing panels done and all that 19 stuff. We're still waiting for stuff, you know? I mean, they 20 want us to use the swing panels. We have used swing panels 21 before. We're using a new swing -- some of the new swing panels, 22 which are good, but we'd like to have new -- or more stuff on them 23 that we can use for our operations, but --

24 Q. Okay.

25 A. -- there seems to be delays.

1 Have you been on the same line, operating the same lines Q. 2 in the time you were in the control center? 3 Α. I started off I was working -- I was working 4 Cromer/Regina, Line 2, 3 and 4 and Line 1. And then they moved me to Milden, Milden/Gretna. Then from Milden/Gretna I went to Line 5 6 1, which went from Edmonton to Superior, and then I went to -which I am now currently now an Edmonton operation -- or Edmonton 7 terminal. 8 9 Ο. Okay, so you're a terminal operator now? 10 Α. Yes. Okay. Did you have occasion to work with either Tim 11 Q. Chubb or Ghazal Derhami? 12 13 Α. They were on shift every once in a while. 14 Q. Okay. 15 Α. Like I wasn't directly on shift with them, but --16 I see. Q. 17 -- because of swing shift and that every once in a while Α. 18 people end up on the same shift for overtime. The come in on 19 overtime or I go on overtime. Okay. Were you able to form an opinion about either of 20 Q. 21 them in terms of their technical abilities --I really hadn't -- haven't done -- had any much to do 2.2 Α. with Tim other than talk once in a while. Ghazal, we talked a bit 23 24 once in a while, yeah. 25 Um-hum. And how would you characterize her performance? Q.

1 I thought she was good. I mean, she -- everybody has Α. struggles every once in a while. Not everybody's perfect on line 2 3 operating. I mean, everybody does different things. I don't 4 think I'd be the greatest line operator. That's why I'm on 5 terminals, you know? 6 Ο. Um-hum. 7 She tried, from what I could see, you know? I didn't Α. have any problems with her. 8 9 Ο. Okay. How do you think she was treated? She voiced a few things to me that she wasn't being 10 Α. treated very well by certain people. 11 12 Q. Are these the same people that you cited for intimidating others? 13 14 Well, I remember her once coming out of -- well, coming Α. 15 back in because our offices were outside of the control room. 16 Um-hum. Ο. 17 She came back in and she was wiping tears and she said Α. 18 she just came out of Curt's office. So that's -- and I don't know 19 -- I can't remember the rest of the conversation, but she said that, you know, she wasn't being treated very well. 20 21 Ο. Was there any misinterpretation of the fact that she was in tears? 2.2 23 Like I said, she just told me that she wasn't being Α. 24 treated fairly and that's all I can tell you, I mean, because I 25 don't remember the rest of the conversation.

1 Q. Okay. But you said she was wiping tears?

2 A. Yeah.

3 Q. Could anybody else who observed that been mistaken that 4 she was -- had been crying?

A. I don't know. Like, we had just come in -- she just walked in the control room and we were like -- our Edmonton controls is right at the very beginning of the door when people walked in, so we seen everybody when they first walked in the control room, so --

10 Q. Okay. Do you think the fact that she was a woman had 11 anything to do with the way she was treated?

12 A. No. I don't think so.

Q. Okay. Have you ever observed shift leads or other supervisors correcting or referring to errors of operators in front of others?

16 A. Well, I don't know. Like, I wouldn't say no -- I would 17 say no.

18 Q. Okay. All right. That's all the questions I have.
19 Thanks.

20 A. Okay.

21 MR. NICHOLSON: Okay. Karen?

22 MS. BUTLER: Yes. I thought you were wanting to step 23 in. But you're ready for me?

24 MR. NICHOLSON: No, go ahead, Karen.

25 MS. BUTLER: Okay.

MR. NICHOLSON: I'm sorry. 1 2 MS. BUTLER: All right. BY MS. BUTLER: 3 4 Q. Do you feel like you have more pressure to restart 5 certain circumstances now? 6 Α. What do you mean by that? 7 You've mentioned there's been a change, I think, in the Q. culture from when you first started. It was more -- I think your 8 9 words might have been that when Sonya and Ian were in charge you 10 had to get the oil out of here? 11 Um-hum. Α. I would take it out of the terminal or out of --12 Q. 13 Well, it was -- it just seemed like the operations Α. 14 changed from it was the customer and the company, like the 15 integrity of the oil and everything like that was first priority. 16 When they came in, it was more like let's get it out. 17 Q. Okay. You know? 18 Α. 19 So could that have been sensed by a pipeline operator as Q. a requirement to keep the lines running or to keep -- if they have 20 21 to shut down, to start back quickly? 22 Α. No, I wouldn't say that. 23 Okay. All right. I wanted to make sure I understood Q. 24 better --25 Α. No.

Q. -- what you were or were not saying, so thank you for
 that.

3 Has the shared error concept that's translated to near 4 miss, are you still required to share it if it happens?

A. No -- well, I've never had any shared errors with other people, but I've walked in on -- I mean, I've had a few errors where I've walked in on people -- on stuff that people have left me and I always end up taking the full hit all the time.

9 Q. Okay.

10 A. So, I mean, it's like --

11 Q. So, obviously that's very concerning for me that you 12 would find a problem and address it and bring it, conceivably, to 13 someone's attention --

A. Well, I -- I've proven to them that I wasn't -- my last error, okay -- or that was brought upon me, I went in -- it was in the morning. I was doing my shift. Then I had to go to a ERT.

17 Q. Right.

A. A quick course. I had my stuff set up the way it was
supposed to be. The line was shut down. I went for my meeting.
I came back. The other guy that relieved me was anxious to go to
a dinner with his wife --

22 Q. Okay.

A. -- and for some odd reason he had another valve open on a different tank and opposite of what I had left. My new -- I don't -- I wasn't there to change the screens or anything like

1 that. So I came in and he said all you have to do is hit the 2 boosters when Tecky (ph.) asks you to and start the line. Okay. 3 I went over my numbers to make sure all the numbers jived. I went 4 into the kitchen to get my lunch because it was noon. I sat down. 5 Tecky says hit the boosters. I hit the boosters. I noticed right 6 away that the wrong valve. So I told Tecky, shut the line down 7 now.

8 I went to my control -- my shift lead. I asked him, I 9 says, find out when -- call Les Reschnia [sic] -- or --

10 Q. Right.

11 A. -- Reschny to find out when this valve was opened.
12 Q. Um-hum.

A. So he went and checked, and the valve was opened 5minutes before I walked in the room.

15 Q. Okay.

A. I still got the whole blame because they're saying you assumed responsibility, you sat in that chair, so it's your fault. Whether someone did it or not.

Q. All right. So if we were to correct that, how does that look to you? What would change about the internal processes that would make that equitable or fair?

22

A. It may have depended on who had opened it.

Q. Okay. See that's the thing. There are certain people who can do things -- who have had incidents happen to them and it's kind of like, brushed aside.

2

Q. Okay.

A. Other people will go, you know --

Q. Okay. So based off of what I think you just told me, I'm going to paraphrase what I think could be the answer to the guestion.

6 A. All right.

Q. Which is, if everybody was treated equally, regardless
of who was doing certain things or not doing certain things --

9 A. Um-hum.

10 Q. -- then that would take away this problem?

A. Well, isn't that what everything's supposed to be? You have an error, it's your error. If you leave something for someone, you should take -- assume as much responsibility as that person that's sitting in that chair.

15 Q. Okay. So I want to make sure that I'm --

16 A. That's the way I see it.

17 Q. -- that I'm understanding everything you're trying to 18 tell me.

19 A. Okay.

20 Q. And that is, I think you're feeling as if you've taken 21 blame for something that you did clearly not do.

A. Well, part of the blame, yes, is my responsibility because I assumed -- when I sit in that chair, it's part my responsibility. But if I have something that's been sitting there for 8 hours that's blatant, and I walk in there and I've had 5 1 minutes to deal with it --

2 Q. Right.

3 A. -- I think I'm getting screwed.

4 Q. Okay.

5 A. You know?

6 Q. Got it. I completely get it at last. Thank you.

A. You know? And if someone opens a valve when -- and then I walk in and he says all you got to do is hit the booster and everything's -- everything's ready to go, all you got to do is hit the booster, and all I have time to do is sit down, look at the paperwork, and then the guy calls me and tells me hit the booster and I start it and I realize that the wrong valve was opened --

13 Q. Got you.

14 DR. STRAUCH: I want to jump in here.

15

BY DR. STRAUCH:

16 Q. Wouldn't that be handled through a shift pass-down, that 17 sort of thing?

18 Α. The thing was, at that time, because the first time the 19 guy was doing a bunch of -- trying to please everybody by doing 20 other -- work for some other people. He had his panels all 21 covered up with other screens because I -- on our tap, you can 22 bring panel upon panel, right? So he had a whole bunch of stuff 23 covered up. He was in a different manifold altogether, which that 24 first manifold that he was in, he would have never seen because he 25 had it all covered up doing other stuff.

1 So when I came on shift, I started clearing panels away. I got called by one of the operators and said, okay, we're 2 3 starting up; get yourself set up. He was finishing one -- that 4 batch that he was swinging, so I went to a different manifold; I 5 opened a valve, getting ready for my next swing. All of a sudden 6 I noticed one of my other tanks moving up. And I says, hey, 7 what's going on? So I started clearing all his crap away and I noticed that there was two valves open. One tank was pumped down 8 9 to near -- it was at working bottoms and the other tank was totally full, so -- and in a 42-inch pipe, you get a lot of 10 migration. 11

12 Q. Okay.

A. And at a fast speed. All I had time to do was close the valve of the tank that was originally opened, and then I went back to check to see when it, that valve -- or that valve had last been opened, and which was 8 hours prior to me walking in that room. There was, I mean, 600 or some 700 cubes of oil went in from one tank to the next and they told me, it's your fault.

19 Q. But so, in a typical pass down between shifts, you guys 20 don't talk? You wouldn't say --

21 A. Yes.

22 Q. -- I've got these two valves open --

A. Yes, we do talk, but the thing is he did not close his
valve. He did not go over all his equipment --

25 Q. Okay.

-- and set me up properly when I came on shift. 1 Α. 2 Ο. Okay. 3 Α. Okay? I'm not blaming the guy. 4 Q. Right. But he didn't -- there's no written log, like 5 these valves have been opened or --6 Α. Well, usually when you open a valve, you close the other 7 one. 8 Q. Yeah. 9 Α. Doesn't matter what -- if you're going from one manifold 10 to the next. 11 Q. Okay. Unless you were -- you're going back to another 12 Α. 13 manifold, that -- our process has changed since that case. 14 Q. Okay. 15 Α. You know? Our shift run down has changed because of 16 that too. But I got nailed for the whole thing. 17 Q. Right. Okay. Thank you. 18 DR. STRAUCH: I'm sorry. Go ahead. 19 MS. BUTLER: Okay. 20 BY MS. BUTLER: 21 Q. So were you ever told why the swing panels have been 22 delayed? 23 Α. Well, at first they told us there was -- well, they were 24 in the process of doing -- they were difficult to work on so they 25 changed, apparently they changed the way things were -- a new

1 format in making them, stuff like that. And then after that Marshall thing, they told us there was lots of money in the budget 2 3 to do them, and then when we asked to get them done, all of a 4 sudden no money. 5 Ο. Okay. So basically it's been relayed as the dollars 6 weren't unavailable; is that correct? 7 Α. Yep. All right. 8 Q. And like I said, they keep changing the people that are 9 Α. doing these things, so --10 11 Q. Okay. -- it keeps getting delayed. And they prioritize what 12 Α. 13 they figure is important. 14 Q. Okay. 15 Α. Whether we -- on my console, there's certain things that

16 I feel that are important for my swing panels, which we asked for, 17 and they prioritize it that way.

18 Q. Okay.

19 A. So basically, I've given up on the swing panels.

Q. So did they ever explain to you the overall priority?
Did they ever say like --

A. No, they just said they're -- they prioritize them the way they feel, so --

Q. Okay. So they don't go through that with you?A. Nope. No.

Q. Okay. I can see that would lead to frustration. Do you know of other consoles in the room that have requested things like swing panels or changes that they think are important and they've been delayed?

A. Every -- at first I think Ian wanted every swing panel to be generic. And it's fine to have -- like every terminal are similar; not every terminal's the same. Every terminal has its little idiosyncrasies that need certain things addressed for that terminal.

10 Q. Um-hum.

11 A. You can have them 90 percent generic, but you can't have 12 them 100 percent generic because it doesn't work.

13 Q. Okay.

A. Okay? Everybody's asked for certain things on theirconsoles.

Q. Okay. So in the process of being -- of asking for changes, have they behaved differently on other consoles, where they've actually come back to them and said "we can't do this now because", that you're aware of?

20 A. You hear things, but, I mean, I'm not --

21 Q. Okay. All right. And are you familiar at all with what 22 happened at Marshall?

A. Hearsay. I was on shift when Dave Scott shut the linedown.

25 Q. Okay. And --

1 He brought it -- he mentioned that things didn't look Α. right. They went to MBS. They looked at it and they said it was 2 3 column sep. So, that's where it ended. 4 Ο. Okay. We were in the middle of a safety meeting when it 5 Α. 6 happened. 7 Was everybody in that safety meeting? Ο. 8 Yes, we were all at the safety meeting. Α. 9 Ο. And do you -- if we were to request records of that safety meeting having occurred, would there be any that you're 10 11 aware of? 12 Well, there's always minutes taken. I don't know --Α. There was minutes taken? 13 Q. 14 I'm not saying that that was put into the minutes. Α. 15 Q. Okay, but --16 But we were at the thing --Α. 17 Q. -- but there would be minutes --18 Α. -- we were at the safety meeting. During the minutes --All right. 19 Q. 20 -- Dave shut the line down. Α. 21 Q. Okay. After the line shut down, he mentioned --22 Α. Right. 23 Q. 24 Α. -- or he -- after the meeting he mentioned that things didn't look right, so Allister and Bob got involved. They looked. 25

1 The MBS guy looked at it. They figured it was a column sep.

2 Q. Okay. On that safety meeting, do you remember what the 3 topic of the day was, or what --

4 A. Oh, I have no idea.

Q. Okay. I just was -- if things stood out, I wanted to -A. No.

7 Q. -- give you the opportunity to explain the details.

8 A. We discuss all kinds of different things.

9 Q. Okay. All right. So based on hearsay in the control 10 room or a conversation that occurred that may not be hearsay 11 because Dave Scott -- obviously you had some connection with him 12 because you were on shift at the same time, has anybody discussed 13 the fact that so many people through so many different shifts had 14 the opportunity to see a leak and didn't think leak? Has there 15 been discussion amongst controllers --

16 A. There may have been, but I'm not --

17 Q. Okay.

18 A. -- yeah, I'm not the pipeliner, so --

19 Q. Okay. That's great. Thank you.

20 A. It wouldn't be fair for me to say anything.

21 Q. That's all I have.

22 BY MR. NICHOLSON:

Q. Stu, since you were there that night, can you draw for me where your console is in relation to 6B? Not now, but then? It would help me to know.

1 Our console is here. There's a credenza here. There's Α. another console here, and he was over here. We were all standing 2 3 at the credenza and around the -- so this would be 6B here. 4 Ο. Um-hum. 5 This is Line -- this was Line 4 or Line -- yeah, Line 3 Α. 6 or Line 4. Hardesty and --7 Q. Griffith. 8 -- Griffith there. We were standing around here or at Α. 9 the credenza and he shut his line down. There's other consoles. There's a console here. 10 11 So the MBS and the shift leads are back towards you --Q. 12 MBS is way over here. Shift leads are over here. Α. Can you label yourself there? 13 Q. 14 Okay. This is Edmonton. And then there's --Α. 15 Q. Okay. 16 There was -- this is an empty console, and this was a Α. 17 Cromer. So you left your console --18 Ο. 19 Not Cromer --Α. -- for the safety meeting? 20 Ο. 21 Α. Yeah, well, we're -- it's not that far. 2.2 No, I know. I've been out there. Okay. Q. 23 So we just --Α. 24 Q. But Dave was still at his -- he didn't leave? Dave was sitting right at his console when it happened. 25 Α.

1 Q. Where was Theresa?

_	2.1	
2	Α.	Theresa was right beside him, here.
3	Q.	Okay. Who was on line 4; do you know?
4	Α.	Jesus, who was on line 4?
5	Q.	I'm pushing it, I know. Okay. That's fine.
6	Α.	It could have been Tecky. I'm not sure.
7	Q.	Okay. And who was conducting the safety meeting? Both
8	leads or	just one?
9	Α.	Well, everybody gets involved. Like, I mean, we each
10	some peop	le pick topics
11	Q.	Oh, okay.
12	Α.	we talk about topics and stuff like that. Bob and
13	Allister	have their, their stuff that they got to relate to us,
14	you know?	
15	Q.	So where were Bob Bob and Allister were at the front
16	of the ro	om?
17	Α.	Bob and Allister were basically here.
18	Q.	Okay.
19	Α.	There's a few of us here, you know.
20	Q.	They do one side of the room and then the other side of
21	the room?	
22	Α.	No, no, no.
23	Q.	Okay. The whole
24	Α.	Everybody a few people stay at their consoles.
25	Q.	Okay.

A. Basically there's one or two people stay at their consoles. The rest of the people crowd around if there's nothing going on anything. If there's something going on, they stay at their consoles.

5 Q. Okay.

A. Nothing going on at the moment, people gather round.7 Phones ring, people go.

8 Q. Okay.

9 A. Alarms ring, people go. If we need something that we're 10 -- that's coming up, another guy will bring up another screen on 11 his console.

12 Q. Okay. But you -- so you observed Dave Scott getting the 13 MBS alarm during that safety meeting?

14 A. I observed him shutting the line down.

15 Q. Okay.

16 Then we continue with the meeting. As the meeting Α. 17 finished, he looked, he says, I think there's something wrong. Then he got hold of Bob and Allister. They both went over, they 18 19 got the MBS guy to check. They came back and they said it was a -- figured it was a column sep. That's where it ended. We went 20 21 home. It was the end of our shift, went home. The next day we That's when we heard all hell broke loose. 2.2 come on.

23 Q. Does 6B -- is your terminal part of 6B?

24 A. No.

25 Q. Does 6B go in or out? Okay.

1	Α.	No. I'm just strictly I'm at the beginning
2	Q.	Yeah, you're at the front of the line.
3	Α.	the beginning of thing, and we ship it down.
4	Q.	Okay.
5	Α.	I got Line 2 and 3 that I operate.
6	Q.	Okay.
7	Α.	And incoming on the other side into the tank.
8	Q.	Right. Okay, thank you.
9		MR. NICHOLSON: Kelly, do you have
10		MR. EMEABA: No, I don't have any questions at this
11	time.	
12		MR. NICHOLSON: follow-up?
13		MR. NICHOLSON: Jay, do you have
14		MR. JOHNSON: No, I don't.
15		MR. NICHOLSON: Barry?
16		DR. STRAUCH: Just a couple of questions.
17		MR. HORAN: Sure.
18		BY DR. STRAUCH:
19	Q.	I want to get back to this shared errors. And I
20	understan	d the difference now between shared errors and unshared
21	errors.	Has, in your opinion, has the frequency of shared errors
22	changed a	t all since Enbridge has instituted written procedures
23	for hando	vers? Shift handovers?
24	Α.	There still is errors. I mean, it doesn't matter the
25	process,	you're human errors are going to happen. I mean,

1 that's a fact, you know? I mean, equipment failure, that happens.
2 It's not going to -- it's never going to be eliminated. As much
3 as we'd love to be in a perfect world, it doesn't exist.

4 Q. Right.

5 A. I'm sorry, but that's just the way it is.

6 Q. Okay.

A. You know? I mean, errors, if a person has an error --8 it's going to happen. I don't care if -- we got so much --9 there's been such a turnaround of young people and new people in 10 that room, you know, you're going to get it. It's just --

11 Q. But it sounds like some of the shared errors result from 12 people not fully communicating information.

13 A. That's a good possibility. Yeah, that happens.

14 Q. So with the new procedures requiring written information 15 to be communicated between shifts, I'm just wondering --

A. I've had an error as well that was -- after all this process was done, a guy told me that he had swung the ticket, swung the tank, which I took for granted because, you know, we're doing our process here. And it happened during the day. I came in. He had cut the ticket. He had started a new ticket, but he hadn't swung his tank.

22 Q. Okay.

A. We received the product in it, realized it was going in the wrong tank, swung the tank, reported it. They basically -and it was basically the same kind of product. I got an error, but then they migrated the amount that I put in that one tank to the other tank and I still got nailed with an error. Zero cost to the company, but I got the error.

4 Q. Okay.

5 On the last couple errors I had were zero cost to the Α. 6 company, but I still got nailed with them. So it's like, you know, you're damned if you do; you're damned if you don't. You 7 8 know? I'm not going to cover anything up because if you get 9 covered -- you try to cover something up, you get screwed; you get fired. I mean, why would I risk my job for something like that? 10 11 Q. Sure.

12 A. I'm not afraid to admit when I do something wrong. You 13 know?

Q. Okay. Now, I -- and I'm paraphrasing now, so please correct me if I'm saying something that you don't agree with, but it sounds like you're describing an atmosphere in the control room of intimidation and retaliation.

18 A. For certain people, yes.

19 Q. Okay.

20 A. Because if you're outspoken, you will be checked.

21 Q. Did this atmosphere, in your opinion, affect the outcome 22 of the Marshall accident in any way?

A. I couldn't say. People -- there's certain people that are intimidated, okay? The young people, new houses and new cars, no one's going to give up that, you know? You lose your job, what

1 the hell have they got? They got nothing, you know? 2 I mean, there is a factor in there, to me, there is an 3 intimidation where people won't say stuff because they're afraid 4 of retaliation. I've spoken up; I've been nailed. I mean, it's 5 just the way it is, you know? I mean, I don't always see what 6 they do with -- I don't always feel what happens is right. I'll speak out. You know, I mean, it's -- like I said, it's my 7 opinion. They can take it the way they want. If they 8 9 misinterpret it, so be it. You know? I may not interpret what they tell me the same way. Everybody has their way -- their own 10 way of interpreting things, you know? 11

12 Q. Okay. All right. Thanks.

13 BY MS. BUTLER:

Q. I think I just want to ask you one last question, and that would be on this last example that you gave us of swinging -he hadn't really swung the tank --

17 A. Um-hum.

Q. -- as well has he portrayed in words, or she portrayed in words. Do you -- were they -- is that the type of error that coccurs through inexperience or --

A. I think it's just a lack of paying attention. Like, you know, you're doing stuff, the phone rings -- you're in the middle of doing something, you may forget it. Go to do it and something else happens, something -- another phone call, someone starts talking to you, you forget what you're doing.

- 1 Q. Okay.

2	A. And when your writing your notes down, yeah, okay, I did
3	this, this, this and this, and all of a sudden someone walks in,
4	and it's like, okay, it's done, done, done. Okay. You sit down,
5	you have a few minutes to react, and then you get caught.
6	Q. Okay. So if you were to think about the things that
7	you've been put up against when you come in, the things that have
8	gone not as well as they should have
9	A. Um-hum.
10	Q could we characterize a general statement about the
11	console workload or is that not
12	A. Not in this case, no.
13	Q. Okay.
14	A. No.
15	Q. That's thanks.
16	A. This is totally different.
17	Q. Thank you. That was it.
18	A. They're still addressing console workload issues on
19	certain consoles.
20	Q. Thank you.
21	MR. NICHOLSON: Nothing? Kelly, you got you're
22	writing over there. Nothing? Barry, nothing?
23	MS. BUTLER: I guess
24	MR. NICHOLSON: I might have missed well, let me
25	MS. BUTLER: After you're done.

MR. HORAN: Sure.

2 BY MR. NICHOLSON:

Q. You mentioned that when Ian and Sonya had taken over the control center it became more about just getting the product through and prior to that it was the quality of the product. Who was in charge prior to Ian and Sonya? Who was running it?

7 A. Dave Milton was there and before him was Dave Bryson.

8 Q. Oh, okay. And --

9 A. You know? And then --

10 Q. Was that under operations or did that roll up under --

11 A. Well, they were --

12 Q. -- customer service?

A. When I first started it in there, there was Al Baumgartner was there. There was Dave Bryson, a couple other guys; I can't remember their name. But, you know, in the mornings they'd walk in. They'd talk to the people. They'd stop. They'd chitchat with everybody at the consoles. They'd say good morning, you know. It was a nice routine. Everybody -- you got to know everybody. You saw your boss. He talked.

20 When Ian got there, it was just like all of a sudden 21 it's like (makes noise) in and out, in and out. He'd walk by. 22 People would -- some guys said they never even talked to him the 23 whole time they were there.

Q. And when did Ian come in? I missed that part. What --25 when was -- 1 A. He came in when Dave Milton left.

2 Q. Which was what --

3 A. Oh.

4 Q. -- year about? You don't remember?

5 A. Ian just left. Probably he was there, probably like 3, 6 4 years.

7 Q. Okay.

8 A. Four years.

9 MR. JOHNSON: Was it Dave Bryson or Dave Milton he 10 replaced? I get those --

MR. HORAN: Dave Milton because Bryson took off and then Dave Milton came in his place.

13 MR. JOHNSON: Okay.

MR. HORAN: And then I think Lisa Doberstein kind of did half and half with Dave Milton. Then when Milton left, she did part with Milligan. Then she left and Milligan took over, and then Curt and Blaine type thing, so --

18 MR. NICOHOLSON: Okay. Yeah, Karen, I'm sorry. Go19 ahead.

20 MS. BUTLER: Just one more.

BY MS. BUTLER:

Q. Is there anything else that you'd like to take this opportunity to tell us about how the control room's functioning or things that have not gone well or things that have gone well? A. I think -- I don't know. This new control room's great.

Like, I mean, it's a better atmosphere to be in. I still think 1 there's an intimidation factor there. I mean, I've seen one of my 2 3 co-workers get raked through the coals where I thought it was 4 pretty nasty what happened to him and it was all misinterpretation 5 by two other -- by two shift leads, you know? And he was -- had 6 to sign a paper and he was threatened about being fired if he 7 didn't sign this paper, and to change his attitude. And no one had a problem with him except for these two shift leads. 8

9 Q. So --

10 A. Which I thought was pretty nasty.

11 Q. Okay. So on the shift leads' response, did they ever 12 come back and apologize?

A. One guy apologized -- one of them apologized to him and told him that, yeah, he misinterpreted and, you know, he was intimidated by the operator.

- 16 Q. Okay. So one apologized?
- 17 A. Yes.

Q. Did they both kind of gang up in the episode or --A. I think they did. Because one of the shift leads was a new shift lead, fairly new. He got promoted. And they always told us, if we don't have an answer, we'll go get an answer and we'll bring it back to you. So this was those PHMSA papers that we have to sign, okay?

24 Q. Got you.

25 A. He was just putting his initials on there. And then

they were doing an audit. They came back -- this shift lead came back and said you have to sign this. He says, why? Because. Well, why? Because. And he says, well, that's not really an answer; I want to know why we got to do it. Because if you don't, you can't operate.

6 So then he wrote up a -- he wrote him up on it. And the operator, my co-worker, said I don't have a problem signing it; I 7 just wanted to know why. So instead of going and getting an 8 9 answer and saying because it's a regulation by PHMSA, which would 10 have been, well, okay, no big deal, you know, he gets written up and he gets hauled in there saying he's belligerent, he refuses to 11 12 listen to orders and stuff like that. And I thought, you know, 13 that's pretty skanky. Like, really, that is not very nice at all. 14 You destroy a person's -- I don't know he -- they tore him, they 15 tore him -- I've never seen a guy so down and out after he walked 16 out of the office.

17 Q. So did that happen in front of you?

A. Not in front of me. He came by that office and that -and then I've never seen a person so tore up. Like, I mean, he just sat there and, like, just a blank stare on his face.

Q. So who were the shift leads? You don't want to say?
That's fine.

23 A. I'm not saying.

24 Q. All right. I -- that's --

25 A. I mean --

Q. -- that's fair. After this, I would like to go off the record after we're finished to explain to you some background on that. All right. Α. MR. NICHOLSON: Barry? DR. STRAUCH: Did this incident happen before Marshall or after Marshall? MR. HORAN: Not too long ago, actually. DR. STRAUCH: Okay. All right. I have no further questions. MR. NICHOLSON: Jay? Kelly, no. Matt, no. Karen? Another round anybody? Okay. At this point I think we'll conclude the interview. Thanks so much, Stu. MR. HORAN: Okay. Thank you. (Whereupon, the interview was concluded.)

CERTIFICATE

This is to certify that the attached proceeding before the

NATIONAL TRANSPORTATION SAFETY BOARD

IN THE MATTER OF: ENBRIDGE - LINE 6B RUPTURE IN MARSHALL, MICHIGAN Interview of Stuart Horan

DOCKET NUMBER: DCA-10-MP-007

PLACE: Edmonton, Alberta, Canada

DATE: February 2, 2012

was held according to the record, and that this is the original, complete, true and accurate transcript which has been transcribed to the best of my skill and ability.

> Patricia M. Noell Transcriber