



**HUMAN PERFORMANCE FACTORS GROUP CHAIRMAN'S
FACTUAL REPORT**

Human Performance Attachment – Uber ATG Mobile Device Policy infractions

Tempe, Arizona

HWY18MH010

(2 pages)

UBER ATG - Tempe Mobile Device Policy infractions

Employee	Incident date	Circumstances	Outcome
[REDACTED]	4/14/17	Stopped at red light	Remedial training
	5/10/17	Vehicle in motion on public road	Terminated
	7/9/17	Vehicle in motion in parking lot	Remedial training
	7/21/17	Stopped at red light	Remedial training
	7/21/17	Vehicle in motion on public road	Terminated
	7/22/17	TBD*	TBD*
	8/21/17	Vehicle in motion in parking lot	Remedial training
	9/13/17	Stopped at red light	Remedial training
	9/14/17	Stopped at red light	Remedial training
	9/16/17	Vehicle in motion in parking lot (2nd infraction)	Terminated
	10/29/17	Stopped at red light	Remedial training
	12/11/17	Vehicle in motion on public road (Apple Watch)	Terminated
	12/11/17	Vehicle in motion on public road (bluetooth)	Remedial training; clarified policy
	1/3/18	Vehicle in motion on public road (bluetooth, personal emergency)	Remedial training
	1/22/18	Vehicle in motion on public road	Terminated
	1/23/18	Vehicle in motion on public road, parking lot, and garage	Terminated
	1/26/18	Vehicle in motion on public road	Terminated
	1/31/18	Vehicle in motion on public road	Terminated
2/15/18	Vehicle in motion on public road	Terminated	

*We have a partial record regarding an infraction on July 22, 2017, but the record does not identify the name of the VO and the circumstances. We believe his record may be duplicative of one of the items on this list dated July 21, 2017. We will supplement with additional information if we determine it is not duplicative.