

**RAILSERVE, INC.**  
**MASTER TRAINING RECORD – Switching Operations**

Full Name: Bradley Williams Location Name and #: Pine Bluff 3320

SS#: [REDACTED] Employee #: [REDACTED]

DOB: [REDACTED] Date of Hire: 8-26-14

Street Address: [REDACTED]

City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

| <i>Training Completed</i>                                                                                                                                                                                                                | <b>B.</b><br>Hours Of<br>Training | <b>C.</b><br>Employees<br>Initials | <b>D.</b><br>Trainer's<br>Initials | <b>E.</b><br>Date<br>Completed |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|------------------------------------|------------------------------------|--------------------------------|
| Safety Orientation- Understand the dangers of the job, developing safe work habits, 100% Rule Compliance, Appearance, Attitude, Alertness and Attention to Detail P.P.E, Responsibilities of the job. Complete Employee Benefit Package. | 8 hr                              | B.W                                | JL                                 | 8-26-14                        |
| Rail Switching Video                                                                                                                                                                                                                     | 2 hr                              | B.W                                | JL                                 | 8-27-14                        |
| 'Safety: The Choice is Yours' – video                                                                                                                                                                                                    | 30 mins                           | B.W                                | JL                                 | 8-28-14                        |
| <b>Read and Discuss Rulebook/New Employee Exams (5)</b>                                                                                                                                                                                  | 40 hr                             | B.W                                | JL                                 | 8-29-14                        |
| Hazmat Training and Exam                                                                                                                                                                                                                 | 45 min                            | B.W                                | JL                                 | 8-26-14                        |
| Hazmat Security Awareness Training                                                                                                                                                                                                       | 30 min                            | B.W                                | JL                                 | 8-26-14                        |
| New Employee 60 Day Exam                                                                                                                                                                                                                 | 30 min                            | B.W                                | JL                                 |                                |
| SOFA-Five Lifesavers Quiz                                                                                                                                                                                                                | 30 min                            | B.W                                | JL                                 | 8-26-14                        |
| Review Chapters 11-13 & Railserve's Safety & Health Program                                                                                                                                                                              | 2 hr                              | B.W                                | JL                                 | 8-29-14                        |
|                                                                                                                                                                                                                                          |                                   |                                    |                                    |                                |
| <i>Field Training</i>                                                                                                                                                                                                                    |                                   | Employees<br>Initials              | Trainer's<br>Initials              | Date Training<br>Started       |
| Red Zone/Three point Protection                                                                                                                                                                                                          | 80 hr                             | B.W                                | JL                                 | 9-2-14                         |
| Working on or About Tracks                                                                                                                                                                                                               | 80 hr                             | B.W                                | JL                                 | 9-2-14                         |
| Crossing Over/Between Cars                                                                                                                                                                                                               | 80 hr                             | B.W                                | JL                                 | 9-2-14                         |
| Crossing Active Railroad Track                                                                                                                                                                                                           | 80 hr                             | B.W                                | JL                                 | 9-2-14                         |
| Blue Flag and Track Protection                                                                                                                                                                                                           | 80 hr                             | B.W                                | JL                                 | 9-2-14                         |
| Site Specific Rules and Tour                                                                                                                                                                                                             | 80 hr                             | B.W                                | JL                                 | 9-3-14                         |
| Use of Radio Equipment                                                                                                                                                                                                                   | 80 hr                             | B.W                                | JL                                 | 9-3-14                         |
| Use of Hand Signals                                                                                                                                                                                                                      | 80 hr                             | B.W                                | JL                                 | 9-3-14                         |
| <b>Railroad Track Structure</b>                                                                                                                                                                                                          | 80 hr                             | B.W                                | JL                                 | 9-3-14                         |
| Lining Switches and "PLG"                                                                                                                                                                                                                | 80 hr                             | B.W                                | JL                                 | 9-3-14                         |
| Mount/Dismount Standing and Moving Equipment                                                                                                                                                                                             | 80 hr                             | B.W                                | JL                                 | 9-3-14                         |
| Riding Equipment                                                                                                                                                                                                                         | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Eyes of the Move: No Blind Shoves                                                                                                                                                                                                        | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Handbrakes (Set and Release)                                                                                                                                                                                                             | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Properly Securing Cars on Tracks                                                                                                                                                                                                         | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Place (Couple) Air Hoses and Line Air                                                                                                                                                                                                    | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Opening Knuckles                                                                                                                                                                                                                         | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Coupler-Knuckle Adjustment                                                                                                                                                                                                               | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Derailers, Use and Operation                                                                                                                                                                                                             | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |
| Operation of Company Vehicles                                                                                                                                                                                                            | 80 hr                             | B.W                                | JL                                 | 9-4-14                         |

|                                                                                |        |     |    |               |
|--------------------------------------------------------------------------------|--------|-----|----|---------------|
| Types of Railcars                                                              |        |     |    |               |
| Inspection and Care of Locomotives/Trackmobiles                                | 1 80hr | B.W | JC | 8-4-14        |
| Locomotive Brake Test                                                          |        |     |    |               |
| Move and Spot Cars                                                             |        |     |    |               |
| Clearance Points                                                               | 80hr   | B.W | JC | 9-4-14        |
| Discuss Switch Lists and Other Paperwork                                       | 80hr   | B.W | JC | 9-4-14        |
|                                                                                |        |     |    | Date Training |
|                                                                                |        |     |    | Completed     |
| <b>Total Hours Training on Above Items</b>                                     |        |     |    |               |
| Initial the next three only when employee is ready to go solo in each position |        |     |    | Date          |
| Helper Training                                                                | 80hr   | B.W | JC | 9-9-14        |
| Crew Leader Training                                                           |        |     |    |               |
| Operator Training                                                              |        |     |    |               |
| <b>Additional Training</b>                                                     |        |     |    |               |
| Remote Control Switching                                                       |        |     |    |               |
|                                                                                |        |     |    |               |
|                                                                                |        |     |    |               |
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|                                                                                |        |     |    |               |
|                                                                                |        |     |    |               |

My initials, on the above listed Master Training Record, indicate that I have been adequately trained in the respective tasks and Railserve Inc.'s rules and procedures.


8-26-14  
 Employee's Signature Date


8-26-14  
 Site Leader's Signature Date

Peer Group Signature Date

Peer Group Signature Date