	PILOT EVALUATION FORM
اC: <u>ح</u>	eorge Maddex SIC: SANIL GOPINATH
EVALUA [*]	TION DATE: 7/29/7/30/09 NC#/TYPE: PC-12 CNISEA
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING	SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
2	Overall knowledge of the aircraft they are flying in.
2	Overall ability to handle and fly the aircraft they are flying in.
2	Overall knowledge and ability to handle the IFR system. (ILS 21L & LUA
2	How would you rate their ability to handle multiple tasks in IMC conditions?
2	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.
MA	Ability handling passengers, if applicable.
	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
	Overall attitude toward the company and what we are trying to achieve for the company.
	Ability to act as a team player.
	Do you feel this person would be an asset to the Flight Operations group?
ADDITIONA 	at 16m 100 PPC 12.
Ca	ptain's Signature
N:/Flight Ops	s/Office Documents/Pilot Evaluation Form Rev. 3/25/05/30/09

	PJEUT EVALUATION FORM
PIC:	Maddox SIC: SANIL GOPINATH
EVALUA	TION DATE: 6/16/09 A/C#/TYPE: BE-58 (LBQ-9)
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING	SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
	Overall knowledge of the aircraft they are flying in.
	Overall ability to handle and fly the aircraft they are flying in.
	Overall knowledge and ability to handle the IFR system.
	How would you rate their ability to handle multiple tasks in IMC conditions?
2	Overall knowledge of company policies and procedures.
2	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.
NA	Ability handling passengers, if applicable.
· /	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
	Overall attitude toward the company and what we are trying to achieve for the company.
	Ability to act as a team player.
	Do you feel this person would be an asset to the Flight Operations group?
	L COMMENTS BELOW: Samil has made and
9509 955 +0	et blis skill and endurance has visen
₩	Valn's Cianatura /

PILOT EVALUATION FORM

PIC:	Michael	Fahre	SIC:	San.	1	Copina	th	
√AL	UATION DATE:	= 2-24-00	<u> </u>	A/C#/TY	PE:	91054	BESE	<u> </u>
NOTE	amount of	pleting this form experience, 2) T Are they continu	ype of exp	erience, 3) ŀ	ollow łow l	ing issues: long they ha	1) Current ive flown wit	th
GRAD	ING SYSTEM: 1.	– Very Good, 2 – ot Applicable.	Good, 3 –	Average, 4 –	- Belo	w Average,	5 – Poor, N	A –
3	_ Overall kno	wledge of the airc	craft they ar	e flying in.				
<u>2</u>	_ Overall abil	ity to handle and t	fly the aircra	aft they are fly	/ing in	ı .		
<u>2</u>		wledge and ability				. :	•	
3		you rate their abil			•	MC condition	ns?	
3		wledge of compar				*		
2	_ Overall kno	wledge of the curi	rent run str.	ıcture, includi		ow , departu	re	
JA	Ability hand	lling passengers, i	if applicable).				
2	Overall attit	ude toward co-wo	rkers.					
2	Overall attit	ude toward outsid	e contacts,	including cou	riers.	line service.	etc	
2		ude toward the co						nv
<u> </u>		t as a team player			, ,		or are corripa	., y .
2	Do you feel	this person would	be an asse	et to the Flight	Oper	ations group	?	
ADDITI	ONAL COMMENT	S BELOW:	UFR-(ok s	IF	R-Na	eds Imp	<u>/ C</u> U Kahi
~~	1 /20	~						

Captain's Signature

SIC Evaluation Matrix

PIC:

Evaluation Date: 02-2 6-2009

Grading System: 1 - PIC-Ready, 2 - Good, 3 - Average, 4 - Below Average,		Poor, N/A -	5 - Poor, N/A - Have not flown with SIC	vn with S	ပ္
Approximate number of runs flown with each SIC (please list a number)	7.1	•	<i>(</i>)	Ç)	
Overall competency as a copilot	3	2			
Demonstrates PIC potential	3	٤			
Professionalism	2	ד			
Has ambition / desire to improve		3			
Has shown improvement since start date	íΛ	5			
Decision-making ability		3		,,	
Knowledge of the run structure and the interconectivity of the runs	2	٤			
Knowledge of the BE58 (systems, speeds, handling characteristics, etc.)	n	2			
Stick skills (takeoffs, landings, ability to hold an altitude, etc.)	8	7			
Knowledge of the IFR system	W	~			
Flight skills during IMC (approaches, holds, attitudinal control, ability to hold a course)	~	2	-		
Radio abilities	~	>	.,		
Attitude towards coworkers		٤			
Attitude towards outside contacts (couriers, lineman, etc.)	1	٤			
Ability to act as a team player		٤			
This person is an asset to Flight Ops (answer yes or no)	YES	CN			
					Ì

SIC Evaluation Matrix

PIC: SAMES STONER-

Evaluation Date: 347-09

Grading System: 1 - PIC-Ready, 2 - Good, 3 - Average, 4 - Below Average, 5 - Poor, N/A - Have not flown with SIC

Approximate number of runs flown with each SIC (please list a number)	3	4	3	8	
Overall competency as a copilot	3	2	8	2	
Demonstrates PIC potential	3	4	4	Μ	
Professionalism	2	2	3	8	
Has ambition / desire to improve	Υ	3	3	7	
Has shown improvement since start date	2/3	7	3	7	
Decision-making ability	~	3	8	Μ	
Knowledge of the run structure and the interconectivity of the runs	7	7	7	2	
Knowledge of the BE58 (systems, speeds, handling characteristics, etc.)	~	3	h	^	
Stick skills (takeoffs, landings, ability to hold an altitude, etc.)	2	2	2	7	
Knowledge of the IFR system	2	2	8	7	
Flight skills during IMC (approaches, holds, attitudinal control, ability to hold a course)	ARROACHES 4 Eusephine eige 2	7	M	Ñ	
Radio abilities		2	2	72	 7
Attitude towards coworkers	7	2	2	77	
Attitude towards outside contacts (couriers, lineman, etc.)	2	2	2	7	
Ability to act as a team player	7	2	Μ	M	
This person is an asset to Flight Ops (answer yes or no)	ON	炤	дπ	15.00	-

!

PILOT EVALUATION FORM

PIC: 🔏	leary Derstine SIC: Sanil Gopinath
EVALUA	ATION DATE: 7-27-09 AC#/TYPE: BE-58 (N2027)
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING	G SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
	Overall knowledge of the aircraft they are flying in.
	Overall ability to handle and fly the aircraft they are flying in.
	Overall knowledge and ability to handle the IFR system.
	How would you rate their ability to handle multiple tasks in IMC conditions?
	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.
	Ability handling passengers, if applicable.
	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
	Overall attitude toward the company and what we are trying to achieve for the company.
	Ability to act as a team player.
	Do you feel this person would be an asset to the Flight Operations group?
ADDITION	(5) ADDI LACHED
ADDITIONA	AL COMMENTS BELOW: TLS 24 6 ELM
	ILS 28 D ARC
Ω Λ	VOR DIME A BORDA
Va	prain's Signature

N:/Flight Ops/Office Documents/Pilot Evaluation Form

Rev. 3/25/05 7/27/09

	, PILOI EVALUAT	TON FORM		·
71C: /	ercy Derstine sic:	SANIL	GOPINATH)
EVALUA	tion date: 7/24/09	A/C # / TYPE	BE-58 (N202)	P
NOTE:	When completing this form, please cor amount of experience, 2) Type of exper us, and 4) Are they continuing to impro	nsider the follow rience, 3) How	Wing leaves 4) Command	
GRADING	S SYSTEM: 1 – Very Good, 2 – Good, 3 – A Not Applicable.	lverage, 4 – Bel	low Average, 5 – Poor, NA -	
	Overall knowledge of the aircraft they are	flying in.		
	Overall ability to handle and fly the aircraf	t they are flying i	in.	
	Overall knowledge and ability to handle th	_		
	How would you rate their ability to handle		IMC conditions?	
	Overall knowledge of company policies ar			•
	Overall knowledge of the current run struction and arrival times, route of flights and box e	ture, including stexchanges.	how , departure	(معد
	Ability handling passengers, if applicable.			
	Overall attitude toward co-workers.			
	Overall attitude toward outside contacts, in	ncluding couriers	, line service, etc.	
	Overall attitude toward the company and w	vhat we are trying	g to achieve for the company.	
	Ability to act as a team player.			
	Do you feel this person would be an asset	to the Flight Ope	erations group?	
ADDITION	AL COMMENTS BELOW:		165 24 DECM TLS 10 D SYR	f
	. / /		ILS 28R & IAG	>
			ILS 33 @ ROP	7)
Ca	ptain's Signature		Part 1	

Rev. 3/25/05 7/24/09

N:/Flight Ops/Office Documents/Pilot Evaluation Form

	_	~ A							- 77%
PIC: _	DAN).cyle		_ SIC:	SAN	ر (Sopin	ATH	
EVALU	ATION DA	E: 7	(10		A/C # / 1	TYPE: _	35	3	
NOTE:		ompleting thi of experienc 4) Are they c	U. A. IVL	JO CH HEN	Brianca 71	following How lor	g issues: 1 ng they hav) Current e flown wi	ith
GRADIN	G SYSTEM:	1 – Very God Not Applica	o d, 2 – G b le.	ood, 3 –	Average, 4	- Below	Average, 5	– Poor, N	IA –
	Overall k	nowledge of t	he aircra	ft they are	e flying in.				
	Overall a	bility to handl	e and fly	the aircra	ift they are i	flying in.			
	-	nowledge and				_			
		ld you rate the					Conditions	?	
		nowledge of c						•	
	Overall k	nowledge of that times, route	10 curren	ıt run etni	Ctura inclus	dim a shakara	, departure		
MA	Ability ha	ndling passen	gers, if a	pplicable.					
	Overall at	titude toward	co-worke	ers.					
	Overall at	titude toward	outside c	ontacts, i	ncluding co	uriers, line	e service, et	C.	
		titude toward							nv.
		ict as a team i							
125	Do you fe	el this person	would be	an asset	to the Fligh	nt Operatio	ons group?		
ADDITION ATT	AL COMME	TS BELOW:	<u>S</u> ^	+~1_	HAS	AN	Exce	12,15	
	ones	B2	4~/	ASSE	OPERA		AND		
$-\Delta$				TT) 2	<u> 10</u>		· CHT	OPS	
		•					•		*****
C	aptain's Sigr	ature							108

EVALUA	TION DATE: A/C # / TYPE:
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING /	S SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA Not Applicable.
	Overall knowledge of the aircraft they are flying in.
<u> </u>	Overall ability to handle and fly the aircraft they are flying in.
	Overall knowledge and ability to handle the IFR system.
2	How would you rate their ability to handle multiple tasks in IMC conditions?
	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.
	Ability handling passengers, if applicable.
	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
	Overall attitude toward the company and what we are trying to achieve for the company
	Ability to act as a team player.
	Do you feel this person would be an asset to the Flight Operations group?
COLLIAN	
MOLLION	AL COMMENTS BELOW:
M	Act.
()	aptăin's Signature

PIC:	SEDGUECK SIC: SANTU GORTNATH
EVALUA	TION DATE: 7/8/09 A/C#/TYPE: 358
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING	SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
2	Overall knowledge of the aircraft they are flying in.
2	Overall ability to handle and fly the aircraft they are flying in.
2	Overall knowledge and ability to handle the IFR system.
2	How would you rate their ability to handle multiple tasks in IMC conditions?
	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show , departure and arrival times, route of flights and box exchanges.
	Ability handling passengers, if applicable.
	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
	Overall attitude toward the company and what we are trying to achieve for the company.
1	Ability to act as a team player.
Y65	Do you feel this person would be an asset to the Flight Operations group?
ADDITIONA ampl	LE COMMENTS BELOW: Les a complete job & managing from flusting to spacine Randling The Fluotte
Ca	ptain's Signature

PIC: V	Tichael Fahre SIC: Sanil Gopinath	
	FION DATE: G-27-09 A/C#/TYPE: 1677B BESS	
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?	-
GRADING	SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA Not Applicable.	_
	Overall knowledge of the aircraft they are flying in.	
	Overall ability to handle and fly the aircraft they are flying in.	
2	Overall knowledge and ability to handle the IFR system.	
IFR tonight	How would you rate their ability to handle multiple tasks in IMC conditions?	
	Overall knowledge of company policies and procedures.	
2	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.	
NA	Ability handling passengers, if applicable.	
	Overall attitude toward co-workers.	
2	Overall attitude toward outside contacts, including couriers, line service, etc.	
2	Overall attitude toward the company and what we are trying to achieve for the company	∕.
2	Ability to act as a team player.	,
2	Do you feel this person would be an asset to the Flight Operations group?	
ADDITIONAL	L COMMENTS BELOW:	
	L COMMENTS BELOW:	
	A	
Cap	otain's Signatùre	1.3%

o: Ray	Lest Housewar SIC: SANIL GOPINATH
EVALUAT	ION DATE: 5/13/09 AC#/TYPE: BE-58
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING S	SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
1	Overall knowledge of the aircraft they are flying in.
2	Overall ability to handle and fly the aircraft they are flying in.
2	Overall knowledge and ability to handle the IFR system.
	How would you rate their ability to handle multiple tasks in IMC conditions?
	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.
NA	Ability handling passengers, if applicable.
	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
	Overall attitude toward the company and what we are trying to achieve for the company.
	Ability to act as a team player.
Y2)	Do you feel this person would be an asset to the Flight Operations group?
ADDITIONA	L COMMENTS BELOW:
Cap	otáin's Signature

n'C: Roc	SERT HAMSWECHT SIC: SANIL GOPINATH	
EVALUATION DATE: 5/12/09 NC#/TYPE: BEECH BARON		
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?	
GRADING	SYSTEM: 1 - Very Good, 2 - Good, 3 - Average, 4 - Below Average, 5 - Poor, NA - Not Applicable.	
	Overall knowledge of the aircraft they are flying in.	
2	Overall ability to handle and fly the aircraft they are flying in.	
	Overall knowledge and ability to handle the IFR system.	
NA	How would you rate their ability to handle multiple tasks in IMC conditions?	
	Overall knowledge of company policies and procedures.	
/	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.	
N/A	Ability handling passengers, if applicable.	
	Overall attitude toward co-workers.	
	Overall attitude toward outside contacts, including couriers, line service, etc.	
	Overall attitude toward the company and what we are trying to achieve for the company.	
	Ability to act as a team player.	
XE)	Do you feel this person would be an asset to the Flight Operations group?	
ADDITIONAL SANL	LCOMMENTS BELOW: SINCE THE LAST TIME I FLEW WITH HUSKILL LEVEL HAS PROGRESSED TREMONDANCLY	
Cap	tain's Sígnature	

EVALÚ/	ATION DATE: 4/30/09 AC#/TYPE: BS8	
	amount of experience, 2) Type of experience, 3) How long they have flown wi us, and 4) Are they continuing to improve?	th
GRADINO	G SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, N Not Applicable.	'A
	Overall knowledge of the aircraft they are flying in.	
	Overall ability to handle and fly the aircraft they are flying in.	
	Overall knowledge and ability to handle the IFR system.	
	How would you rate their ability to handle multiple tasks in IMC conditions?	
	Overall knowledge of company policies and procedures.	
	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.	
N/A	Ability handling passengers, if applicable.	• •
	Overall attitude toward co-workers.	
	Overall attitude toward outside contacts, including couriers, line service, etc.	
	Overall attitude toward the company and what we are trying to achieve for the compan	
	Ability to act as a team player.	y.
	Do you feel this person would be an asset to the Flight Operations group?	
ADDITIONA	AL COMMENTS BELOW:	
Сар	ptain's Signature	J

PILOT EVALUATION FORM

	TALUATION FURIN	
PIC:	Michael Fake sic: Sanil Gopinath	
a contract of the contract of	ATION DATE: 3-18-09 A/C#/TYPE: 9105A/96WE 8	ESF
NOTE:	When completing this form, please consider the following issues: 1) Curren amount of experience, 2) Type of experience, 3) How long they have flown was, and 4) Are they continuing to improve?	t vith
GRADING	IG SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, i Not Applicable.	VA –
3	Overall knowledge of the aircraft they are flying in.	
3	Overall ability to handle and fly the aircraft they are flying in.	
2	Overall knowledge and ability to handle the IFR system.	
BUF		
2	Overall knowledge of company policies and procedures.	
2	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.	
2 NI	A Ability handling passengers, if applicable.	• ,
1	Overall attitude toward co-workers.	
1	Overall attitude toward outside contacts, including couriers, line service, etc.	
1_	Overall attitude toward the company and what we are trying to achieve for the compa	
1_	Ability to act as a team player.	my.
1	Do you feel this person would be an asset to the Flight Operations group?	
ADDITIONA	AL COMMENTS BELOW: SELF EVALUATION!	
Ca	aptain's Signature	

N:/Flight Ops/Office Documents/Pilot Evaluation Form

Rev. 3/25/05

---- PIASITOS I FLIGHT OPERATIONS

PILOT EVALUATION FORM

PIC:	harles Hunter SIC: Souil Gopinath
EVALUAT	TION DATE: 3/17/09 A/C # / TYPE: BES8
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING :	SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
2	Overall knowledge of the aircraft they are flying in.
	Overall ability to handle and fly the aircraft they are flying in.
	Overall knowledge and ability to handle the IFR system.
	How would you rate their ability to handle multiple tasks in IMC conditions?
	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.
NA	Ability handling passengers, if applicable.
	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
2	Overall attitude toward the company and what we are trying to achieve for the company.
	Ability to act as a team player.
yes_	Do you feel this person would be an asset to the Flight Operations group?
ADDITIONAL	L COMMENTS BELOW:

Captain's Signature

	ATION DATE: Z April 2009 A/C # / TYPE: BARON
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING	G SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
2	Overall knowledge of the aircraft they are flying in.
	Overall ability to handle and fly the aircraft they are flying in.
2	Overall knowledge and ability to handle the IFR system.
	How would you rate their ability to handle multiple tasks in IMC conditions?
	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show, departure and arrival times, route of flights and box exchanges.
	Ability handling passengers, if applicable.
	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
	Overall attitude toward the company and what we are trying to achieve for the company.
	Ability to act as a team player.
<u>Yes</u>	Do you feel this person would be an asset to the Flight Operations group?
ADDITIONA	a good feel of Ale. Great willingness to learn
Ca	pptain's Signature

PILOT EVALUATION FORM

PIC: _C	WINDOW SIC: SANTE
EVALUA	TION DATE: 15 FEB 09 A/C # / TYPE: BARON
NOTE:	When completing this form, please consider the following issues: 1) Current amount of experience, 2) Type of experience, 3) How long they have flown with us, and 4) Are they continuing to improve?
GRADING	S SYSTEM: 1 – Very Good, 2 – Good, 3 – Average, 4 – Below Average, 5 – Poor, NA – Not Applicable.
2	Overall knowledge of the aircraft they are flying in.
	Overall ability to handle and fly the aircraft they are flying in.
3	Overall knowledge and ability to handle the IFR system.
3	How would you rate their ability to handle multiple tasks in IMC conditions?
	Overall knowledge of company policies and procedures.
	Overall knowledge of the current run structure, including show , departure and arrival times, route of flights and box exchanges.
NA	Ability handling passengers, if applicable.
2	Overall attitude toward co-workers.
	Overall attitude toward outside contacts, including couriers, line service, etc.
<u>Z</u>	Overall attitude toward the company and what we are trying to achieve for the company.
2	Ability to act as a team player.
Yes	Do you feel this person would be an asset to the Flight Operations group?
	AL COMMENTS BELOW: BE CAREFUL NOT TO FIXATE ON ONE PARTICULAR HAND, CONTINUE TO IMPROVE THE BIG PICTURE" WITEN FLYING, THE GREAT ATTITUDE TO IMPROVE FROM ALL CAPTAINS.
Ca	ptain's Signature

N:/Flight Ops/Office Documents/Pilot Evaluation Form

Rev. 3/25/05