Name Reference Number

MICHAEL C DAVIDSON

Citizenship Gender Last Refresh Date

UNITED STATES M 14-Sep-2016

Document Type Document Number Issue Date - Expiration Date Status

MMC 29-Jan-2016 - 29-Jan-2021 Valid

REGULATIONS

II/1: Officers In Charge of a Navigational Watch (500 Gross Tons or More)

II/2: Master, Chief Mates (500 Gross Tons or More)

II/3: Officers In Charge of a Navigational Watch and Masters (Less Than 500 Gross Tons)

II/4: Rating forming part of a navigational watch (RFPNW)

II/5: Able Seafarer-Deck

IV/2: GMDSS Radio Operator

V/1-1: Basic oil and chemical tanker cargo operation/Advanced oil tanker cargo operation/ Advanced chemical tanker cargo operation

VI/1: Basic Training (BT)

VI/2: Proficiency in the use of survival craft, rescue boats and fast rescue boats

VI/3: Advanced Fire Fighting

VI/4: First Aid and Medical Care

VI/5: Vessel Security Officer

VI/6: Vessel Personnel With Designated Security Duties/ Security

Awareness

INTERNATIONAL CAPACITIES

LIMITATIONS

Master.

Officer in charge of a navigational watch (OICNW).

Able Seafarer - Deck.

Rating forming part of a navigational watch (RFPNW).

Proficiency in survival craft and rescue boats other than fast rescue boats (PSC).

Advanced Oil Tanker Cargo Operation.

Advanced Chemical Tanker Cargo Operation.

Medical First-Aid Provider.

Person in Charge of Medical Care.

Advanced Firefighting.

Basic Training.

GMDSS Operator.

Vessel Security Officer.

Vessel Personnel With Designated Security Duties.

Security Awareness.

DOMESTIC CAPACITIES	LIMITATIONS
Deck Officer - Master	Of Self-Propelled Vessels Not Including Auxiliary Sail Of Unlimited Tonnage Upon Oceans.
Deck Officer - First Class Pile	ot Of Vessels Of Unlimited Tonnage Upon the Inland Waters Of Prince William Sound between from Seal Rocks and Bligh Island, Alaska.
Steward's Department (F.H.)	
Deck Officer - Radar Observ (Unlimited)	er
Able Seaman- Unlimited	
Lifeboatman	
Tankerman-PIC	Limited to Dangerous Liquid (DL) Cargoes
Wiper	
MEDICAL CERTIFICATE	31-Mar-2015 - 30-Mar-2020 Valid
INTERNATIONAL CAPACITIES	LIMITATIONS

719K

INTEROCEAN AMERICAN SHIPPING CORPORATION

SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT									
Licensed Deck Officers: This form is to be completed by the Master on all: Licensed Deck Officers, the Radio Officer (as applicable) and Steward whenever that individual is detached for any reason.									
Licensed Engine Officers: This form reason.	The state of the s								
Vessel: S.S. Pac	ific Tracker								
<u></u>			D	ate:	05-21-201	3			
Name of Individual: Michael	Davidson		Rating:		Second Ma	te			
Reporting Period - From: 0	5-13-2013			To:	05-22-201	3			
Check a box for Each Question	on Excellen	Very Good	Good	Fair	Poor	Not Observed/NA			
Cooperation									
Leadership - Ability to work with c	rew								
Attention to Assigned Duties									
Willingness to Assume Responsibil	ity					✓			
Watchstanding Ability - At Sea						✓			
Watchstanding Ability - In Port						√			
Cargo Handling Ability (Deck Office						√			
Mechanical Ability (Engineering Of		ļ	_			√			
Knowledge of Ship's Equipment/Au						√			
Knowledge of IAS Policy & Proced	ures								
Personal Conduct & Appearance									
("Good" is to be used to describe an individual who Remarks: New crewmeber Short crew	v up of only one we	ek for evaluat	ion			aboard this particular vessel.)			
		ional space is re	-		*				
What positive qualities have you noted	with his/her perform	nance? Hon	est and c	onsciento	ous				
In what areas does the supervisor feel the	hat improvement ca	n / should be 1	nade?	continue t	o learn the routin	e for activations/deactivations			
Have you discussed these areas with his	m/her?	_	Yes] No				
If "No", specify reasons why no discuss	sion has taken place			- 22 - 24		16-10			
,	Paulo			ale Pie	eclvod:	6/27/13			
What measures have you taken to help l	nim/her improve?			oviewe	of Page	1.)			
			4 51	SAN SAN CO	e by.				

l. Royer Reporting Officer (PRINT / SIGN) vacnaei Davidson

Crewmember (PRINT / SIGN)

If "No", please specify reason(s). (Attach any mid-term evaluations or letters of warning that pertain to your answer).

X Yes

J. Roy

No

Master* (PRINT/SIGN) person in charge

1. This document is intended for confidential office use only

Do you recommend this individual for re-assignment to this vessel?

3. The Crewmember is entitled to a copy of the completed & signed form.

- 2. Crewmember comments may be placed on the reverse of this page.
- 4. When completed, a copy is to be sent to IAS Attn: Personnel Dept.

INTEROCEAN AMERICAN SHIPPING CORPORATION

SHIP'S OFFICER EVALUA	111011	ILIXIO	ACTATAT A	CL IU.	UKI	
IAS-V-PER-003 Rev. 5/05					, ;	
Licensed Deck Officers: This form is to be completed by the Mass whenever that individual is detached for are to be made whenever the Master Deta	any reason.	Reports on each				
Licensed Engine Officers: This form is to be completed by the Ch for any reason. Reports on all licensed for any reason.						
Vessel: MV PATRIOT			····	Date:	08/20/0)6
Name of Individual: Michael (C. Davidso	n	R	ating:	Chief Ma	ate
Reporting Period - From: 07/	22/06			To:	08/20/0	6
න්නින්න්න්a box for each question න	Excellent	Very Good	Good	Fair	Poor	Not Observed
Cooperation	√					
Leadership - Ability to work with crew	√					
Attention to Assigned Duties		✓				
Willingness to Assume Responsibility	√					
Watchstanding Ability - At Sea	√					
Watchstanding Ability - In Port	~					
Cargo Handling Ability (Deck Officer)	~					
Mechanical Ability (Engineering Officer)		√				
Knowledge of Ship's Equipment / Automation		~				
Knowledge of IUM Policy & Procedures		√				
Personal Conduct & Appearance	√					T
("Good" is to be used to describe an individual who is capble of pe	rforming his	her assigned d	uties under n	ormal and rou	tine circumst	ances aboard)
emarks Mike has done a very good job as Chief Mate. With	n further exp	erience on thi	s ship he w	ill continue	to be a valu	able asset.
		equired, use re				
What positive qualities have you noted with his / her perfo	mance? He	is willing to c	lo what eve	r is required		
what areas does the supervisor feel that improvement ca	en / should l	he made? No	ne.			
ave you discussed these areas with him / her?			YES	N	0	
"No", specify reasons why no discussion has taken place.						
hat measures have you taken to help him / her improve?		7,100		8 3	0W-	,
hat measures have you taken to help tinh / her haprove:		int catabl		*** <u>*</u>	/ with	
you recommend this individual for re-assignment to this	s vessel?	<u></u>	YES			

Crewmember (PRINT/SIGN)

Reporting Officer (PRINT/SIGN)

NOTES:

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 When completed, a copy is to be sent to IAS attn: Personnel Dept.

(*Or person in charge of the vessel)

Master* (PRINT/SIGN)

INTEROCE VAMERICAN SHIPPING ORPORATION SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

	S-V-PER-003 Rev. 5/05								
	cicensed Deck Officers: This form is to whenever that are to be made	be completed by the individual is detache whenever the Master				icers, the Rad h Licensed I	iio Office cek Offic	r (as applicable) a era, Radio Officer	nd Steward and Steward
	icensed Engine Officers: This form is	to be completed by the	he Ci	hief Busineer	on all lines and	engineering be made who	officers w	henever an office Chief Engineer is	r is detached detached
	Vessel:	MV PATRIO	T				Date:	5/16/0	6
- 11	Name of Individual:	Micha	ael (C. Davidso	n	Rating		Chief M	-
\parallel	Reporting Period - From:		4/	10/06			To:	5/16/06	
	ದರ್ವದ್	each question	es .	Excellent	Very Good	Good	Fair		Not
llc	ooperation	quotion .	~	✓	7707 0000		Lan	Poor	Observe
11-	eadership - Ability to work with	crew	_	V					<u> </u>
$I \vdash$	tention to Assigned Duties		_		-		-		
	illingness to Assume Responsibil	lity	_	~			-		
ı⊢	atchstanding Ability - At Sea			∨ ✓		-			
_	atchstanding Ability - In Port	· · · · · · · · · · · · · · · · · · ·		V	 		-		
 	rgo Handling Ability (Deck Offi	cer)	-	~ <u>`</u>					-
_	chanical Ability (Engineering O		\dashv						-
	owledge of Ship's Equipment / A				-,-				-
	owledge of IUM Policy & Proceed		\dashv				-		
	sonal Conduct & Appearance	14163	\dashv		_ <				
	ood" is to be used to describe an indiv			_					
Vhat	positive qualities have you noted				equired; use rev		ills and is	very committed	to his job.
n wh	at areas does the supervisor feel	that improvement	t ca	n/should b	e made? Nor	ne.			
ave	you discussed these areas with hi	m / her?				YES		NO	
"No	", specify reasons why no discus	sion has taken pla	ce.						
	36				Date R		(o -	1-04	
hat i	neasures have you taken to help	him / her improve	e? _		Revisive	d By:			
NOII	recommend this individual for	re essignment to the	L:-			1470			
	, please specify reasons:	e-assignment to t	1113	AC22CI L		YES	The second secon	NO	- Alexandre
		100		Date	- Macalyar	ę.			
			,		1	reason and			وأه
Re	porting Officer (PRINT/SIGN)	Crewn	nem	ber (PRINT	/SIGN)	0.00	Maste	r* (PRINT/SIGN)
TES;	 This document is intended for confidence. Crewmember comments may be placed. The Crewmember is entitled to a cope. When completed, a copy is to be sent. 	ed on the reverse of this y of the completed & si	gned	form.	57	*Or person in			,

INTEROCEAN AMERICAN SHIPPING CORPORATION SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

IAS-V-PER-003 Rev. 5/05	·		·				
Licensed Deck Officers: This form is to be co whenever that indivi are to be made when	dual is detached for	any reason.	Reports on each	ers, the Radi Licensed De	o Officer (as i ck Officers, R	applicable) ar adio Officer	id Steward and Steward
Licensed Engine Officers: This form is to be for any reason. Refor any reason.	completed by the Ch ports on all licensed	ief Engineer of lengineering	op all licensed e officers are to b	ngineering o e made when	fficers whenever ever the Chief	er an officer Engineer is	is detached detached
Vessel: M	V PATRIOT				Date:	4/8/06	
Name of Individual:	MIKE D	AVIDSON			ting:	2/M	
Reporting Period - From:		31/06			To:	4/8/06	
නනනන් නන box for each	question 🗷	Excellent	Very Good	Good	Fair	Poor	Not Observed
Cooperation		✓					
Leadership - Ability to work with crew		✓					
Attention to Assigned Duties		√				,	
Willingness to Assume Responsibility		✓					
Watchstanding Ability - At Sea		√					
Watchstanding Ability - In Port		√					
Cargo Handling Ability (Deck Officer)			✓			<u>-</u>	
Mechanical Ability (Engineering Office	r)						
Knowledge of Ship's Equipment / Auto	mation		✓				
Knowledge of IUM Policy & Procedure	s		√				
Personal Conduct & Appearance		~					
("Good" is to be used to describe an individual	who is capble of pe	erforming his	her assigned d	uties under n	ormal and rou	tine circumst	ances aboard)
Remarks 2/M Davidson has shown a remar	kable grasp of the	ship's daily	operation.				
What positive qualities have you noted wi	th his / her perfo	mance? He		etermination			
n what areas does the supervisor feel tha nd knowledge of ship's equipment.	t improvement c	an / should	be made? <u>He</u>	needs to co	ntinue impre	oving his ca	rgo handling
lave you discussed these areas with him /	her?			/ YES	□ N		
f "No", specify reasons why no discussion	n has taken place	·	Fig. 180	Marketing:	4-19	-06	
	_		Barito.	ے تارفائھ			
Vhat measures have you taken to help him	n / her improve?	This evalua	tion and day t	o day traini	ng.		
o you recommend this individual for re-	_			YES			
"No", please specify reasons: I believe th	e fleet has obtain	ed and excel	lent indivual	who will co	ntinue to ser	ve as Chief	Mate with
istinction.	·						
D. SCOTT WIELDAND	MUNDE	CDSUN	1231				
Reporting Officer (PRINT/SIGN)	Crewme	mber (PRI	T/SIGN)		Master	(PRINT/SI	GN)

NOTES: 1. This document is intended for confidential office use only.

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(*Or person in charge of the vessel)

INTEROCEAN AMERICAN SHIPPING CORPORATION SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

	SHIP'S OFFICER EVALU	ATION	/ PERFC	<u>PRMAN</u>	CE RE	PORT			
	IAS-V-PER-003 Rev. 5/05								
	Licensed Deck Officers: This form is to be completed by the Mi whenever that individual is detached f are to be made whenever the Master D	or any reakon	Kenoris on esc	cers, the Rad h Licensed D	io Officer (as eck Officers, I	applicable) a Radio Officer	nd Steward and Steward		
	Licensed Engine Officers: This form is to be completed by the Chief Engineer on all licensed engineering officers whenever an officer is detached for any reason. Reports on all licensed engineering officers are to be made whenever the Chief Engineer is detached for any reason.								
	Vessel: MV PATRIOT Date: 22 November 200								
	11	Davidson		Date: 22 November, 2005 Rating: 2/M					
		ember, 200	5		<u> </u>	November	r, 2005		
	ビビビビ あ box for each question &	Excellent	Very Good	Good	Fair	Poor	Not Observed		
	Cooperation	\ \ \					Observed		
	Leadership - Ability to work with crew	V					+		
	Attention to Assigned Duties	V					1		
	Willingness to Assume Responsibility	V					 		
	Watchstanding Ability - At Sea		V			1	 		
	Watchstanding Ability - In Port		V						
1	Cargo Handling Ability (Deck Officer)		V				+		
-1	Mechanical Ability (Engineering Officer)						 		
-	Knowledge of Ship's Equipment / Automation		√				 		
ı,	Knowledge of IUM Policy & Procedures			_/					
Н	Personal Conduct & Appearance		V 1				 		
Ľ	("Good" is to be used to describe an individual who is capble of p	erforming his	her assigned d	uties under n	ormal and rout	ine circumsts	Inces shoard)		
R	temarks Mr. Davidson 2/M has adjusted to a new ship rapid					ino on our sta	mees zoozia)		
	(If addit	ional space is r	equired, use re-	verse side.)					
V	Vhat positive qualities have you noted with his / her perfe	omance? <u>He</u>	is dilligent an	d thorough	in his work.				
Te	what areas does the supervisor feel that improvement	on /ahauld l		leneval a lene	64 11 1				
11	what areas does the supervisor feel that improvement o	an / Snouta)	pe made? Fils	knowledge o	the ship as h	e gains more	time aboard.		
-			<u> </u>						
H	ave you discussed these areas with him / her?		V	YES	☐ NO)			
If	"No", specify reasons why no discussion has taken place	e		- 0	12.0	7-05			
			h	- I-, 3	1	-73			
W	hat measures have you taken to help him / her improve?	This evalua	tion.						
Do	you recommend this individual for re-assignment to th	is vessel?		YES					
lf'	"No", please specify reasons: Mr. Davidson is an excellent	Mate and shou	ıld be promote	d to Chief M			s available		
					F-54				
D	SCOT WEELING WILLIAMS	C. DAVID	GON						
							i		

Crewmember (PRINT/SIGN)

Reporting Officer (PRINT/SIGN)
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(*Or person in charge of the vessel)

Master* (PRINT/SIGN)