

Name		Reference Number	
MICHAEL C DAVIDSON		[REDACTED]	
Citizenship	Gender	Last Refresh Date	
UNITED STATES	M	14-Sep-2016	
Document Type	Document Number	Issue Date - Expiration Date	Status
MMC	[REDACTED]	29-Jan-2016 - 29-Jan-2021	Valid

**REGULATIONS**

- II/1: Officers In Charge of a Navigational Watch (500 Gross Tons or More)
- II/2: Master, Chief Mates (500 Gross Tons or More)
- II/3: Officers In Charge of a Navigational Watch and Masters (Less Than 500 Gross Tons)
- II/4: Rating forming part of a navigational watch (RFPNW)
- II/5: Able Seafarer-Deck
- IV/2: GMDSS Radio Operator
- V/1-1: Basic oil and chemical tanker cargo operation/Advanced oil tanker cargo operation/ Advanced chemical tanker cargo operation
- VI/1: Basic Training (BT)
- VI/2: Proficiency in the use of survival craft, rescue boats and fast rescue boats
- VI/3: Advanced Fire Fighting
- VI/4: First Aid and Medical Care
- VI/5: Vessel Security Officer
- VI/6: Vessel Personnel With Designated Security Duties/ Security Awareness

**INTERNATIONAL CAPACITIES**

**LIMITATIONS**

- Master.
- Officer in charge of a navigational watch (OICNW).
- Able Seafarer - Deck.
- Rating forming part of a navigational watch (RFPNW).
- Proficiency in survival craft and rescue boats other than fast rescue boats (PSC).
- Advanced Oil Tanker Cargo Operation.
- Advanced Chemical Tanker Cargo Operation.
- Medical First-Aid Provider.
- Person in Charge of Medical Care.
- Advanced Firefighting.
- Basic Training.
- GMDSS Operator.
- Vessel Security Officer.

Vessel Personnel With Designated Security Duties.

Security Awareness.

**DOMESTIC CAPACITIES**

**LIMITATIONS**

Deck Officer - Master

Of Self-Propelled Vessels Not Including Auxiliary Sail Of Unlimited Tonnage Upon Oceans.

Deck Officer - First Class Pilot

Of Vessels Of Unlimited Tonnage Upon the Inland Waters Of Prince William Sound between from Seal Rocks and Bligh Island, Alaska.

Steward's Department (F.H.)

Deck Officer - Radar Observer (Unlimited)

Able Seaman- Unlimited

Lifeboatman

Tankerman-PIC

Limited to Dangerous Liquid (DL) Cargoes

Wiper

MEDICAL  
CERTIFICATE



31-Mar-2015 - 30-Mar-2020

Valid

**INTERNATIONAL CAPACITIES**

**LIMITATIONS**

719K

# INTEROCEAN AMERICAN SHIPPING CORPORATION

## SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

**Licensed Deck Officers:** This form is to be completed by the Master on all: Licensed Deck Officers, the Radio Officer (as applicable) and Steward whenever that individual is detached for any reason.

**Licensed Engine Officers:** This form is to be completed by the Chief Engineer on all Licensed Engineering Officers, whenever an officer is detached for any reason.

<b>Vessel:</b> <u>S.S. Pacific Tracker</u>	<b>Date:</b> <u>05-21-2013</u>
<b>Name of Individual:</b> <u>Michael Davidson</u>	<b>Rating:</b> <u>Second Mate</u>
<b>Reporting Period - From:</b> <u>05-13-2013</u>	<b>To:</b> <u>05-22-2013</u>

Check a box for Each Question	Excellent	Very Good	Good	Fair	Poor	Not Observed/NA
Cooperation	✓					
Leadership - Ability to work with crew						✓
Attention to Assigned Duties	✓					
Willingness to Assume Responsibility						✓
Watchstanding Ability - At Sea						✓
Watchstanding Ability - In Port						✓
Cargo Handling Ability (Deck Officer)						✓
Mechanical Ability (Engineering Officer)						✓
Knowledge of Ship's Equipment/Automation						✓
Knowledge of IAS Policy & Procedures						
Personal Conduct & Appearance						✓

("Good" is to be used to describe an individual who is capable of performing his/her assigned duties under normal and routine circumstances aboard this particular vessel.)

Remarks: New crewmember Short crew up of only one week for evaluation

(If additional space is required, use reverse side.)

What positive qualities have you noted with his/her performance? Honest and conscientious

In what areas does the supervisor feel that improvement can / should be made? continuc to learn the routine for activations/deactivations

Have you discussed these areas with him/her?  Yes  No

If "No", specify reasons why no discussion has taken place.

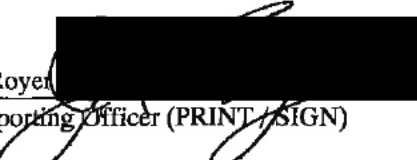
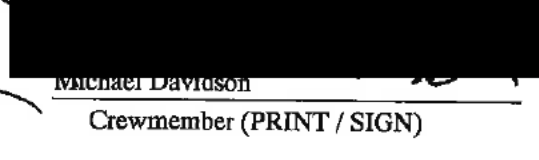
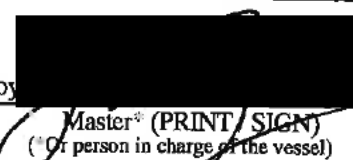
Date Received: 6/27/13

What measures have you taken to help him/her improve?

Reviewed By: [Signature]

Do you recommend this individual for re-assignment to this vessel?  Yes  No

If "No", please specify reason(s). (Attach any mid-term evaluations or letters of warning that pertain to your answer).

 J. Royer Reporting Officer (PRINT / SIGN)	 Michael Davidson Crewmember (PRINT / SIGN)	 J. Royer Master* (PRINT / SIGN) (*Or person in charge of the vessel)
--	--	---

- NOTES:
1. This document is intended for confidential office use only
  2. Crewmember comments may be placed on the reverse of this page.
  3. The Crewmember is entitled to a copy of the completed & signed form.
  4. When completed, a copy is to be sent to IAS Attn: Personnel Dept.

# INTEROCEAN AMERICAN SHIPPING CORPORATION

## SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

IAS-V-PER-003 Rev. 5/05

**Licensed Deck Officers:** This form is to be completed by the Master on all licensed Deck Officers, the Radio Officer (as applicable) and Steward whenever that individual is detached for any reason. Reports on each Licensed Deck Officers, Radio Officer and Steward are to be made whenever the Master Detached for any reason.

**Licensed Engine Officers:** This form is to be completed by the Chief Engineer on all licensed engineering officers whenever an officer is detached for any reason. Reports on all licensed engineering officers are to be made whenever the Chief Engineer is detached for any reason.

<b>Vessel:</b>	MV PATRIOT	<b>Date:</b>	08/20/06
<b>Name of Individual:</b>	Michael C. Davidson	<b>Rating:</b>	Chief Mate
<b>Reporting Period - From:</b>	07/22/06	<b>To:</b>	08/20/06

ES ES ES ES a box for each question ES	Excellent	Very Good	Good	Fair	Poor	Not Observed
Cooperation	✓					
Leadership - Ability to work with crew	✓					
Attention to Assigned Duties		✓				
Willingness to Assume Responsibility	✓					
Watchstanding Ability - At Sea	✓					
Watchstanding Ability - In Port	✓					
Cargo Handling Ability (Deck Officer)	✓					
Mechanical Ability (Engineering Officer)		✓				
Knowledge of Ship's Equipment / Automation		✓				
Knowledge of IUM Policy & Procedures		✓				
Personal Conduct & Appearance	✓					

("Good" is to be used to describe an individual who is capable of performing his / her assigned duties under normal and routine circumstances aboard)

**Remarks** Mike has done a very good job as Chief Mate. With further experience on this ship he will continue to be a valuable asset.  
(If additional space is required, use reverse side.)

**What positive qualities have you noted with his / her performance?** He is willing to do what ever is required

**In what areas does the supervisor feel that improvement can / should be made?** None.

**Have you discussed these areas with him / her?**  YES  NO

**If "No", specify reasons why no discussion has taken place.**

**What measures have you taken to help him / her improve?**

8-30-06

**Do you recommend this individual for re-assignment to this vessel?**  YES  NO

**If "No", please specify reasons:**

Reporting Officer (PRINT/SIGN)

Crewmember (PRINT/SIGN)

CHASE [Signature] Master\* (PRINT/SIGN)

- NOTES:
1. This document is intended for confidential office use only.
  2. Crewmember comments may be placed on the reverse of this page.
  3. The Crewmember is entitled to a copy of the completed & signed form.
  4. When completed, a copy is to be sent to IAS attn: Personnel Dept.

(\*Or person in charge of the vessel)

# INTEROCE V AMERICAN SHIPPING CORPORATION

## SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

IAS-V-PER-003 Rev. 5/05

**Licensed Deck Officers:** This form is to be completed by the Master on all licensed Deck Officers, the Radio Officer (as applicable) and Steward whenever that individual is detached for any reason. Reports on each Licensed Deck Officers, Radio Officer and Steward are to be made whenever the Master Detached for any reason.

**Licensed Engine Officers:** This form is to be completed by the Chief Engineer on all licensed engineering officers whenever an officer is detached for any reason. Reports on all licensed engineering officers are to be made whenever the Chief Engineer is detached for any reason.

<b>Vessel:</b>	MV PATRIOT	<b>Date:</b>	5/16/06
<b>Name of Individual:</b>	Michael C. Davidson	<b>Rating:</b>	Chief Mate
<b>Reporting Period - From:</b>	4/10/06	<b>To:</b>	5/16/06

a box for each question	Excellent	Very Good	Good	Fair	Poor	Not Observed
Cooperation	✓					
Leadership - Ability to work with crew	✓					
Attention to Assigned Duties	✓					
Willingness to Assume Responsibility	✓					
Watchstanding Ability - At Sea	✓					
Watchstanding Ability - In Port	✓					
Cargo Handling Ability (Deck Officer)	✓					
Mechanical Ability (Engineering Officer)						✓
Knowledge of Ship's Equipment / Automation			✓			
Knowledge of IUM Policy & Procedures			✓			
Personal Conduct & Appearance	✓					

("Good" is to be used to describe an individual who is capable of performing his / her assigned duties under normal and routine circumstances aboard)

**Remarks** CM Davidson performed well above average for his first trip as Chief Mate on this ship.  
(If additional space is required, use reverse side.)

**What positive qualities have you noted with his / her performance?** He has excellent leadership skills and is very committed to his job.

**In what areas does the supervisor feel that improvement can / should be made?** None.

**Have you discussed these areas with him / her?**  YES  NO

**If "No", specify reasons why no discussion has taken place.**

Date Received: 6-1-06

**What measures have you taken to help him / her improve?** Reviewed By: [Redacted]

**Do you recommend this individual for re-assignment to this vessel?**  YES  NO

**If "No", please specify reasons:**

Date Received:

[Redacted Signature Lines]

Reporting Officer (PRINT/SIGN)

Crewmember (PRINT/SIGN)

Master\* (PRINT/SIGN)

- NOTES:**
1. This document is intended for confidential office use only.
  2. Crewmember comments may be placed on the reverse of this page.
  3. The Crewmember is entitled to a copy of the completed & signed form.
  4. When completed, a copy is to be sent to IAS attn: Personnel Dept.

(\*Or person in charge of the vessel)

# INTEROCEAN AMERICAN SHIPPING CORPORATION

## SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

IAS-V-PER-003 Rev. 5/05

**Licensed Deck Officers:** This form is to be completed by the Master on all licensed Deck Officers, the Radio Officer (as applicable) and Steward whenever that individual is detached for any reason. Reports on each Licensed Deck Officers, Radio Officer and Steward are to be made whenever the Master Detached for any reason.

**Licensed Engine Officers:** This form is to be completed by the Chief Engineer on all licensed engineering officers whenever an officer is detached for any reason. Reports on all licensed engineering officers are to be made whenever the Chief Engineer is detached for any reason.

<b>Vessel:</b>	<u>MV PATRIOT</u>	<b>Date:</b>	<u>4/8/06</u>
<b>Name of Individual:</b>	<u>MIKE DAVIDSON</u>	<b>Rating:</b>	<u>2/M</u>
<b>Reporting Period - From:</b>	<u>1/31/06</u>	<b>To:</b>	<u>4/8/06</u>

a box for each question	Excellent	Very Good	Good	Fair	Poor	Not Observed
Cooperation	✓					
Leadership - Ability to work with crew	✓					
Attention to Assigned Duties	✓					
Willingness to Assume Responsibility	✓					
Watchstanding Ability - At Sea	✓					
Watchstanding Ability - In Port	✓					
Cargo Handling Ability (Deck Officer)		✓				
Mechanical Ability (Engineering Officer)						
Knowledge of Ship's Equipment / Automation		✓				
Knowledge of IUM Policy & Procedures		✓				
Personal Conduct & Appearance	✓					

("Good" is to be used to describe an individual who is capable of performing his / her assigned duties under normal and routine circumstances aboard)

**Remarks** 2/M Davidson has shown a remarkable grasp of the ship's daily operation.  
 (If additional space is required, use reverse side.)

**What positive qualities have you noted with his / her performance?** He has the drive, determination, and skills for his advancement to C/M.

**In what areas does the supervisor feel that improvement can / should be made?** He needs to continue improving his cargo handling, and knowledge of ship's equipment.

**Have you discussed these areas with him / her?**  YES  NO  
**If "No", specify reasons why no discussion has taken place.** Date Discussed: 4-19-06  
 Reviewed By: \_\_\_\_\_

**What measures have you taken to help him / her improve?** This evaluation and day to day training.

**Do you recommend this individual for re-assignment to this vessel?**  YES  NO

**If "No", please specify reasons:** I believe the fleet has obtained and excellent individual who will continue to serve as Chief Mate with distinction.

D. Scott Wieand  
Reporting Officer (PRINT/SIGN)
Mike Davidson  
Crewmember (PRINT/SIGN)
\_\_\_\_\_  
Master\* (PRINT/SIGN)

- NOTES:
1. This document is intended for confidential office use only.
  2. Crewmember comments may be placed on the reverse of this page.
  3. The Crewmember is entitled to a copy of the completed & signed form. (\*Or person in charge of the vessel)
  4. When completed, a copy is to be sent to IAS attn: Personnel Dept.

# INTEROCEAN AMERICAN SHIPPING CORPORATION

## SHIP'S OFFICER EVALUATION / PERFORMANCE REPORT

IAS-V-PER-003 Rev. 5/05

**Licensed Deck Officers:** This form is to be completed by the Master on all licensed Deck Officers, the Radio Officer (as applicable) and Steward whenever that individual is detached for any reason. Reports on each Licensed Deck Officers, Radio Officer and Steward are to be made whenever the Master Detached for any reason.

**Licensed Engine Officers:** This form is to be completed by the Chief Engineer on all licensed engineering officers whenever an officer is detached for any reason. Reports on all licensed engineering officers are to be made whenever the Chief Engineer is detached for any reason.

<b>Vessel:</b>	MV PATRIOT	<b>Date:</b> 22 November, 2005
<b>Name of Individual:</b>	Mike Davidson	<b>Rating:</b> 2/M
<b>Reporting Period - From:</b>	24 September, 2005	<b>To:</b> 25 November, 2005

<del> </del> <del> </del> <del> </del> <del> </del> <del> </del> a box for each question	Excellent	Very Good	Good	Fair	Poor	Not Observed
Cooperation	✓					
Leadership - Ability to work with crew	✓					
Attention to Assigned Duties	✓					
Willingness to Assume Responsibility	✓					
Watchstanding Ability - At Sea		✓				
Watchstanding Ability - In Port		✓				
Cargo Handling Ability (Deck Officer)		✓				
Mechanical Ability (Engineering Officer)						
Knowledge of Ship's Equipment / Automation		✓				
Knowledge of IUM Policy & Procedures			✓			
Personal Conduct & Appearance		✓				

("Good" is to be used to describe an individual who is capable of performing his / her assigned duties under normal and routine circumstances aboard)

**Remarks** Mr. Davidson 2/M has adjusted to a new ship rapidly and shown his exceptional skills to all aboard.  
(If additional space is required, use reverse side.)

**What positive qualities have you noted with his / her performance?** He is diligent and thorough in his work.

**In what areas does the supervisor feel that improvement can / should be made?** His knowledge of the ship as he gains more time aboard.


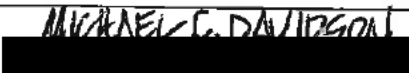

**Have you discussed these areas with him / her?**  YES  NO

**If "No", specify reasons why no discussion has taken place.** 12-2-05

**What measures have you taken to help him / her improve?** This evaluation.

**Do you recommend this individual for re-assignment to this vessel?**  YES  NO

**If "No", please specify reasons:** Mr. Davidson is an excellent Mate and should be promoted to Chief Mate as a position becomes available.

 Reporting Officer (PRINT/SIGN)	 Crewmember (PRINT/SIGN)	 Master* (PRINT/SIGN)
--	--	---

**NOTES:**

1. This document is intended for confidential office use only.
2. Crewmember comments may be placed on the reverse of this page.
3. The Crewmember is entitled to a copy of the completed & signed form.
4. When completed, a copy is to be sent to IAS attn: Personnel Dept.

(\*Or person in charge of the vessel)